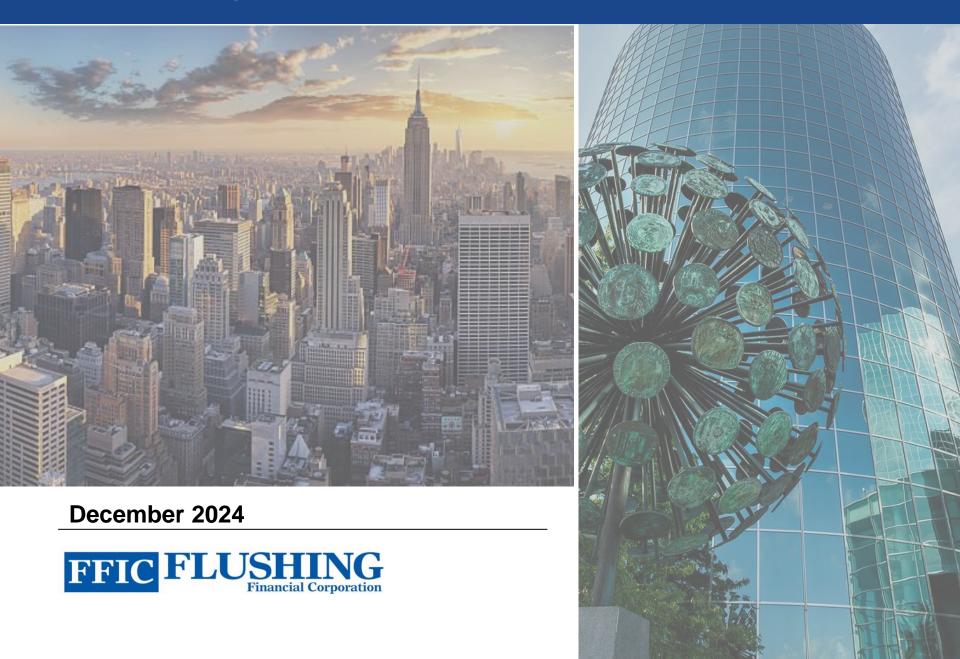
## **Follow-on Offering Investor Presentation**



## **Forward-Looking Statements**

This presentation contains a number of forward-looking statements within the meaning of the federal securities laws. These statements may be identified by use of words such as "annualized," "anticipated," "believe," "continue," "could," "estimate," "expect," "intend," "likely," "seek," "may," "outlook," "plan," "potential," "predict," "project," "should," "will," "would," "opportunity," "opportunities," "targeted," "goal," "path," and similar terms and phrases, including references to assumptions. Examples of forward- looking statements include, but are not limited to, the proposed offering of our common stock, which is opportunistic and subject to market conditions, the expected use of proceeds from this offering (including any repositioning of the Company's securities portfolio, growth initiatives, and other actions described herein), possible or assumed estimates and expectations with respect to the Company's financial condition and market position, expected or anticipated revenue, profitability, and results of operations. In addition, although this presentation describes the current estimated impact of our potential use of a portion of the proceeds from this offering (including in connection with our future balance sheet optimization efforts, potential securities portfolio repositioning, and other actions described herein), any such actions will depend on a number of factors, including market conditions and business developments. We are not required to apply any portion of the net proceeds of this offering for any particular purpose, and our management will have broad discretion in allocating the net proceeds of the offering. Accordingly, our management may not apply the net proceeds of this offering as described herein, and our future financial condition and results of operations may differ significantly from the prospective estimates presented herein. Forwardlooking statements are based upon various assumptions and analyses made by Flushing Financial Corporation (together with its direct and indirect subsidiaries, the "Company"), in light of management's experience and its perception of historical trends, current conditions and expected future developments, as well as other factors it believes appropriate under the circumstances. These statements are not guarantees of future performance and are subject to risks, uncertainties and other factors (many of which are beyond the Company's control) that could cause actual conditions or results to differ materially from those expressed or implied by such forward-looking statements. Accordingly, you should not place undue reliance on such statements. These factors include, without limitation, the following:

- changes in market interest rates may significantly impact our financial condition and results of operations;
- our lending activities involve risks that may be exacerbated depending on the mix of loan types;
- failure to effectively manage our liquidity could significantly impact our financial condition and results of operations;
- our ability to obtain brokered deposits as an additional funding source could be limited;
- the markets in which we operate are highly competitive;
- our results of operations may be adversely affected by changes in national and/or local economic conditions;
- changes in laws and regulations could adversely affect our business;
- current conditions in, and regulation of, the banking industry may have a material adverse effect on our financial condition and results of operations;
- a failure in or breach of our operational or security systems or infrastructure, or those of our third party vendors and other service providers, including as a result of cyberattacks, could disrupt our business, result in the disclosure or misuse of confidential or proprietary information, damage our reputation, increase our costs and cause losses;
- changes in cybersecurity or privacy regulations may increase our compliance costs, limit our ability to gain insight from data and lead to increased regulatory scrutiny;
- we may experience increased delays in foreclosure proceedings;
- our inability to hire or retain key personnel could adversely affect our business;
- we are not required to pay dividends on our common stock;
- our financial results may be adversely impacted by global climate changes;
- our financial results may be adversely impacted by environmental, social and governance requirements; and
- the risks referred to in the section entitled "Risk Factors" in our Annual Report on Form 10-K for the year ended December 31, 2023, as updated by our Quarterly Reports on Form 10-Q and Current Reports on Form 8-K.

Forward-looking statements speak only as of the date on which such statements are made. There is no assurance that future results, levels of activity, performance or goals will be achieved. Except as required by law, the Company has no obligation to update any forward-looking statements to reflect events or circumstances after the date of this document.



