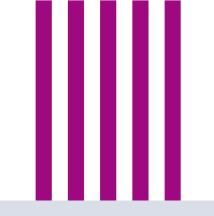
# **General Investor Presentation**

August 2025





# thyssenkrupp nucera



### **Purpose**

We shape the new era

### **Vision**

Empowering a clean industry for future generations

### **Mission**

We continually learn, adapt, and deliver cutting-edge technologies to drive sustainable industrial transformation for a thriving future

### **Table of Contents**

- 1 Company Overview
- Business Segments: Green Hydrogen and Chlor Alkali
- 3 Financials
- 4 ESG Program, Ratings and Targets
- 5 Capital Market

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# 1. Company Overview



## thyssenkrupp nucera at a glance

# Leading electrolysis technology provider globally

# 2 strong business segments:

Green Hydrogen (gH<sub>2</sub>) Chlor Alkali (CA)

# Reliable, innovative & future-oriented solutions

at industrial scale

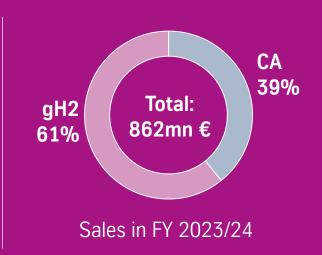


gH<sub>2</sub> projects with a total capacity of

~3.3 GW already under construction

Asset-light business model

with strong balance sheet to finance future growth





1,000+

employees worldwide in 10 locations

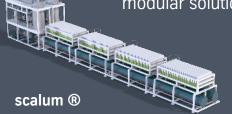
Supporting customers on their way to climate neutrality

# Our Green Hydrogen (gH<sub>2</sub>) business

Alkaline Water Electrolysis (AWE) technology to produce green hydrogen at industrial scale based on proven track record in Chlor-Alkali electrolysis

#### Product portfolio & roadmap

20 MW modules, designed as a cost-efficient standardized modular solution, scalable up to GW plant size





Quality and

Longevity

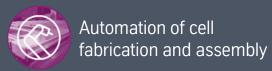






High Design performance certified

Global service network





Commercialization of hightemperature electrolysis (SOEC)

#### **Business** model

AWE modules

Balance of plant

Civil construction (selectively provided)<sup>1</sup>

Erection on site

Commissioning (advisory)<sup>1</sup>

Technology service

#### 1. thyssenkrupp nucera has the ability to perform civil construction through its partners at the request of the client

#### **Financials**

mn €	FY 2021/22	FY 2022/23	FY 2023/24
Order intake	970	206	356
Order backlog	~1.000	~900	~700
Sales	51	328	524
EBIT			-76



Strong profitable growth in the mid-term

#### Main applications







#### Market

2024

Total global gH<sub>2</sub> installed capacity<sup>3</sup>

2030

~80 GW

Conservative scenario ~50 GW

Equals multibillion € market for electrolyzers

#### Selected customers

3 GW+ contracted green hydrogen capacity











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<sup>2.</sup> Only for proprietary equipment. 3. Market assessment based on company analysis and FIDs in Q4 FY 23/24 and Q1 FY 24/25; qualitative assessment based on Hydrogen Council (Hydrogen Insights 2024, September 2024).

### Our Chlor-Alkali (CA) business

Innovative Chlor-Alkali Electrolysis (CA) and Hydrochloric Acid electrolysis solutions (HCl) for industrial progress

Market leader with ~50% market share

#### Product portfolio

**CA** electrolysis



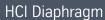
BiTAC<sup>2</sup>



NaCl ODC<sup>3</sup>

HCI electrolysis

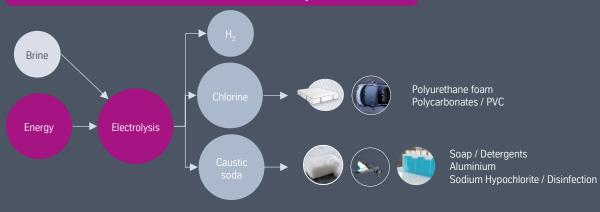






HCI ODC<sup>4</sup>

#### Process chain and select end products



#### Financials

mn €	FY 2021/22	FY 2022/23	FY 2023/24
Order intake	370	408	279
Order backlog	~400	~500	~400
Sales	332	333	338
EBIT			62



#### Service portfolio



- ✓ Asset management
- ✓ Spare parts supply & management
- ✓ Revamps
- ✓ Service center & fields services

#### Market

Expected production in 2025 (mn tons)



Global demand growing in line with GDP

#### Selected customers

Over 600 projects, 240,000 cell elements, >10 GW of capacity installed globally



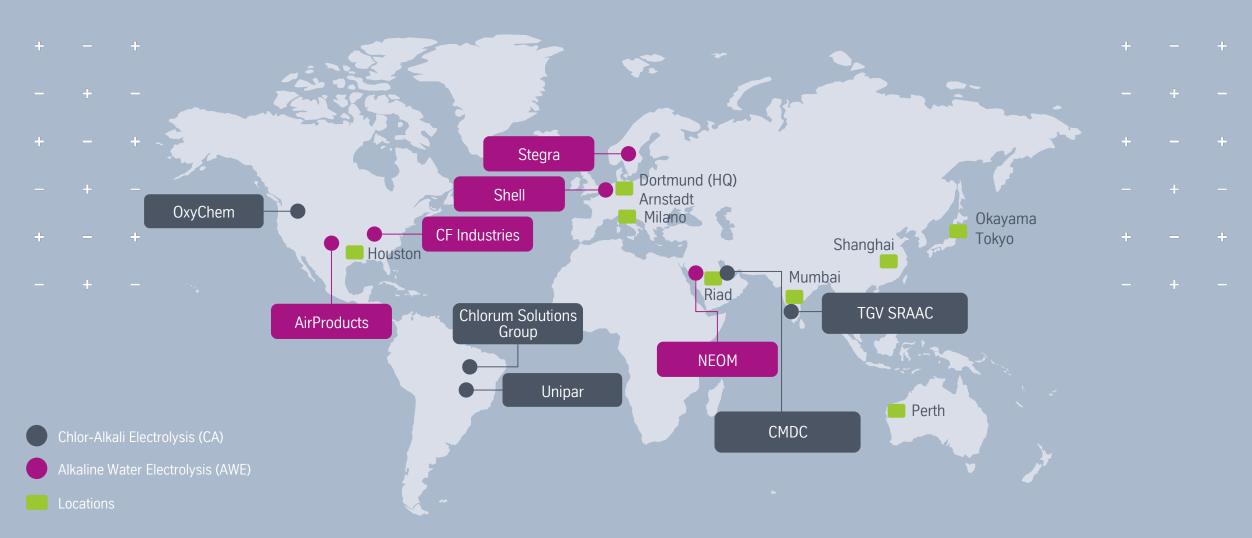




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<sup>1.</sup> Bipolar membrane electrolyzer; 2. BiTAC: Bipolar Tosoh and Chlorine Engineers; 3. ODC: Oxygen Depolarized Cathode; 4. Recycling HCl at low energy consumption

# Our global presence & current projects

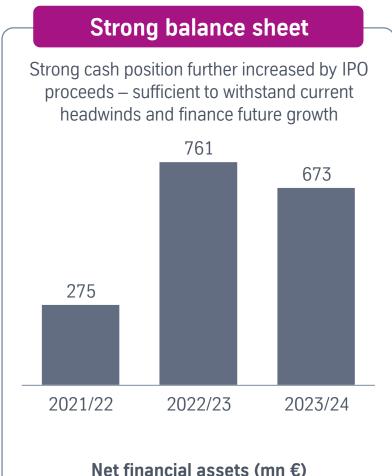


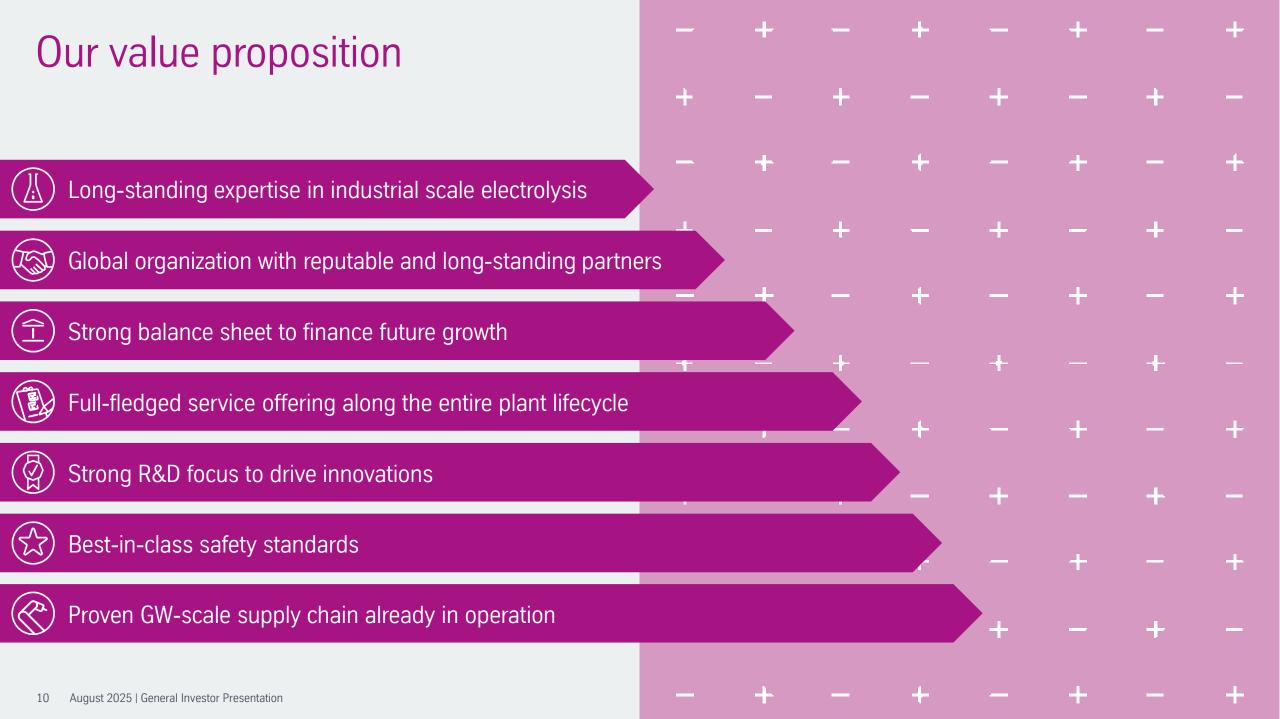
Note: Selected project

## Our attractive financial profile

# **Dynamic organic growth** Sales growth driven by successful execution of strong order backlog, both in CA and AWE 862 661 383 2021/22 2022/23 2023/24 Total sales (mn €)







# Our way forward



Mastering the order backlog with a focus on **profitable project execution** 



Ensuring continuous order intake inflow based on large-scale projects



Further improving the **AWE product** & industrializing the **SOEC** technology



Supplier of choice for environmentally friendly & energy-saving CA plants



Developing processes for automation & serial fabrication



Maintaining a strong balance sheet

Maximizing growth & profitability

Strengthening leading competitive position & resilient operations

# 2. Business Segments



# Our proven experience in CA business provides a strong technology basis for AWE scale-up



CA: Over 600 projects, 240,000 cell elements, >10 GW of capacity installed



AWE: Building on CA leadership

Market Readiness

- Industrial-scale installations
- Quality proven supply chain of 1 GW cell manufacturing capacity p.a.

