Ready for the next upturn

Although we don't expect a broad-based demand recovery in 2024, Surteco's numbers should clearly improve compared to 2023 due to lower material costs and lower one-off cost items. We stick to our DCF-based fair value of EUR 25 and keep our "Buy" rating in view of an upside of around 60%.

No recovery in sight - for now

Due to high acquisition-related one-off costs and soft consumer demand because of high interest rates and the war in the Ukraine, EBIT was down 80% and net income was at minus EUR 12.3m in 2023. Also, in Q1, there was not yet a recovery, although numbers improved yoy due to the absence of one-off items (except PPA) and because the newly acquired Omnova was consolidated for 3 months instead of 1 month in the quarter as in 2023. In addition, industry indicators do not hint at an imminent industry recovery.

But 2024 should nevertheless be better than 2023

For 2024, we now expect revenues of EUR 893m and adjusted EBITDA of EUR 108m, the latter being slightly above the upper bound of the company guidance (EUR 85-105m). This is because we expect improving margins against the backdrop of a lower material cost intensity witnessed in the first quarter of the year. We also expect the net leverage ratio (net debt / adjusted EBITDA) to improve from 4.3x in 2023 to 3.2x in 2024.

PT remains at EUR 25

We stick to our DCF-based fair value of EUR 25 and keep our "Buy" rating in view of an upside of around 60%. Also, other indicators as the price / book ratio and comparisons to the broader market indicate a significant undervaluation. We believe the Omnova acquisition has clearly improved Surteco's growth outlook and has resulted in a more balanced product portfolio and better geographical diversification. On the other hand, the acquisition came with an increased financial and integration risk, and this is reflected by a higher debt premium and a higher beta

EURm	2022	2023	2024e	2025e	2026e
Revenues	748	835	893	960	989
EBITDA	84	67	108	130	134
EBIT	40	8	48	71	76
EPS	1.63	(0.79)	1.27	2.32	2.57
EPS adj	1.63	0.51	1.72	2.77	2.98
DPS	0.70	-	0.60	0.97	1.04
EV/EBITDA	5.4	9.3	5.6	4.5	4.2
EV/EBIT	11.4	76.6	12.7	8.3	7.4
P/E adj	11.7	31.5	9.6	6.0	5.5
P/B	0.70	0.64	0.62	0.58	0.55
ROE (%)	6.0	-	4.9	8.4	8.8
Div yield (%)	3.7	-	3.7	5.9	6.3
Net debt	153	359	337	317	296

Source: Pareto Securities

Target price (EUR) Share price (EUR)	25 17	A	BUY
онаго риос (20 11)		-	HOLD
			SELL

Forecast changes

%	2024e	2025e	2026e
Revenues	1	1	NM
EBITDA	5	5	NM
EBIT adj	9	8	NM
EPS reported	12	9	NM
EPS adj	51	30	NM

Source: Pareto Securities

Ticker	SURG.DE, SUR GR
Sector	Industrials
Shares fully diluted (m)	15.5
Market cap (EURm)	256
Net debt (EURm)	349
Minority interests (EURm)	0
Enterprise value 24e (EURm)	605
Free float (%)	12

Performance



Pareto Securities AS has been paid by the issuer to produce this research report. This material is considered by Pareto Securities to qualify as an acceptable minor non-monetary benefit according to the EU MIFID 2 directive.

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Wrap-up 2023 and Q1 2024

2023 Q1

		Actual	
SURTECO GROUP (EURm)	2022	2023	yoy (%)
Revenues	748	835	12
Surfaces	278	266	-4
Edgebands	163	151	-7
Profiles	149	137	-7
North America	102	229	125
Asia / Pacific	57	52	-9
Reconciliation	-17	0	-100
Cost of materials	-391	-432	11
Personnel expenses	-175	-218	25
Other	-101	-119	17
EBITDA	84.2	66.6	-21
EBITDA Margin	11.3%	8.0%	-329 BP
D&A	-44	-58	33
EBIT	40.2	8.1	-80
EBIT Margin	5.4%	1.0%	-440 BP
ource: Company, Pareto Securities			

		Actual	
SURTECO GROUP (EURm)	Q1 2023	Q1 2024	yoy (%)
Revenues	206	222	8
Surfaces	<i>7</i> 8	76	-3
Edgebands	40	39	-3
Profiles	39	35	-11
North America	39	66	69
Asia / Pacific	13	11	-13
Reconciliation	-4	-4	19
Cost of materials	-102	-109	7
Personnel expenses	-53	-58	8
Other	-32	-32	0
EBITDA	19.1	27.6	44
EBITDA Margin	9.3%	12.4%	313 BP
D&A	-12	-12	0
EBIT	7.6	12.4	63
EBIT Margin	3.7%	5.6%	188 BP
ource: Company, Pareto Securities	;		

Already last week, Surteco published final numbers for 2023, which were in-line with preliminary numbers that have been published already in March. Due to high acquisition-related one-off costs and soft consumer demand because of high interest rates and the war in the Ukraine, EBIT was down 80% and net income was at minus EUR 12.3m in 2023. Surteco took countermeasures by reducing the cost base by EUR 10-12m (personnel EUR 8-9m), which led to one-off costs around EUR 7m during the year. Surteco has no concrete plans for further restructuring measures in the near term. With view to the low result in 2023, the company decided to drop the dividend for the year (2022: EUR 0.70 per share).

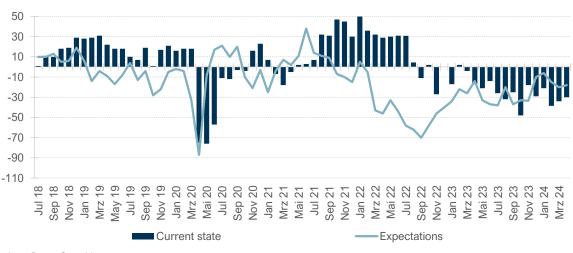
The newly acquired Omnova contributed EUR 142m during the year, which is clearly below the EUR 254m revenues realized in 2021. Given that Omnova was consolidated only 10 months in 2023, revenues of the unit were still down roughly by one third (=(142/ (254 / 1.2) – 1). Although the timing of the acquisition was a bit unfortunate, Surteco is still confident about the deal, because it expects higher growth rates and better margins from the new unit than in Surteco's European core markets as it sees catch-up potential for engineered products in the USA, which comes on top of attractive energy prices and the size of the US market. Also in Europe, Surteco intends to reignite growth through product innovations and the option to bring coated fabrics from its production facilities in the USA and Thailand to Europe (a kind of artificial leather, we understand).

For 2024, Surteco expects revenues between EUR 860-910m (2023: EUR 835m) and an adjusted EBITDA of EUR 85-105m (2023: EUR 86.4m). Given that Omnova will be consolidated for additional 2 months in 2024 compared to 2023, we infer that Surteco does not expect demand to substantially recover already in 2024.

