

AGENDA

01 Achievements

02 Financial Results

03 Outlook

04 Key Takeaway



O1 ACHIEVEMENTS

HELLA H1 FY 2025 Results



SOLID H1 DEVELOPMENT IN LINE WITH EXPECTATIONS

SALES

- > Organic sales of €4,015m largely at **PY level** (-0.4% YoY)
- > Group reported sales -1.3% to €3,979m with FX headwind in Q2
- Lighting down with discontinuation of series projects; sales¹ down by 7.4% to €1,838m
- > Electronics with continuous growth momentum in all regions; sales up by 6.6% to €1,610m
- Lifecycle Solutions impacted by weak commercial vehicle business; sales¹ down by 6.6% to €496m

OPERATING INCOME MARGIN

- Development of operating income margin largely stable (-20bps to 6.0%)
- Lower Gross Profit with missing volumes and negative mix effects
- Overall strong cost discipline with consistent improvement of cost structures
- Competitiveness Program in Europe gradually taking effect
 - Greater cost efficiency in R&D
 - Reduction of fixed cost base

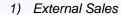
NET CASH FLOW

- Net Cash Flow increased 33.6% to €114m
- NCF to sales at 2.9% (PY 2.1% of sales)
- Higher funds from operations
- CAPEX reduction vs. PY
- Factoring increase of €23m H1 FY 2025 vs. €40m H1 FY 2024)

IN LINE WITH 2025 GUIDANCE

Between around €7.6 to 8.0 billion Between around 5.3% to 6.0%

At least €200m





GLOBAL ORDER INTAKE DRIVEN BY TECHNOLOGY AND INNOVATION – FURTHER MAJOR AWARDS IN ELECTRONICS

LIGHTING WITH NOMINATIONS FOR CORE PRODUCTS FROM **GLOBAL CUSTOMERS**

- Headlamp and CBL packages for European premium OEM for (electric) car models, **SOP 2028**
- LED headlamp packages for different models of US OEM, SOP 2028
- Different headlamp and CBL packages for premium Chinese OEMs for several car models. SOP 2026

ELECTRONICS WITH MAJOR AWARDS FOR INNOVATIONS AND KEY TECHNOLOGIES

- Three-digit million order intake for iPDM and Smart Car access for several (electric) car models of European premium OEM, SOP 2026
- Three-digit million order intake for HV Energy Management for US OEM, SOP 2028
- Three-digit million order intake for European premium OEM Zonal Control Modules, SOP 2028

LIFECYCLE SOLUTIONS WITH **INCREASED CUSTOMER OUTREACH**

- LED Front Lighting and Marker Lamps for E-Bus for Indian OEM, SOP 2026
- Front Lighting Modules for US series of an Asian truck manufacturer, SOP 2026
- Rear Combination lamps for international bus manufacturer, SOP 2028



TARGET

KEY ASPECTS

IN ADDITION TO THE COMPETITIVENESS PROGRAM IN EUROPE, HELLA STARTS PROJECT "SIMPLIFY" – AROUND €80M FURTHER GROSS SAVINGS UNTIL 2028

COMPETITIVENESS PROGRAM EUROPE

- Improve competitiveness and adopt capacities:
 - Capacity reduction in the production network
 - Standardization and automation
 - Reduction of admin costs using AI, relocation, or possible bundling of activities
 - Increase of R&D efficiency and reduction of development time
- Focus Europe, started 2024
- Focus on operations, purchasing, production & R&D
 - 40% structural measures incl. relocation, reorganization & rightsizing
 - 60% performance measures including scaling AI, FES, automation and standardization

SIMPLIFY

- Make administration/functions processes leaner and more efficient
 - Simplify and improve processes and organizational structures
 - Adjustment of roles & responsibilities
 - Consolidation/ centralization of functions
 - Further enhance synergies
- > Global focus, immediate start
- Focus on functional excellence and simplification of operating model and organization
- Focus on all indirect functions incl. indirect operations
- Based on best-in class benchmark