• Industrial-scale hydrogen plants

**Product** 

- A technology leader for electrolysis
- Handling of hydrogen as a by-product

- Standardized AWE product with leading TCO<sup>1</sup>
- Hydrogen as the main product

Organization & Network

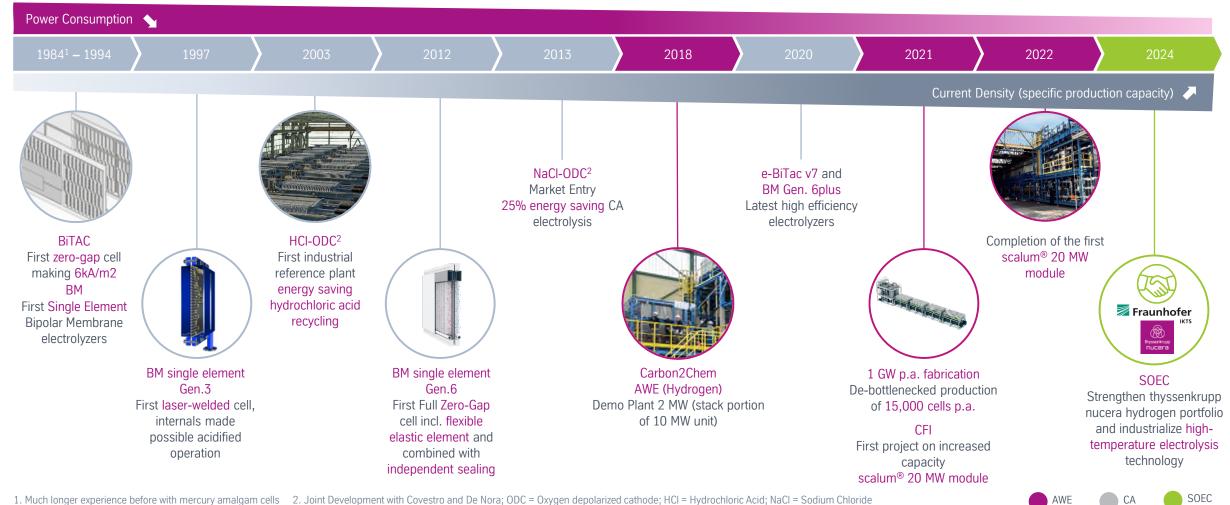
- Holistic life cycle services
- Global network with partners

- Mature service portfolio
- Automation and digitalization

Key enabler of hydrogen production

<sup>1.</sup> Total cost of ownership

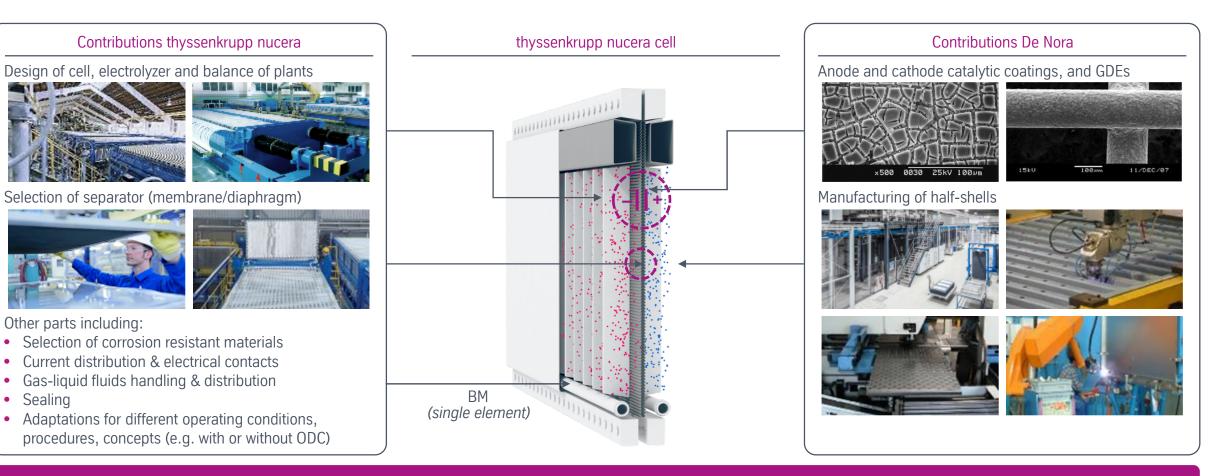
# >30 years of leading innovation in modern industrial electrolysis



Developments with De Nora advanced coatings and half-shells / bipolar elements manufacturing

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# Developing an industry leading electrolyzer cell design with De Nora



Holistic collaboration in cell design, electrochemical components and manufacturing process

Other parts including:

Sealing

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# Leading design and manufacturing know-how crucial in developing the AWE cell

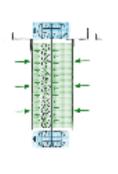
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#### Hydraulic design



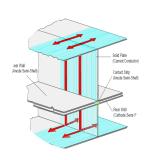
- Improved hydraulic and fluid dynamics
- Optimized feed of reactants to the catalytic centres for effective kinetic of electrochemical reactions
- Design mitigates local concentration gradient for best efficiency and longevity

#### Mechanical design



- 100% leak proof cell throughout service life ensuring to avoid emissions any time
- Strong flange and bolts forces compressing the gaskets for superior sealing
- Design improves safety and environmental protection

#### Electrical design



- Electrical current uniform distribution to the electrodes
- Uniform distribution by continuous laser welding
- Design minimizes ohmic losses

#### Zero gap

- Combination of expanded-metal current distributor with a woven mesh cathode enables a "zero gap" over the whole membrane area
- Elastic element with compression independent from sealing
- "Zero gap" improves separator life and performance

Know-how and technologies needed for implementing effectively high current density and high efficiency<sup>1</sup>

1. Density and efficiency assessment based on Eurochlor data

# We make a difference across every step of the industrial electrolysis value chain



Application

More than 600 electrochemical projects realized in the world

Cell and electrolyzer design, manufacturing and assembly

Plant construction and logistics

High quality products in a highly corrosive environment

Handling and use of chlor-alkali products

Full lifecycle service and digital solutions

thyssenkrupp nucera value add Design most efficient plants and modules with best-in-class safety standards "IP of Design" of cells and electrolyzers and integrated manufacturing with long-time supplier and partner

In addition to small skid mounted AWE plants, also larger plants in synergy with partner Uhde

Proprietary technology incl. own trademarks

>30 years of experience in handling with H<sub>2</sub>

Existing service organization with long-standing suppliers and partners

#### thyssenkrupp nucera provides leading in-house experience along each step of the electrolysis value chain

thyssenkrupp nucera

<sup>1.</sup> The cell and electrolyzer shape and structure are designed for best utilization of key electrochemical components (anode and cathode coatings, separator), in terms of efficiency, products quality, durability/longevity, safety. By developing optimization of: Gas-liquid fluids handling, distribution, control of pressure fluctuations; uniform electrical current distribution and low ohmic drops; selection of corrosion-resistant materials; serviceability

# 2.1. Segment Green Hydrogen (gH<sub>2</sub>)



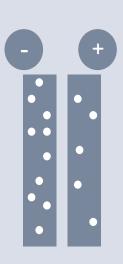
# Electrolysis connects the renewable energy sector with a wide range of industries and enables industry decarbonization

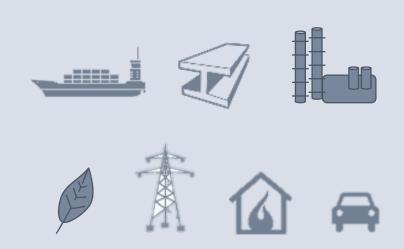
Renewable energy

Green hydrogen via electrolysis

Hydrogen markets







Green hydrogen economy drivers

Climate & environmental protection

Growing renewable energy sector at low cost

Appropriate legal frameworks

# The mid-term gH<sub>2</sub> outlook remains positive with an expected installed capacity of ~50-80 GW by 2030

Market outlook (Installed gH<sub>2</sub> electrolysis capacity by 2030)

~80 GW Key markets for Conservative areen hydroaen scenario ~50GW ~2 GW 2024 2030 Refining Steel Ammonia Hard to **End markets** abate industries

Key factors for gH<sub>2</sub> market ramp-up

- Awarded project volume (in operation, in construction, FID)
- Offtake agreements
- gH<sub>2</sub> cost competitiveness (LCOH gH<sub>2</sub> vs. low-carbon-hydrogen)
- Regulation & funding schemes
- Infrastructure deployment

Sources: Market assessment based on company analysis and FIDs in Q4 FY 23/24 and Q1 FY 24/25; qualitative assessment based on Hydrogen Council (Hydrogen Insights 2024, September 2024). LCOH = Levelized cost of hydrogen

# We focus on green hydrogen, an enabler of the net zero economy

	How technology addresses Net Zero goals <sup>2</sup>		
<ul> <li>Grey hydrogen</li> <li>Natural Gas (Gasification)</li> <li>Biomethane</li> </ul>	Emits around 10kg of CO <sub>2</sub> per kg of hydrogen produced	0%	
<ul> <li>Natural Gas</li> <li>Biomethane</li> <li>Biomass</li> </ul> Reforming (Gasification) CO <sub>2</sub> stored / reused	<ul> <li>✓ Natural gas reformed to H₂ and CO / CO₂ in Autothermal Methane-Reformer (AMR)</li> <li>✓ Remaining CO₂ is captured and stored (CCS)¹</li> </ul>	20 – 40%	
• Renewable energy hydrogen • Water • Renewable energy emitted	<ul> <li>✓ Essentially zero emissions</li> <li>✓ Creation of H<sub>2</sub> from renewable energy</li> </ul>	60 – 80%	

1. Carbon capture and storage (CCS) 2. Source: Hydrogen Council in collaboration with McKinsey & Company, Hydrogen for Net Zero Report, November 2021

Profitable at...

H<sub>2</sub> use

# Refining, ammonia, and steel are the three main focus applications

#### Refining



>100 USD/tCO<sub>2</sub>

Substitution of grey  $H_2$  feed

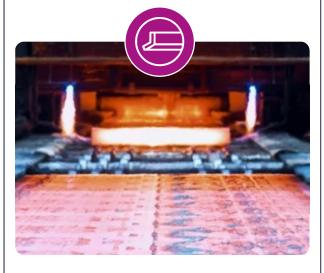
#### Ammonia



>100 USD/tCO<sub>2</sub>

Substitution of grey H<sub>2</sub> and green energy vector

#### Steel



~50 USD/tCO<sub>2</sub>

Substitution of coke for reduction of iron ore

No alternative to green hydrogen in hard to abate sectors with exposure to carbon tax

Source: Hydrogen Council in collaboration with McKinsey & Company, Hydrogen Insights Report, February 2021.

