

# Borussia Dortmund GmbH & Co. KGaA

Share price has fallen excessively

## 02/04/2020

Buy 9.00 EUR	(Buy) (12.00 EUR)
Close 31/03/2020	5.44 EUR
Bloomberg: BVB GY	WKN: 549309
Sector	Media

Share price performance

52 week high / low	9.93 / 4.56 EUR
YTD	-38.2%
12 months	-35.0%



Next event

Free float

Change in mode

Quarterly Results	
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change in mo	uci		
	Sales	EBITDA	EPS
2019/20e	-11.3%	-29.0%	-137.0%
2020/21e	0.0%	0.0%	0.0%
2021/22e	0.1%	0.0%	-30.0%
Share data			
Market Cap (n	n EUR)		500.5
No. of shares	(m)		92.0

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See end of document for disclaimer.

The Bundesliga season is expected to resume in May "behind closed doors". This would allow BVB to secure revenue from TV rights, and the partial salary waiver announced by the BVB squad and staff should also mitigate the coronavirus impact. The pandemic has hit BVB (-47% since late Feb.) much more severely than its peers (-20% to -28%). The current market capitalisation of  $\notin$  477 m suggests that the market ascribes zero value either to the BVB brand or its squad, which is unjustified, in our view.

## INVESTMENT CASE

Following the turbulent coronavirus events in recent weeks, the Bundesliga season should be resumed in May in a "behind-closed-doors" format. UEFA has postponed the EURO 2020 tournament until next year (11 June to 11 July), which will also allow the Bundesliga season to be completed by the end of June. While the matches "behind closed doors" will cost BVB about  $\in$  3 m/match in EBT (five home games still to be played), it is still a much better option than no matches at all. This scenario secures the revenue from TV rights, which was at risk if no matches were played. We have cut our 2019/20e estimates to reflect the matches without spectators and lower transfer income given that clubs will probably not be willing or able to pay adequate market prices for players in the near term. Our estimates also reflect the reduction in personnel costs arising from the decision by the players, managers and squad to waive part of their salaries for 2019/20.

## CATALYSTS

15/05/2020

60.8%

- Potential transfers during the summer transfer window May-August
- The business case needs the team to be successful in the core competitions Bundesliga, DFB Cup and Champions League.

### VALUATION

We have applied a discount rate of 30% to our SOTP valuation to reflect the uncertainty about the future course of the pandemic. We have cut our price target to  $\notin$  9.00, but confirm our BUY rating.

in m EUR	2017/18	2018/19	2019/20e	2020/21e	2021/22e
Sales	536.1	489.6	450.5	483.1	498.1
EBITDA	126.7	116.0	77.1	131.9	107.3
EBITDA margin	23.6%	23.7%	17.1%	27.3%	21.5%
Net financial debt	-16.1	-10.7	13.2	-11.2	-15.8
Free cash flow	27.6	1.1	-11.8	29.9	10.1
EPS (in EUR)	0.31	0.19	-0.07	0.40	0.19
DPS (in EUR)	0.06	0.06	0.06	0.06	0.06
Dividend yield	0.7%	1.1%	1.1%	1.1%	1.1%
EV/sales	1.4	1.0	1.1	1.0	1.0
EV/EBITDA	5.9	4.2	6.7	3.7	4.5
P/E	26.7	28.5	-73.7	13.5	28.8

## SIGNIFICANTLY UNDERVALUED VERSUS PEERS

Looking at other listed football clubs, BVB seems to be considerably undervalued. We have selected Juventus Turin, Manchester United, Ajax and A.S. Roma for our peer group. Similar to the valuation of BVB, we have derived their implied fair value based on the market value of the squad (from transfermarkt.de) and estimated brand value (based on Brand Finance report).

				/		
	Juventus	Manchester		A.S.		
	Turin	United	Ajax	Roma	BVB	Comments
Squad value (adj.*)	749.5	785.3	428.4	431.0	550.6	Transfer prices likely to be under pressure in near term
Brand**	668.8	1472.0	218.1	240.0	639.2	Brand value is more resilient to short term shocks
Net debt	452	221.4	-86	209.0	13.2	Last reported
Implied FV	966.3	2035.9	692.6	462.0	1176.6	Squad value + Brand value less Net Debt
Market cap	1031.0	2546.0	266.0	280.0	477.0	Current market cap
Discount (-)/ premi	um (+) to r	narket cap:				
Implied FV	7%	25%	-62%	-39%	-59%	BVB FV is at 59% discount to market cap
Brand only	376%	104%	-13%	803%	-24%	Brand only valuation assumes Squad has zero value
Squad only	247%	352%	-48%	26%	-11%	Squad only valuation assumes Brand has zero value
Share price decline since end Feb.	23%	20%	26%	28%	48%	BVB share price dropped disporportionally vs other peer

## Relative valuation vs. peers: Breakdown of valuation by squad value and brand value

Source: Bankhaus Lampe Research, \*transfermarkt.de, \*\*based on Brand Finance report

- At its current share price and market capitalisation (€ 477 m), BVB is trading at 59% discount to its implied fair value
  € 1,176.6 m (squad + brand net debt).
- Only Ajax shows a similar huge discount of brand + squad fair value to market cap., while Manchester United and Juventus are trading at premiums.
- Even if we exclude squad value from our NAV calculation, the resulting fair value for BVB based on its brand alone still suggests it is trading at a 24% discount.
- Similarly, if we assume the brand is worth nothing, the "squad only"- based FV implies an 11% discount.
- In the near term, we believe the market will apply a heavy discount to any squad value because the current environment is likely to depress transfer prices significantly.
- Unlike its peers, whose share prices have fallen by 20-28% since the end of February, BVB's share price has almost halved (-48%) even though they are all impacted by coronavirus in a similar way.

# Sum-of-the parts valuation

ADJUSTED NAV CALCULATION		Valuation
adj. value of the squad [ mn €]		550.6
Net liquidity		-13.2
Brand Value		639.2
Total		1,176.6
Num. of shares [mill.]		92.00
Discount		30%
Fair value per share [€]		8.95
Sensitivity of fair value per share		
Change in adj. Value of the squad or Brand Value	+100 m	13.88
	+50 m	13.33
	0 m	12.79
	-50 m	12.25
	-100 m	11.70
Source: Company information, Bankhaus Lampe R	esearch	

30% discount applied to reflect the following risk factors: 1) Uncertainty regarding the dynamic of Covid-19 pandemic (10%); 2) Potentially low interest in transfers (game changer in full-year earnings), due to postponement of EURO 2020 tournament to next year (10%) and tougher financial situation of potential buyers; 3) Even after the pandemic officially comes to an end people may still avoid events with large crowds (10%).

