Oshkosh Corporation

Investor Presentation



Forward-looking statements

This presentation contains statements that the Company believes to be "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995, All statements other than statements of historical fact, including, without limitation, statements regarding the Company's future financial position, business strategy, targets, projected sales, costs, earnings, capital expenditures, debt levels and cash flows, and plans and objectives of management for future operations, are forward-looking statements. When used in this presentation, words such as "may," "will," "expect," "intend," "estimate," "anticipate," "believe," "should," "project," "confident" or "plan" or the negative thereof or variations thereon or similar terminology are generally intended to identify forward-looking statements. These forward-looking statements are not guarantees of future performance and are subject to risks, uncertainties, assumptions and other factors, some of which are beyond the Company's control, which could cause actual results to differ materially from those expressed or implied by such forward-looking statements. These factors include the cyclical nature of the Company's access equipment, fire apparatus, refuse collection and air transportation equipment markets, which are particularly impacted by the strength of U.S. and European economies and construction seasons; the Company's estimates of access equipment demand which, among other factors, is influenced by historical customer buying patterns and rental company fleet replacement strategies; the impact of orders and costs on the U.S. Postal Service contract; the impact of severe weather, war, natural disasters or pandemics that may affect the Company, its suppliers or its customers: the Company's ability to increase prices to raise margins or to offset higher input costs, including increased raw material, labor, freight and overhead costs; the Company's ability to accurately predict future input costs associated with Defense contracts; the Company's ability to attract and retain production labor in a timely manner; the Company's ability to successfully integrate the AeroTech acquisition and to realize the anticipated benefits associated with the same; the strength of the U.S. dollar and its impact on Company exports, translation of foreign sales and the cost of purchased materials; the Company's ability to predict the level and timing of orders for indefinite delivery/indefinite quantity contracts with the U.S. federal government; budget uncertainty for the U.S. federal government, including risks of future budget cuts, the impact of continuing resolution funding mechanisms and the potential for shutdowns: the impact of any U.S. Department of Defense solicitation for competition for future contracts to produce military vehicles: risks related to the collectability of receivables, particularly for those businesses with exposure to construction markets; the cost of any warranty campaigns related to the Company's products; risks associated with international operations and sales, including compliance with the Foreign Corrupt Practices Act; risks that a trade war and related tariffs could reduce the competitiveness of the Company's products: the Company's ability to comply with complex laws and regulations applicable to U.S. government contractors: cybersecurity risks and costs of defending against, mitigating and responding to data security threats and breaches impacting the Company's ability to successfully identify, complete and integrate other acquisitions and to realize the anticipated benefits associated with the same; and risks related to the Company's ability to successfully execute on its strategic road map and meet its long-term financial goals. Additional information concerning these and other factors is contained in the Company's filings with the Securities and Exchange Commission, including the Form 8-K filed July 31, 2024. All forward-looking statements speak only as of July 31, 2024. The Company assumes no obligation, and disclaims any obligation, to update information contained in this presentation. Investors should be aware that the Company may not update such information until the Company's next quarterly earnings conference call, if at all.



Our strong foundation for accelerated growth

Powerful purpose and People First culture

Favorable market dynamics

Technology leader

New and adjacent markets

Programmatic M&A strategy

Strong financial performance





Opportunities in attractive end markets

















We are a recognized leader in sustainability and workplace culture















Member of
Dow Jones
Sustainability Indices
Powered by the S&P Global CSA











Closed on acquisition of AUSA on Sept. 4, 2024



- Designs and manufactures wheeled dumpers, rough terrain forklifts, and compact telehandlers
- Sales of ~€132 million in 2023
- Headquartered in Barcelona, Spain; ~350 team members
- ~250,000 ft² of manufacturing facilities, with distribution in Spain, France, Germany, U.S. and U.K.
- Operating in 90 countries, supported by 600 dealers
- Partnered with JLG since 2020.































Disciplined capital allocation strategy



Targeted long-term capital structure



Reinvest in core business



Grow dividend

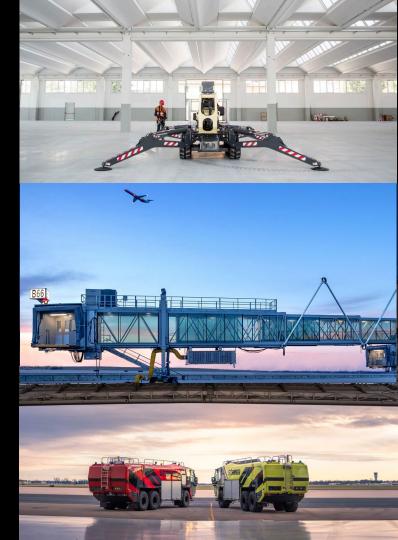


Invest in external growth (M&A)