Around €80m gross savings expected until 2028

Up to €100m restructuring costs



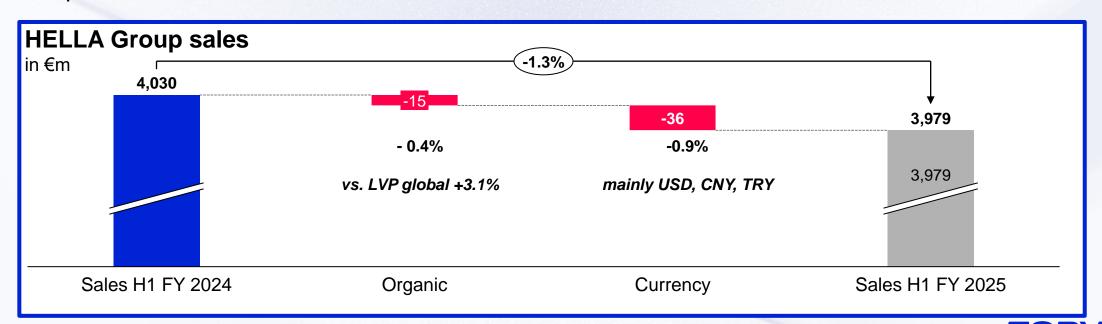
02 FINANCIAL RESULTS

HELLA H1 FY 2025 Results



HELLA SALES ALMOST AT PY LEVEL- OUTPERFORMANCE IN **EUROPE AND NSA**

- > Organic sales H1 FY 2025 largely at PY level, small decline by 0.4% mainly due to Lighting
 - Growth in Americas with ramp-up of programs in Lighting and Electronics
 - Growth in Europe driven mainly by radar business
 - Sales in Asia negatively impacted by EOPs in Lighting
- > FX headwind starting in Q2, in the first 6 months overall -0.9% (-€36m)
- Reported sales H1 FY 2025 -1.3%YoY



LIGHTING WITH DECLINING SALES – PROFITABILITY SUPPORTED BY FIXED COST REDUCTION

LIGHTING

In €m	H1 FY 2024	H1 FY 2025	
External Sales	1,984	1,838	
YoY organic		-6.8%	vs. LVP growth
YoY FX*		-0.6%	of +3.1%
Intersegment Sales	28	26	
Total Sales	2,012	1,864	
Operating Income	66	63	
% of Total Sales	3.3%	3.4%	
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^{*}approximation based on internal analyses

Sales development harmed by the end of series projects

- Ramp-up of existing series production for headlamps and rear combination lamps in Europa could only partly compensate overall market weakness, negative development especially in Q2
- Significant negative impact from the discontinuation of various large-volume series projects; particularly in the Chinese and American markets

Operating Income -€3m (-4.6%) to €63m; Ol Margin +10bps to 3.4%

- Stable GP margin due to lower operational costs and material costs savings which compensated negative volume & mix effects
- Lower R&D expense due to less external spendings and structural adjustments in the R&D network
- Reduced fixed costs and savings in administration and distribution expenses



ELECTRONICS WITH STRONG SALES MOMENTUM – PROFITABILITY IMPACTED BY GPM DEVELOPMENT

ELECTRONICS

In €m	H1 FY 2024	H1 FY 2025	
External Sales	1,511	1,610	
YoY organic		+7.2%	vs. LV growi
YoY FX*		-0.6%	of +3.1
Intersegment Sales	152	120	
Total Sales	1,663	1,731	
Operating Income	127	121	
% of Total Sales	7.6%	7.0%	

^{*}approximation based on internal analyses

Positive sales growth with start- and ramp-ups of several series projects

- Successful business with radar and EPS drives growth in Americas
- Growth in Europe with ramp-ups of series projects especially radar and EPS that over-compensated negative impact of slower electrification
- Growth in APAC with ramp up of LV-BMS business as well as car access systems

Operating Income -€5m (-4.3%) to €121m; OI margin -60bps to 7.0%

- Gross Profit impacted by write-down of assets for energy management programs due to generally slower electrification
- Lower R&D expenses with reduced use of external service providers could only partly compensate GPM decline

EPS= Electronic Power Steering; LV BMS = Low Voltage Battery Management Systems



LS AFFECTED BY WEAKNESS OF COMMERCIAL VEHICLE BUSINESS – NEGATIVE IMPACT DECREASED IN Q2

LIFECYCLE SOLUTIONS

In €m	H1 FY 2024	H1 FY 2025
External Sales	531	496
YoY organic		-4.0%
YoY FX*		-2.6%
Intersegment Sales	5	5
Total Sales	537	501
Operating Income	63	53
% of Total Sales	11.7%	10.6%

^{*}approximation based on internal analyses

Negative sales development with decline in commercial vehicle business

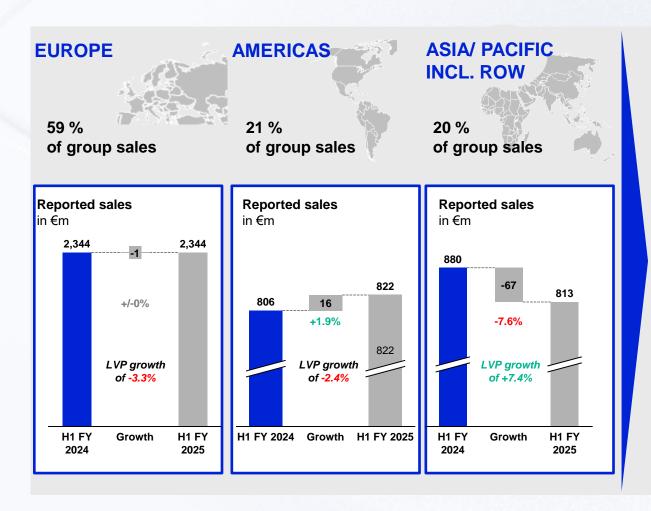
- Low demand of customers in the commercial vehicle business esp. Agriculture, Trailer & Construction due to reduced investment activity – momentum improved in Q2
- Lower willingness to invest in workshop products
- Stable development of the spare parts business with an expanded range of products in the Asian region, FX impact led to negative sales development in Q2