### Changes in our estimates

	19/20e			20/21e				21/22e	
(€ m)	Old	New	Delta	Old	New	Delta	Old	New	Delta
Sales	508.1	450.5	-11.3%	483.1	483.1	0.0%	497.8	498.1	0.1%
EBITDA	108.5	77.1	-29.0%	131.9	131.9	0.0%	107.3	107.3	0.0%

Source: Bankhaus Lampe Research estimates

We have cut our estimates for the 2019/20 season to reflect the matches "behind closed doors":

- We expect revenues from catering, merchandising and match operations to be significantly impacted in H2/2019/2020.
- Matches "behind closed doors" will cost BVB between € 2.5 m and € 3 m per match in EBT (five home games still to be played for this Bundesliga season).
- We also expect lower income from transfers in the current year.
- Partial salary waived by the squad, management and administration will offset some of the impact of lost revenue.

## MAIN RISKS TO OUR INVESTMENT CASE

The impact of the Covid-19 pandemic could be harsher or more protracted than we expect.

The main risk to our investment case is the fact that sporting success cannot be relied upon. Elimination from a cup competition reduces the brand value, while going through to the next round is positive. Moreover, a higher-than-expected bid for a player could drive up the squad value, while an injury of a highly valued player could drive it down. And in terms of numbers, major deviations from our forecasts are possible as transfers are unpredictable.

# Key figures

# Borussia Dortmund GmbH & Co. KGaA - Income statement

in m EUR	2017/18	2018/19	2019/20e	2020/21e	2021/22e
Sales	536.1	489.6	450.5	483.1	498.1
Own work capitalised	0.0	0.0	0.0	0.0	0.0
Total sales	536.1	489.6	450.5	483.1	498.1
Material expenses	-20.1	-21.3	-17.3	-22.5	-23.6
Personnel expenses	-186.7	-205.1	-211.8	-205.4	-212.5
Unusual or infrequent items	0.0	0.0	0.0	0.0	0.0
Other operating result	-202.6	-147.2	-144.4	-123.3	-154.7
EBITDA	126.7	116.0	77.1	131.9	107.3
Depreciation	90.6	92.5	85.0	85.0	85.0
EBITA	36.1	23.5	-7.9	46.9	22.3
Amortisation of goodwill	0.0	0.0	0.0	0.0	0.0
Amortisation of intangible assets	0.0	0.0	0.0	0.0	0.0
EBIT	36.1	23.5	-7.9	46.9	22.3
Financial result	-4.3	-1.6	-0.6	-0.6	-0.6
Income on ordinary activities	31.8	22.0	-8.5	46.4	21.8
Extraordinary income/loss	0.0	0.0	0.0	0.0	0.0
EBT	31.8	22.0	-8.5	46.4	21.8
Taxes	-3.3	-4.4	1.7	-9.3	-4.4
Net income from cont. operations	28.5	17.6	-6.8	37.0	17.4
Net income from discont. operations	0.0	0.0	0.0	0.0	0.0
Minority interest	0.0	0.0	0.0	0.0	0.0
Net income (adj.)	28.5	17.6	-6.8	37.0	17.4
No. of shares	92.0	92.0	92.0	92.0	92.0
EPS	0.31	0.19	-0.07	0.40	0.19

Source: Company information, Bankhaus Lampe Research estimates

	2017/18	2018/19	2019/20e	2020/21e	2021/22e
Gross margin	96.3%	95.7%	96.2%	95.3%	95.3%
EBITDA margin	23.6%	23.7%	17.1%	27.3%	21.5%
EBITA margin	6.7%	4.8%	-1.8%	9.7%	4.5%
EBIT margin	6.7%	4.8%	-1.8%	9.7%	4.5%
EBT margin	5.9%	4.5%	-1.9%	9.6%	4.4%
Net profit margin	5.3%	3.6%	-1.5%	7.7%	3.5%
Tax rate	10.3%	20.1%	20.2%	20.1%	20.1%

Source: Company information, Bankhaus Lampe Research estimates

2017/18	2018/19	2019/20e	2020/21e	2021/22e
32.1%	-8.7%	-8.0%	7.2%	3.1%
70.9%	-8.4%	-33.6%	71.2%	-18.6%
>100%	-34.8%	-	-	-52.4%
>100%	-30.9%	-	-	-53.1%
>100%	-38.4%	-	-	-53.1%
>100%	-38.4%	-	-	-53.1%
	32.1% 70.9% >100% >100% >100%	32.1%    -8.7%      70.9%    -8.4%      >100%    -34.8%      >100%    -30.9%      >100%    -38.4%	32.1%    -8.7%    -8.0%      70.9%    -8.4%    -33.6%      >100%    -34.8%    -      >100%    -30.9%    -      >100%    -38.4%    -	32.1%  -8.7%  -8.0%  7.2%    70.9%  -8.4%  -33.6%  71.2%    >100%  -34.8%  -  -    >100%  -30.9%  -  -    >100%  -38.4%  -  -

## Borussia Dortmund GmbH & Co. KGaA - Balance sheet

Assets (in m EUR)	2017/18	2018/19	2019/20e	2020/21e	2021/22e
Fixed assets	341.9	371.7	377.4	384.9	392.6
Property, plant and equipment	180.7	184.0	185.8	189.6	193.3
Intangible assets	109.7	163.7	167.0	170.3	173.7
Financial assets	0.1	0.1	0.1	0.1	0.1
Other long-term assets	51.5	24.0	24.4	24.9	25.4
Current assets	136.4	128.4	105.7	132.2	137.7
Inventories	5.6	4.6	5.0	5.1	5.2
Accounts receivable	23.0	30.1	30.1	30.7	31.3
Other current assets	48.4	37.9	38.6	39.4	40.2
Securities	0.0	0.0	0.0	0.0	0.0
Cash	59.5	55.9	32.0	57.1	61.0
Total assets	478.3	500.1	483.0	517.1	530.3
Equity and liabilities in m EUR					
Shareholders' equity	336.3	354.9	336.0	367.5	379.4
Shareholders' equity (before minority)	336.3	354.9	336.0	367.5	379.4
Minorities	0.0	0.0	0.0	0.0	0.0
Non-current liabilities	23.0	17.1	17.1	17.1	15.7
Pension provisions	0.0	0.0	0.0	0.0	0.0
Other provisions	0.0	0.0	0.0	0.0	0.0
Long-term financial debt	6.7	8.4	8.4	8.4	7.0
Other long-term debt	16.3	8.7	8.7	8.7	8.7
Current liabilities	119.0	128.1	129.9	132.5	135.1
Short-term debt	36.6	36.8	36.8	37.5	38.3
Other accruals short-term	1.1	1.7	1.7	1.7	1.8
Accounts payable	54.6	60.7	61.9	63.1	64.4
Other liabilities	26.7	29.0	29.5	30.1	30.7
Total equity and liabilities	478.3	500.1	483.0	517.1	530.3