Q1 2024 revenues were at EUR 222m (Q1 2023: EUR 206m) and adjusted EBITDA at EUR 27.6m (Q1 2023: EUR 19.1m). Assuming that EUR 25-30m revenues were contributed by Omnova being consolidated for 3 months instead of 1 month last year, it is clear that there is no recovery in sight at present. Regarding segments, it seems that Profiles and Asia Pacific had a weak start into the year, while Surfaces exhibited improving results, mainly because of cost savings, we understand. Obviously, Surteco is going to report adjusted EBITDA numbers on the segment level going forward (so far: EBIT numbers), which we will discuss in more detail from next quarter onwards, when qoq numbers will be easier to compare. A clear positive in Q1 was the falling material costs ratio that dropped from 55% of output in Q4 2023 to 48% in Q1 (FY 2023: 52%).

The industry cycle - not out of the woods yet

ifo business climate index for the German furniture industry

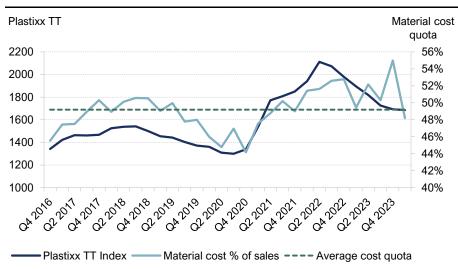


Source: ifo Institute, Pareto Securities

We still think it is worthwhile to look at the German ifo business climate index, even though the significance of the German furniture market has clearly decreased for Surteco after the takeover of Omnova (In 2023, Germany stood for 20% of revenues). Both the current state of the business and business expectations for the furniture industry have remained in negative territory in Q1 2024. Given that the state of the business is positive most of the time although expectations are usually negative, this indicator being in negative territory now for more than a year means that the business is going through a prolonged downturn at present, in our view. On the other hand, the furniture industry is a cyclical business and at some point in time, we expect demand to pick up again. As there are clearly identifiable macro topics weighing on demand at present (high interest rates, inflation, war in Ukraine), we believe that the situation in Surteco's other geographical markets is probably not much different to Germany.

The Plastixx TT index continued to go down in recent months. After a spike in Q4 2023, Surteco's material cost ratio came also down to 48% in the quarter. Given that material costs are an important driver of Surteco's profitability, that is an encouraging development, we think.

Plastixx TT index



Source: Pareto Securities, www.kiweb.de, Surteco

Updating our estimates

P&L forecast

Profit & Loss	2018	2019	2020	2021	2022	2023	2024e	2025e	2026e	2027e	2028e
Total output	706	677	622	773	751	835	893	960	989	1,019	1,049
% yoy	1.4%	-3.4%	-7.2%	20.7%	-1.2%	11.7%	6.9%	7.5%	3.0%	3.0%	3.0%
Cost of materials	-350	-327	-283	-382	-391	-432	-442	-475	-490	-504	-519
% of total output	49.5%	48.2%	45.5%	49.4%	52.0%	51.7%	49.5%	49.5%	49.5%	49.5%	49.5%
Personnel expenses	-185	-186	-163	-175	-175	-218	-218	-225	-232	-239	-246
% of total output	26.2%	27.5%	26.1%	22.7%	23.3%	26.1%	24.5%	23.4%	23.4%	23.4%	23.4%
Other OPEX (net)	-99	-98	-88	-101	-101	-119	-125	-130	-134	-138	-142
% of total output	14.0%	14.5%	14.2%	13.1%	13.5%	14.2%	14.0%	13.5%	13.5%	13.5%	13.5%
EBITDA	73	66	88	115	84	67	108	130	134	138	142
% of total output	10.3%	9.8%	14.2%	14.8%	11.2%	8.0%	12.0%	13.6%	13.6%	13.6%	13.6%
Adjusted EBITDA	80	66	88	115	84	86	108	130	134	138	142
% of total output	11.4%	9.8%	14.2%	14.8%	11.2%	10.3%	12.0%	13.6%	13.6%	13.6%	13.6%
EBIT	32	21	46	73	40	8	48	71	76	80	85
% of total output	4.6%	3.1%	7.4%	9.4%	5.4%	1.0%	5.3%	7.4%	7.7%	7.9%	8.1%
Pretax Profit	27	16	43	70	37	-8	29	52	58	64	69
% of total output	3.8%	2.4%	7.0%	9.0%	4.9%	-0.9%	3.2%	5.4%	5.9%	6.3%	6.6%
Net Profit	19	9	34	48	25	-12	20	36	40	44	47
% of total output	2.6%	1.4%	5.4%	6.2%	3.4%	-1.5%	2.2%	3.7%	4.0%	4.3%	4.5%
EPS	1.20	0.61	2.17	3.08	1.63	-0.79	1.27	2.32	2.57	2.82	3.06
% yoy	-28.9%	-49.6%	258.8%	41.8%	-47.2%	-148.8%	-259.8%	82.6%	11.1%	9.6%	8.4%
DPS	0.55	0.00	0.80	1.00	0.70	0.00	0.60	0.97	1.04	1.12	1.19
Payout ratio	46%	0%	37%	32%	43%	0%	35%	35%	35%	35%	35%
Source: SUR, Pareto Securities											

For 2024, we now expect revenues of EUR 893m and adjusted EBITDA of EUR 108m, the latter being slightly above the upper bound of the company guidance. This is because we expect improving margins against the backdrop of a lower material cost intensity witnessed in the first quarter of the year. Regarding exceptional items, we only expect around EUR 10m p.a. from higher depreciations related to PPA for the next couple of years. Thus, adjusted EBITDA will equal EBITDA, as long as Surteco does not opt for additional restructurings. Longer-term, Surteco aims at 15% EBITDA margin, but this is early days.

In general, we assume Surteco's revenues to grow by 3% p.a. In 2024, this will be supported by the fact that Omnova will be (newly) consolidated for 2 months in 2024 after 10 months in 2023. In 2025, we expect top line growth to accelerate temporarily as synergies from the acquisition should kick in. Personnel expenses (ex-one-offs of around EUR 7m in 2023) are anticipated to grow by 3% p.a. As we expect no one-offs except PPA-related depreciations in 2024 and subsequent years, other OPEX as % of revenues should also come down in the next couple of years.

After the Omnova acquisition, Surteco's net leverage (net debt / adjusted EBITDA) stood at 4.3x in 2023 but is going to decrease to 3.2x in 2024, according to our calculations.