Repurchase shares





A market-leading portfolio of brands







Appendix: Outlook, recent results, GAAP to non-GAAP reconciliations and commonly used acronyms



Appendix: 2024 Outlook (as of July 31, 2024)

Expectations in the range of:

- Revenues of ~\$10.7 billion
- Adj. operating income* of ~\$1.14 billion
- Adjusted EPS* of ~\$11.75

Additional expectations

- Corporate and other of ~\$190 million
- Tax rate of ~24.0%
- CapEx of ~\$300 million
- Free Cash Flow* of ~\$375 million
- Share count of ~65.8 million

Q3 expectations

- Adjusted EPS* of ~\$3.00
- Sales up ~10% vs. prior year

| Segment information | | | | | |
|--|--------|---------|------------|--|--|
| Measure | Access | Defense | Vocational | | |
| Sales (billions) | ~\$5.3 | ~\$2.1 | ~\$3.2 | | |
| Adjusted Operating Income Margin* | ~16.5% | ~2.25% | ~12.75% | | |

^{*} Non-GAAP results. See appendix for reconciliation to GAAP results.



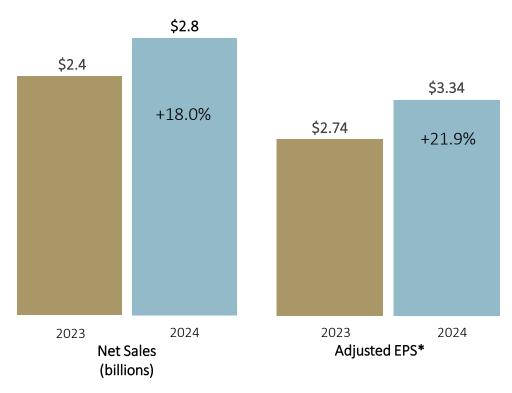
September 2024

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Appendix: Q2 highlights

- Strong performance continues with adj. EPS* of \$3.34
 - Revenue growth of 18%
 - Adj. operating margin* of 11.5%
- Expect investments in new products and technology to support future growth
- Began initial NGDV shipments for U.S. Postal Service
- Raised 2024 expectations for adj.
 EPS* to be in the range of \$11.75

Q2 Performance



^{*} Non-GAAP results. See appendix for reconciliation to GAAP results.



Appendix: Consolidated Q2 results

Dollars in millions, except per share amounts

| Three months ended June 30 | 2024 | 2023 |
|----------------------------|------------|------------|
| Net Sales | \$ 2,846.9 | \$ 2,413.1 |
| % Change | 18.0% | 16.8% |
| Adjusted operating income* | \$ 328.2 | \$ 241.1 |
| % Change | 36.1% | 204.8% |
| % Margin | 11.5% | 10.0% |
| Adjusted EPS* | \$ 3.34 | \$ 2.74 |
| % Change | 21.9% | 426.9% |

Q2 comments

- Sales impacted by:
 - + Higher organic volume
 - + AeroTech sales of \$192 million
 - + Improved pricing
- Adjusted EPS* impacted by:
 - + Favorable price/cost
 - + Higher organic sales volume
 - Higher interest expense
 - Higher engineering investments

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Higher operating expenses

^{*} Non-GAAP results. See appendix for reconciliation to GAAP results.



Appendix: Access

Dollars in millions

| Three months ended June 30 | 2024 | 2023 |
|----------------------------|------------|------------|
| Net Sales | \$ 1,406.9 | \$ 1,328.3 |
| % Change | 5.9 | % 35.9% |
| Adjusted operating income* | \$ 248.8 | \$ 214.0 |
| % Change | 16.3 | % 194.0% |
| % Margin | 17.7 | % 16.1% |

Q2 comments

- Sales impacted by:
 - + Higher North American volume
- Adjusted operating income* impacted by:
 - + Higher sales volume
 - + Favorable price/cost dynamics
 - + Improved sales mix
 - Higher operating expenses
- Backlog down 25.2% vs. prior year to \$3.3 billion

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^{*} Non-GAAP results. See appendix for reconciliation to GAAP results.