Source: Company information, Bankhaus Lampe Research estimates

# Borussia Dortmund GmbH & Co. KGaA - Balance sheet structure

Assets	2017/18	2018/19	2019/20e	2020/21e	2021/22e
Fixed assets	71.5%	74.3%	78.1%	74.4%	74.0%
Property, plant and equipment	37.8%	36.8%	38.5%	36.7%	36.5%
Intangible assets	22.9%	32.7%	34.6%	32.9%	32.8%
Current assets	28.5%	25.7%	21.9%	25.6%	26.0%
Inventories	1.2%	0.9%	1.0%	1.0%	1.0%
Accounts receivable	4.8%	6.0%	6.2%	5.9%	5.9%
Cash	12.4%	11.2%	6.6%	11.0%	11.5%
Equity and liabilities					
Shareholders' equity	70.3%	71.0%	69.6%	71.1%	71.6%
Non-current liabilities	4.8%	3.4%	3.5%	3.3%	3.0%
Pension provisions	0.0%	0.0%	0.0%	0.0%	0.0%
Long-term financial debt	1.4%	1.7%	1.7%	1.6%	1.3%
Current liabilities	24.9%	25.6%	26.9%	25.6%	25.5%
Short-term debt	7.7%	7.4%	7.6%	7.3%	7.2%
Accounts payable	11.4%	12.1%	12.8%	12.2%	12.1%

# Borussia Dortmund GmbH & Co. KGaA - Cash flow statement

in m EUR	2017/18	2018/19	2019/20e	2020/21e	2021/22e
Net income (adj.)	31.8	17.6	-6.8	37.0	17.4
Depreciation	90.6	92.5	85.0	85.0	85.0
Amortisation of goodwill & intangible assets	0.0	0.0	0.0	0.0	0.0
Change of provisions	0.0	0.5	0.0	0.0	0.0
Other	45.1	0.0	38.0	32.8	38.7
Operating cash flow before changes in w/c	167.4	110.6	116.3	154.9	141.1
Change in inventory	0.0	1.0	-0.4	-0.1	-0.1
Change in accounts receivable	5.0	-7.1	0.0	-0.6	-0.6
Change in accounts payable	-8.7	6.1	1.2	1.2	1.3
Change in other assets	-5.4	12.8	-0.2	-0.2	-0.2
Operating cash flow	158.4	123.4	116.9	155.3	141.5
Capex, incl. capitalized R&D	-130.8	-122.3	-128.6	-125.4	-131.4
Payments for acquisitions	0.0	0.0	0.0	0.0	0.0
Financial investments	0.0	0.0	0.0	0.0	0.0
Income from asset disposals	0.0	0.0	0.0	0.0	0.0
Income from financial investments	0.0	0.0	0.0	0.0	0.0
Cash flow from investing activities	-130.7	-122.3	-128.7	-125.4	-131.4
Free cash flow	27.6	1.1	-11.8	29.9	10.1
Capital measures	0.0	0.0	0.0	0.0	0.0
Increase/decrease in debt position	-11.9	1.8	0.0	0.7	-0.6
Purchase of own shares	0.0	0.0	0.0	0.0	0.0
Other financing Cash-flow	0.0	-7.6	0.0	0.0	0.0
Dividend paid	-5.5	-5.5	-5.5	-5.5	-5.5
Cash flow from financing activities	-17.5	-11.3	-5.5	-4.8	-6.2
Increase/ decrease in liquid assets	10.2	-10.2	-17.3	25.1	3.9
Effects of exchange rate changes	0.0	0.0	0.0	0.0	0.0
Cash at beginning of period	49.3	59.5	49.3	32.0	57.1
Change in total cash and cash equivalents	10.2	-10.2	-17.3	25.1	3.9
Cash at end of period	59.5	49.3	32.0	57.1	61.0