**>>** 

# We are well positioned to manage current sector challenges and capture the growth opportunities

We master the execution of our order backlog, define our organizational target picture and take measures accordingly





Organizational and operational ramp up in line with market development leveraging asset-light business model and its intrinsic flexibility



No compromise on R&D initiatives to continuously improve AWE product and industrialize SOEC technology



Global organization with the ability to be close to customers and flexibility to balance resources



Develop processes for automation & serial fabrication to reduce costs in the manufacturing of electrolyzer stacks and during operations



Focus on profitable project execution to ensure sound contribution margins

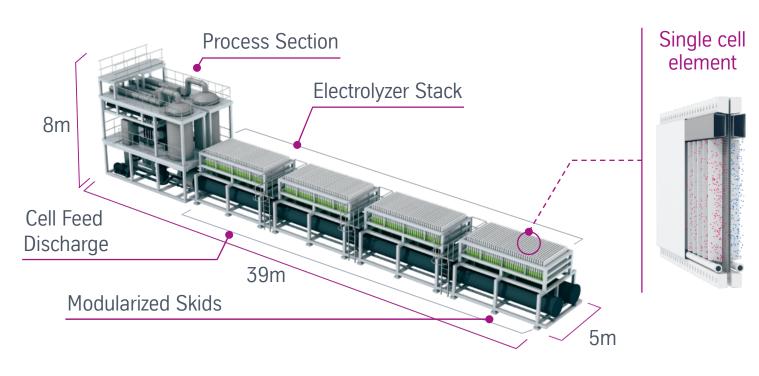


Cost containment measures in the light of market headwinds and delays in project FIDs



Working on a resilient supply chain to maximize flexibility and minimize dependencies and other risks

# scalum® | Our AWE technology for industrial-scale roll-out





Dynamic

operations

Proven cell design & high durability

Wide operating range



Flexibility

Reliability

network with partners

Global service

Modular design enables scalability



A powerful unit with ~ 300 highefficiency cells



Standardized modular solution with a system capacity of 20 MW



Can be easily interconnected and scaled up to gigawatt plant size



Ability to remove an individual single element from a stack of cells



Repairable at single-cell level without having to replace entire stacks

# AWE currently most suitable for large scale rollout of gH<sub>2</sub> production capacity globally – SOEC offers features to unlock further potential

Technology	Alkaline Water Electrolysis (AWE)	Polymer Electrolyte Membrane (PEM) Electrolysis	Solid Oxide Electrolyzer Cell (SOEC)
Development stage <sup>1</sup>	Mature and commercial	Commercial under development	Early-stage development
Application <sup>1</sup>	Centralized	Decentralized	To be determined
Typical plant size (MW) <sup>2</sup>	Multiple of 100	Multiple of 10	To be determined
Response time <sup>3</sup>	Fast	Very fast	Very slow
Efficiency <sup>4,5</sup>	thyssen- Industry		
(LHV) <sup>6</sup> 2030E	krupp nucera <sup>1</sup> :		
Pressure (bar) <sup>4</sup>	$\begin{array}{ccc} \text{thyssenkrupp} & \text{Industry} \\ \text{nucera}^1 : & \text{average:} \\ \text{Atmosphere} & 1-30 \end{array}$	30 – 80	If steam at a high 1 temperature is available
Use of precious metals <sup>1</sup>	Limited	Significant	n/a

Illustrative table 1. Company estimates 2. Typical size of plants tendered in the green hydrogen market 3. Source: IRENA (2020), Green Hydrogen Cost Reduction: Scaling up electrolyzers to Meet the 1.5°C Climate Goal, International Renewable Energy Agency, Abu Dhabi 4. Source: IEA (2019), The Future of Hydrogen, IEA, Paris https://www.iea.org/reports/the-future-of-hydrogen 5. Harvey balls represent a relative metric and not actual efficiency 6. Lower heating value





## Illustrative scope for a hydrogen plant project

AWF modules Procurement and Manufacture

Balance of plant Engineering and Procurement

Civil construction Erection on site

Commissioning >>>

Technology service



Supply of AWE modules: procurement of materials and equipment, fabrication of cells and modules



**Engineering and** procurement of balance of plant (BoP), e.q. transformers, rectifiers, purification, compression, utilities, etc.



Civil structures and foundations at site



Installation of AWE modules, BoP equipment, instrumentation and piping up to the battery limits at site



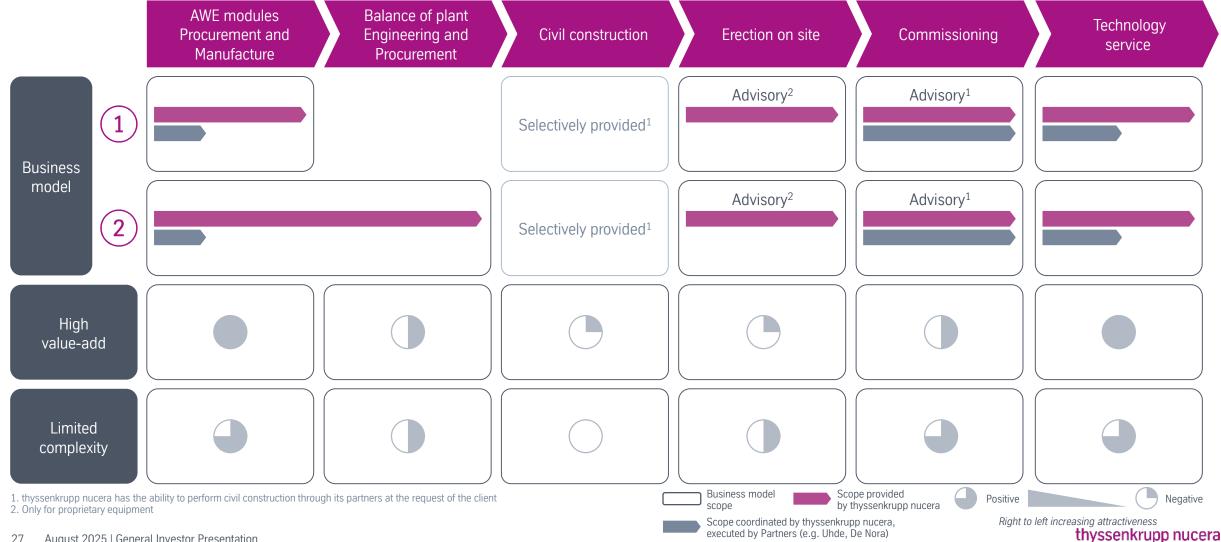
**Functional** and control system tests, cold commissioning up to Start-up of AWE modules and the hydrogen plant, including performance testing



After sales and services including revamps and refurbishment, full service, plant optimization, and debottlenecking

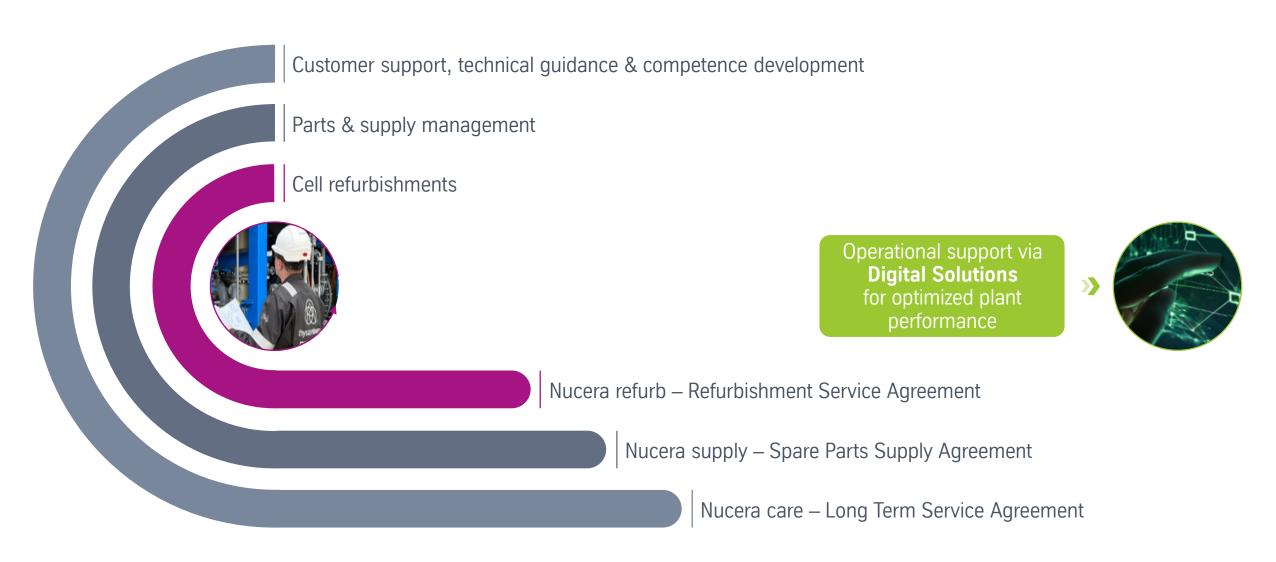
Description

# Preferred business models focused on attractiveness in terms of added value and limited complexity



### 360° service for scalum®

Lifecycle service for the green transformation

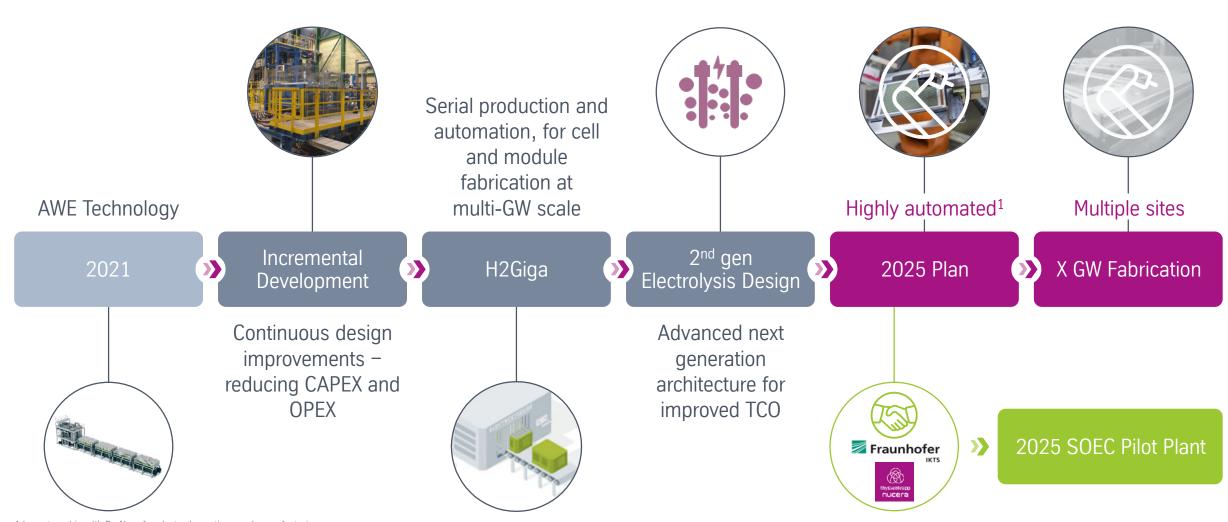




<sup>1. 6</sup> years of operation x 8600 hours per year x 65% utilization incl. shutdowns x 400Nm³/h C2C production rating x 0,089 Kg/Nm³