Valuation update

DCF

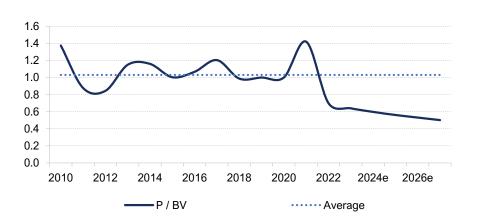
			Phase I					Phase II			Phase III
EUR m	2024e	2025e	2026e	2027e	2028e	2029e	2030e	2031e	2032e	2033e	
Revenue	893	960	989	1,019	1,049	1,080	1,110	1,141	1,171	1,202	
growth rate	6.9%	7.5%	3.0%	3.0%	3.0%	2.9%	2.8%	2.8%	2.7%	2.6%	
EBIT	47.8	70.6	75.7	80.4	84.9	85.9	86.8	87.6	88.3	88.9	
EBIT margin	5.3%	7.4%	7.7%	7.9%	8.1%	8.0%	7.8%	7.7%	7.5%	7.4%	
Tax	-15.1	-22.2	-23.8	-25.3	-26.8	-27.1	-27.3	-27.6	-27.8	-28.0	
Tax rate	32%	32%	32%	32%	32%	32%	32%	32%	32%	32%	
Depr. & Amort.	52.2	51.4	50.1	49.1	48.4	50.6	52.5	54.1	55.7	57.2	
% of sales	5.8%	5.4%	5.1%	4.8%	4.6%	4.7%	4.7%	4.7%	4.8%	4.8%	
Capex & Acquisitions	-45.0	-48.0	-49.4	-50.9	-52.5	-54.0	-55.5	-57.0	-58.6	-60.1	
% of sales	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	5.0%	
Change in WC & Prov.	-4.8	-10.0	-4.3	-4.5	-4.6	-4.6	-4.6	-4.6	-4.6	-4.5	
% of sales	0.5%	1.0%	0.4%	0.4%	0.4%	0.4%	0.4%	0.4%	0.4%	0.4%	
Free Cash Flow	35.1	41.8	48.1	48.8	49.6	50.9	51.8	52.5	53.0	53.5	940.0
growth rate	nm	18.9%	15.2%	1.4%	1.6%	2.7%	1.8%	1.3%	1.0%	0.9%	2.5%
Present Value FCF	33.3	36.5	38.9	36.4	34.1	32.3	30.4	28.4	26.5	24.7	433.6
PV Phase I		179			Risk free	rato	3.5%		Target egi	uity ratio	68%
PV Phase II		142			Premium		5.0%		Beta	arty rado	1.3
PV Phase III		434			Premium	, ,	3.5%		WACC		8.3%
i v i nase iii		707			Ticiliaiii	DCDI	0.070		MAGG		0.070
Enterprise value		755			Sensitivit	y		Grov	vth in phas	se III	
 Net Debt (Cash) 		359					1.5%	2.0%	2.5%	3.0%	3.5%
 Pension Provisions 		12				7.5%	26.6	29.4	32.8	36.9	42.0
 Paid-out dividends for la 	ast FY	0				7.9%	23.3	25.7	28.5	31.8	35.9
					WACC	8.3%	20.5	22.5	24.8	27.6	30.9
						8.8%	17.9	19.6	21.6	23.9	26.7
						9.2%	15.6	17.1	18.8	20.8	23.1
Equity value		384									
Number of shares		15.5									
Value per share (€)		25.0									
Current Price (€)		15.9									
Upside		57%									
Source: Pareto Securities											

We stick to our DCF-based fair value of EUR 25 and keep our "Buy" rating in view of an upside of around 60%.

We still think the Omnova acquisition has clearly improved Surteco's growth outlook and has resulted in a more balanced product portfolio and better geographical diversification. On the other hand, the acquisition came with an increased financial and integration risk, and this is reflected by a higher debt premium and a higher beta.

The Surteco share now trades at 0.6x book value 2024e, while the average in the past was more around 1.0x, underpinning our buy case.

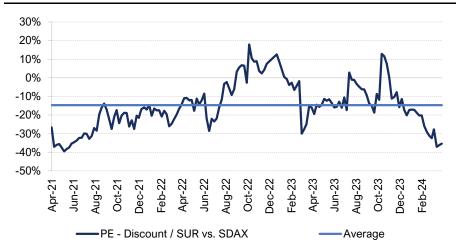
P/BV



Source: Pareto Securities

Surteco trades at a discount of more than 30% to the SDAX, which is clearly below the average level of 14% in the last couple of years. (Surteco is no member of the SDAX at present). So, this indicator also indicates a significant undervaluation, we believe.