Appendix: Defense

Dollars in millions

| Three months ended June 30 | 2024 | | 2023 |
|----------------------------|------|-------|-------------|
| Net Sales | \$ | 598.7 | \$ 498.1 |
| % Change | | 20.2% | (7.6)% |
| Adjusted operating Income* | \$ | 13.1 | \$ 7.5 |
| % Change | | 74.7% | 41.5% |
| % Margin | | 2.2% | 1.5% |

Q2 comments

- Sales impacted by:
 - + Higher FMTV volume
 - + Start of NGDV production
 - + Higher aftermarket sales
- Adjusted operating income* impacted by:
 - + Higher sales volume
 - NGDV start-up costs
 - Manufacturing inefficiencies
- Backlog down 4.8% vs. prior year to \$6.4 billion

^{*} Non-GAAP results. See appendix for reconciliation to GAAP results.



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Appendix: Vocational

Dollars in millions

| Three months ended June 30 | 2024 | | 2023 |
|----------------------------|------|-------|-------------|
| Net Sales | \$ | 843.1 | \$ 587.5 |
| % Change | | 43.5% | 6.5% |
| Adjusted operating income* | \$ | 118.5 | \$ 63.2 |
| % Change | | 87.5% | 54.1% |
| % Margin | | 14.1% | 10.8% |

Q2 comments

- Sales impacted by:
 - + AeroTech acquisition
 - + Improved pricing
 - + Higher organic volume
- Adjusted operating income* impacted by:
 - + Improved price/cost dynamics
 - + AeroTech acquisition
 - + Higher organic sales volume
- Backlog up 47.4% vs. prior year to \$5.7 billion
 - Includes \$784 million from AeroTech

^{*} Non-GAAP results. See appendix for reconciliation to GAAP results.



Appendix: GAAP to Non-GAAP reconciliation

The tables below present a reconciliation of the Company's presented GAAP measures to the most directly comparable non -GAAP measures (unaudited; in millions, except per share amounts):

| | Three months ended June 30, | | | | | |
|---|--------------------------------|--------|-------|----|-------|-------|
| | | 2024 | | | 2023 | |
| Access segment operating income (GAAP) | \$ | 246.5 | 17.5% | \$ | 211.7 | 15.9% |
| Amortization of purchased intangibles | | 2.3 | 0.2% | | 2.3 | 0.2% |
| Adjusted Access segment operating income (non-GAAP) | \$ | 248.8 | 17.7% | \$ | 214.0 | 16.1% |
| Defense segment operating income (loss) (GAAP) | \$ | (39.9) | -6.7% | \$ | 6.3 | 1.3% |
| Amortization of purchased intangibles | | 1.4 | 0.3% | | 1.2 | 0.2% |
| Intangible asset impairments | | 51.6 | 8.6% | | - | - |
| Adjusted Defense segment operating income (non-GAAP) | \$ | 13.1 | 2.2% | \$ | 7.5 | 1.5% |
| Vocational segment operating income (GAAP) | \$ | 106.5 | 12.6% | \$ | 60.5 | 10.3% |
| Amortization of purchased intangibles | | 12.0 | 1.5% | | 0.7 | 0.1% |
| Acquisition costs | | - | - | | 1.3 | 0.3% |
| Restructuring costs | | - | - | | 0.7 | 0.1% |
| Adjusted Vocational segment operating income (non-GAAP) | \$ | 118.5 | 14.1% | \$ | 63.2 | 10.8% |
| Consolidated operating income (GAAP) | \$ | 260.9 | 9.2% | \$ | 234.9 | 9.7% |
| Amortization of purchased intangibles | | 15.7 | 0.5% | | 4.2 | 0.2% |
| Intangible asset impairments | | 51.6 | 1.8% | | - | - |
| Acquisition costs | | - | - | | 1.3 | 0.1% |
| Restructuring costs | | - | - | | 0.7 | 0.0% |
| Adjusted consolidated operating income (non-GAAP) | \$ | 328.2 | 11.5% | \$ | 241.1 | 10.0% |

| | Three months ended June 30, | | | ed |
|--|-----------------------------|--------|----|--------|
| | 2 | 2024 | | 023 |
| Earnings per share-diluted (GAAP) | \$ | 2.56 | \$ | 2.67 |
| Amortization of purchased intangibles | | 0.24 | | 0.06 |
| Intangible asset impairments | | 0.78 | | - |
| Acquisition costs | | - | | 0.02 |
| Restructuring costs | | - | | 0.01 |
| Income tax effects of adjustments | | (0.24) | | (0.02) |
| Adjusted earnings per share-diluted (non-GAAP) | \$ | 3.34 | \$ | 2.74 |

| | Three months ended June 30, | | | | |
|-------------------------------------|--------------------------------|-------|----|-------|----------|
| | 2 | 024 | 2 | 023 | % change |
| Vocational Net Sales (GAAP) | \$ | 843.1 | \$ | 587.5 | 43.5% |
| Less: AeroTech Sales | | 192.0 | | - | |
| Organic Vocational Sales (Non-GAAP) | \$ | 651.1 | \$ | 587.5 | 10.8% |