## Borussia Dortmund GmbH & Co. KGaA - Ratios

EPS0.310.19-0.070.400.19Book value per share3.663.663.653.994.12Dividend per share0.060.060.060.06Valuation ratios0.01-0.130.02VESIels1.41.01.11.00.10EV/EBIT2.062.08-6.471.0421.7YE2.672.28-7.371.352.88Dividend yield0.7%1.1%1.1%1.1%1.1%Profe to book (total equiv)2.31.41.51.41.3Dividend yield0.7%1.1%1.1%1.1%1.1%Profetability ratios23.6%23.7%1.2%3.5%BEIT margin2.5%3.6%-2.1%1.4%5.3%Return on sales5.3%3.6%-1.5%7.7%3.5%Derating leverage7.44.016.8-95.5-1.70Operating leverage7.44.016.8-95.5-1.70Directing leverage7.44.016.8-95.5-1.70Directing leverage7.44.016.8-95.5-1.70Directing leverage7.44.016.8-95.5-1.70Directing leverage7.44.016.8-95.5-1.70Directing leverage7.44.016.8-95.5-1.70Directing leverage7.44.0-0.00.0Herder Hird		2017/18	2018/19	2019/20e	2020/21e	2021/22e
Book value per share3.663.863.653.994.12Vice Cash-flow per share0.030.01-0.130.320.01Valuation ratios0.050.060.06Visits1.41.01.11.00.05Visits1.41.01.11.01.00.05Visits2.052.08-6.471.0421.7Visits2.052.08-6.471.041.13Dividend yield0.7%1.1%1.1%1.1%1.1%Dividend yield0.7%2.3.7%1.1.5%2.1.5%Dividend yield0.7%3.64%-1.8%9.7.5%4.5%Dividend yield6.6.7%4.8%-1.8%9.7.5%4.5%BIT margin6.6.7%4.8%-1.8%9.7.5%4.5%Nettertum osales5.8.9%70.6%77.8%74.0%73.2%Opticability ratios7.44.01.6.89.55-7.70Stees per endyoce (in thousands)666,760611.4656.8%-7.1%-7.2%Deristing leverage7.44.01.6.8-9.55-7.70Stees per endyoce (in thousands)666,76061.1661.9-0.00.0Number of endyoses (in thousands)-6.6-2.6%-2.7%-7.5%Stees per endyoce (in thousands)-4.8%-3.0%-3.6%-7.7%-5.5%Notter financial ratio-1.1-1.0%0.00.0-0.5%<	Per Share Data					
Free Cash-flow per share0.300.01-0.130.320.11Dividend per share0.060.060.060.06Waluation ratioEV/Selis1.41.01.11.00.10EV/EBITDA5.94.26.73.74.5EV/EBITDA2.062.0.8-7.3.71.5.52.2.8Price to book (total equity)2.31.41.51.41.3Dividend yield0.7%1.1%1.1%1.1%1.1%Profitability ratios23.6%23.7%17.1%2.2.9%21.5%EBITO margin6.7%4.8%-1.8%3.7.4%3.5%Net return on sales5.3%3.6%-1.5%7.7.4%3.5%Productivity ratios9.5%5.9%-2.1%1.1.4%52.98Productivity ratios0.80.80.862.2.9822.98EBIT per employee (in thousands)666,760611,946563,179603.92662.2.989Dorerating leverage7.44.01.8-9.51.1.671.6%Number of employees (in thousands)666,760611,946563,179603.92662.2.989EDIT per employee (in thousands)666,760611,946563,179603.92662.2.989Interrast cover8.40.0<-11.2	EPS	0.31	0.19	-0.07	0.40	0.19
Dividend per share0.060.060.060.06Valuation ratiosVVSlotes1.41.01.11.00.06EVSlotes5.34.26.73.74.5EVFEDTDA2.62.8.5-7.3.71.3.528.8Price to book (total equity)2.31.41.51.41.3Dividend yield0.701.7.81.7.1%27.3%21.5%Profitability ratios	Book value per share	3.66	3.86	3.65	3.99	4.12
Valuation ratios      Valuation ratios        EV/Sales      1.4      1.0      1.1      1.0      1.0        EV/Sales      1.4      1.0      1.1      1.0      1.0        EV/Sales      2.0.6      2.0.8      -6.4.7      1.0.4      2.1.7        P/E      2.0.6      2.0.8      -7.3.7      1.3.5      2.2.8        Price to book (total equity)      2.3      1.4      1.5      1.4      1.3        Dividend yield      0.7.%      1.1%      1.1%      1.1%      1.1%        Profitability ratios      2.3.6%      2.3.7%      17.1%      27.3%      4.5.6%        EBIT margin      6.7.%      4.4.8%      -1.8%      3.7.7%      4.5.6%        Productivity ratios      -      5.9.%      5.9.%      7.4.9.%      7.4.9.%      7.4.9.%      7.4.9.%      7.3.2%        Operating leverage      7.4      4.0      1.6.8      -9.65.5      1.7.0      3.2.6.%      2.2.5.%      2.7.918      1.7.0.%      2.6.8.9.6      2.7.913      2.0.8.9.6      2.7.913      2.0.8.9.6      2.7.913	Free Cash-flow per share	0.30	0.01	-0.13	0.32	0.11
EV/Sales      1.4      1.0      1.1      1.0      1.0        EV/EBIT      5.9      4.2      6.7      3.7      4.5        EV/EBIT      2.0      2.8.5      -7.3.7      13.5      2.8.8        Price tobok (total equity)      2.3      1.4      1.5      1.4      1.3        Dridend yield      0.7%      1.1%      1.1%      1.1%      1.1%        Profitability ratios      2.5.6%      2.3.7%      1.7.1%      2.7.3%      2.1.5%        EBIT margin      2.5.6%      5.3.9%      3.6.9%      -1.5.9%      7.7.9%      3.5.9%        Return on capital employed (ROCE)      9.5.%      5.9.9%      -2.1.9%      2.1.5%      5.3.9%      3.6.9%      -1.5.9%      7.4.9.4      5.3.9%      3.6.9%      7.7.9%      3.5.9%      5.2.9%      5.3.9%      3.6.9%      7.7.9%      7.4.9.4      5.3.9%      5.2.9%      5.2.9%      5.2.9%      5.2.9%      5.2.9%      5.2.9%      5.2.9%      5.2.9%      5.2.9%      5.2.9%      5.2.9%      5.2.9%      5.2.9%      5.2.9%      5.2.9%      5.2.9% <td< td=""><td>Dividend per share</td><td>0.06</td><td>0.06</td><td>0.06</td><td>0.06</td><td>0.06</td></td<>	Dividend per share	0.06	0.06	0.06	0.06	0.06
EV/EBITDA5.94.26.73.74.5EV/EBIT20.620.8-7.3731.522.8Price to book (total equity)2.31.41.51.41.3Dividend yield0.7%1.1%1.1%1.1%1.1%Proftability ratios23.6%23.7%17.1%27.3%21.5%EBITD margin5.7%4.8%-1.8%9.7%4.5%Net return on sales5.3%5.9%-2.1%11.4%5.3%Productivy ratios5.9%5.9%-2.1%11.4%5.3%Productivy ratios5.8%5.9%-2.1%11.4%5.3%Capital turnover5.8%6.61,1,46563,179663,292622,598Departing leverage7.44.016.8-96.5-17.0Sales per employce (in thousands)44,90829.4180.0666,760611,946563,179603,926622,598EBIT per employce (in thousands)44,9083.0%3.0%3.0%-4.2%-11.2-15.8%Number of employce (in thousands)44,908-3.0%3.9%-3.0%-4.2%-11.2-15.8%Number of employce (in thousands)-4.8%-3.0%3.9%-3.0%-4.2%-11.2-15.8%Number of employce (in thousands)-4.8%-3.0%3.9%-3.0%-4.2%-11.2-15.8%Number of employce (in thousands)-6.6%-1.0713.2-1.12-15.8%-1.5%-1.5%-1.5%-1	Valuation ratios					