PE Discount to SDAX



Source: Factset, Pareto Securities

At a glance

At a glance

South America South	Segments	Surfaces	Edgebands	Profiles	Asia Pacific	North America				
Product ange product range product range product range product range product range splicitations South America Sorve primarily the vocod-based splicitations of the product range produ										
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namely currency fluctuations in USD and trade dispute tensions. (III) global economic growth, private consumption properately, deposable income and unemployment level. Eattom catalysed by. (I) availability and costs of raw materials, particularly raw papers (cellulose), plastics (CVC) and chemical address (titanium dioxide); (II) successful consolidation of low-coto to expand horizontally and vertically but also gain market shares in new regions Neodecortech, Schattdecor, Interprint (now part of the Toppan group), Rehau, MKT (edgebanding), Impress (paper) plus many smaller names Entry Debugger (II) Medium barriers of entry because of high initial investments and propietary rights for discors. On the other hand, Sureco presents a unique market positioning as a one-stop shop su barriers of entry because of high initial investments and propietary rights for discors. On the other hand, Sureco presents a unique market positioning as a one-stop shop su benefit from economies of scale in development costs Strategy: (1) Product Leadership* - Capitalizing on the comprehensive know-how of the group. Strategy: (1) Product Leadership* - Capitalizing on the comprehensive know-how of the group. (2) Product Leadership* - Capitalizing on the comprehensive know-how of the group. (3) Product Leadership* - Capitalizing on the comprehensive know-how of the group. (4) Product Leadership* - Capitalizing on the comprehensive know-how of the group. (5) Product Leadership* - Capitalizing on the comprehensive know-how of the group. (6) Product Leadership* - Capitalizing on the comprehensive know-how of the group. (7) Product Leadership* - Capitalizing on the comprehensive know-how of the group. (7) Product Leadership* - Capitalizing on the comprehensive know-how of the group. (8) Product Leadership* - Capitalizing on the comprehensive know-how of the group of the group of the group of the group of the gro	share/		60% European market share for	paper-based edge bands and 25%	market share for thermoplastic edges					
Nedurb Darriers of entry because of high initial investments and proprietary rights for decors. On the other hand, Surface presents a unique market positioning as an en-stop shop such that several of its products are the most sold in its segment. Surface also has a product and international scale advantage as well as high operational leverage advantage. Strategy: (1) "Product Leadership" - Capitalizing on the comprehensive know-how of the group. (3) "Focused Internationalization" - Increasing presence in selective growth markets. (3) "Focused Internationalization" - Increasing presence in selective growth markets. (3) "Focused Internationalization" - Increasing presence in selective growth markets. (3) "Focused Internationalization" - Increasing presence in selective growth markets. (4) "Focused Internationalization" - Increasing presence in selective growth markets. (4) "Focused Internationalization" - Increasing presence in selective growth markets. (4) "Focused Internationalization" - Increasing presence in selective growth markets. (5) "Focused Internationalization." - Increasing presence in selective growth markets. (6) "Focused Internationalization." - Increasing presence in selective growth markets. (6) "Focused Internationalization." - Increasing presence in selective growth markets. (7) "Focused Internationalization." - Increasing presence in selective growth markets. (8) "Focused Internationalization." - Increasing presence in selective growth markets. (8) "Focus of Internationalization." - Increasing presence in selective growth markets. (8) "Focus of Internationalization." - Increasing presence in selective growth markets. (8) "Focus of Internationalization." - Increasing presence in selective growth markets. (8) "Focus of Internationalization." - Increasing presence in the Internationalization. Sales split by division. EBIT split by division. EBIT split by division. EBIT split by division. Focus of Internationalization. Sales split by division. ECEO Morigana Moyes. CEO (Focus of Internatio	Drivers	Surteco operates in a material intensive industry whose products have a long-life, thus top-line growth is driven by: (I) demand from furniture manufacturers; (II) macroeconomic headwinds, namely currency fluctuations in USD and trade dispute tensions; (III) global economic growth, private consumption propensity, disposable income and unemployment level. Bottom line is catalysed by: (I) availability and costs of raw materials, particularly raw papers (cellulose), plastics (PVC) and chemical additives (titanium dioxide); (II) successful consolidation of low-cost players to expand horizontally and vertically but also gain market shares in new regions								
barrieral de retry decause of nigh initial investments and prophetary rights for decore. On the other hand, surece presents a unique market positioning as a one-stop shop sureceous decreases a construction of the group. Strategy: (I) "Product Leadership" - Capitalizing on the comprehensive know-how of the group. (II) "Product Leadership" - Capitalizing on the comprehensive know-how of the group. (II) "Product Leadership" - Capitalizing on the comprehensive know-how of the group. (II) "Product Leadership" - Capitalizing on the comprehensive know-how of the group. (II) "Product Leadership" - Capitalizing on the comprehensive know-how of the group. (II) "Product Leadership" - Capitalizing on the comprehensive know-how of the group. (II) "Product Leadership" - Capitalizing on the comprehensive know-how of the group. (II) "Product Leadership" - Capitalizing on the comprehensive know-how of the group. (II) "Product Leadership" - Capitalizing on the comprehensive know-how of the group. (II) "Product Leadership" - Capitalizing on the comprehensive know-how of the group. (III) "Product Leadership" - Capitalizing on the comprehensive know-how of the group. (III) "Product Leadership" - Capitalizing on the comprehensive know-how of the group. (III) "Product Leadership" - Capitalizing on the comprehensive know-how of the group. (III) "Product Leadership" - Capitalizing on the comprehensive know-how of the group. (III) "Product Leadership" - Capitalizing on the comprehensive know-how of the group. (III) "Product Leadership" - Capitalizing on the comprehensive market positions at leadership of the group of the gro		Neodecorted	h, Schattdecor, Interprint (now part o	f the Toppan group), Rehau, MKT (edgebanding), Impress (paper) plus many	smaller names				
Strategy: Or Product Leadership* - Capitalizing on the comprehensive know-how of the group. Or Product Leadership* - Capitalizing on the comprehensive know-how of the group. Or Product Leadership* - Capitalizing on the comprehensive know-how of the group. Or Product Leadership* - Capitalizing on the comprehensive know-how of the group. Or Product Leadership* - Capitalizing on the comprehensive know-how of the group. Or Product Leadership* - Capitalizing on the comprehensive know-how of the group. Or Product Leadership* - Capitalizing on the comprehensive know-how of the group. Or Product Leadership* - Capitalizing on the comprehensive know-how of the group. Or Product Leadership* - Capitalizing on the comprehensive know-how of the group. Or Product Leadership* - Capitalizing on the comprehensive know-how of the group. Or Product Leadership* - Capitalizing on the comprehensive know-how of the group. Or Product Leadership* - Capitalizing on the comprehensive know-how of the group. Or Product Leadership* - Capitalizing on the comprehensive know-how of the group. Or Product Leadership* - Capitalizing on the comprehensive know-how of the group. Or Product Leadership* - Capitalizing on the comprehensive know-how of the group. Or Product Leadership* - Capitalizing on the comprehensive know-how of the group. Or Product Leadership* - Capitalizing on the comprehensive know-how of the group. Or Product Leadership* - Capitalizing on the comprehensive know-how of the group. Or Product Leadership* - Capitalizing on the comprehensive know-how of the group. Or Product Leadership* - Capitalizing on the comprehensive know-how of the group. Or Product Leadership* - Capitalizing on the comprehensive know-how of the group. Or Product Leadership* - Capitalizing on the comprehensive know-how of the group. Or Product Leadership* - Capitalizing on the comprehensive know-how of the group. Or Product Leadership* - Capitalizing on the comprehensive know-how of the group. Or Product Leadership* - Capitalizing on the comprehensive know-how	barriers/ competitive	Medium barriers of entry because of high initial investments and proprietary rights for décors. On the other hand, Surteco presents a unique market positioning as a one-stop shop supplier of decorative surfaces given that several of its products are the most sold in its segment. Surteco also has a product and international scale advantage as well as high operational leverage, allowing								
Sales & EBIT Split by region Sales split by region Sales split by division EBIT split by division Group financial development 15% 1% 20% 27% 27% 32% 25% 27% 32% 25% 27% 32% 27% 32% 27% 32% 32% 25% 27% 32% 27% 27% 27% 27% 27% 27% 27% 27% 27% 2		(I) "Product Leadership" - Capitalizing of (II) "Focussed Internationalization" - Inc (III) "Digital Transformation" - Supporting (III) "Digital Transform	reasing presence in selective growth	ne group. Revenue: EUR markets. Adj. EBITDA: EUR	85-105m <i>y/y</i> Adj. EBITDA:	EUR 893m EUR 865m 6.9% EUR 108m EUR 103m				
Sales & BBIT Split by region Sales split by region Sales split by division EBIT split by division Group financial development 7.4% 7.7% 7 32% 21% Sales All All Strate Burder Asia / Australia © Other Europe America Shorth America Asia / Pacific ECEO Wolfgang Moyses CEO (Since 2019) - Mr Moyses joined Webasto as division amanager at MANN+Hummel. He served as Chairman for Simona from 1992 until 1999, he had rolles of lead of controlling, project manager, commercial director, and division manager at MANN+Hummel. He served as Chairman for Simona from 1999 until August 2019. As of October 2019, Mr Moyses searned an MBA from the Gutenberg University of Mainz. Sales split by division EBIT split by division EBIT split by division Forming and Sale Split by division EBIT split by division Forming and Sale Split by division Sales split by division Forming and Sale Split by	2023	` ,		• •		Y hist. CAGR 3.6%				
CEO Woffgang Moyses CEO (since 2019) • Mr Moyses joined Webasto as divisional controller in 1988. From 1992 until 1999, he had roles of head of controlling, project manager, commercial director, and division manager at MANN+Hummel. He served as Chairman for Simona from 1999 until August 2019. As of October 2019, Mr Moyses acts as CEO of Surfeco. Mr Moyses earned an MBA from the Gutenberg University of Mainz. CFO (since 2022) • After a number of management positions at Siemens, Infineon, Zumtobel and Aixtron in Germany and abroad, Mr Pôtz joint Kratzer Automation AG, where he became member of the management board in 2015. In 2017, Mr Pôtz joint Surfeco as CFO and became member of the management board in 2022. • Pool Surfeco Luda Stiffung Lazard Freres Gestion SAS Free Float		31% 20% 31% 39% Germany ©Other Europe ■ America	27% 6% 17% Edgebands Proc		1,200 1,000 1,000 1,000 1,000 1,000 1,000 400 200 0 1,000 1,	5.3% 8% 7% 7% 5% 5% 5% 5% 5% 5% 5% 5% 5% 5% 5% 5% 5%				
	structure &	CEO Wolfgang Moyses CEO (since 2019) • Mr Moyses joined Webasto divisional controller in 1988. 1992 until 1999, he had roles of controlling, project manag commercial director, and divimanager at MANN+Hummel. served as Chairman for Simo 1999 until August 2019. As o October 2019, Mr Moyses at CEO of Surteco. Mr Moyses an MBA from the Gutenberg	as CFO CFO (sin position Zumtob and abroad and abroad and abroad and abroad and abroad and abroad after a series and abroad and abroad and abroad and abroad abroad and abroad abroad abroad and abroad abroa	number of management s at Siemens, Infineon, el and Aixtron in Germany boad, Mr Pötz joint Kratzer tion AG, where he became of the management board in 2017, Mr Pötz joint Surteco and became member of the	Shareh 12% 5% 5% 26%	older structure 57% ool Surteco uda Stiftung azard Freres Gestion SAS				
# of employees 3,685 FY 2023				3,685						