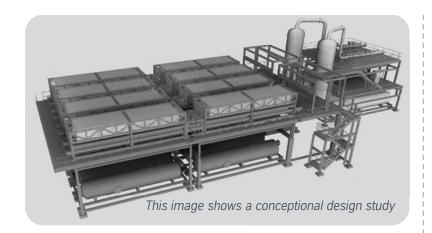
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# Dedicated product development roadmap with focus on performance and overall total cost of ownership



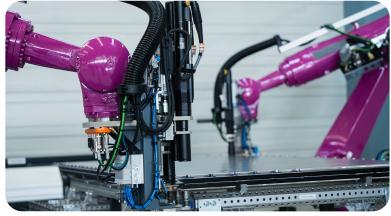
1 In partnership with De Nora for electrode coatings and manufacturing

# Increasing R&D efforts to keep and strengthen leading competitive position





- scalum<sup>®</sup> to advance qH<sub>2</sub> production by reducing capex and ensuring best-inclass levelized cost of hydrogen
- Standardization, larger-scale operations, and diversified product offerings for core markets and customer segments



Automated fabrication and assembly processes

Automation of **cell fabrication** and assembly will lead to

- Reduced time and personnel effort
- Improved product quality and reliability
- Cost savings
- Faster delivery times



#### Commercialization of SOEC technology

- Take further steps towards serial fabrication and industrial application
- Achieve competitive CAPEX to benefit from higher operating efficiency
- Pilot manufacturing plant started operation in May 2025

Project

# Investing in complementary gH<sub>2</sub> technologies to reduce time to market and lead in levelized cost of hydrogen

Acquisition of pressurized alkaline electrolyzer technology





- Agreement signed to acquire key technology assets in the field of pressurized alkaline electrolysis, and a test facility in Skive, Denmark from GHS
- Partial substitution of own R&D activities into nextgeneration AWE and reduction of time to market
- Purchase price (high single-digit mn € amount), fully financed from existing liquidity
- Transaction subject to typical clearances<sup>1</sup>, closing expected in late summer 2025

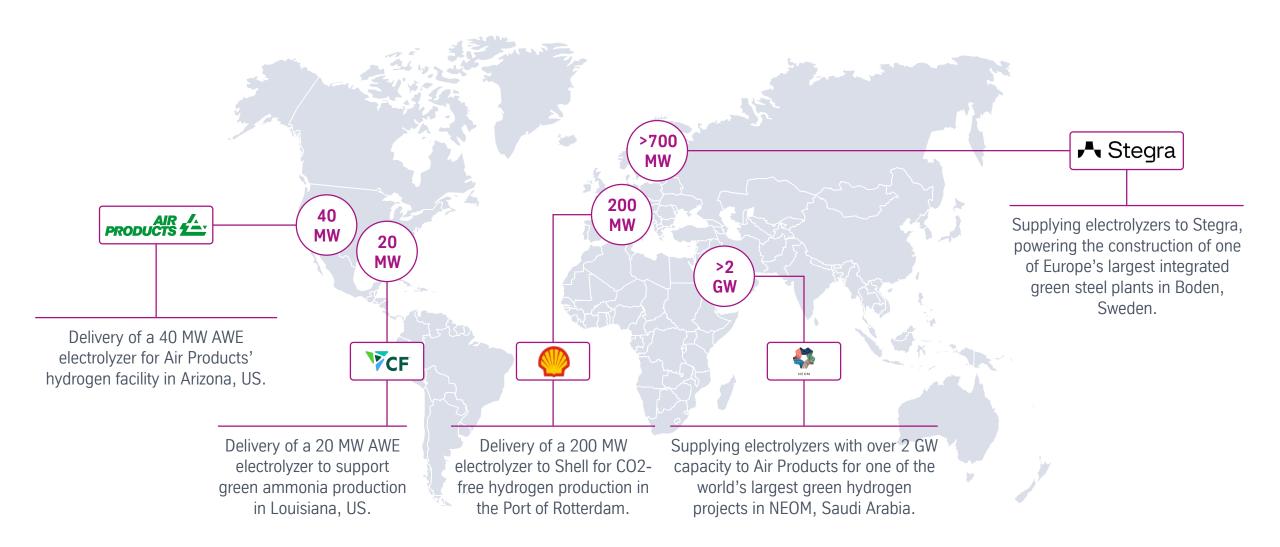
#### Opening of first SOEC pilot production plant

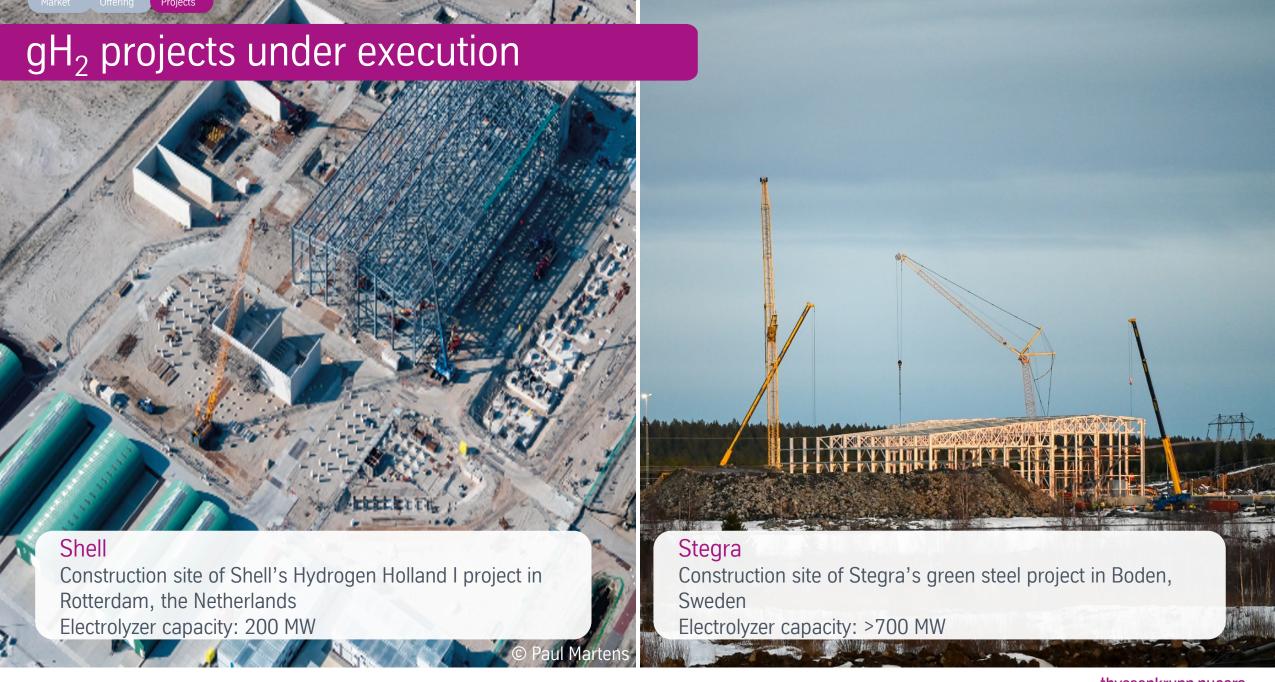


- Opening of our first SOEC pilot production plant together with Fraunhofer IKTS in Arnstadt, Germany
- Important milestone on the road to commercial and large-scale industrial use of SOEC electrolysis
- SOEC pilot plant initially produces stacks in small quantities and has a production capacity of 8 MW p.a.
- Experience to support development of large-scale industrial production for high-performance SOEC stacks

<sup>1</sup> Subject to the approval of the court-appointed trustee following the issuance of a bankruptcy decree for Green Hydrogen Systems A/S, consent from certain creditors of Green Hydrogen Systems A/S, and the necessary regulatory clearances

## Key green hydrogen projects currently under execution





# Commercial pipeline remains substantial despite some delays and cancellations – Window of opportunity for US projects reopened

Definition



No. of projects



Median size



Aggregated size



Contract value

Substantial pipeline

Projects where we had first interactions with and that are being monitored closely

#162 (#155)

290 MW (360 MW)

~83 GW (~90 GW)

~42bn € (~46bn €)

Pursue

Actively pursued projects

Projects which already passed the pursue / non-pursue gate

#44 (#40) 310 MW (360 MW)<sup>1</sup>

~21 GW (~22 GW)

~11bn € (~12bn €)

As of August 2025. Number in brackets: Data as of previous quarter, May 2025.

<sup>1</sup> Please note: Deviating from the Q2 2024/25 presentation, where an average figure was shown, the median value is now displayed for the actively pursued project pipeline as well.

# Awarded engineering contracts paving the way towards FID for green hydrogen projects with a capacity of 1.5 GW



We have already been named

### preferred technology provider

for European projects of

~1.5 GW





#### Communicated projects in advanced planning stage



Paid Engineering Contract and Capacity Reservation signed with Moeve (August 2024)



Paid Engineering Contract signed for project in Spain (October 2024)



Paid Engineering Contract signed for European project (October 2024)



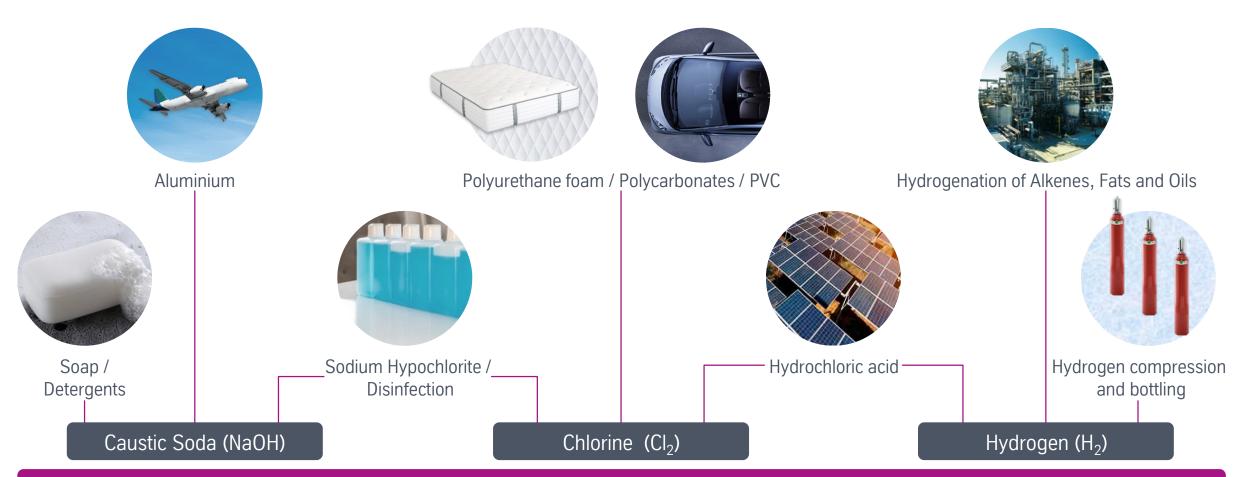
Paid Engineering Contract signed for European project (June 2025)