EV/EBIT20.620.8-64.710.421.7P/E26.728.5-7.7.31.412.3Dividend yield0.7%1.1%1.1%1.1%Profitability ratios23.7%7.1.%27.3%EBITOA margin23.6%-7.8%-7.8%27.3%Return on sales5.3%3.6%-1.5%7.7%3.5%Return on sales5.3%3.6%-1.5%7.7%4.5%Doraciptal employed (ROCE)5.8.9%70.6%77.8%4.6%73.2%Operating leverage7.44.016.8-96.5-17.0Sales per employee (in thousands)666,760611.946663.179603.926622.588EBIT per employee (in thousands)44.90829.4180.08.6829.213Number of employees (in thousands)44.90829.4180.06.0.86.0.8EBIT per employee (in thousands)-70.3%71.0%59.6%71.1%71.6%Nutef employees (in thousands)-70.3%-70.00.00.0Nutef employees (in thousands)-61.1-10.713.2-11.2-15.8Nutef employees (in thousands)-61.3%-0.6%-71.6%-72.3-72.7%Nutef employees (in thousands)-61.4%-0.0%-0.0%-0.6%-71.6%Nutef employees (in thousands)-61.6%-71.0%-71.6%-72.3-72.7%Nutef employees (in thousands)-61.6%-72.3-72.3-72.3 <td< td=""><td>EV/Sales</td><td>1.4</td><td>1.0</td><td>1.1</td><td>1.0</td><td>1.0</td></td<>	EV/Sales	1.4	1.0	1.1	1.0	1.0
P/E26.728.5-7.3.713.528.8Price took (total equity)2.31.41.151.141.3Dividend yield0.701.0%1.1%1.1%1.1%Profitability ratios23.6%23.7%7.1.5%27.5%EBITD margin6.7.6%3.6.6%-1.5%7.7.6%4.5.9%Return on sales5.3%3.6.6%-1.5%7.7.6%5.3.6%Return on capital employed (ROCE)9.5.9%5.9.%-2.1%11.4%5.3.9%Productivity ratios5.9.%70.6.%77.8.%74.0.%73.2%Operating leverage7.44.016.8-95.5-17.0Sales per employee (in thousands)666,760611.9465.8.6%27.913Numer of employees (in thousands)0.80.80.80.80.8Financia ratios71.0%71.0%71.1%71.6%Net debt / Equity-4.8%-3.0%3.9.%-3.0%-4.2%Interest cover8.43.0.99.0.170.0.8-0.5Working Capital (in m EUR)-2.62-2.68-2.7.3-2.7.9Change in working capital (in m EUR)-2.02-2.6-2.68-2.65Steck in days of sales1622.9-2.14-4.20Under Capital (in m EUR)-2.62-2.64-3.64-4.73Change in working capital (in m EUR)-2.62-2.62-2.62-2.63Steck sin days of sales1622.9-2.14 <td>EV/EBITDA</td> <td>5.9</td> <td>4.2</td> <td>6.7</td> <td>3.7</td> <td>4.5</td>	EV/EBITDA	5.9	4.2	6.7	3.7	4.5
Price to book (total equity)2.31.41.51.41.3Dividend yield0.7%1.1%1.1%1.1%1.1%Profitability ratios23.6%23.7%71.1%27.3%21.5%EBITA margin6.7%4.8%-1.8%9.7%4.5%Return on sales5.3%3.6%-1.6%9.7%4.5%Return on sales5.9%5.9%-2.1%1.1%5.5%Productivity ratios7666.760611.946563.179603.26622.588Sells per employee (in thousands)666.760611.946553.179603.26622.588EBIT per employee (in thousands)44.90829.418058.66627.913Number of employees (in thousands)70.3%71.0%69.6%71.1%71.8%Number of employees (in thousands)-16.1-10.713.2-11.2-15.8%Number of employees (in thousands)-16.1-10.713.2-11.2-15.8%Number of employees (in thousands)-16.1-10.713.2-11.2-15.8%Number of employees (in thousands)-16.1-0.070.00-0.00Net debt / Equity-4.8%-0.00-0.01-0.00Net debt / Equity-4.8%-0.01-0.00-0.5%Net debt / Equity-2.60-2.60-2.68-2.7.3-2.7.9%Orange in working capital (in m EUR)-2.60-2.60-2.65-2.5%5.5%-5.5%5.5%5.5%-5.5%	EV/EBIT	20.6	20.8	-64.7	10.4	21.7
Dividend yield      0.7%      1.1%      1.1%      1.1%      1.1%        Profitability ratios   <	P/E	26.7	28.5	-73.7	13.5	28.8
Profitability ratios      EBITDA margin      23.6%      23.7%      17.1%      27.3%      21.5%        EBIT margin      6.7%      4.8%      -1.8%      9.7%      4.5%        Net return on sales      5.3%      3.6%      -1.5%      7.7%      5.3%        Return on capital employed (ROCE)      9.5%      5.9%      -2.1%      11.4%      5.3%        Operating leverage      7.4      4.0      16.8      -95.5      -17.0        Sales per employee (in thousands)      666,760      611,946      563,179      603,926      622,588        EBIT per employees (in thousands)      44,908      29,418      0      56,669      27,913        Number of employees (in thousands)      0.8      0.8      0.8      0.8      0.8      0.8        Financial ratio      70.3%      71.0%      66.6%      71.1%      71.6%        Net difficing in BUR)      -16.1      -10.7      13.2      -11.2      -15.8        Financial ratio      -0.13      -0.09      0.71      -0.08      -0.5        Net difficin m EUR)      -0.13      -0.09<	Price to book (total equity)	2.3	1.4	1.5	1.4	1.3
EBITDA margin      23.6%      23.7%      17.1%      27.3%      21.5%        EDIT margin      6.7%      4.8%      -1.8%      9.7%      4.5%        Net return on sales      5.3%      3.6%      -1.5%      7.7%      3.5%        Return on sales      5.3%      5.9%      -2.1%      11.4%      5.3%        Productivity ratios	Dividend yield	0.7%	1.1%	1.1%	1.1%	1.1%
EBIT margin6.7% 4.8%4.8% -1.8%-1.8% 7.7% 7.7%9.7% 7.8%Net return on sales5.3%5.9%-1.5%7.7% 7.8%5.8% 7.8%Productivity rato-2.1%11.4%5.3% 7.8%Capital turnover58.9%70.6%77.8%74.0%73.2% 7.8%Operating leverage7.44.0016.8-95.5-17.0Sales per employee (in thousands)666,760611,946563,179603,926622,598EBIT per employee (in thousands)0.80.80.80.80.8Number of employees (in thousands)0.80.80.80.80.8Financial ratio	Profitability ratios					