PROFIT & LOSS (fiscal year) (EURm)	2019	2020	2021	2022	2023	2024e	2025e	2026e
Revenues	675	627	757	748	835	893	960	989
EBITDA	66	88	115	84	67	108	130	134
Depreciation & amortisation	(45)	(42)	(42)	(44)	(58)	(60)	(60)	(58)
EBIT	21	46	73	40	8	48	71	76
Net interest	(7)	(3)	(4)	(4)	(15)	(18)	(18)	(17)
Other financial items	1	-	-	-	-	-	-	-
Profit before taxes	16	43	70	37	(8)	29	52	58
Taxes	(7)	(10)	(22)	(12)	(5)	(9)	(16)	(18)
Minority interest	(0)	(0)	-	-	0	Ó	Ó	Ô
Net profit	9	34	48	25	(12)	20	36	40
EPS reported	0.61	2.17	3.08	1.63	(0.79)	1.27	2.32	2.57
EPS adjusted	1.48	2.17	3.08	1.63	0.51	1.72	2.77	2.98
DPS	-	0.80	1.00	0.70	-	0.60	0.97	1.04
BALANCE SHEET (EURm)	2019	2020	2021	2022	2023	2024e	2025e	2026e
Tangible non current assets	237	234	242	251	311	313	320	328
Other non-current assets	246	230	227	241	369	359	387	378
Other current assets	214	201	254	242	251	259	237	244
Cash & equivalents	84	133	73	118	112	112	112	112
Total assets	780	799	795	852	1,042	1,042	1,056	1,062
Total equity	355	373	414	423	393	412	439	464
Interest-bearing non-current debt	255	238	133	261	402	402	402	402
Interest-bearing current debt	9	41	93	10	69	47	27	6
Other Debt	148	134	144	149	166	169	176	179
Total liabilites & equity	780	799	795	852	1,042	1,042	1,056	1,062
CASH FLOW (EURm)	2019	2020	2021	2022	2023	2024e	2025e	2026e
Cash earnings	78	70	96	60	87	72	87	90
Change in working capital	6	13	(52)	9	13	(5)	(10)	(4)
Cash flow from investments	(36)	(31)	(31)	(39)	(273)	(45)	(48)	(49)
Cash flow from financing	(85)	(4)	(73)	15	167	-	(9)	(15)
Net cash flow		=0	(60)	4.5	(6)	22		04
	(37)	50	(60)	45	(0)	22	20	21
VALUATION (EURm)	(37) 2019	50 2020	2021	45 2022	2023	2024e	20 2025e	2026e
VALUATION (EURm) Share price (EUR end) Number of shares end period	2019	2020	2021	2022	2023	2024e	2025e	2026e
Share price (EUR end)	2019 22.7	2020 24.1	2021 37.9	2022 19.1	2023 16.2	2024e 16.5	2025e 16.5	2026e 16.5
Share price (EUR end) Number of shares end period	2019 22.7 16 180	2020 24.1 16	2021 37.9 16	2022 19.1 16	2023 16.2 16	2024e 16.5 16	2025e 16.5 16	2026e 16.5 16
Share price (EUR end) Number of shares end period Net interest bearing debt	2019 22.7 16 180 548	2020 24.1 16 145	2021 37.9 16 153 752	2022 19.1 16 153	2023 16.2 16 359	2024e 16.5 16 337	2025e 16.5 16 317	2026e 16.5 16 296 564
Share price (EUR end) Number of shares end period Net interest bearing debt Enterprise value	2019 22.7 16 180 548 0.8	2020 24.1 16 145 532 0.8	2021 37.9 16 153 752 1.0	2022 19.1 16 153 458	2023 16.2 16 359 622 0.7	2024e 16.5 16 337 605 0.7	2025e 16.5 16 317 585 0.6	2026e 16.5 16 296 564 0.6
Share price (EUR end) Number of shares end period Net interest bearing debt Enterprise value EV/Sales	2019 22.7 16 180 548	2020 24.1 16 145 532 0.8 6.0	2021 37.9 16 153 752 1.0 6.6	2022 19.1 16 153 458 0.6	2023 16.2 16 359 622 0.7 9.3	2024e 16.5 16 337 605	2025e 16.5 16 317 585	2026e 16.5 16 296 564
Share price (EUR end) Number of shares end period Net interest bearing debt Enterprise value EV/Sales EV/EBITDA	2019 22.7 16 180 548 0.8 8.3 26.0	2020 24.1 16 145 532 0.8 6.0 11.5	2021 37.9 16 153 752 1.0 6.6 10.4	2022 19.1 16 153 458 0.6 5.4 11.4	2023 16.2 16 359 622 0.7	2024e 16.5 16 337 605 0.7 5.6 12.7	2025e 16.5 16 317 585 0.6 4.5 8.3	2026e 16.5 16 296 564 0.6 4.2 7.4
Share price (EUR end) Number of shares end period Net interest bearing debt Enterprise value EV/Sales EV/EBITDA EV/EBIT P/E reported	2019 22.7 16 180 548 0.8 8.3 26.0 37.4	2020 24.1 16 145 532 0.8 6.0 11.5 11.1	2021 37.9 16 153 752 1.0 6.6 10.4 12.3	2022 19.1 16 153 458 0.6 5.4 11.4 11.7	2023 16.2 16 359 622 0.7 9.3 76.6	2024e 16.5 16 337 605 0.7 5.6	2025e 16.5 16 317 585 0.6 4.5	2026e 16.5 16 296 564 0.6 4.2 7.4 6.4
Share price (EUR end) Number of shares end period Net interest bearing debt Enterprise value EV/Sales EV/EBITDA EV/EBIT	2019 22.7 16 180 548 0.8 8.3 26.0	2020 24.1 16 145 532 0.8 6.0 11.5	2021 37.9 16 153 752 1.0 6.6 10.4	2022 19.1 16 153 458 0.6 5.4 11.4	2023 16.2 16 359 622 0.7 9.3 76.6	2024e 16.5 16 337 605 0.7 5.6 12.7 13.0	2025e 16.5 16 317 585 0.6 4.5 8.3 7.1	2026e 16.5 16 296 564 0.6 4.2 7.4