Studies define electrolysis technology used in projects

# 2.2. Segment Chlor Alkali (CA)



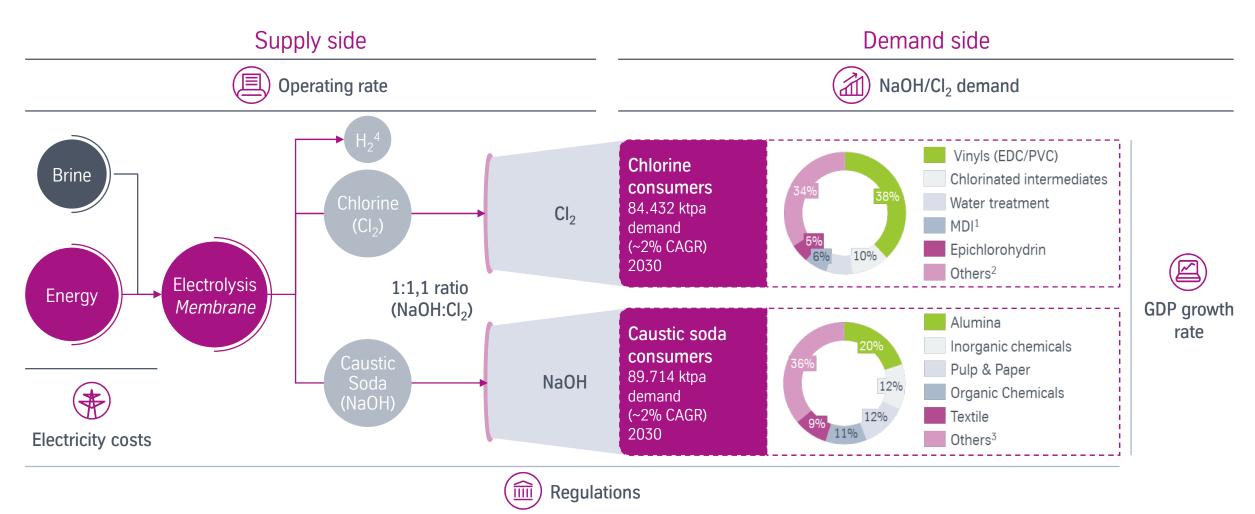
## CA chemical products are essential for a large number of end products



Global demand for Chlorine and Caustic Soda grows in line with GDP enabling strong and stable growth for thyssenkrupp nucera

Illustrative examples, not exhaustive

## Chlor-Alkali market primarily driven by NaOH/Cl<sub>2</sub> demand, operating rates, GDP growth, regulations and electricity costs



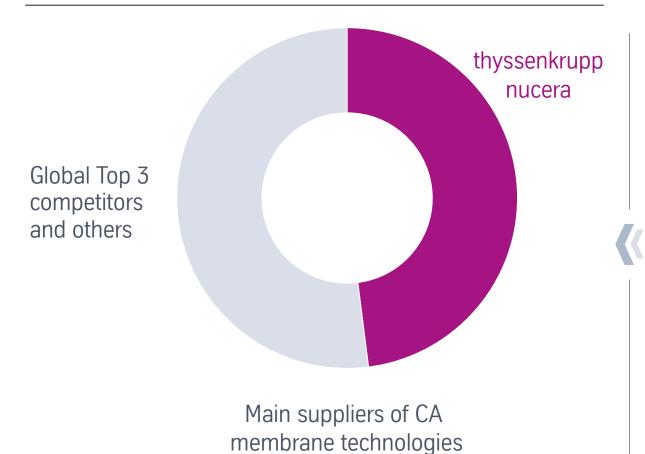
<sup>1.</sup> Methylene Diphenyl Diisocyanate 2. Contains amoung others: Epichlorohydrin, Toluene Diisocyanate, Propylene Oxide, Inorganics, Polycarbonates and Pulp & Paper

<sup>3.</sup> Contains amoung others: Soaps & Detergents, Water treatment, Epichlorohydrin and Propylene Oxide 4, Hydrogen is also a co-product but with marginal quantities not driving the CA production capacities

## thyssenkrupp nucera is the global market leader in Chlor-Alkali membrane electrolysis

CA market installed capacity in operation (2023)<sup>1</sup>

Accumulated orders up to 2024<sup>2</sup>



43.7 million t/year Cl<sub>2</sub>

from CA

2 million t/year Cl<sub>2</sub>

from HCI-ODC<sup>3</sup>

7.0 GW eq. H<sub>2</sub> produced from CA<sup>4</sup>

<sup>1.</sup> Company estimate 2. Company information as of September 2024, time period from 1977 to 2024 3. HCl-ODC = Hydro-chloric acid – Oxygen-Depolarised Cathode 4. 7.0 GW installed power to get the same amount of H<sub>2</sub> produced from CA also from AWE electrolyzers

## Innovative CA and HCl solutions for industrial progress

#### Product portfolio

Chlor-Alkali (CA) Electrolysis

Local production of Chlorine (Cl<sub>2</sub>), Caustic Soda (NaOH) and Hydrogen (H<sub>2</sub>)











Hydrochloric Acid (HCI) Electrolysis

Recycling of HCl into Chlorine (Cl<sub>2</sub>)

and Hydrogen (H<sub>2</sub>)

 $BM^1$ 

BiTAC<sup>2</sup>

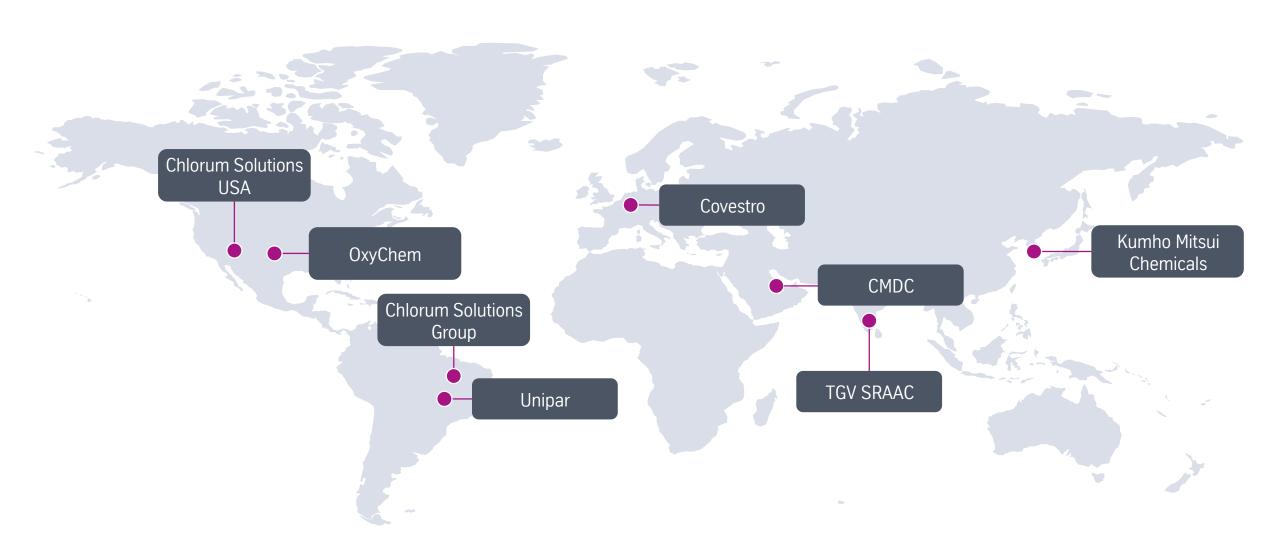
NaCl ODC<sup>3</sup>

HCl Diaphragm

HCI ODC<sup>4</sup>

<sup>1.</sup> Bipolar membrane electrolyzer; 2. BiTAC: Bipolar Tosoh and Chlorine Engineers; 3. ODC: Oxygen Depolarized Cathode; 4. Recycling HCl at low energy consumption

## Our key Chlor-Alkali projects







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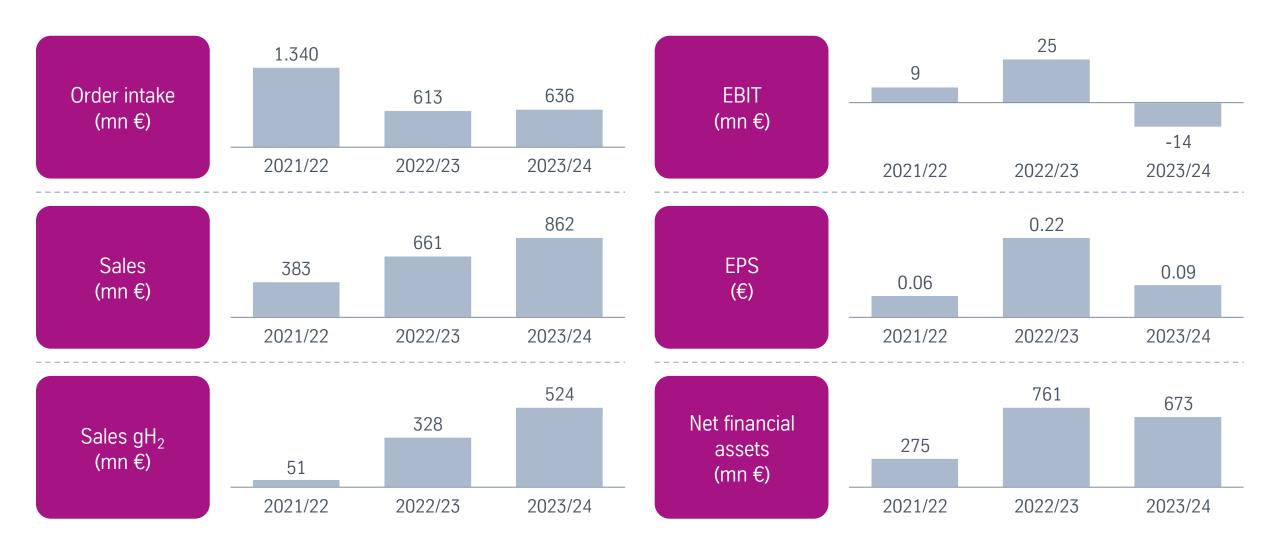


thyssenkrupp nucera

## 3. Financials



### Historic financial performance



## Growing order intake driven by AWE business

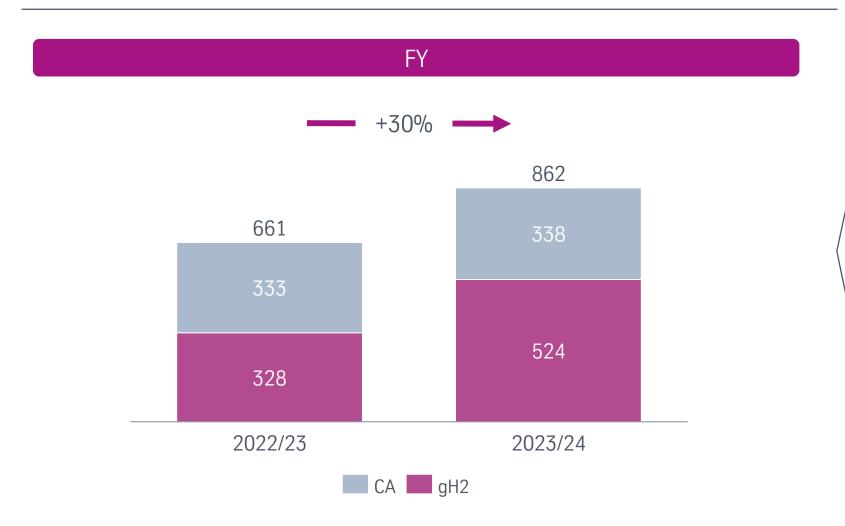
#### Order intake (mn €)