## **Additional Information**

#### No Offer or Solicitation

This presentation is neither an offer to sell nor a solicitation of an offer to purchase any securities of the Company. There will be no sale of securities in any jurisdiction in which such an offer, solicitation or sale would be unlawful prior to registration or qualification under the securities of any such jurisdiction. Any offer to sell or solicitation of an offer to purchase securities of the Company will be made only pursuant to a prospectus supplement and prospectus filed with the U.S. Securities and Exchange Commission ("SEC").

The Company has filed a registration statement (including a prospectus) (File No. 333-283312) and a preliminary prospectus supplement with the SEC for the offering to which this presentation relates. Before making an investment decision, you should read the prospectus in that registration statement and the preliminary prospectus supplement and the other documents that the Company has filed with the SEC for additional information about the Company and the offering. You may obtain these documents for free by visiting the SEC's website at www.sec.gov.Alternatively, the Company or any underwriter or dealer participating in the offering can arrange to send you copies of the prospectus and preliminary prospectus supplement if you request by contacting Keefe, Bruyette & Woods, Inc. at kbwsyndicatedesk@kbw.com (toll-free at (800) 966-1559), Piper Sandler & Co. at prospectus@psc.com (toll-free at (800) 747-3924), or Raymond James & Associates, Inc. at prospectus@raymondjames.com (toll free at (800) 248-8863).

These securities are not insured or guaranteed by the Federal Deposit Insurance Corporation ("FDIC") or any other governmental agency or public or private insurer. Neither the SEC nor any other regulator has approved or disproved of the securities of the Company or passed on the adequacy or accuracy of this presentation. Any representation to the contrary is a criminal offense.

#### **Use of Non-GAAP Financial Measures**

This presentation contains non-GAAP financial measures determined by methods other than in accordance with generally accepted accounting principles ("GAAP"). The Company uses such non-GAAP financial measures to provide meaningful supplemental information regarding its performance. The Company believes these non-GAAP measures and ratios are beneficial in assessing our operating results and related trends, and when planning and forecasting future periods. These non-GAAP measures should be considered in addition to, and not as a substitute for or preferable to, financial results determined in accordance with GAAP. The non-GAAP financial measures the Company uses may differ from the non-GAAP financial measures other financial institutions use. Reconciliations of non-GAAP financial measures used in this presentation to the most directly comparable GAAP financial measure are included in the Appendix to this presentation

#### **Third Party Sources**

Certain information contained in this presentation and oral statements made during this presentation relate to or are based on publications and data obtained from third party sources. While the Company believes these sources to be reliable as of the date of this presentation, the Company has not independently verified such information, any statements based on such third party sources involve risks and uncertainties and are subject to change based on various factors, including those set forth in the section entitled "Risk Factors" in our Annual Report on Form 10-K for the year ended December 31, 2023, as updated by our Quarterly Reports on Form 10-Q and Current Reports on Form 8-K as filed with the SEC.



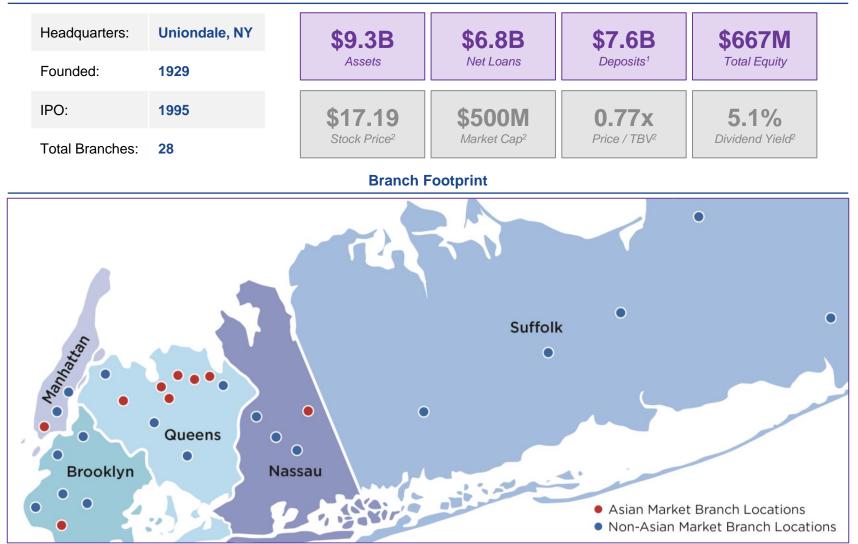
# **Offering Summary**

Issuer	Flushing Financial Corporation
Exchange / Ticker	NASDAQ / FFIC
Base Offering Size	Approximately \$70 million (100% Primary)
Over-allotment Option	15% of base deal (100% Primary)
Use of Proceeds	We intend to use the net proceeds of this offering for general corporate purposes, including investing a portion of the net proceeds into the Bank to support the Bank's capital ratios in connection with the potential repositioning of a substantial portion of our available-for-sale securities portfolio as well as a potential sale of certain of our commercial real estate loans
Lock-up Period	90 days for the Company, Directors & Officers
Bookrunning Managers	Keefe, Bruyette & Woods, Inc., <i>a Stifel Company</i> Piper Sandler & Co. Raymond James & Associates, Inc.
Expected Pricing Date	Week of December 9 <sup>th</sup>



### **Company Overview**

Flushing Financial Corporation (NASDAQ: FFIC)



### FFIC FLUSHING

Note: Financial data for the quarter ended 9/30/2024 <sup>1</sup> Includes mortgagors' escrow deposits <sup>2</sup> Calculated using 12/6/2024 closing price of \$17.19