Share price (EUR end) Number of shares end period Net interest bearing debt Enterprise value EV/Sales EV/EBITDA EV/EBIT P/E reported P/E adjusted	2019 22.7 16 180 548 0.8 8.3 26.0 37.4 15.3 1.0	2020 24.1 16 145 532 0.8 6.0 11.5 11.1 1.0	2021 37.9 16 153 752 1.0 6.6 10.4 12.3 12.3 1.4	2022 19.1 16 153 458 0.6 5.4 11.4 11.7 11.7	2023 16.2 16 359 622 0.7 9.3 76.6 - 31.5 0.6	2024e 16.5 16 337 605 0.7 5.6 12.7 13.0 9.6 0.6	2025e 16.5 16 317 585 0.6 4.5 8.3 7.1 6.0 0.6	2026e 16.5 16 296 564 0.6 4.2 7.4 6.4 5.5 0.6
Share price (EUR end) Number of shares end period Net interest bearing debt Enterprise value EV/Sales EV/EBITDA EV/EBIT P/E reported P/E adjusted P/B	2019 22.7 16 180 548 0.8 8.3 26.0 37.4 15.3 1.0	2020 24.1 16 145 532 0.8 6.0 11.5 11.1 11.1 2020	2021 37.9 16 153 752 1.0 6.6 10.4 12.3 12.3 1.4	2022 19.1 16 153 458 0.6 5.4 11.4 11.7 11.7 0.7	2023 16.2 16 359 622 0.7 9.3 76.6 - 31.5 0.6	2024e 16.5 16 337 605 0.7 5.6 12.7 13.0 9.6 0.6	2025e 16.5 16 317 585 0.6 4.5 8.3 7.1 6.0 0.6	2026e 16.5 16 296 564 0.6 4.2 7.4 6.4 5.5 0.6
Share price (EUR end) Number of shares end period Net interest bearing debt Enterprise value EV/Sales EV/EBITDA EV/EBIT P/E reported P/E adjusted P/B	2019 22.7 16 180 548 0.8 8.3 26.0 37.4 15.3 1.0	2020 24.1 16 145 532 0.8 6.0 11.5 11.1 11.1 2020	2021 37.9 16 153 752 1.0 6.6 10.4 12.3 12.3 1.4 2021	2022 19.1 16 153 458 0.6 5.4 11.4 11.7 11.7 0.7	2023 16.2 16 359 622 0.7 9.3 76.6 - 31.5 0.6	2024e 16.5 16 337 605 0.7 5.6 12.7 13.0 9.6 0.6 2024e 6.6	2025e 16.5 16 317 585 0.6 4.5 8.3 7.1 6.0 0.6 2025e	2026e 16.5 16 296 564 0.6 4.2 7.4 6.4 5.5 0.6 2026e 10.2
Share price (EUR end) Number of shares end period Net interest bearing debt Enterprise value EV/Sales EV/EBITDA EV/EBIT P/E reported P/E adjusted P/B FINANCIAL ANALYSIS ROE adjusted (%) Dividend yield (%)	2019 22.7 16 180 548 0.8 8.3 26.0 37.4 15.3 1.0 2019	2020 24.1 16 145 532 0.8 6.0 11.5 11.1 1.1 2020 9.3 3.3	2021 37.9 16 153 752 1.0 6.6 10.4 12.3 12.3 1.4 2021 12.1 2.6	2022 19.1 16 153 458 0.6 5.4 11.4 11.7 11.7 0.7 2022 6.0 3.7	2023 16.2 16 359 622 0.7 9.3 76.6 - 31.5 0.6 2023	2024e 16.5 16 337 605 0.7 5.6 12.7 13.0 9.6 0.6 2024e 6.6 3.7	2025e 16.5 16 317 585 0.6 4.5 8.3 7.1 6.0 0.6 2025e 10.1 5.9	2026e 16.5 16 296 564 0.6 4.2 7.4 6.4 5.5 0.6 2026e 10.2 6.3
Share price (EUR end) Number of shares end period Net interest bearing debt Enterprise value EV/Sales EV/EBITDA EV/EBIT P/E reported P/E adjusted P/B FINANCIAL ANALYSIS ROE adjusted (%) Dividend yield (%) EBITDA margin (%)	2019 22.7 16 180 548 0.8 8.3 26.0 37.4 15.3 1.0 2019 6.5 - 9.8	2020 24.1 16 145 532 0.8 6.0 11.5 11.1 1.0 2020 9.3 3.3 14.1	2021 37.9 16 153 752 1.0 6.6 10.4 12.3 12.3 1.4 2021 12.1 2.6 15.2	2022 19.1 16 153 458 0.6 5.4 11.4 11.7 11.7 0.7 2022 6.0 3.7 11.3	2023 16.2 16 359 622 0.7 9.3 76.6 - 31.5 0.6 2023 2.0 - 8.0	2024e 16.5 16 337 605 0.7 5.6 12.7 13.0 9.6 0.6 2024e 6.6 3.7 12.0	2025e 16.5 16 317 585 0.6 4.5 8.3 7.1 6.0 0.6 2025e 10.1 5.9 13.6	2026e 16.5 16 296 564 0.6 4.2 7.4 6.4 5.5 0.6 2026e 10.2 6.3 13.6
Share price (EUR end) Number of shares end period Net interest bearing debt Enterprise value EV/Sales EV/EBITDA EV/EBIT P/E reported P/E adjusted P/B FINANCIAL ANALYSIS ROE adjusted (%) Dividend yield (%) EBITDA margin (%) EBIT margin (%)	2019 22.7 16 180 548 0.8 8.3 26.0 37.4 15.3 1.0 2019 6.5 - 9.8 3.1	2020 24.1 16 145 532 0.8 6.0 11.5 11.1 11.1 2020 9.3 3.3 14.1 7.4	2021 37.9 16 153 752 1.0 6.6 10.4 12.3 12.3 1.4 2021 12.1 2.6 15.2 9.6	2022 19.1 16 153 458 0.6 5.4 11.4 11.7 11.7 0.7 2022 6.0 3.7 11.3 5.4	2023 16.2 16 359 622 0.7 9.3 76.6 - 31.5 0.6 2023 2.0 - 8.0 1.0	2024e 16.5 16 337 605 0.7 5.6 12.7 13.0 9.6 0.6 2024e 6.6 3.7 12.0 5.3	2025e 16.5 16 317 585 0.6 4.5 8.3 7.1 6.0 0.6 2025e 10.1 5.9 13.6 7.4	2026e 16.5 16 296 564 0.6 4.2 7.4 6.4 5.5 0.6 2026e 10.2 6.3 13.6 7.7
Share price (EUR end) Number of shares end period Net interest bearing debt Enterprise value EV/Sales EV/EBITDA EV/EBIT P/E reported P/E adjusted P/B FINANCIAL ANALYSIS ROE adjusted (%) Dividend yield (%) EBITDA margin (%)	2019 22.7 16 180 548 0.8 8.3 26.0 37.4 15.3 1.0 2019 6.5 - 9.8	2020 24.1 16 145 532 0.8 6.0 11.5 11.1 1.0 2020 9.3 3.3 14.1	2021 37.9 16 153 752 1.0 6.6 10.4 12.3 12.3 1.4 2021 12.1 2.6 15.2	2022 19.1 16 153 458 0.6 5.4 11.4 11.7 11.7 0.7 2022 6.0 3.7 11.3	2023 16.2 16 359 622 0.7 9.3 76.6 - 31.5 0.6 2023 2.0 - 8.0	2024e 16.5 16 337 605 0.7 5.6 12.7 13.0 9.6 0.6 2024e 6.6 3.7 12.0	2025e 16.5 16 317 585 0.6 4.5 8.3 7.1 6.0 0.6 2025e 10.1 5.9 13.6	2026e 16.5 16 296 564 0.6 4.2 7.4 6.4 5.5 0.6 2026e 10.2 6.3 13.6