- Strong AWE increase (+73% yoy) largely driven by
   >300mn € for Stegra project
- CA order intake fell from PY's record high, which was supported by large OxyChem New Build order in the US; Service business slightly higher year-on-year
- Order backlog (30 September 2024) of ~1.1bn €, thereof ~0.7bn € gH<sub>2</sub>

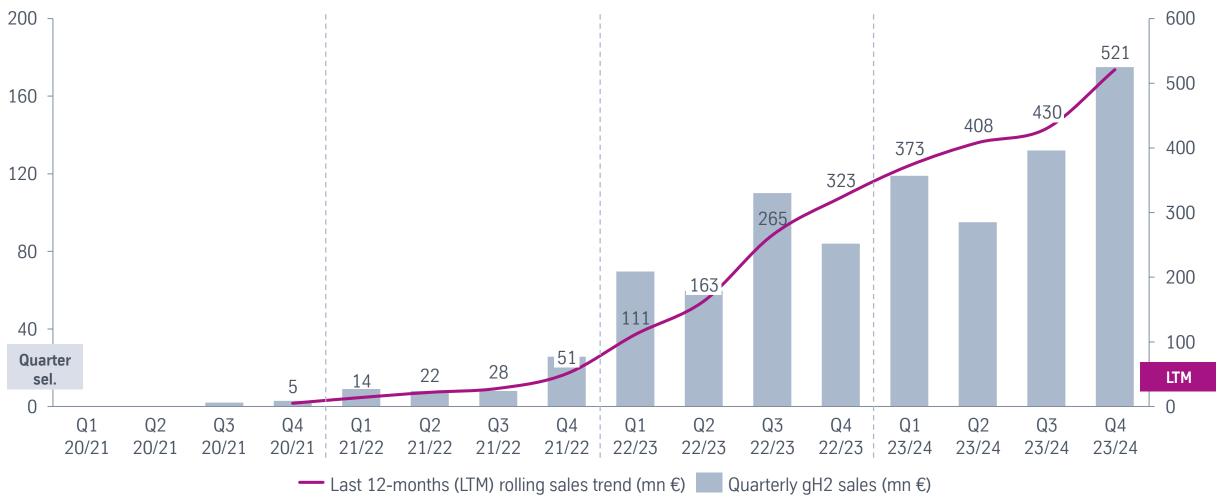
## Strong sales growth driven by successful execution of AWE projects

#### Sales (mn €)



- AWE sales +60% yoy
- Substantial sales increase mostly driven by dynamic sales growth in AWE business following ongoing execution of projects, especially in Saudi Arabia (NEOM) and Sweden (Stegra)
- CA sales +1% yoy due to growing new build business, which overcompensated declining Service business

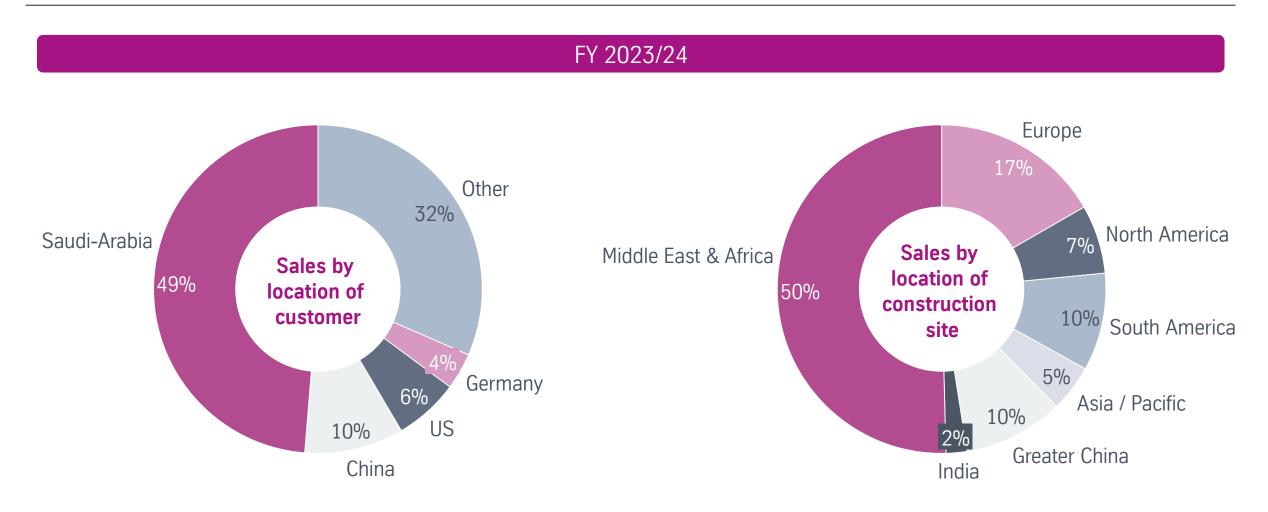
## Last years have shown rapid & steadily growing gH<sub>2</sub> sales – Peak in Q4 2023/24



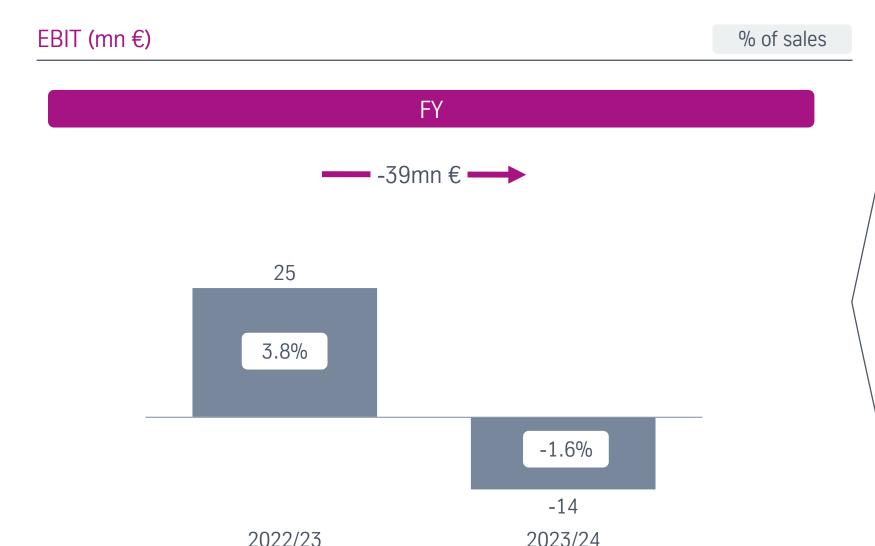
Note: Based on unaudited historical sales figures. Rounding differences may occur.

## Sales largely driven by projects in the Middle East & Europe

#### Sales split (mn €)



## Temporary EBIT decline as planned due to AWE ramp-up

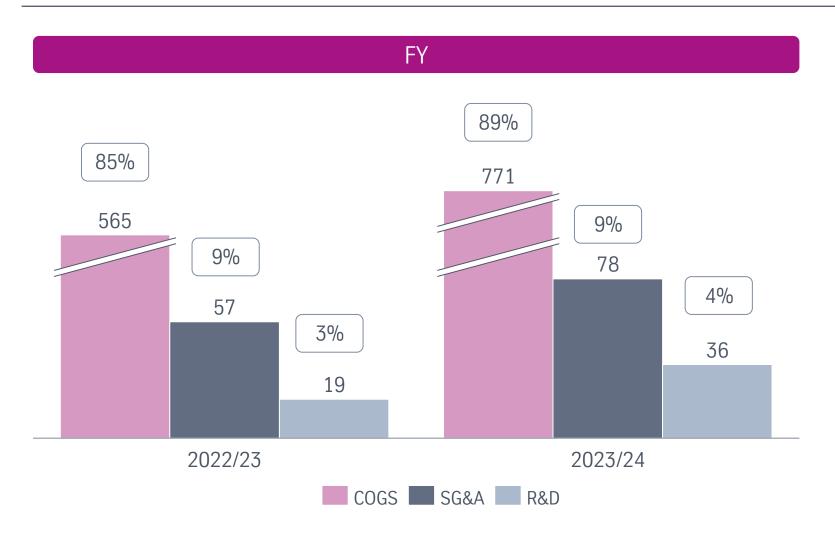


- Significant EBIT decline largely driven by implementation of growth strategy and lower gross margin due to higher sales share of NEOM project
- Robust CA margins, cost containment and positive one-time effects partly compensating
- FY 2023/24 EBIT split: gH2: -76mn €
   CA: 62mn €

## Rising operating costs in line with implementation of growth strategy

Operating costs (mn €)

% of sales



#### COGS

 Temporarily increased in line with lower margin of first AWE reference project

#### SG&A

 SG&A increase (+38% yoy) as planned due to ramp-up of organization

#### R&D

 Strong increase in absolute terms (+85% yoy) driven by AWE stack & module development and NCA lab

Further ramp-up will happen in sync with market dynamics!