### **Today's Presenters**



John R. Buran President, Chief Executive Officer and Director

- Joined the Company in 2001 as Executive Vice President and Chief Operating Officer of the Company and currently serves as President and Chief Executive Officer of the Company and the Bank since July 2005
- Prior to joining the Company, held a variety of positions within the Banking industry, including Executive Vice President of the New York Metro Division of Fleet Bank and Vice President New York Investment Sales at Citibank
- Former Chairman of the Board and current director of the New York Bankers Association
- Former Chairman of the Board of the Federal Home Loan Bank of New York



- Joined the Company in August 2015 as Executive Vice President/Chief Accounting Officer and currently serves as Senior Executive Vice President, Treasurer and Chief Financial Officer of the Company since February 2016
- Former Executive Vice President/Chief Risk Officer, from June 2012 to January 2014, at Hudson Valley Bank
- Previously served as Audit Partner with Grant Thornton, LLP in the Financial Service Practice

Susan K. Cullen Senior Executive Vice President, Treasurer and Chief Financial Officer



### **Highly Seasoned and Experienced Management Team**



John Buran President and CEO

FFIC: 24 years Industry: 47 years



Maria Grasso SEVP, COO, Corporate Secretary

18 years 38 years



Susan Cullen SEVP, CFO, Treasurer



Francis Korzekwinski SEVP. Chief of Real Estate





**Michael Bingold** SEVP, Chief Retail and Client Dev elopment Officer

11 years 41 years



16 years 50 years



4 years 26 years

26 years 31 years

18 years 40 years

Patricia Mezeul EVP. Director of Gov ernment Banking

17 years 44 years

All Senior Executives Have Over 25 Years of Experience in Banking

Aligned Investor Interest with Insider Ownership of Approximately 6.25%<sup>2</sup>



### **Investment Highlights**





# **Highly Attractive Market**

### **Greater Long Island<sup>1</sup> Market Share**

Rank	Institution	Number of Branches	Deposits in Market (\$M)	Deposit Market Share (%)
1	JPMorgan Chase & Co.	257	\$91,161	29.5
2	Citigroup Inc.	106	35,597	11.5
3	The Toronto-Dominion Bank	123	27,981	9.1
4	Bank of America Corporation	113	21,310	6.9
5	Webster Financial Corp.	51	20,768	6.7
6	Capital One Financial Corp.	58	16,526	5.4
7	Flagstar Financial Inc.	107	16,049	5.2
8	Dime Community Bancshares Inc.	57	10,532	3.4
9	Apple Financial Holdings Inc.	46	6,981	2.3
10	Flushing Financial Corp.	25	6,527	2.1
	Total (Top 10)	943	253,431	82.1
	Total	1,345	308,811	100.0

Top 4 banks control 57% of deposits in Greater Long Island<sup>1</sup>

### Greater Long Island<sup>1</sup> Community Bank Rank<sup>4</sup>

Rank	Institution	Number of Branches	Deposits in Market (\$M)	
1	Flushing Financial Corp.	25	\$6,527	
2	Ridgewood Savings Bank	27	4,787	
3	Hanover Bancorp Inc.	6	1,743	
4	Esquire Financial Holdings Inc	2	1,498	
5	Maspeth Federal Savings & Loan Association	8	1,412	
6	Alma Bank	8	903	
7	First Central Savings Bank	10	874	
8	Preferred Bank	1	719	
9	Community Federal Savings Bank	1	695	
10	RBB Bancorp	6	530	
0	02% of EEIC's deposite are in the Creater Long Joland Market			

**93%** of FFIC's deposits are in the Greater Long Island<sup>1</sup> Market

### Attractive Footprint Across Greater Long Island<sup>1</sup>

**7.6MM** 

Total Population Would be within the top 15 largest states in the country **\$791k** Median Owner Occupied Home Value<sup>2</sup> *vs.* \$439k Nationwide **\$118k** 2025 Median Household Income<sup>3</sup> *vs.* \$79k Nationwide



Source: S&P Capital IQ Pro; Data as of 6/30/2024 <sup>1</sup> Greater Long Island defined as Nassau, Queens, Suffolk, and Kings counties <sup>2</sup> Median owner occupied home value is weighted by population <sup>3</sup> Median household income is weighted by FFIC's deposits in each county in Greater Long Island <sup>4</sup> Includes community banks with less than \$10B in assets in the Nassau, Queens, Suffolk, and Kings counties

## Market Disruption Provides Opportunity for Growth

### Select Transactions Involving New York Banks in Last 3 years<sup>1</sup>

Buyer Name	Target Name	Completion Date	Greater Long Island <sup>2</sup> Total Deposits (\$B)
🗞 ConnectOneBank	of Long Island Corporation	Pending	\$3.3
Private Equity	New York Community Bank Member FDIC	Mar-24	\$32.1
New York Community Bank Member FDIC	Signature BANK®	Mar-23	\$18.8
Webster Bank	STERLING BANCORP	Jan-22	\$8.1

4 bank mergers have been announced or closed involving Long Island area Banks<sup>1</sup>



Source: S&P Capital IQ Pro and FDIC; Data as of 9/30/2024

<sup>1</sup> Includes select bank transactions since January 1, 2021 with the target headquartered in the New York-Newark-Jersey City, NY-NJ MSA and a deal value greater than \$100 million <sup>2</sup> Greater Long Island defined as Nassau, Queens, Suffolk, and Kings counties; FDIC deposit data for the most recent period ended June 30<sup>th</sup> at the time of announcement