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Total holdings

Analyst holdings*

Appendix A

Disclosure requirements in accordance with Commission Delegated Regulation (EU) 2016/958 and the FINRA Rule 2241

The below list shows companies where Pareto Securities AS - together with affiliated companies and/or persons – owns a net long position of the shares exceeding 0,5 % of the total issued share capital in any company where a recommendation has been produced or distributed by Pareto Securities AS.

Companies	No. of shares	Holdings in %
Austevoll Seaf ood	1,076,640	0.53%
Bonheur	243,488	0.57 %
Par eto Bank	16,185,349	21.08 %
Pexip Holding	724,595	0.69 %
Spar eBank 1 Nor d-Nor ge	5,006,421	4.99%
SpareBank 1 SM N	2,945,805	2.27 %
Spar eBank 1 SR-Bank	2,468,277	0.97%
SpareBank 1 Østfold Akershus	1,234,613	9.97%
Spar eBank 1 Østlandet	6,991,771	6.58 %
Spar ebanken Sør	495,000	1.19%
Spar ebanken Vest	9,159,657	8.35 %

Pareto Securities AS may hold financial instruments in companies where a recommendation has been produced or distributed by Pareto Securities AS in connection with rendering investment services, including Market Making.

Please find below an overview of material interests in shares held by employees in Pareto Securities AS, in companies where a recommendation has been produced or distributed by Pareto Securities AS. "By material interest" means holdings exceeding a value of NOK 50 000.

Company	Analyst holdings*	Total holdings
2020 Bulkers		13,924
2G Energy		340
ABB Ltd.		580
ABL Group		34,508
Aker ASA	500	2,241
Aker BP		13,105
Aker Carbon Capture		8,976
AMSC ASA		3,640
Aprila Bank		22,675
Austevoll Seaf ood		2,923
B3 Consulting Group		2,000
BB Biotech		460
Beer enber g		96,600
Belships		10,000
BioInvent		15,000
Bonheur		30,618
Bouvet		3,500
BW Ener gy		50,959
BWLPG		450
BW Of f shor e		3,000
Cool Company		610
Crayon		21,346
Deep Value Driller		10,650
Der maphar m Holding SE		850
DNB		16,402
DNO		82,731
DOF		1,250
Elkem		179,170
Elmer a Group A SA		32,755
Embracer Group		55,520

Company	Analyst holdings*	Total holdings
Encavis AG		630
Equinor		5,114
Europris		15,018
Flex LNG		295
Frontline		7,660
Gaming Innovation Group		10,010
Genel Ener gy		5,700
Getinge GFT Technologies		260 420
Gjensidige Forsikring	519	3,010
Golden Ocean Group	219	995
Grieg Seaf ood		11,801
Haf nia Ltd.		108,178
Hennes & Mauritz B		1,085
Himalaya Shipping		6,000
Höegh Autoliner s		2,463
International Petroleum Corp		7,676
International Seaways		192
Kinnevik AB Kitron		495 21,138
Komplett ASA		287,114
Kongsber g Gr uppen		170
Kontr on AG		350
Lea bank		16,355
Ler øy Seaf ood Group		59,075
Link Mobility Group		115,000
Lundin Mining Corp.		7,652
Magnora ASA Morrow Bank		28,170 171,200
Morrow Bank Mowi		171,200
MPC Container Ships		6,290
Multitude		2,443
Mutar es SE & Co. K GaA		433
Nor Am Drilling		6,883
NORBIT		4,070
Nor dic Semi conductor		35,552
Nor sk Hydr o		79,351
Norske Skog		81,764
Norwegian Air Shuttle		3,507
Okeanis Eco Tankers Orkla		6,822 7,086
Panor o Energy		7,086 36,833
Par eto Bank		828,865
PetroTal		20.000
Pexip Holding		724,595
Protector Forsikring		9,436
PSI Sof twar e		300
Quantaf uel		16,665
REC Silicon		21,739
Sal Mar Sandnes Spar ebank		224 2,500
SATSASA		12,000
Scorpio Tankers		5,000
Seadrill Ltd		8,500
Securitas AB		656
Solstad Offshore		1,500
Spar eBank 1 Nor d-Nor ge	725	744
Spar eBank 1 SM N		7,443
Spar eBank 1 SR-Bank		10,447
Spar eBank 1 Østlandet	1,100	2,280
Spar ebanken Mør e Spar ebanken Sør		950 15,000
Sparebanken Vest		15,000
Stolt-Nielsen		2,000
Stor a Enso		1,396
Stor ebr and	100	2,400
Storytel		22,115
Subsea 7		21,141
Telenor		3,563
Telia Company		5,000
TGS		11,530
Thule Group TORM		800 2,000
Transocean		2,000
Valaris		3,427
Vestas Wind Systems		1,275
Viscom		1,300
Volue		69,415
Vår Energi		279,546
Wallenius Wilhelmsen		2,500
Yara		18,449
Zaptec		21,500

This overview is updated monthly (last updated 15.04.2024).