Net return on sales      5.3%      3.6%      -1.5%      7.7%      3.5%        Return on capital employed (ROCE)      9.5%      5.9%      -2.1%      11.4%      5.3%        Productivity ratios        7.4%      7.4%      7.32%        Operating leverage      7.4      4.0      16.8      -9.55      -1.7.0        Sales per employee (in thousands)      666,760      611.946      563,179      603,926      622,598        EBIT per employee (in thousands)      44,908      29,418      0      58,669      27,913        Number of employees (in thousands)      44,908      29,418      0      58,669      27,913        Number of employees (in thousands)      0.8      0.8      0.8      0.8      0.8        Intariai debt fin m EUR)      -16.1      -10.7      13.2      -11.2      -15.8        Net debt / Equity      -4.8%      -3.0%      3.9%      -0.0      0.0        Net debt / EBITDA      -0.13      -0.09      0.17      -0.08      -0.5        Working capital (in m EUR)      -26.0      -26.8      -27.9	EBITDA margin	23.6%	23.7%	17.1%	27.3%	21.5%
Return on capital employed (ROCE)      9.5%      5.9%      -2.1%      11.4%      5.3%        Productivity ratios	EBIT margin	6.7%	4.8%	-1.8%	9.7%	4.5%
Productivity ratios        Capital turnover      58.9%      70.6%      77.8%      74.0%      73.2%        Operating leverage      7.4      4.0      16.8      -95.5      -17.0        Sales per employee (in thousands)      666,760      611,946      563,179      603,926      622,598        EII per employees (in thousands)      0.8      0.6      0.6      0.15      0.5      0.5      0.5      0.5      0.5      0.5      0.	Net return on sales	5.3%	3.6%	-1.5%	7.7%	3.5%
Capital turnover      58.9%      70.6%      77.8%      74.0%      73.2%        Operating leverage      7.4      4.0      16.8      -95.5      -17.0        Sales per employee (in thousands)      666,760      611,946      563,179      603,926      622,598        EBIT per employee (in thousands)      0.8      0.8      0.8      0.8      0.8      0.8      0.8        Binancial ratios      70.3%      71.0%      69.6%      71.1%      71.6%        Strain ratio      70.3%      71.0%      69.6%      71.1%      71.6%        Net financial debt (in m EUR)      -16.1      -10.7      13.2      -11.2      -15.8        Net debt / Equity      -4.8%      -3.0%      3.9%      -3.0%      .4.2%        Interest cover      8.4      0.0      <-10	Return on capital employed (ROCE)	9.5%	5.9%	-2.1%	11.4%	5.3%
Operating leverage      7.4      4.0      16.8      -95.5      -17.0        Sales per employee (in thousands)      666,760      611,946      563,179      603,926      622,598        EBIT per employee (in thousands)      44,908      29,418      0      58,669      27,913        Number of employees (in thousands)      0.8      0.8      0.8      0.8      0.8        Financial ratios      -      0.8      0.8      0.8      0.8      0.8        Equity ratio      70.3%      71.0%      69.6%      71.1%      71.6%        Net debt / Equity      -4.8%      -0.0      <-10.2	Productivity ratios					
Sales per employee (in thousands)666,760611,946563,179603,926622,598EBIT per employee (in thousands)44,90829,418058,66927,913Number of employees (in thousands)0.80.80.80.80.8Financial ratiosEquity ratio70.3%71.0%69.6%71.1%71.6%Net financial debt (in m EUR)-16.1-10.713.2-11.2-15.8Net debt / Equity-4.8%-3.0%3.9%-3.0%-4.2%Interest cover8.40.0<-10	Capital turnover	58.9%	70.6%	77.8%	74.0%	73.2%
EBIT per employee (in thousands)44,90829,418058,66927,913Number of employees (in thousands)0.80.80.80.8Financial ratiosEquity ratio70.3%71.0%69.6%71.1%71.6%Net financial debt (in m EUR)-16.1-10.713.2-11.2-15.8Net debt / Equity-4.8%-3.0%3.9%-3.0%-4.2%Interest cover8.40.0<-10	Operating leverage	7.4	4.0	16.8	-95.5	-17.0
Number of employees (in thousands)      0.8      0.8      0.8      0.8      0.8      0.8        Financial ratios      Equity ratio      70.3%      71.0%      69.6%      71.1%      71.6%        Net debt (fin m EUR)      -16.1      -10.7      13.2      -11.2      -15.8        Net debt / Equity      -4.8%      -3.0%      3.9%      -3.0%      -4.2%        Interest cover      -8.4      0.0      <-10	Sales per employee (in thousands)	666,760	611,946	563,179	603,926	622,598
Financial ratios      Equity ratio      70.3%      71.0%      69.6%      71.1%      71.6%        Net financial debt (in m EUR)      -16.1      -10.7      13.2      -11.2      -15.8        Net debt / Equity      -4.8%      -3.0%      3.9%      -3.0%      -4.2%        Interest cover      8.4      0.0      <-10	EBIT per employee (in thousands)	44,908	29,418	0	58,669	27,913
Equity ratio70.3%71.0%69.6%71.1%71.6%Net financial debt (in m EUR)-16.1-10.713.2-11.2-15.8Net debt / Equity-4.8%-3.0%3.9%-3.0%-4.2%Interest cover8.40.0<-10	Number of employees (in thousands)	0.8	0.8	0.8	0.8	0.8
Net financial debt (in m EUR)-16.1-10.713.2-11.2-15.8Net debt / Equity-4.8%-3.0%3.9%-3.0%-4.2%Interest cover8.40.0<-10	Financial ratios					
Net debt / Equity $-4.8\%$ $-3.0\%$ $3.9\%$ $-3.0\%$ $-4.2\%$ Interest cover $8.4$ $0.0$ $< -10$ $0.0$ $0.0$ Net debt / EBITDA $-0.13$ $-0.09$ $0.17$ $-0.08$ $-0.15$ Working Capital (in m EUR) $-26.0$ $-26.0$ $-26.8$ $-27.3$ $-27.9$ Change in working capital (in m EUR) $-20.2$ $0.0$ $-0.8$ $-0.5$ $-0.5$ WC /sales $-4.9\%$ $-5.3\%$ $-5.9\%$ $-5.7\%$ $-5.6\%$ Stocks in days of sales $4$ $3$ $4$ $4$ Trade debitors in days of COGS/sales $37$ $45$ $50$ $48$ $47$ Cash conversion cycle $-17$ $-20$ $-22$ $-21$ $-20$ Invest. (property/plant/equity) / Depreciation $144.4\%$ $132.2\%$ $151.3\%$ $147.5\%$ $154.5\%$ OthersSales CAGR (last 3 years) $24.8\%$ $9.2\%$ $3.6\%$ $-3.4\%$ $0.6\%$ EBIT CAGR (last 3 years) $24.8\%$ $9.2\%$ $-190.6\%$ $9.1\%$ $-1.7\%$ Net income CAGR (last 3 years) $72.7\%$ $-15.2\%$ $-193.6\%$ $9.1\%$ $-0.3\%$ Pay-out ratio $19.4\%$ $31.4\%$ $-81.3\%$ $14.9\%$ $31.7\%$ Free cash flow (in m EUR) $27.6$ $1.1$ $-11.8$ $29.9$ $10.1$	Equity ratio	70.3%	71.0%	69.6%	71.1%	71.6%
