

# **EQS** Group

New customer numbers ramp up

As anticipated, now that the German whistleblower protection laws are in place, EQS is recruiting substantial numbers of new customers and is set for a strong fourth quarter, with good momentum into FY24. Once these new customers convert, they become a pipeline of warm leads for other EQS products and services, including more recent additions such as those for ESG monitoring and reporting. Q323 revenues were up 14% on the prior year and newly won annual recurring revenue (ARR), which precedes reported revenue, was up 50%. The rating remains well below that of peers and the value indicated by a discounted cash flow (DCF).

Year end	Revenue (€m)	EBITDA (€m)	PBT* (€m)	EPS* (€)	EV/EBITDA (x)	P/E (x)
12/21	50.2	1.7	(5.4)	(0.65)	144.5	N/A
12/22	61.4	4.6	(3.1)	(0.20)	55.1	N/A
12/23e	72.5	10.0	1.5	0.10	25.2	223.8
12/24e	90.0	17.3	9.4	0.63	14.6	35.9
12/25e	106.5	22.1	14.4	0.97	11.4	23.4

Note: \*PBT and EPS are normalised, excluding amortisation of acquired intangibles, exceptional items and share-based payments.

### **Building momentum**

EQS increased the number of its SaaS customers by 170% to 665 over Q3 as some of the pent-up demand for digital whistleblowing software systems flowed through following the transposition into law of the regulations in Germany on 1 July. Of the 1,331 new SaaS whistleblowing customers recruited over 9M23, 665 came on board in Q3. There is still a long way to go in building the understanding of the requirements to implement across organisations (not just corporate, but also public sector, charities, etc), so we anticipate demand continuing to be strong through FY24 and into FY25, for which we now publish our estimates for the first time. Our FY23 and FY24 figures are broadly unchanged, bar a better free cash flow performance, which reduces our year-end net debt forecast to €22.4m, from €27.3m, with management reporting a figure of €24.3m at end-September.

# Margins expanding on market-leading position

With the increasing volumes, overhead recovery is improving. The Q323 EBITDA margin was 13.8%; 11.4% for 9M23. Our modelling suggests a Q424 EBITDA margin of 19.2% – a level that we regard as sustainable while the whistleblowing momentum continues, not just in Germany but across other EU jurisdictions. While figures are hard to come by, management asserts market leadership in Germany.

# Valuation: Discount to peers and DCF

EQS is edging closer to an earnings-based valuation and parity with peers on FY24e EV/revenue would imply a share price of €31.69, down from €34.45 in August, as peers' ratings have retrenched. This is a little below the €36.36 (August 2023: €36.18) indicated by our DCF at a WACC of 9% and terminal growth of 2%, with both valuations clearly well ahead of the current share price.

Q3 trading update

Software

#### 13 November 2023

Price	€22.6
Market cap	€227m
Net debt (€m) at 30 Sept 2023	24.3
Shares in issue	10.0m
Free float	78.4%
Code	EQS
Primary exchange	XETRA
Secondary exchange	FRA

### Share price performance



Abs

Rel (local)

52-week high/low

#### **Business description**

EQS Group is a leading international provider of regulatory technology in the fields of corporate compliance and investor relations. Its products enable corporate clients to fulfil complex national and international disclosure obligations, minimise risks and communicate transparently with stakeholders.

### **Next events**

FY23 results February 2024

### **Analyst**

Fiona Orford-Williams +44 (0)20 3077 5700

media@edisongroup.com

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# Key growth indicators show extent of progress

The quarterly figures show the start of the flow through from the digital whistleblowing, boosting the revenues within the Compliance segment and starting to be reflected in the new ARR figure, up 37% on 9M22. With the increase in operating expenses limited to 7%, much of this additional revenue is flowing through to EBITDA, lifting the EBITDA margin in Q323 to 13.4%.

Booked ARRs are a lead indicator for the actual revenues, so support the top-line momentum into FY24. New customers are either recruited directly or via a partner network, with EQS concentrating its in-house efforts on targeting organisations with over 500 employees, as these will represent the most promising leads for further up- and cross-selling once the initial wave of recruitment has passed.

€000s	Q123	Q223	Q323	9M23 y-o-y change (%)
Total revenue	15,972	17,875	16,762	+15
Compliance				
Cloud-products	8,291	8,929	9,260	+19
Cloud-services	2,785	3,905	2,810	+17
Investor Relations				
Cloud-products	2,664	2,706	2,710	+8
Cloud-services	2,231	2,339	2,140	-5
New annual recurring revenue	1,860	2,730	2,990	+37
Operating expenses	(15,200)	(16,453)	(15,370)	+7
EBITDA	1,302	1,912	2,242	+115
Margin	8.2%	10.7%	13.4%	
EBIT	(702)	(77)	302	
Group earnings	(1,231)	(304)	(210)	
Operating cash flow	3,697	1,757	2,498	+85
Equity ratio (%)	59	59	60	
SaaS customers	5,257	5,688	6,305	+32

## Cash flow benefiting

The larger revision to our numbers is on free cash flow, where conversion has been better than we expected. We previously anticipated that the group would finish the current year with net debt of €27.3m. At the end of September, EQS had net debt of €24.3m (or €21.4m excluding lease liabilities), so we were clearly being over cautious. Our revised estimate is for end-FY23 net debt of €22.4m, coming back to €13.9m by end-FY24.

### Medium-term targets of €130m, EBITDA margin of 30%

Management's target of revenues of €130m, split 78% Compliance, 22% IR, is unchanged, with some flex as to whether this is achieved in FY26 or FY27. This was discussed in more detail in our August Outlook note.