Operating Income -€6m (-15.6%) to €53m; Ol margin down by 210bps to 10.6%

- Lower Gross Profit Margin with negative volume and product mix effects despite cost savings
- Clear decrease of R&D expenses with optimization of business processes
- Savings in SG&A expenses with cost measures, increased ratio due to missing volume



OUTPERFORMANCE IN EUROPE AND AMERICAS – SALES IN APAC DOWN WITH EXPIRING PROJECTS



- > Global LVP up 3.1%, growth driven by China (+11.9%)
- HELLA Group organic sales growth at -0.4%, underperforming by approx. 345bps
- > Europe outperformance of ~330bps
 - New series launches and ramp-ups of existing series production in Electronics
 - Lighting affected by the discontinuation of series projects, partially counterbalanced by ramp-ups
- Americas outperformance of ~430bps
 - Electronics ramping up radar and EPS business
 - Lighting with ramp-ups of HL and RCL projects, but growth penalized by end of series projects
- Asia/Pacific underperformance of ~1,500bps
 - Lighting suffers from the end of series productions
 - Electronics growing with LV BMS as well as car access systems

HL= HeadLamp; RCL: Rear Combination Lamp



SALES AND PROFITABILITY LARGELY AT PRIOR YEAR LEVELS – COST SAVING MEASURES TAKEN EFFECT

In €m¹	H1 FY 2024	H1 FY 2025	YoY Change
Sales	4,030	3,972	- 1.4%
COGS	(3,057)	(3,053)	- 0.1%
% of sales	-75.9%	-76.9%	+101bps
Gross Profit	973	919	- 5.6%
% of Sales	24.1%	23.1%	- 101bps
R&D	(420)	(381)	- 9.2%
% of sales	-10.4%	-9.6%	-82bps
SG&A	(305)	(300)	- 1.5%
% of sales	-7.6%	-7.6%	- 6bps
(thereof distribution)	(160)	(165)	+ 3.3%
% of sales	-4.0%	-4.2%	+ 18bps
(thereof admin)	(156)	(146)	- 6.3%
% of sales	-3.9%	-3.7%	- 19bps
Operating Income	248.1	237.0	-4.5%
% of sales	6.2%	6.0%	- 19bps
JV & other investment income	(3.6)	(3.4)	-5.1%
% of sales	0.1%	0.1%	+1bps
Non-recurring OI& OE	72.5	(-95.7)	nm
EBIT	317.0	137.9	-56.5%
% of sales	7.9%	3.5%	-439bps
Cons. Net Income	241.8	70.3	-64.0%
% of sales	6.0%	1.8%	-424bps

Gross Profit Margin down by ~100bps

Lower GPM in Electronics weighs on group margin,
 Lighting and Lifecycle Solutions showed improvements

R&D ratio down by ~80bps

Savings with structural adjustments in the European development network and less use of external services especially in Electronics

SG&A expenses decreased by 1.5%, ratio to sales nearly stable at 7.6%

Acceleration of cost reduction measures offset higher distributions expenses

Non-recurring operating income and expenses at -€95.7m²

- Mainly restructuring costs for the competitiveness program in Europe
- > PY included capital gain from the sale of BHTC share

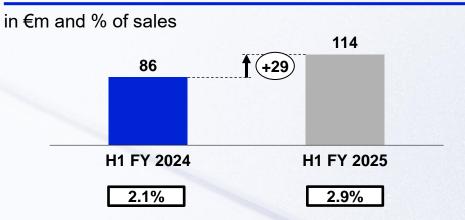
¹⁾ All items up to and including operating income are presented in an adjusted form. For the reported P&L and the reconciliation statement please refer to the financial statement.