Interest cover      8.4      0.0      < -10      0.0      0.0        Net debt / EBITDA      -0.13      -0.09      0.17      -0.08      -0.15        Working Capital (in m EUR)      -26.0      -26.0      -26.8      -27.3      -27.9        Change in working capital (in m EUR)      -20.2      0.0      -0.8      -0.5      -0.5        WC /sales      -4.9%      -5.3%      -5.9%      -5.7%      -5.6%        Stocks in days of sales      4      3      4      4      4        Trade debitors in days of Sales      16      22      24      23      23        Trade creditors in days of COGS/sales      37      455      50      48      47        Cash conversion cycle      -17      -20      -22      -21      -200        Invest. (property/plant/equity) / Depreciation      144.4%      132.2%      151.3%      147.5%      154.5%        Others      -      -      -      -      -      -      -      -      -      -      -      -      -      -      -      -	Net financial debt (in m EUR)	-16.1	-10.7	13.2	-11.2	-15.8
Net debt / EBITDA $-0.13$ $-0.09$ $0.17$ $-0.08$ $-0.15$ Working Capital (in m EUR) $-26.0$ $-26.0$ $-26.8$ $-27.3$ $-27.9$ Change in working capital (in m EUR) $-20.2$ $0.0$ $-0.8$ $-0.5$ $-0.5$ WC /sales $-4.9\%$ $-5.3\%$ $-5.9\%$ $-5.7\%$ $-5.6\%$ Stocks in days of sales $-4$ $3$ $4$ $4$ $4$ Trade debitors in days of sales $16$ $22$ $24$ $23$ $233$ Trade creditors in days of COGS/sales $37$ $45$ $50$ $48$ $47$ Cash conversion cycle $-17$ $-20$ $-22$ $-21$ $-200$ Invest. (property/plant/equity) / Depreciation $144.4\%$ $132.2\%$ $151.3\%$ $147.5\%$ $154.5\%$ Others $-17\%$ $-20$ $-190.6\%$ $-3.4\%$ $0.6\%$ EBIT CAGR (last 3 years) $24.8\%$ $9.2\%$ $3.6\%$ $-3.4\%$ $0.6\%$ Pay-out ratio $19.4\%$ $-15.2\%$ $-193.6\%$ $9.1\%$ $-1.7\%$ Pay-out ratio $19.4\%$ $31.4\%$ $-81.3\%$ $14.9\%$ $31.7\%$ Free cash flow (in m EUR) $27.6$ $1.1$ $-11.8$ $29.9$ $10.1$	Net debt / Equity	-4.8%	-3.0%	3.9%	-3.0%	-4.2%
Working Capital (in m EUR) $-26.0$ $-26.0$ $-26.8$ $-27.3$ $-27.9$ Change in working capital (in m EUR) $-20.2$ $0.0$ $-0.8$ $-0.5$ $-0.5$ WC /sales $-4.9\%$ $-5.3\%$ $-5.9\%$ $-5.7\%$ $-5.6\%$ Stocks in days of sales $4$ $3$ $4$ $4$ $4$ Trade debitors in days of sales $16$ $22$ $24$ $23$ $23$ Trade creditors in days of COGS/sales $37$ $45$ $50$ $48$ $47$ Cash conversion cycle $-17$ $-20$ $-22$ $-21$ $-20$ Invest. (property/plant/equity) / Depreciation $144.4\%$ $132.2\%$ $151.3\%$ $147.5\%$ $154.5\%$ OthersSales CAGR (last 3 years) $24.8\%$ $9.2\%$ $3.6\%$ $-3.4\%$ $0.6\%$ EBIT CAGR (last 3 years) $40.0\%$ $-13.0\%$ $-190.6\%$ $9.1\%$ $-1.7\%$ Net income CAGR (last 3 years) $72.7\%$ $-15.2\%$ $-193.6\%$ $9.1\%$ $-0.3\%$ Pay-out ratio $19.4\%$ $31.4\%$ $-81.3\%$ $14.9\%$ $31.7\%$ Free cash flow (in m EUR) $27.6$ $1.1$ $-11.8$ $29.9$ $10.1$	Interest cover	8.4	0.0	< -10	0.0	0.0
Change in working capital (in m EUR) $-20.2$ $0.0$ $-0.8$ $-0.5$ $-0.5$ WC /sales $-4.9\%$ $-5.3\%$ $-5.9\%$ $-5.7\%$ $-5.6\%$ Stocks in days of sales43444Trade debitors in days of sales16 $22$ $24$ $23$ $23$ Trade creditors in days of COGS/sales $37$ $45$ $50$ $48$ $47$ Cash conversion cycle $-17$ $-20$ $-22$ $-21$ $-20$ Invest. (property/plant/equity) / Depreciation $144.4\%$ $132.2\%$ $151.3\%$ $147.5\%$ $154.5\%$ OthersSales CAGR (last 3 years) $24.8\%$ $9.2\%$ $3.6\%$ $-3.4\%$ $0.6\%$ EBIT CAGR (last 3 years) $24.8\%$ $9.2\%$ $-190.6\%$ $9.1\%$ $-1.7\%$ Net income CAGR (last 3 years) $72.7\%$ $-15.2\%$ $-193.6\%$ $9.1\%$ $-0.3\%$ Pay-out ratio $9.4\%$ $31.4\%$ $-81.3\%$ $14.9\%$ $31.7\%$ Free cash flow (in m EUR) $27.6$ $1.1$ $-11.8$ $29.9$ $10.1$	Net debt / EBITDA	-0.13	-0.09	0.17	-0.08	-0.15
WC /sales $-4.9\%$ $-5.3\%$ $-5.9\%$ $-5.7\%$ $-5.6\%$ Stocks in days of sales43444Trade debitors in days of sales1622242323Trade creditors in days of COGS/sales3745504847Cash conversion cycle $-17$ $-20$ $-22$ $-21$ $-20$ Invest. (property/plant/equity) / Depreciation144.4%132.2%151.3%147.5%154.5%OthersSales CAGR (last 3 years)24.8%9.2%3.6% $-3.4\%$ 0.6%EBIT CAGR (last 3 years)40.0% $-13.0\%$ $-190.6\%$ 9.1% $-1.7\%$ Net income CAGR (last 3 years)72.7% $-15.2\%$ $-193.6\%$ 9.1% $-0.3\%$ Pay-out ratio19.4%31.4% $-81.3\%$ 14.9%31.7%Free cash flow (in m EUR)27.61.1 $-11.8$ 29.910.1	Working Capital (in m EUR)	-26.0	-26.0	-26.8	-27.3	-27.9
Stocks in days of sales      4      3      4      4      4        Trade debitors in days of sales      16      22      24      23      23        Trade creditors in days of COGS/sales      37      45      50      48      47        Cash conversion cycle      -17      -20      -22      -21      -20        Invest. (property/plant/equity) / Depreciation      144.4%      132.2%      151.3%      147.5%      154.5%        Others      Sales CAGR (last 3 years)      24.8%      9.2%      3.6%      -3.4%      0.6%        EBIT CAGR (last 3 years)      40.0%      -13.0%      -190.6%      9.1%      -1.7%        Net income CAGR (last 3 years)      72.7%      -15.2%      -193.6%      9.1%      -0.3%        Pay-out ratio      19.4%      31.4%      -81.3%      14.9%      31.7%        Free cash flow (in m EUR)      27.6      1.1      -11.8      29.9      10.1	Change in working capital (in m EUR)	-20.2	0.0	-0.8	-0.5	-0.5