### **Corporate Focus and Strategy**

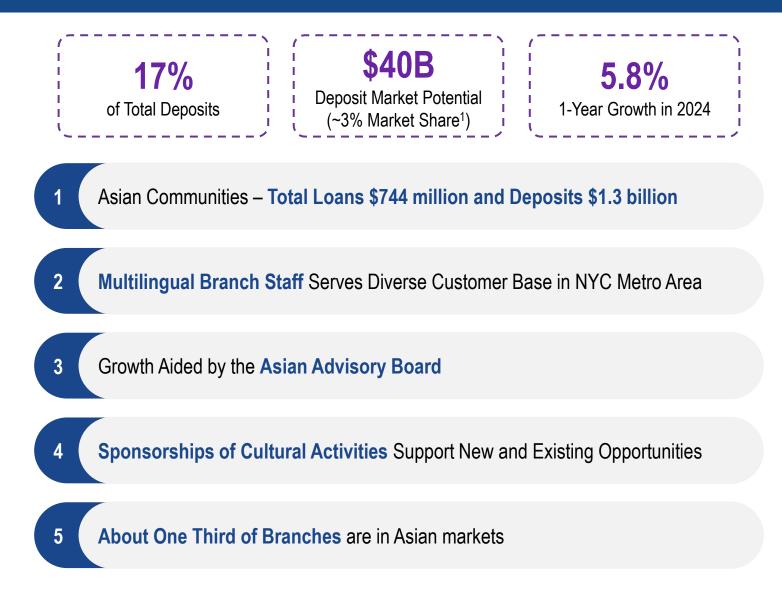
#### Areas of Focus to Enhance Financial Results

Increase NIM and Reduce Volatility	<ul> <li>Capitalize on near-term loan repricing and CD maturity roll-overs to expand net interest margin</li> <li>Interest rate swaps are used to mitigate volatility in earnings</li> </ul>
Maintain Credit Discipline	<ul> <li>Highly diversified, community focused loan portfolio across Multifamily, Investor CRE and Commercial Business Banking portfolios         <ul> <li>Minimal exposure to Manhattan office buildings, which represent 0.5% of gross loans with one nonperforming loan</li> </ul> </li> <li>Robust loan underwriting standards have led to above industry credit performance (0.50% NPLs / gross loans vs. 0.63% peers<sup>1</sup>)</li> </ul>
Preserve Strong Liquidity & Capital	<ul> <li>Balance sheet strength supported by sound capital levels and core deposit funded model</li> <li>\$3.9 billion in combined available liquidity through cash lines with the FHLB-NY, Federal Reserve and other commercial banks as well as unencumbered securities</li> </ul>
Bend the Expense Curve	<ul> <li>Improve core earnings power by improving scalability and efficiency</li> <li>Invest in the business by adding new branches and capitalizing on market disruption to obtain experienced revenue-enhancing personnel</li> </ul>
Continued Expansion of Asian Banking Market	<ul> <li>Continue to expand our footprint in strategically aligned markets to grow noninterest-bearing deposits and leverage the success of our Asian and South Asian market initiatives</li> <li>Increase our commitment to the multi-cultural marketplace by leveraging our staff and Asian advisory board to broaden our links to the communities we serve</li> </ul>



<sup>1</sup>Peers include major exchange-traded banks in NJ, NY, and PA with total assets between \$5B and \$15B; NBT Bancorp Inc. excluded due to pending transaction expecting to result in assets above \$15B; Excludes merger targets and mutual holding companies; Data presented on a median basis

### **Strong Asian Banking Market Focus**



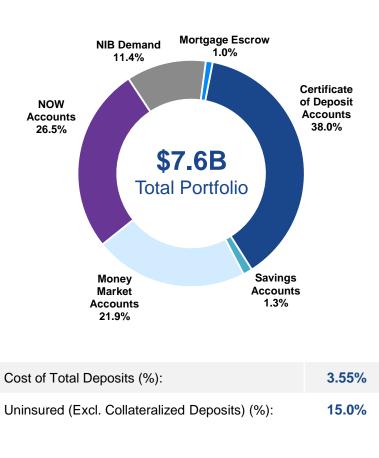


## **Deposit Portfolio Overview**

#### **Deposit Portfolio Composition**



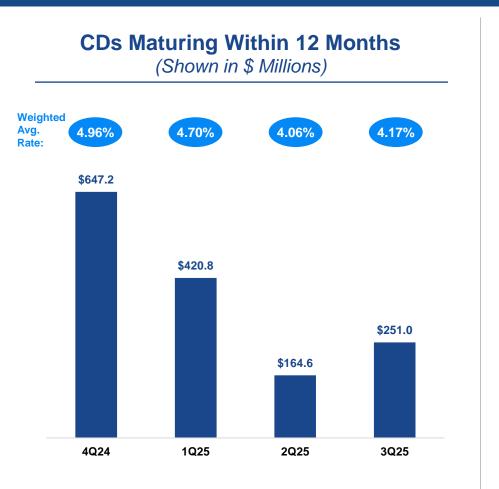
(Shown in \$ Millions)







## **CDs Expected to Reprice Favorably**

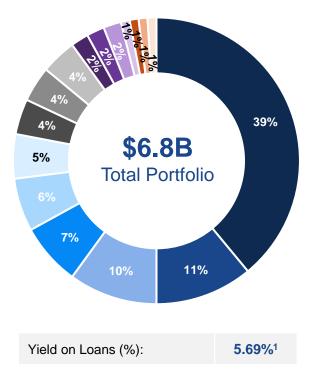


### Total CDs of \$2.9B

- CDs have a weighted average rate of 4.64%<sup>1</sup> as of September 30, 2024
- Current CD APYs are approximately 3.50-4.50% for new accounts
- Approximately 72%<sup>1</sup> of the CD portfolio will mature within one year
  - \$647.2 million in 4Q24 at 4.96%<sup>1</sup>
  - \$420.8 million in 1Q25 at 4.70%
  - \$164.6 million in 2Q25 at 4.06%
  - \$251.0 million in 3Q25 at 4.17%
- Historically, we have retained a high percentage of maturing CDs



