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## ULRICH BELLGARDT

**Ulrich Bellgardt**, a Swiss citizen born in 1957, studied at Technische Universität Clausthal, Germany, and obtained the degree of Diplom-Ingenieur with a specialization in mining.

Mr. Bellgardt started his career 1983 as sales engineer for industrial goods with Gewerkschaft Eisenhütte Westfalia, Lünen, Germany. Starting in 1991, he was Managing Director of Maschinenfabrik Scharf GmbH, Hamm, Germany, for seven years. From 1998 until 2003, he was CEO in charge for the division Surface Technology of Saurer AG, Olten, Switzerland.

In 2003, Mr. Bellgardt founded ubc GmbH, Solothurn, Switzerland, a management consultancy in which he was Managing Partner until 2017, focusing on strategy and performance management.

Mr. Bellgardt has been Member of the Supervisory Board of WashTec AG since June 4, 2014 and was Deputy Chairman of the Supervisory Board from the beginning of his term of office until 31 December 2023. Mr. Bellgardt has been Chairman of the Supervisory Board since January 1, 2024.

Memberships in other statutory supervisory boards:

- None

Memberships in comparable domestic and international supervisory bodies of business enterprises:

- None