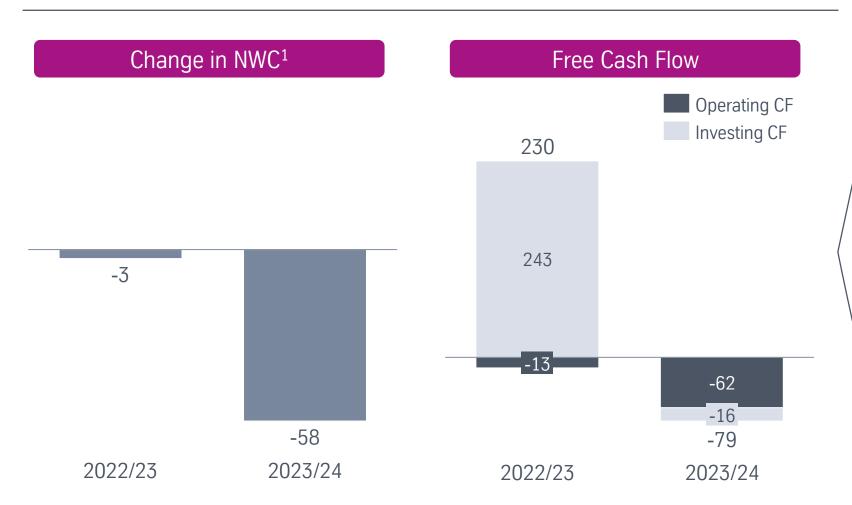
## Positive EPS despite EBIT loss mainly due to interest on cash position

#### **EBIT** to net income (mn €)



## Temporary increase in NWC and negative FCF due to AWE ramp-up

#### Cash flow (mn €)



#### Change in NWC

- Historic negative NWC driven by pre-payments
- Increase in NWC due to business ramp-up, esp. reflected in rising inventories and contract assets

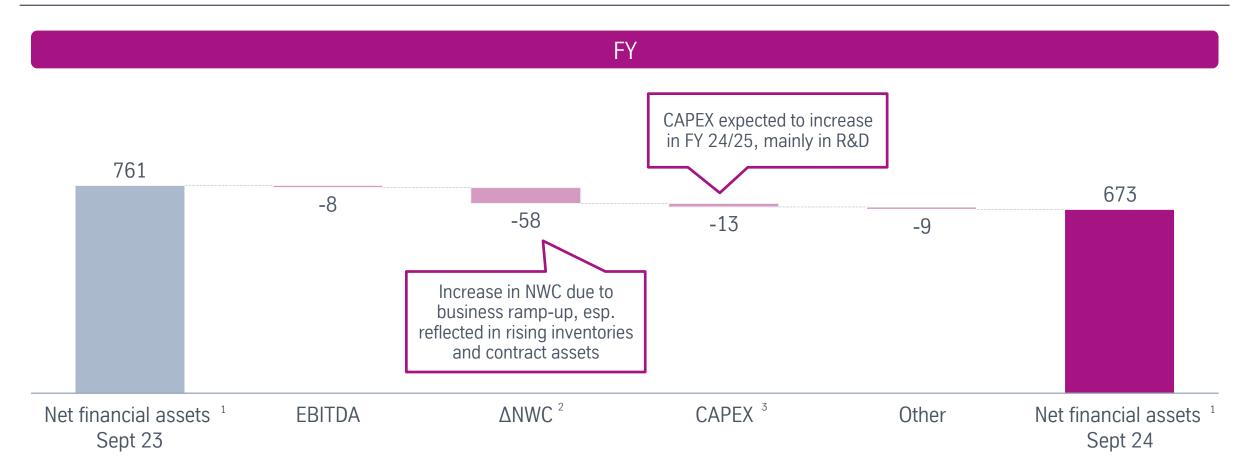
#### Free Cash Flow

- Significant positive effect of investing cash flow in prior year resulted from the proceeds from freed-up cash pool deposits
- CAPEX<sup>2</sup> expected to increase in FY 2024/25, mainly in R&D

<sup>1.</sup> As per Cash Flow Statement and defined as: Changes in assets and liabilities, inventories, trade accounts receivable, contract assets, trade accounts payable, contract liabilities. 2. As per Cash Flow Statement, excluding non-cash investments.

## Strong balance sheet and cash position sufficient to withstand current headwinds and finance future growth

Net financial assets development (mn €)

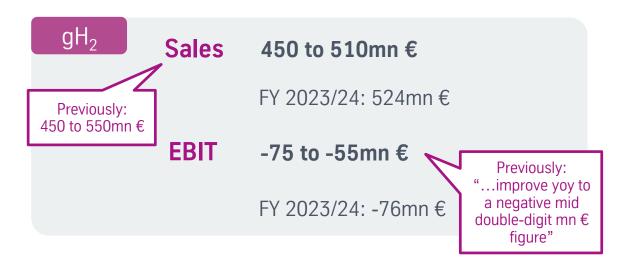


<sup>1.</sup> Net financial assets are calculated as balance of recognized cash, cash equivalents and time deposits, as well as short-term debt instruments and non-current financial liabilities. 2. As per Cash Flow Statement and defined as: Changes in assets and liabilities, inventories, trade accounts receivable, contract assets, trade accounts payable, contract liabilities. 3. As per Cash Flow Statement, excluding non-cash investments.

## Outlook for FY 2024/25 specified; EBIT guidance raised slightly









## 4. ESG Program, Ratings and Targets



## Commitment to Sustainable Development Goals (SDGs)

#### A Strategy contributing to SDGs...



#### Affordable & clean energy

thyssenkrupp nucera's mission is to advance the widespread adoption of green hydrogen, the only zero carbon fuel



#### Decent work & economic growth

Aspiration is to be the employer of choice, generating high-skilled, high quality employment and training opportunities



#### Industry, innovation & infrastructure

Through engineering know-how and design of hydrogen production facilities, thyssenkrupp nucera is helping to decarbonize industrial processes



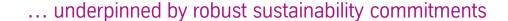
#### Sustainable cities and communities

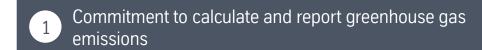
With its electrolyzers, thyssenkrupp nucera is helping to build the future sustainable cities, such as Neom in Saudi-Arabia



#### Partnerships for the goals

Thyssenkrupp nucera has positioned itself at the center of global coalitions, such as the Hydrogen Council and H2Global, to scale hydrogen









Commitment to strong governance standards, including diversity, transparency and accountability



thyssenkrupp nucera

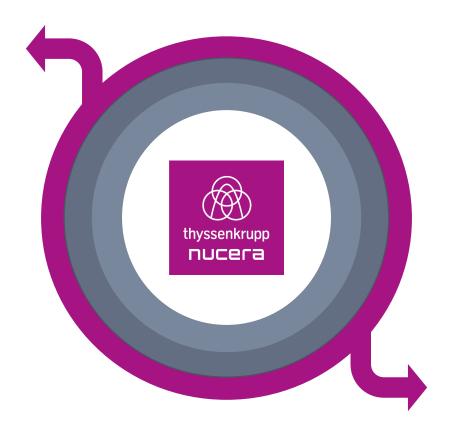
## thyssenkrupp nucera is an active member of several ESG initiatives and networks



thyssenkrupp nucera is an active member in various global and local associations, contributing to topic- and sector-specific initiatives in areas such as chemicals, energy, climate, and environmental protection.



Our most noteworthy affiliations include Hydrogen Europe, Eurochlor, the Hydrogen Council and the German Hydrogen Association.





In 2022, thyssenkrupp nucera joined the United Nations Global Compact (UNGC), committing to uphold its ten principles on human rights, labor rights, environmental protection, and anticorruption. We also pledged to submit an annual progress report detailing our efforts to implement these principles. Furthermore, we participated in the UN Global Compact's sixmonth Business & Human Rights Accelerator program.



We have extended our commitment to external initiatives by signing the Diversity Charter and committing to the UN Standards of Conduct for Business against discrimination of LGBTI.

## **Current ESG ratings**

											Raung
MSCI ESG	CCC	E	3	BB	BBB		A	AA	AAA	<b>&gt;&gt;</b>	BBB
									Тор		
*ISS ESG Quality (preliminary assessment)	10	9	8	7	6 5		4 3	2	1	1	E - 4 S - 3
	High co	High concern level Low concern level					G - 5				
Sustainalytics	Sever	e	High		Medium		Low	Ne	gligible	No.	34.8 (high risk)
	40+		30-40		20-30		10-20		0-10		
EcoVadis	High Ri	sk	Basic		Confirmed		Advanced		Best	17	82
	0-24		25-44		45-64		65-84	8	35-100		(GOLD, Top 5%)
CDP Climate	F	D-	D	C-	С	B-	В	A-	А	1	Planned disclosure
									Тор		in FY 24/25



Get more insights on our ESG/Taxonomy efforts here.

Rating

<sup>\*</sup>ISS Quality score – Environment and Social score 3 = top 3% in the capital goods industry, Governance score 5 comparison to practices in the Germanic region (not just direct peers)

## Selected ESG targets







Target

Greenhouse Gas Emissions

- Scope 1 emissions [tCO2e<sup>1</sup>]
- Scope 2 emissions [tCO2e<sup>1</sup>]
- Scope 3 emissions [tCO2e<sup>1</sup>]

- Scope 1: 286 tCO2e<sup>1</sup>
- Scope 2: 561 tCO2e<sup>1</sup>
- Scope 3: 148.10 million tCO2e<sup>1</sup> (up- and downstream<sup>2</sup> in total)

- Scope 1+2 net zero<sup>3</sup> by 2030
- Scope 3 net zero<sup>3</sup> by 2050

Sustainability requirements in supply chain

Selected suppliers signed supplier code of conduct [%]

Selected: 84%

Selected: 97% by FY 24/25

Diversity, Inclusion, Non-discrimination

Proportion of women in leading positions [%]

Proportion: ~17%

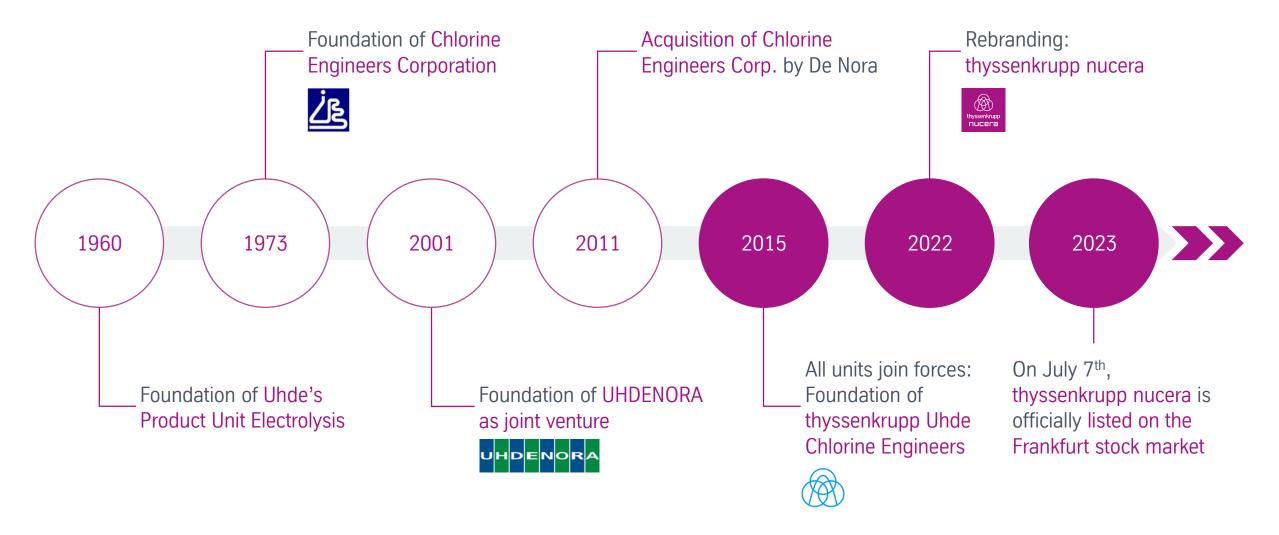
- 25% of management positions in German office with women by 2028
- Global extension of KPI under review