### Loan Portfolio Overview



#### Total Commercial Real Estate (%): 67%

- Multifamiy: 39%
- Non Real Estate: 10%
- General Commercial: 6%
- CRE Strip Mall: 4%
- Commercial Mixed Use: 4%
- Industrial: 2%
- Health Care / Medical Use: 1%
- Construction: 1%

- Owner Occupied CRE: 11%
- One-to-four Family Mixed Use: 7%
- CRE Shopping Center: 5%
- One-to-four Family Residential: 4%
- ■CRE Single Tenant: 2%
- Office Multi & Single Tenant: 2%
- Commercial Special Use: 1%
- Office Condo & Co-Op: 1%



~90% of Loan Portfolio is Real Estate Based



Loans Secured by Real Estate Have an Average LTV of ~36%<sup>2</sup> وأواق

Manhattan Office Buildings are Approximately 0.5% of Gross Loans



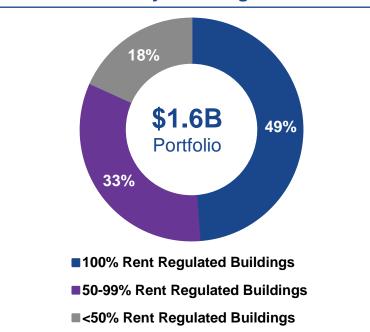
G Data as of 9/30/2024

<sup>1</sup> Includes \$1.6M of prepayment penalty along with net reversals and recoveries from nonaccrual and delinquent loans for the quarter ended 9/30/2024
<sup>2</sup> LTV is based on the outstanding principal balance divided by the appraised value of the property at the time of origination (or more recent valuation updates, where available)

## **Overview of Multifamily and Rent Regulated Portfolio**

Multifamily Geography<sup>1</sup>

Average Loan Size	\$1.2M
Current Weighted Average Coupon	5.03%
Loans repricing in 4Q24 <sup>3</sup>	\$96M
Loans repricing in 2025 <sup>3</sup>	\$358M
Weighted Average LTV	44%
Loans with LTV above 75%	0.10%
Weighted Average DCR	1.9x
NPLs / Loans	0.33%
30-89 Days Past Due / Loans	0.52%
Criticized and Classified Loans / Loans	55 bps



**Multifamily Rent Regulated<sup>2</sup>** 

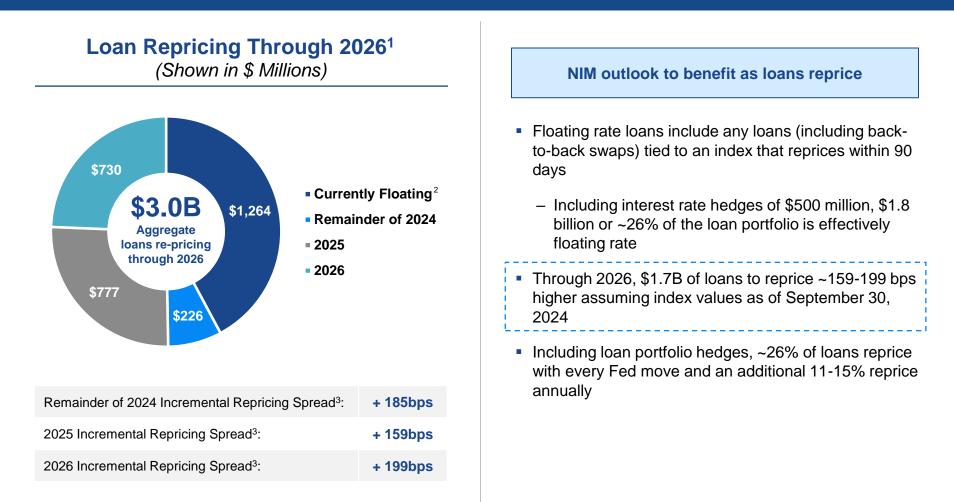
Borrowers have over 50% equity in these properties Average seasoning over 7 years

Credit performance **is solid** with low levels of delinquencies, criticized, and classified loans



<sup>3</sup> Forecasted to reprice to a weighted average rate of 6.14% based on underlying index value on 9/30/2024

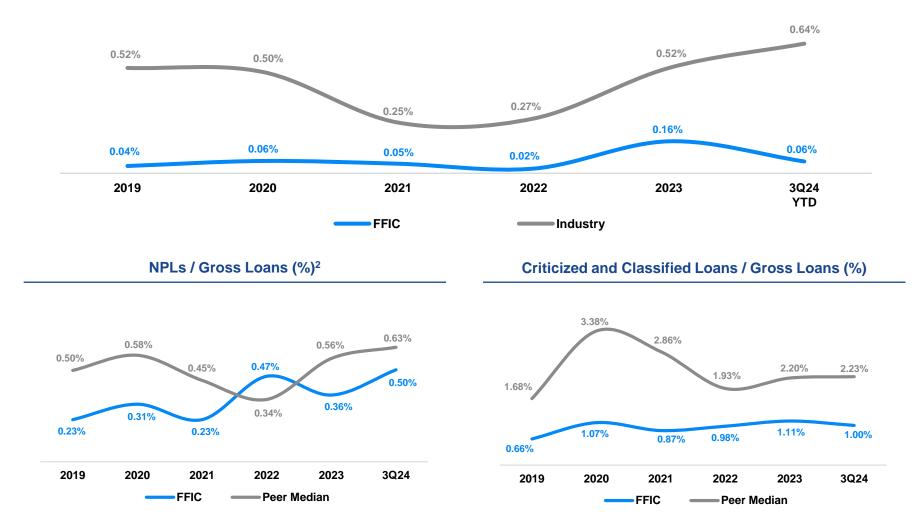
## **Significant Short-Term Loan Repricing**