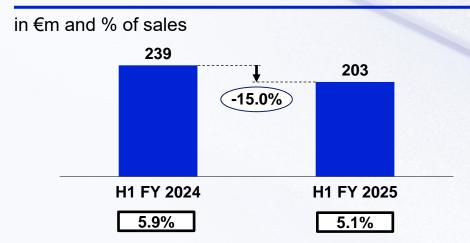
²⁾ Please refer to Note 10 in the financial statement for further details

NET CASH FLOW INCREASED DUE TO OPERATIONAL IMPROVEMENTS

NET CASH FLOW



TANGIBLE CAPEX



Net Cash Flow up, increase of €29m (+33.6%) to €114m

- Higher Operating Cash Flow
 - Higher funds from operations
 - Positive Working Capital contribution; increase in payables with more favorable payment terms
 - Lower factoring contribution (€23m vs. €40m in H1 FY 2024)

Tangible CAPEX down by 15.0% to €203m

- Investments in series projects after successful order intake in prior years
- Thorough capital allocation
- Increased standardization & automatization of production processes



03 OUTLOOK

HELLA H1 FY 2025 Results

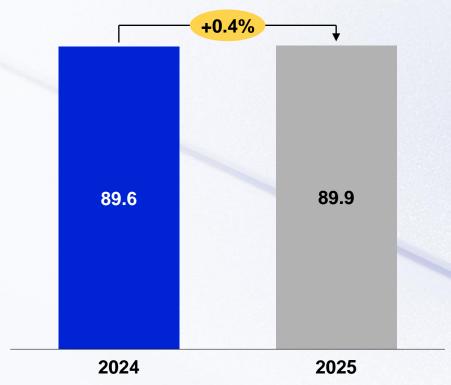


GLOBAL MARKET OVERALL STABLE 2025 BUT AMERICAS AND EUROPE EXPECTED TO DECLINE FURTHER

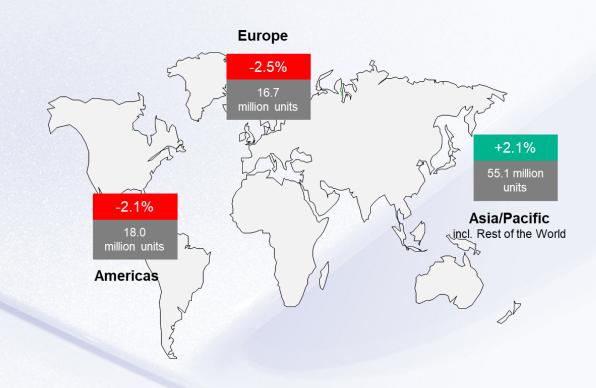
Expected global light vehicle production

in million units, S&P Global Mobility per July 2025

Expected light vehicle production per region, S&P Global Mobility per July 2025



Source: S&P Global Mobility (formerly IHS Markit | Automotive)





HELLA FY 2025 OUTLOOK CONFIRMED

Company Outlook Jan 1, 2025, to Dec 31, 2025

Taking into consideration the latest S&P forecast of around 89.9 million light vehicles to be produced in 2025

Sales

Currency and portfolio adjusted

Operating Income Margin

Net Cash Flow

Between around €7.6 to 8.0 billion

Between around 5.3% to 6.0% of sales

At least €200m



04 KEY TAKEAWAYS

HELLA H1 FY 2025 Results



KEY TAKEAWAYS

Solid performance during H1 FY 2025

- > H1/2025 in line with expectations
- Solid performance in a demanding market environment
 - Sales and profitability largely stable
 - Significant improvement of net cash flow
- > H1 development in line with outlook
- Structural and performance related measures gradually taking effect
- Order intake driven by awards in Electronics

Outlook FY 2025 confirmed

- > HELLA outlook FY 2025 confirmed
 - Sales between around €7.6bn and €8.0bn
 - OI margin of between around 5.3% and 6.0%
 - NCF at least €200m
- Outlook is based on 89.9m LV produced
- Volatile H2/2025 ahead, measures have been taken to compensate for tariff impact as of today

Acceleration of measures, further global project initiated

- Competitiveness Program in Europe accelerated
- Project SIMPLIFY initiated to improve processes and organizational structures for further cost savings:
 - Ambition to generate gross savings of ~€80m until 2028
 - Restructuring costs of up to €100m



APPENDICES



LVP PRODUCTION AND GROUP SALES PER REGION

		H1 FY 2024	H1 FY 2025
HELLA Group sales	Worldwide	4,030	3,979
in €m	Europe	2,344	2,344
			+0.0%
	Americas	806	822
			+1.9%
	Asia/Pacific & Rest of World	879	813
			-7.6%
Light vehicle production	Worldwide	43,541	44,874
in 1.000 units	Europe	9,100	8,799
			-3.3%
	Americas	9,380	9,155
			-2.4%
	Asia/Pacific & Rest of World	25,060	26,920
	Asia/i dome & rest of World		+7.4%

Note: Light Vehicle Production (LVP) based on S&P Global Mobility per July 17, 2025



UPCOMING EVENTS

October 17, 2025

• Prelim Q3 FY 2025

November 6, 2025

• Q3 FY 2025

November 24-26, 2025

 Deutsches Eigenkapitalforum - Analysts' Meeting



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FORVIA

