

## Erich Harsch

- Chief Executive Officer (CEO)
- First appointed: January 1, 2020; appointed until May 31, 2028
- Member of Board of Management at HORN BACH Management AG

### Membership of statutory supervisory boards:

- HORN BACH Immobilien AG - *Group Mandate* -

### Membership of comparable control bodies:

- Götz E. Rehn-Stiftung (Member of the Foundation Board) - not listed -

### Curriculum vitae

Born in 1961

Nationality: Austrian

1981 - 1987	System analyst at dm-drogerie markt GmbH & Co. KG
1987 - 1992	Head of IT application development department at dm-drogerie markt GmbH & Co. KG
1992 - 2019	Managing Director of dm's IT subsidiary Filiadata and member of dm's management, initially as authorized representative and from 2003 as Managing Director
2008 - 2019	CEO at dm-drogerie markt GmbH & Co. KG
2013 - 2019	Member of Supervisory Board at HORN BACH Baumarkt AG (from 2013), at HORN BACH Holding AG & Co. KGaA (from 2014) and at HORN BACH Management AG (from 2015)
since 2020	CEO at HORN BACH Baumarkt AG
since June 2023	Member of Board of Management at HORN BACH Management AG