### **Asset Quality Overview**

NCOs / Gross Loans (%)<sup>1</sup>

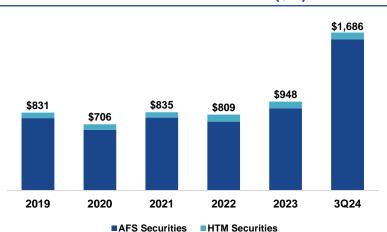




Peers include major exchange-traded banks in NJ, NY, and PA with total assets between \$5B and \$15B; NBT Bancorp Inc. excluded due to pending transaction expecting to result in assets above \$15B; Excludes merger targets and mutual holding companies; Data presented on a median basis

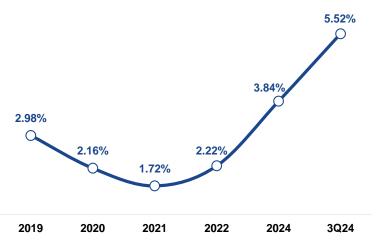
<sup>1</sup> "Industry" includes FDIC insured institutions from "FDIC Statistics At A Glance" through 12/31/2023; Q3 2024 year-to-date data includes all U.S. Commercial Banks per S&P Capital IQ Pro <sup>2</sup> For comparison purposes, NPLs include nonaccrual loans and loans 90 days or more past due and still accruing

### **Securities Portfolio Overview**

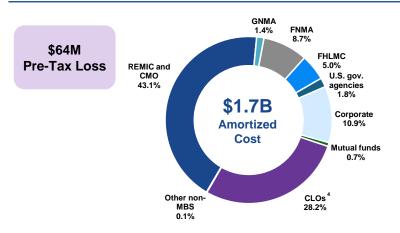


Total Securities Portfolio<sup>1</sup> (\$M)

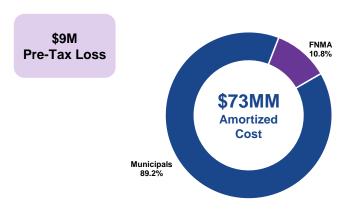
#### Yield on Securities<sup>1</sup> (%)



Available for Sale Portfolio Mix<sup>2</sup> (9/30/2024)



#### Held to Maturity Portfolio Mix<sup>3</sup> (9/30/2024)



Financial data as of 9/30/2024

**USHING** 

FF

<sup>1</sup> Excludes FHLB stock; HTM securities balance shown net of allowance for credit losses

<sup>2</sup> Excludes portfolio layer method basis adjustments related to available for sale securities hedged in a closed portfolio

<sup>3</sup> Shown before allowance for credit losses adjustment <sup>4</sup> Consists of 95% AAA and 5% AA

### **Illustrative Transaction Assumptions**

1

We are evaluating a potential repositioning of low-yielding available-for-sale securities as well as a sale of certain CRE loans

2

The goal of the potential transactions is to improve profitability and liquidity, increase capital, manage CRE concentration and support continued growth

3

Any security or loan sales would <u>NOT</u> be undertaken until FFIC has received the proceeds from the planned common equity offering and recognized capital increase

4

Illustrative repositioning expected to result in:

- Improvement in profitability and shareholder returns
- ✓ Accretion to EPS
- ✓ Enhanced liquidity
- ✓ Shorter duration balance sheet
- ✓ Stronger capital generation

### Potential Transaction Assumptions<sup>1</sup>

Potential AFS Securities Sold: (Amortized Cost) ~\$400 Million – \$500 Million Yield of ~2.05%

WAL of ~7 Yrs

Potential CRE Loans Sold: ~\$100 Million

Risk-Weighting of ~50%-100% Yield of ~3.60%

~\$85 Million

May be recorded in

Fourth Quarter 2024

Estimated Total Pre-Tax Loss:

Reduction in Government Banking Deposits: ~\$150 Million

Cost of ~4.45%

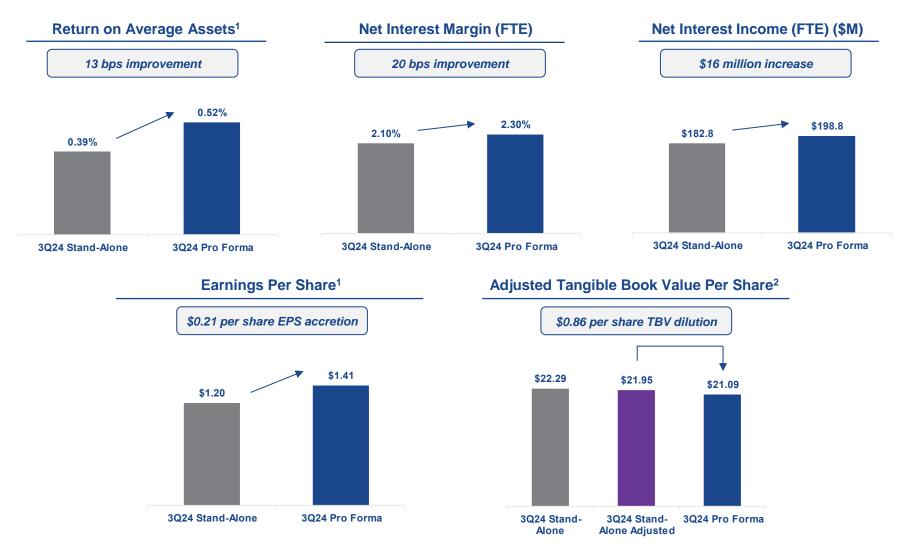
Reinvestment of Net Proceeds: ~\$405 Million Yield of ~5.50%<sup>2</sup>

FFIC FLUSHING

<sup>1</sup> Actual amounts and terms may vary depending on market conditions and execution

<sup>2</sup> Based on current market rates, we estimate the new securities would have an estimated aggregate yield of approximately 5.50%, but the actual yield will depend on market conditions at the time of purchase