 $^* Analyst \ holdings refers to position sheld by \ the \ Pareto \ Securities AS \ analyst \ covering the \ company.$

Appendix B

Disclosure requirements in accordance with Article 6(1)(c)(iii) of Commission Delegated Regulation (EU) 2016/958

Overview over issuers of financial instruments where Pareto Securities AS have prepared or distributed investment recommendation, where Pareto Securities AS have been lead manager/co-lead manager or have rendered publicly known not immaterial investment banking services over the previous 12 months:

Alter a Infrastructure Alva Industrier AS AMSC ASA APKAG Archei Ar geo AS Austevoll Seaf ood Ayfie Group AS Beerenberg Services AS Bonheur ASA Bonheur ASA
Borr Drilling
BP Inv3 Topco Limited (TWMA)
BW Ener gy
BW Epic Kosan
BW Group Limited
Cabonline Group Holding
Cadeler Capsol Technologies ASA

ReFuels RelyOn Nutec A/S Saga Robotics ASA Salmon Evolution Seacrest Petroleo Bermuda Ltd Shamar an Petroleum Shear water Geoser vices Solstad Of f shor e SSCP Lager Bidco AB Talos Production Inc Talos Production Inc.
Tomagruppen
Treasure A SA
Var el Ener gy Solutions
Vester ålen Havbruk AS
Ziton A/S

Quality Living Residential AS

CEMAsys AS Crayon DEAG Deutsche Enter tainment AG Delignit Desert Control AS DOF Dolphin Drilli Dolphin Drilling
EliK Ser vering AS
Energy Drilling Pte, Ltd.
Froatrish
Fredrikstad Energi AS
Frey ASA
Gressidge For sikring ASA
Gjensidge For sikring ASA
Golden Energy Off shore Services AS
Greatvedt Grøntvedt Her tha BSC GmbH &Co. KGaA

HMH Holding B.V Huddly AS HydrogenPro HÖRMANN Industries GmbH Inin Group AS Insr ASA Instabank ASA

Instabank ASA
International Petroleum Corp. (*IPC*)
Katjes International GmbH&CO
Klaveness Combination Carriers ASA
KMC Properties
Krow Biddo AS

Learnd SE LifeFit Group Midco Gmb Logistic Contracters AS LoneStar Group Minerva Topco AS Mintr a Group Morrow Bank Mutares SE & Co. KGaA NEXT Biometrics Group ASA Nor dic Aqua Partners AS Nor dic Halibut AS Nor dic Unmanned Nor se Atlantic Nor sk Renewables AS OKEA

OKEA
One Publicus Midco AB
Otovo ASA
Par eto Bank
Pelagia Holding AS
Penfield Shipping LLC
PGSASA
PHM Group Holding
Point Resources Holding

Point Resources Holding AS

poLight ASA Prosafe

Protector Forsikring ASA

This overview is updated monthly (this overview is for the period 01.04.2023 – 31.03.2024).

Appendix C

Disclosure requirements pursuant to the Norwegian Securities Trading Regulation § 3-11 (4)

Distribution of recommendations Recommendation

24% 2%
% distribution
95%
5%
0%

 $Companies under coverage \ with \ which \ Pareto \ Securities \ Group \ has on-going \ or \ completed \ public$

This overview is updated monthly (last updated 15.04.2024).

Appendix D

This section applies to research reports prepared by Pareto Securities AB.

Disclosure of positions in financial instruments

The beneficial holding of the Pareto Group is 1 % or more of the total share capital of the following companies included in Pareto Securities AB's research coverage universe: None

The Pareto Group has material holdings of other financial instruments than shares issued by the following companies included in Pareto Securities AB's research coverage universe: None

Disclosure of assignments and mandates

Overview over issuers of financial instruments where Pareto Securities AB has prepared or distributed investment recommendation, where Pareto Securities AB has been lead manager or co-lead manager or has rendered publicly known not immaterial investment banking services over the previous twelve months:

ADDvise Group AB HANZA AB Xspray Pharma AB VEFAB Artificial Solutions International AB Awardit AB Hexicon AB Minesto AB Vicor e Pharma Holding AB Biovica International AB Camurus AB Renewcell AB Xbrane Biopharma AB VNV Global AB Webrock Ventures AB Gaming Innovation Group

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Member of the Pareto Group is providing Business Management services to the following

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Bonäsudden Holding AB (publ)
Bor glanda Fastighets AB Fleming Properties AB

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Appendix E

Disclosure requirements in accordance with Article 6(1)(c)(i) of Commission Delegated Regulation (EU) 2016/958

Designated Sponsor

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Kontron AG
Logwin AG
manz AG
MAX Automation SE
Merkur Privatbank AG
Meta Wolf AG
MLP SE
MPC Container Ships ASA
Mushlahah AG
Mutares SE & Co. KGA
OVB Holding AG ad pepper m Biotest AG Pvr um Innovations AG Salmones Camanchaca S.A.
Seven Principles AG
SHOP APOTHEKE EUROPE N.V. Biotest AG Pt d.

Cor estate Capital Holding S.A.

Daldrup & Sohne AG

DEMIRE AG

DEMIRE AG

DF Deutsche For fait AG

epigenomics AG

For is AG

Gesco AG

GFT Technologies SE

Heldelberg Phar ma AG

INTERSHOP Communications AG Biotest AG Pf d SHOP APOTHEKE EUROPE N.V.
SMT Scharf AG
Surteco AG
SYZYGY AG
TTL Beteiligungs- und Grundbesitz AG
Uzin Utz SE OVB Holding AG ProCredit Holding AG Progress-Werk Oberkirch AG VERIANOSSE Viscom AG WPU - Waste Plastic Upcycling AS

Appendix F

Disclosure requirements in accordance with Article 6(1)(c)(iv) of Commission Delegated Regulation (EU) 2016/958

Sponsored Research

% distribution

Pareto Securities has entered into an agreement with these companies about the preparation of research reports and - in return - receives compensation.

Gesco AG 2G Ener gy AG BB Biotech AG GFT Technologies SE OHB SE Heidelber g Phar ma AG pf er dewetten.de Biotest AG Biotest AG Pf d Hypoport SE ProCredit Holding AG Cliq Digital AG Daldr up & Söhne AG INTERSHOP Communications AG Progress-Werk Oberkirch AG PSIAG Kontr on AG Daldr up & Söhne AG
Delignit
Der maphar m Holding SE
Enapter AG
epigenomics AG
exceet Group
Expression Biotech Holding AB Loawin AG Siegfried Holding AG SMT Scharf AG MAX Automation SE Merkur Privatbank AG MLP SE Mutares SE & Co. KGaA

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