Our new FY25 figures show good progress towards these goals, with revenues of €106.5m and an EBITDA margin of 20.8%, which may be less ambitious than management's internal targets. There is plenty still to go for with the digital whistleblowing opportunity as it rolls out across Europe, and beyond that, there are substantial opportunities in the ESG monitoring, recording and reporting fields, which can be delivered through the existing COCKPIT platform.



	€'000s 2020	2021	2022	2023e	2024e	202
31-December	IFRS	IFRS	IFRS	IFRS	IFRS	IFF
INCOME STATEMENT	27 626	E0 222	61 420	72 500	00.000	106 E
Revenue Cost of Sales	37,636 0	50,223 0	61,430 0	72,500 0	90,000	106,5
Gross Profit	37,636	50,223	61,430	72,500	90,000	106,5
EBITDA	4,760	1,742	4,567	10,000	17,300	22,1
Operating profit (before amort. and excepts.)	819	(3,975)	(1,327)	4,031	11,281	16,0
Amortisation of acquired intangibles	(656)	(1,532)	(2,257)	(2,257)	(2,257)	(2,25
Exceptionals	Ó	110	Ó	0	0	, .
Share-based payments	0	0	0	0	0	
Reported operating profit	163	(5,397)	(3,584)	1,774	9,024	13,7
Net Interest	(396)	(1,461)	(1,761)	(2,520)	(1,869)	(1,58
Joint ventures & associates (post tax)	0	0	0	0	0	
Exceptionals	0 423	(5,436)	(3,087)	0 1,511	9,412	14,4
Profit Before Tax (norm) Profit Before Tax (reported)	(233)	(6,858)	(5,344)	(746)	7,155	12,1
Reported tax	(599)	(0,030)	2,013	246	(2,361)	(4,0)
Profit After Tax (norm)	296	(5,254)	(1,924)	1,012	6,306	9,6
Profit After Tax (reported)	(832)	(6,629)	(3,332)	(500)	4,794	8,1
Minority interests	(34)	0	0	0	0	
Discontinued operations	0	0	0	0	0	
Net income (normalised)	296	(5,254)	(1,924)	1,012	6,306	9,6
Net income (reported)	(866)	(6,629)	(3,332)	(500)	4,794	8,
Average Number of Shares Outstanding (m)	7.2	8.1	9.7	10.0	10.0	1
EPS - normalised (€)	0.04	(0.65)	(0.20)	0.10	0.63	0
EPS - normalised fully diluted (c)	4.12	(64.53)	(19.76)	10.10	62.91	96
EPS - basic reported (€)	(0.12)	(0.81)	(0.34)	(0.05)	0.48	0
Dividend per share (c)	0.00	0.00	0.00	0.00	0.00	0
Revenue growth (%)	6.4	33.4	22.3	18.0	24.1	1
EBITDA Margin (%)	12.6	3.5	7.4	13.8	19.2	2
Normalised Operating Margin (%)	2.2	(7.9)	(2.2)	5.6	12.5	1
BALANCE SHEET						
Fixed Assets	39,007	168,468	170,440	168,630	167,959	162,6
Intangible Assets	31,016	160,386	158,081	154,403	153,982	149,
Tangible Assets	7,216	7,351	5,011	6,878	6,628	6,
Investments & other	775	731	7,349	7,349	7,349	6,
Current Assets	17,086	18,369	18,932	21,029	26,006	34,
Stocks	0	0	0	0	0	
Debtors	3,923	7,018	6,075	6,793	7,989	10,
Cash & cash equivalents	12,074 1,089	8,653	10,654	12,033 2,203	15,814	21, 2,
Other Current Liabilities	(12,381)	2,697 (89,171)	2,203 (27,066)	(30,628)	2,203 (30,820)	(26,7
Creditors	(2,747)	(3,197)	(2,709)	(3,487)	(3,490)	(4,2
Tax and social security	(56)	(214)	(1,350)	(1,593)	(1,978)	(2,3
Short term borrowings (includes lease debt)	(3,278)	(73,095)	(8,198)	(8,198)	(8,198)	(8,1
Other	(6,300)	(12,665)	(14,809)	(17,350)	(17,155)	(11,9
Long Term Liabilities	(10,768)	(27,426)	(50,096)	(45,441)	(40,691)	(35,9
Long term borrowings (includes lease debt)	(7,641)	(9,927)	(30,890)	(26,235)	(21,485)	(16,7
Other long term liabilities	(3,127)	(17,499)	(19,206)	(19,206)	(19,206)	(19,2
Net Assets	32,943	70,240	112,210	113,590	122,454	134,
Minority interests	0	0	1	1	1	
Shareholders' equity	32,943	70,240	112,210	113,590	122,454	134,
CASH FLOW						
Operating Cash Flow	3,765	(2,296)	2,786	5,707	11,051	14,
Working capital	1,294	(1,149)	3,952	60	(1,193)	(1,9
Exceptional & other	1,037	5,711	699	4,900	6,208	7,
Гах	(154)	(229)	(2,013)	246	(2,361)	(4,0
Net Operating Cash Flow	5,942	2,037	5,425	10,913	13,704	15,
Capex	(2,008)	(3,149)	(2,813)	(2,300)	(3,250)	(3,7
Acquisitions/disposals	0 (457)	(96,428)	(14)	21	0	- ,, -
Net interest	(157)	(1,636)	(1,666)	(2,520)	(1,869)	(1,5
Equity financing	9,124	43,929	44,833	(28)	0	
Dividends Other	0	(2.772)	(2.337)	0	0	
Other Net Cash Flow	414 13,315	(2,772) (58,019)	(2,327) 43,438	6,086	8,585	10,
Opening net debt/(cash)	13,472	(1,153)	74,372	28,434	22,400	13,
FX	(199)	126	74,372 50	20,434	22,400	13,
Other non-cash movements	1,509	(17,631)	2,450	(52)	(54)	



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