## Potential Repositioning Accelerates Profitability...



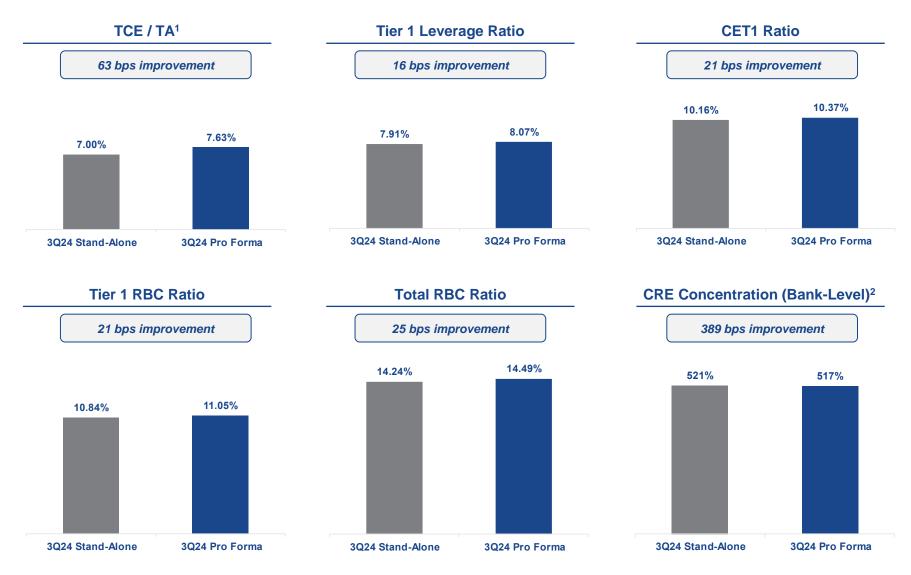
Note: Stand-alone and pro forma metrics reflect annualized data for 3Q24; pro forma metrics reflect common equity raise price of \$17.19 per share which reflects closing price as of December 6 2024, gross spread of 5.25% and additional one-time costs of \$150 thousand



<sup>1</sup> Pro forma net income reflects tax rate of 26%

<sup>2</sup> Adjusted tangible book value per share of \$21.95 reflects estimated incremental fair value adjustment on identified securities that could be sold, tax effected at 31%; Refer to Non-GAAP Reconciliation 21

## ...And Strengthens The Balance Sheet





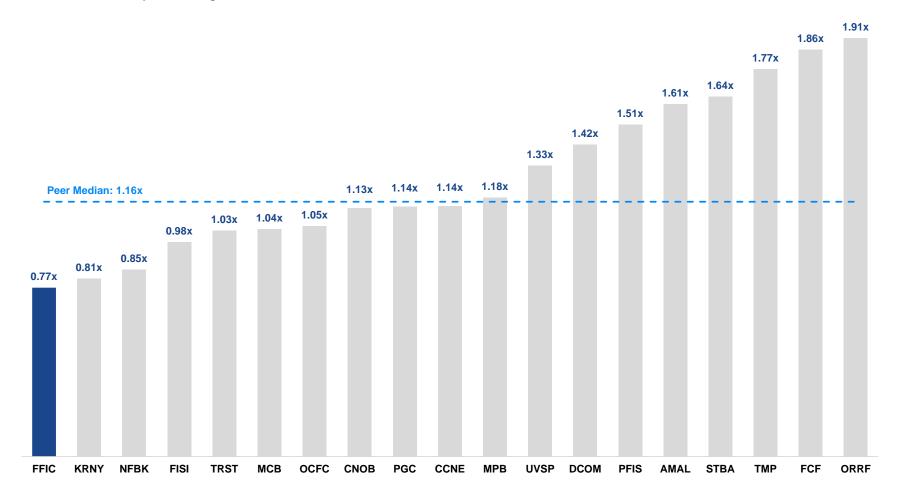
<sup>1</sup> Refer to Non-GAAP Reconciliation <sup>2</sup> Pro forma bank-level CRE Concentration excludes approximately \$20 million of net proceeds from the common equity raise that are retained at the holding company for general corporate purposes

Note: Reflects consolidated regulatory capital ratios unless otherwise noted; 3Q24 pro forma metrics reflect net proceeds of approximately \$66 million from common equity raise, which include gross spread of 5.25% and additional one-time costs of \$150 thousand

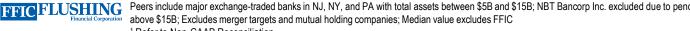
## **Compelling Valuation Relative to Peers**

#### Price / Tangible Book Value Per Share<sup>1</sup>

Peers include major exchange-traded banks in NJ, NY, and PA with total assets between \$5B and \$15B



Market data as of 12/6/2024; Financial data for the guarter ended 9/30/2024



Peers include major exchange-traded banks in NJ, NY, and PA with total assets between \$5B and \$15B; NBT Bancorp Inc. excluded due to pending transaction expecting to result in assets <sup>1</sup> Refer to Non-GAAP Reconciliation

# Appendix





## **Ample Liquidity**

Туре	Total Avail. \$MM	Used \$MM	Net Avail. \$MM
Unencumbered Securities	\$896		\$896
Interest Earnings Deposits	\$186		\$186
Internal Resources	\$1,082		\$1,082
Federal Home Loan Bank	\$2,655	\$1,901	\$754
Federal Reserve Bank	\$1,678	\$100	\$1,578
Other Banks	\$474		\$474
External Resources	\$4,807	\$2,001	\$2,806
Total Liquidity	\$5,888	\$2,001	\$3,888

 Significant liquidity is available to meet immediate operating needs of the business

 ✓ \$3.9B of available liquidity provides additional support to granular deposit base

 Approximately 340% coverage of \$1.1B uninsured and uncollateralized deposit balances with total liquidity sources



