

# VMWARE, INC.

## **FORM 8-K** (Current report filing)

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Address	3401 HILLVIEW AVENUE PALO ALTO, CA, 94304
Telephone	(650) 427-5000
CIK	0001124610
Symbol	VMW
SIC Code	7372 - Services-Prepackaged Software
Industry	IT Services & Consulting
Sector	Technology
Fiscal Year	01/31

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

**Form 8-K**

**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): August 19, 2014**

**VMware, Inc.**

(Exact name of registrant as specified in its charter)

**Commission File Number: 001-33622**

**Delaware**  
(State or other jurisdiction of  
incorporation)

**94-3292913**  
(IRS Employer  
Identification No.)

**3401 Hillview Avenue, Palo Alto, CA 94304**  
(Address of principal executive offices, including zip code)

**(650) 427-5000**  
(Registrant's telephone number, including area code)

(Former name or former address, if changed since last report)

**Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:**

- ☐ **Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)**
  - ☐ **Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)**
  - ☐ **Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))**
  - ☐ **Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))**
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**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

On August 19, 2014, VMware, Inc. announced that Jonathan Chadwick would take on an expanded role as Chief Financial Officer and Chief Operating Officer for VMware. Carl Eschenbach, VMware's President and Chief Operating Officer is also taking on an expanded role within VMware. Mr. Chadwick and Mr. Eschenbach will share the office of Chief Operating Officer.

Mr. Chadwick has served as VMware's Chief Financial Officer and Executive Vice President since November 5, 2012, when he joined VMware. Previously, Mr. Chadwick had been Chief Financial Officer of Skype, a provider of Internet-based voice communication, since March 2011, and a Corporate Vice President of Microsoft Corporation since its acquisition of Skype in October 2011. Mr. Chadwick joined Skype from McAfee, an antivirus software and computer security company, where he was the Executive Vice President and Chief Financial Officer from June 2010 until February 2011, when McAfee was acquired by Intel Corporation. From 1997 to 2010, Mr. Chadwick held various finance roles at Cisco Systems, a networking equipment company. At Cisco, Mr. Chadwick served as Senior Vice President, CFO - Global Customer Markets from July 2009 to June 2010, Senior Vice President, Corporate Controller and Principal Accounting Officer from June 2007 until July 2009, Vice President, Corporate Controller and Principal Accounting Officer from September 2006 to June 2007 and Vice President, Corporate Finance & Planning from February 2001 to September 2006. Mr. Chadwick currently serves on the board of F5 Networks, Inc.

**Item 9.01 Financial Statements and Exhibits.**

***(d) Exhibits***

99.1 Press release of VMware, Inc. dated August 19, 2014

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## **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

VMware, Inc.

Date August 19, 2014

By: /s/ S. Dawn Smith

S. Dawn Smith

Senior Vice President, General Counsel, Chief Compliance  
Officer and Secretary

## VMware Updates Executive Responsibilities

**PALO ALTO, Calif., Aug. 19, 2014** - [VMware, Inc.](http://www.vmware.com), the global leader in virtualization and cloud infrastructure, today announced organizational changes designed to help accelerate its technology innovation, improve its focus on customers, and increase operational efficiency across the organization.

"These executive changes are designed to support our growth, help bring the company's ground-breaking innovations to life, and will also help us more rapidly anticipate and respond to customer needs," said Pat Gelsinger, chief executive officer, VMware.

Carl Eschenbach, president and chief operating officer, is taking on an expanded role with the addition of the Corporate Strategy and Business Development function moving into his organization. This reflects the growing diversity of the company's relationships with customers, partners and industry stakeholders. Eschenbach will continue to lead VMware's connected customer engagement across Sales, Marketing, Services, Global Customer Operations and VMware's Global Partner Organization, including an increased focus on strategic and emerging partners.

Jonathan Chadwick will be assuming an expanded role as chief financial officer and chief operating officer for VMware. He will be working jointly with Carl Eschenbach on key operational priorities reflective of the opportunities ahead for the company. In this role, Chadwick will be responsible for operational excellence across key business functions including HR, finance, legal, IT, and operations, and for introducing new business models and processes to support VMware's growth.

In addition to the expanded roles of Eschenbach and Chadwick, VMware today announced three executive promotions.

Betsy Sutter has been promoted to corporate senior vice president and chief people officer. VMware's strong performance and growth is being fueled by Sutter and her team, who are hiring at a rapid pace and attracting, bright, diverse and talented new leaders and employees to the company. VMware's diverse, global workforce is one of its strongest assets, and reflects the company's strength in attracting, retaining, and developing its people.

Bill Fathers has been promoted to executive vice president and general manager of the Hybrid Cloud Services Business Unit. He and his team continue to expand the global footprint of VMware's hybrid cloud offerings, with new partners and new services which provide the company's 500,000 customers a quick and seamless way to extend their data centers to enterprise-class hybrid clouds.

Martin Casado, fellow and chief technology officer, Networking, will take on the leadership of the Networking and Security Business Unit as senior vice president and general manager. Casado, one of the inventors of software-defined networking, was co-founder of Nicira, a company acquired by VMware in 2012. He has been a key driver in helping build VMware NSX, the company's network virtualization platform, to become the \$100 million and growing VMware business it is today. Martin replaces Steve Mullaney, who, after successfully leading the integration of Nicira into VMware, has decided to leave the company, effective Sept. 30, 2014.

### About VMware

VMware (NYSE: VMW) is the leader in virtualization and cloud infrastructure solutions that enable businesses to thrive in the Cloud Era. Customers rely on VMware to help them transform the way they build, deliver and consume Information Technology resources in a manner that is evolutionary and based on their specific needs. With 2013 revenues of \$5.21 billion, VMware has more than 500,000 customers and 75,000 partners. The company is headquartered in Silicon Valley with offices throughout the world and can be found online at [www.vmware.com](http://www.vmware.com).

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Contacts:  
Michael Thacker  
VMware Global Communications  
1.650.427.4454  
[mthacker@vmware.com](mailto:mthacker@vmware.com)