

## CYNTHIA GORDON

Chairman of the Supervisory Board



### PERSONAL INFORMATION

Date of Birth: 17 November 1962

Place of Birth: Kolkata, India

Nationality: British

### RELEVANT KNOWLEDGE, SKILLS AND PROFESSIONAL EXPERTISE

Cynthia has extensive experience in operational and strategic matters gained from her roles in the digital and telecommunications sectors. She has acquired her competence through her work as CEO of Millicom Africa, COO of Ooredoo Group, VP Partnerships & Emerging Markets and VP Business Marketing at Orange Telecom. She has further acquired substantial knowledge about digital business in growth markets as a member of the supervisory board of several e-commerce companies.

### GLOBAL FASHION GROUP S.A. OFFICE

June 2019 - until AGM 2028	Chairman of the Supervisory Board
April 2017 - June 2019	Chairman of the Board of Directors
June 2021 - Present	Member of the Audit Committee
June 2019 - Present	Member of the Sustainability Committee
January 2022 - Present	Chairman of the Remuneration Committee
January 2022 - Present	Chairperson of the Nomination Committee

### CURRENT MEMBERSHIPS IN LISTED COMPANIES OR COMPARABLE SUPERVISORY BODIES

As of 10 March 2025	Non-Executive Director - Airtel Africa plc (publicly listed)
As of 1 June 2022	Non-Executive Director - Bodycote plc (publicly listed)

## PROFESSIONAL CAREER

2016 - 2021	Non-Executive Director of several telecommunications and digital companies (Bima mobile, Tele2, Bayport)
2017 - 2018	Non-Executive Director, Kinnevik AB
2015 - 2018	CEO, Millicom Africa
2012 - 2015	Chief Commercial Officer, Ooredoo Group
2009 - 2012	Orange France Telecom, VP Partnership and Emerging Markets
2007 - 2009	MTS, Chief Commercial Officer
2001 - 2006	Orange France Telecom, VP Business Marketing
1985 - 2001	Several Positions at Unilever, Abbey National, Lloyds TSB, One to One (T-Mobile), British Telecom, ACC International (AT&T) and Demon/Scottish Telecom

## EDUCATION

Cynthia holds a BA in Business Studies from Brighton University

## INFORMATION ACCORDING TO THE RECOMMENDATIONS OF THE GERMAN CORPORATE GOVERNANCE CODE (GCGC)

In the assessment of the Supervisory Board, Cynthia is to be considered an independent member of the Supervisory Board as per Recommendation C.6 GCGC.

According to the Supervisory Board's assessment, Cynthia has no personal or business relationships with Global Fashion Group S.A., its group companies, its governing bodies or any shareholder with significant holdings in the Company that are to be disclosed as per Recommendation C.13 GCGC.