### **Pro Forma Adjustments**

Return on Average Assets Dollars in millions	Illustrative for Securities Sale, CRE Loan Sale, Deposits Reduction & Common Raise	
Net Income		
Stand-Alone Net Income (3Q24 Annualized)	\$35.6	
Net of Tax Adjustments @ 26% Marginal Tax Rate:		
Less: Yield from Securities Sold <sup>1</sup>	6.8	-
Less: Yield from CRE Loans Sold <sup>2</sup>	2.6	
Less: Amortization of Securities Swap Carry Reduction	0.2	
Plus: Cost from Deposits Reduction <sup>3</sup>	4.9	
Plus: Income from Net Offering Proceeds @ 5.50% Yield⁴	16.5	
Plus: Retained Servicing Income from CRE Loans Sold (25 bps)	0.2	
Total Adjustments	\$12.0	_
Pro Forma Net Income (3Q24 Annualized)	\$47.6	Α
Average Assets		
Stand-Alone Average Assets	\$9,203.9	
Pro Forma Adjustments		
Less: Securities Sold	8.4	-
Less: CRE Loans Sold	6.9	
Less: Deposits Reduction	150.0	
Plus: Net Offering Proceeds Received	66.2	
Total Adjustments	(\$99.1)	-
Pro Forma Average Assets	\$9,104.8	В
Pro Forma Return on Average Assets	0.52%	A/B

<sup>1</sup> Assumes approximately \$400 million - \$500 million of AFS securities at amortized cost are sold with a weighted average yield of approximately 2.05% with the approximate midpoint used in calculations

<sup>2</sup> Assumes approximately \$100 million of CRE loans are sold with a weighted average yield of approximately 3.60% and risk-weighting of approximately 50% - 100%

<sup>3</sup> Assumes approximately \$150 million reduction of Government Banking deposits with a weighted average cost of approximately 4.45%



<sup>4</sup> Assumes approximately \$405 million of net offering proceeds are reinvested at a pre-tax weighted average yield of approximately 5.50%, which is based on current market rates; actual yield will depend on current market conditions at the time of purchase

## Pro Forma Adjustments (Cont.)

Net Interest Income and Net Interest Margin Dollars in millions	Illustrative for Securities Sale, CRE Loan Sale, Deposits Reduction & Common Raise	
Net Interest Income		
Stand-Alone Net Interest Income (FTE) (3Q24 Annualized)	\$182.8	
Pro Forma Adjustments:		
Less: Yield from Securities Sold <sup>1</sup>	9.1	-
Less: Yield from CRE Loans Sold <sup>2</sup>	3.6	
Less: Amortization of Securities Swap Carry Reduction	0.3	
Plus: Cost from Deposits Reduction <sup>3</sup>	6.7	
Plus: Income from Net Offering Proceeds @ 5.50% Yield⁴	22.3	_
Total Adjustments	\$16.0	
Pro Forma Net Interest Income (FTE) (3Q24 Annualized)	\$198.8	Α
Average Interest Earning Assets		
Stand-Alone Average Interest Earning Assets	\$8,709.7	
Pro Forma Adjustments		_
Plus: Securities Sold	8.8	-
Less: CRE Loans Sold	6.9	
Less: Deposits Reduction	150.0	
Plus: Net Offering Proceeds Received	66.2	_
Total Adjustments	(\$81.9)	
Pro Forma Average Interest Earning Assets	\$8,627.8	В
Pro Forma Net Interest Margin (FTE) (3Q24 Annualized)	2.30%	Α/

<sup>1</sup> Assumes approximately \$400 million - \$500 million of AFS securities at amortized cost are sold with a weighted average yield of approximately 2.05% with the approximate midpoint used in calculations

<sup>2</sup> Assumes approximately \$100 million of CRE loans are sold with a weighted average yield of approximately 3.60% and risk-weighting of approximately 50% - 100%

<sup>3</sup> Assumes approximately \$150 million reduction of Government Banking deposits with a weighted average cost of approximately 4.45%



<sup>4</sup> Assumes approximately \$405 million of net offering proceeds are reinvested at a pre-tax weighted average yield of approximately 5.50%, which is based on current market rates; actual yield will depend on current market conditions at the time of purchase

### **Non-GAAP** Reconciliation

Tangible Book Value Per Share Reconciliation Values in millions	Reported 9/30/24	Incremental AOCI Mark <sup>(1)</sup>	Adjusted 9/30/24	Pro Forma 9/30/24
Common Shareholders' Equity (GAAP)	\$707.7		\$707.7	\$715.0
Plus: AOCI (GAAP)	(\$40.8)	+ (\$10.0)	= (\$50.8)	\$2.8
Less: Goodwill and Other Intangibles (GAAP)	\$18.9		\$18.9	\$18.9
Tangible Common Shareholders' Equity (Non-GAAP)	\$648.0		\$638.0	\$698.9
Common Shares Outstanding	29.1	29.1	29.1	33.1
Tangible Book Value Per Share (Non-GAAP)	\$22.29	+ (\$0.34)	= \$21.95	\$21.09



Tangible Common Equity Ratio Reconciliation \$ in millions	Reported 9/30/2024	Pro Forma 9/30/2024
Total Equity (GAAP)	\$666.9	\$717.8
Less: Goodwill and Other Intangibles (GAAP)	\$18.9	\$18.9
Tangible Stockholders' Common Equity (Non-GAAP)	\$648.0	\$698.9
Total Assets (GAAP)	\$9,280.9	\$9,181.8
Less: Goodwill and Other Intangibles (GAAP)	\$18.9	\$18.9
Tangible Assets (Non-GAAP)	\$9,262.0	\$9,162.9
Tangible Stockholders' Common Equity to Tangible Assets	7.00 %	7.63 %