Trade debitors in days of sales      16      22      24      23      23        Trade creditors in days of COGS/sales      37      45      50      48      47        Cash conversion cycle      -17      -20      -22      -21      -20        Invest. (property/plant/equity) / Depreciation      144.4%      132.2%      151.3%      147.5%      154.5%        Others      Sales CAGR (last 3 years)      24.8%      9.2%      3.6%      -3.4%      0.6%        EBIT CAGR (last 3 years)      40.0%      -13.0%      -190.6%      9.1%      -1.7%        Net income CAGR (last 3 years)      72.7%      -15.2%      -193.6%      9.1%      -0.3%        Pay-out ratio      19.4%      31.4%      -81.3%      14.9%      31.7%        Free cash flow (in m EUR)      27.6      1.1      -11.8      29.9      10.1	WC /sales	-4.9%	-5.3%	-5.9%	-5.7%	-5.6%
Trade creditors in days of COGS/sales      37      45      50      48      47        Cash conversion cycle      -17      -20      -22      -21      -20        Invest. (property/plant/equity) / Depreciation      144.4%      132.2%      151.3%      147.5%      154.5%        Others	Stocks in days of sales	4	3	4	4	4
Cash conversion cycle      -17      -20      -22      -21      -20        Invest. (property/plant/equity) / Depreciation      144.4%      132.2%      151.3%      147.5%      154.5%        Others      Sales CAGR (last 3 years)      24.8%      9.2%      3.6%      -3.4%      0.6%        EBIT CAGR (last 3 years)      40.0%      -13.0%      -190.6%      9.1%      -1.7%        Net income CAGR (last 3 years)      72.7%      -15.2%      -193.6%      9.1%      -0.3%        Pay-out ratio      19.4%      31.4%      -81.3%      14.9%      31.7%        Free cash flow (in m EUR)      27.6      1.1      -11.8      29.9      10.1	Trade debitors in days of sales	16	22	24	23	23
Invest. (property/plant/equity) / Depreciation      144.4%      132.2%      151.3%      147.5%      154.5%        Others      Sales CAGR (last 3 years)      24.8%      9.2%      3.6%      -3.4%      0.6%        EBIT CAGR (last 3 years)      40.0%      -13.0%      -190.6%      9.1%      -1.7%        Net income CAGR (last 3 years)      72.7%      -15.2%      -193.6%      9.1%      -0.3%        Pay-out ratio      19.4%      31.4%      -81.3%      14.9%      31.7%        Free cash flow (in m EUR)      27.6      1.1      -11.8      29.9      10.1	Trade creditors in days of COGS/sales	37	45	50	48	47
Others      Others        Sales CAGR (last 3 years)      24.8%      9.2%      3.6%      -3.4%      0.6%        EBIT CAGR (last 3 years)      40.0%      -13.0%      -190.6%      9.1%      -1.7%        Net income CAGR (last 3 years)      72.7%      -15.2%      -193.6%      9.1%      -0.3%        Pay-out ratio      19.4%      31.4%      -81.3%      14.9%      31.7%        Free cash flow (in m EUR)      27.6      1.1      -11.8      29.9      10.1	Cash conversion cycle	-17	-20	-22	-21	-20
Sales CAGR (last 3 years)    24.8%    9.2%    3.6%    -3.4%    0.6%      EBIT CAGR (last 3 years)    40.0%    -13.0%    -190.6%    9.1%    -1.7%      Net income CAGR (last 3 years)    72.7%    -15.2%    -193.6%    9.1%    -0.3%      Pay-out ratio    19.4%    31.4%    -81.3%    14.9%    31.7%      Free cash flow (in m EUR)    27.6    1.1    -11.8    29.9    10.1	Invest. (property/plant/equity) / Depreciation	144.4%	132.2%	151.3%	147.5%	154.5%
EBIT CAGR (last 3 years)      40.0%      -13.0%      -190.6%      9.1%      -1.7%        Net income CAGR (last 3 years)      72.7%      -15.2%      -193.6%      9.1%      -0.3%        Pay-out ratio      19.4%      31.4%      -81.3%      14.9%      31.7%        Free cash flow (in m EUR)      27.6      1.1      -11.8      29.9      10.1	Others					
EBIT CAGR (last 3 years)      40.0%      -13.0%      -190.6%      9.1%      -1.7%        Net income CAGR (last 3 years)      72.7%      -15.2%      -193.6%      9.1%      -0.3%        Pay-out ratio      19.4%      31.4%      -81.3%      14.9%      31.7%        Free cash flow (in m EUR)      27.6      1.1      -11.8      29.9      10.1	Sales CAGR (last 3 years)	24.8%	9.2%	3.6%	-3.4%	0.6%
Net income CAGR (last 3 years)      72.7%      -15.2%      -193.6%      9.1%      -0.3%        Pay-out ratio      19.4%      31.4%      -81.3%      14.9%      31.7%        Free cash flow (in m EUR)      27.6      1.1      -11.8      29.9      10.1	EBIT CAGR (last 3 years)	40.0%	-13.0%	-190.6%	9.1%	-1.7%
Pay-out ratio      19.4%      31.4%      -81.3%      14.9%      31.7%        Free cash flow (in m EUR)      27.6      1.1      -11.8      29.9      10.1	Net income CAGR (last 3 years)	72.7%				-0.3%
Free cash flow (in m EUR)      27.6      1.1      -11.8      29.9      10.1	Pay-out ratio	19.4%		-81.3%		31.7%
	Free cash flow (in m EUR)			-11.8		10.1
,	Free cash flow yield	3.6%	0.2%	-2.4%	6.0%	2.0%

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The creation of this recommendation was finalised on 01/04/2020 12:02 PM (CEST) and first published on 02/04/2020 07:01 AM (CEST).

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Date of publication	Price at recommendation	Rating	Price target
06/08/2019	9.09 EUR	Buy	12.00 EUR

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