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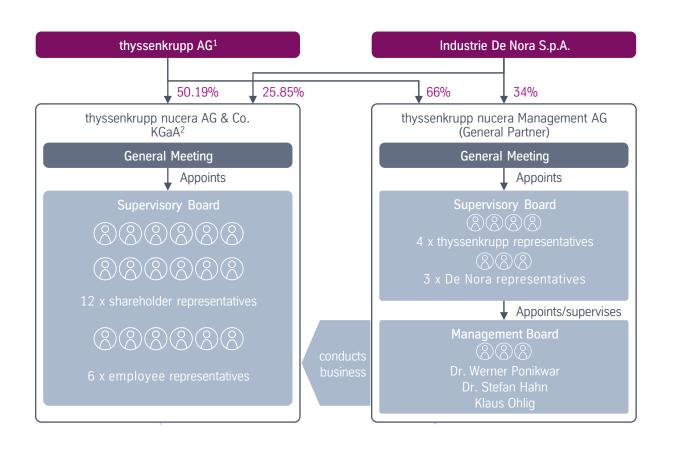
<sup>&</sup>lt;sup>1</sup> CO<sub>2</sub>e = CO<sub>2</sub>-equivalents; <sup>2</sup> 3.1 Purchased Goods and Services, 3.2 Capital Goods, 3.3 Fuel- and Energy-Related Activities, 3.4 Upstream Transportation and Distribution, 3.5 Waste Generated in Operations, 3.6 Business Travel, 3.7 Employee Commuting, 3.11 Use of Sold Products

<sup>3</sup>We have committed to reach net zero greenhouse gas emissions that come from sources thyssenkrupp nucera directly controls, e.g., emissions from on-site vehicles. Scope 2 refers to indirect greenhouse gas emissions caused by purchased electricity, heat or steam for our headquarters, offices and other owned and operated facilities. Scope 3 covers other indirect emissions, including greenhouse gas emissions from the manufacturing and transportation of materials and finished goods that go into our products.

## Where we come from: Bringing together the collective expertise of three renowned global electrolysis leaders



## Overview of the structure and governance of thyssenkrupp nucera AG & Co. KGaA



Legally formed as a partnership limited by shares (KGaA) under German law

The General Partner of the KGaA is the thyssenkrupp nucera Management AG

The appointment of the Management Board members is the responsibility of the Supervisory Board of the General Partner

The Management Board is responsible for conducting business and the management of the company in general

Find more information in our <u>annual report FY 23/24</u>; 1 the full chain of subsidiaries can be found in the diagram entitled "Shareholding structure".2 As a result of a capital increase carried out on July 5, 2023, the total number of shares rose to 126,315,000. Since the IPO on July 7, 2023, a total of 30,262,250 shares, or 23.96% of the shares in thyssenkrupp nucera AG & Co. KGaA, have been held by other shareholders.

## Management Board of thyssenkrupp nucera AG & Co. KGaA

#### Dr. Werner Ponikwar (CEO)



- CEO since July 2022
- Appointed until 2030
- 20+ years of experience in the chemicals industry
- In his last role, he served as CEO of Linde Hydrogen FuelTech

Dr. Stefan Hahn (CFO)



- CFO since March 2025
- Appointed until 2028
- Held various senior positions in the thyssenkrupp Group, most recently as interim CFO for thyssenkrupp Polysius, and he was involved in nucera's IPO process

#### Klaus Ohlig (CTO)



- CTO since July 2025
- Appointed until 2028
- Held senior leadership roles at Linde AG, notably as Executive Director Research & Development at Linde Engineering

## 5. Capital Market



### Information about our shareholder structure

#### Information on the free float (as of June 2025)

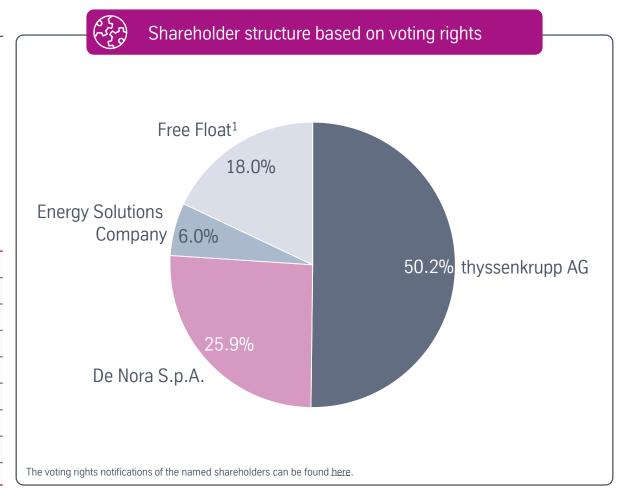


The 20 largest institutional investors represent around 57% of free float<sup>1</sup>.



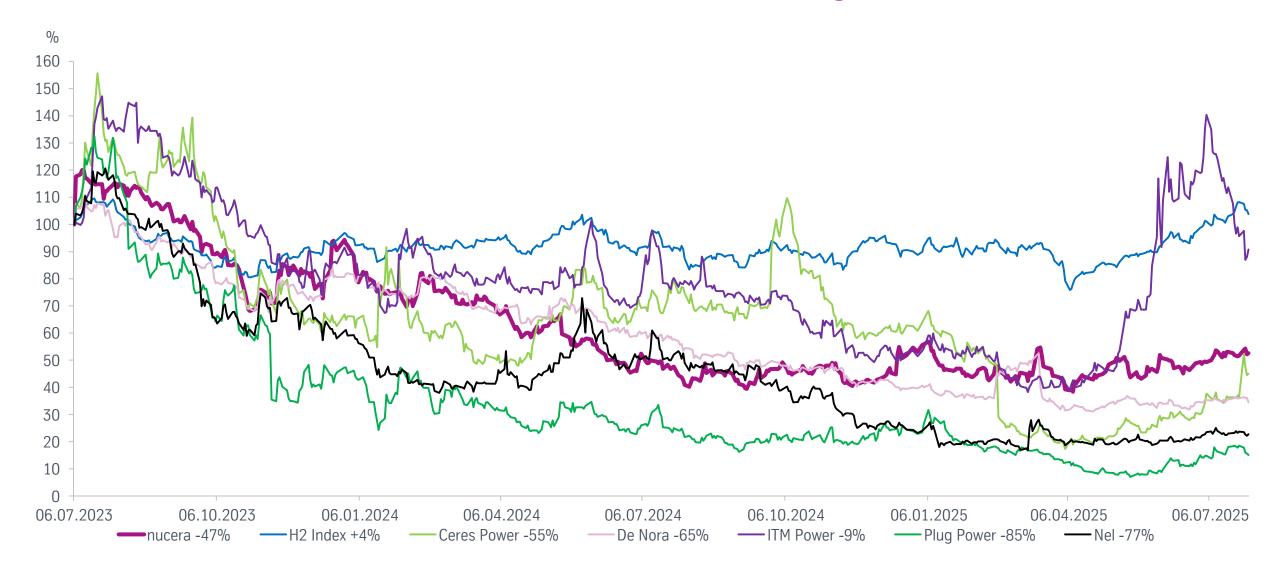
The largest share of institutional investors is from Switzerland, followed by Malaysia, Norway, the US and UK.

ISIN	DE000NCA0001
German Securities Code (WKN)	NCA000
Ticker symbol	NCH2
Number of shares outstanding	126,315,000
Market segment	Regulated market (Prime Standard)
Stock exchange	Frankfurt Stock Exchange
Stock market segment	SDAX
Capital stock in EUR	126,315,000
Primary listing (Initial offer price)	July 7, 2023 (20 € per share)



<sup>1</sup> Free Float as defined by Deutsche Börse (German Stock Exchange), see also https://www.boerse-frankfurt.de/equity/thyssenkrupp-nucera-o-n/company-details

## Share price performance since the IPO in a tough market environment



As of July 31, 2025. Indexed; thyssenkrupp nucera performance starts with 20 € initial offer price as closing price on July 6, 2023. Top components of the Solactive H2 Economy Index (NTR): (1) Bloom Energy, (2) Siemens Energy, (3) Plug Power, (4) Ballard Power Systems, (5) Johnson Matthey.

## Strong balance sheet sufficient to withstand current headwinds and finance future growth

#### Capital allocation

Automation and serial fabrication to increase production efficiency and speed

Strengthen and widen supply chain to foster planned increase in capacity

Technology development to enhance leading position in green hydrogen

Maintain strong cash balance to meet business partner requirements

#### **Dividend Policy**



thyssenkrupp nucera intends to retain future profits to finance further growth and does not plan to declare or distribute cash dividends in the foreseeable future.

## thyssenkrupp nucera is actively covered by 12 analysts

Broker	Analyst	Recommendation	Target price (€)	Latest update
Berenberg	James Carmichael	Hold	10.00	8/22/2025
Citi	Martin Wilkie	Buy	17.00	5/7/2025
Deutsche Bank	Michael Kuhn	Buy	12.00	5/16/2025
Goldman Sachs	Michele della Vigna	Sell	8.70	6/30/2025
Intesa	Marco Cristofori	Sell	8.80	5/16/2025
Kepler Cheuvreux	Kevin Roger	Buy	14.50	5/19/2025
Metzler	Guido Hoymann	Hold	9.30	12/17/2024
mwb research	Leon Mühlenbruch	Buy	12.00	5/15/2025
ODDO BHF	Klaus Ringel	Buy	11.00	8/13/2025
Bank Pekao	Damian Szparaga	Buy	13.00	10/28/2024
Redburn	Skye Landon	Buy	15.50	1/10/2025
Santander	Virginia Sanz de Madrid	Sell	10.00	7/31/2024

### Reasons to invest





2 Strong project execution and industry-leading project pipeline

Well positioned to manage current sector challenges and capture the growth opportunities

4 Green hydrogen as a key driver towards decarbonization

5 Strong balance sheet to finance future growth

### **Events & Financial Calendar**







### **Upcoming events**

Aug 27	Hamburger Investorentage – HIT (Hamburg)
Sept 2	Roadshow (Switzerland)
Sept 3	Danske Bank CFO Fireside Chat (Virtual)
Sept 4	Commerzbank & ODDO BHF Corporate Conference (Frankfurt)
Sept 4	RBC Global Energy Back-to-School Series (Virtual)

Sept 23	Berenberg and Goldman Sachs German Corp. Conf. (Munich)
Sept 24	Baader Investment Conference (Munich)
Oct 1	Kepler Cheuvreux - Energy Services & Transition Enablers Conference (London)

Financial calendar

Dec 17 Q4/FY 2024/25

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All numbers shown are as reported, unless otherwise stated. All amounts are stated in million euros (mn €) unless otherwise indicated. Amounts below 0.5mn € are rounded and reported as 0. Rounding differences may occur.