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Appendix: GAAP to Non-GAAP reconciliation (as of July 31, 2024)

The tables below present a reconciliation of the Company's presented GAAP measures to the most directly comparable non -GAAP measures (unaudited, in millions, except per share amounts):

| 2024 | Expect | tations |
|---|-----------|----------|
| Three months ende | ed Septer | mber 30, |
| Earnings per share-diluted (GAAP) | \$ | 2.85 |
| Amortization of purchased intangibles, net of tax | _ | 0.15 |
| Adjusted earnings per share-diluted (non-GAAP) | \$_ | 3.00 |
| Twelve months end | led Decer | mber 31, |
| Earnings per share-diluted (GAAP) | \$ | 10.45 |
| Amortization of purchased intangibles, net of tax | | 0.70 |
| Intangible asset impairments, net of tax | _ | 0.60 |
| Adjusted earnings per share-diluted (non-GAAP) | \$_ | 11.75 |

| 2024 Expe | ectations |
|--|-----------|
| | |
| Access segment operating income margin (GAAP) | 16.25% |
| Amortization of purchased intangibles | 0.25% |
| Adjusted Access segment operating income margin (non-GAAP) | 16.50% |
| | |
| Vocational segment operating income margin (GAAP) | 11.25% |
| Amortization of purchased intangibles | 1.50% |
| Adjusted Vocational segment operating income margin (non-GAAP) | 12.75% |
| | |

| | 2024 Expectations |
|---|----------------------------------|
| | |
| Net cash provided by operating activities Additions to property, plant and equipment, net Free cash flow | \$ 675 (300) \$ 375 |
| Consolidated operating income (GAAP) Amortization of purchased intangibles Intangible asset impairments Adjusted consolidated operating income (non-GAAP) | \$ 1,025 63 52 \$ 1,140 |



Appendix: Commonly used acronyms

| ARFF | Aircraft Rescue and Firefighting | JLTV | Joint Light Tactical Vehicle |
|--------|---|-------------|---|
| AWP | Aerial Work Platform | JPO | Joint Program Office |
| APAC | Asia Pacific | LRIP | Low Rate Initial Production |
| ASC | Accounting Standards Codification | LVAD | Low Velocity Airdrop |
| B&P | Bid & Proposal | LVSR | Logistic Vehicle System Replacement |
| BEV | Battery Electric Vehicle | M-ATV | MRAP All-Terrain Vehicle |
| CapEx | Capital Expenditures | MCWS | Medium Caliber Weapons System |
| CCA | Cumulative Catch-up Adjustments | NDAA | National Defense Authorization Act |
| CNG | Compressed Natural Gas | NFPA | National Fire Protection Association |
| DFW | Dallas Fort Worth International Airport | NGDV | Next Generation Delivery Vehicle |
| DJSI | Dow Jones Sustainability Indices | NOL | Net Operating Loss |
| DoD | Department of Defense | NPD | New Product Development |
| EAME | Europe, Africa & Middle East | NRC | National Rental Company |
| E-HETS | Enhanced Heavy Equipment Transporter System | ОН | Overhead |
| EMD | Engineering & Manufacturing Development | OI | Operating Income |
| EPS | Diluted Earnings Per Share | OPEB | Other Post-Employment Benefits |
| eRCV | Electric Refuse Collection Vehicle | PLS | Palletized Load System |
| ESG | Environmental, Social, and Governance | PPI | Producer Price Index |
| EV | Electric Vehicle | R&D | Research & Development |
| FDIC | Fire Department Instructors Conference | RCV | Robotic Combat Vehicle program or Refuse Collection Vehicle |
| FHTV | Family of Heavy Tactical Vehicles | RDM | Rear Discharge Mixer |
| FMS | Foreign Military Sales | RFP | Request for Proposal |
| FMTV | Family of Medium Tactical Vehicles | ROGUE Fires | Remotely Operated Ground Unit for Expeditionary Fires |
| FRP | Full Rate Production | ROW | Rest of World |
| FYDP | Future Years Defense Program | TACOM | Tank-automotive and Armaments Command |
| GAAP | U.S. Generally Accepted Accounting Principles | TDP | Technical Data Package |
| GAO | Government Accountability Office | TWV | Tactical Wheeled Vehicle |
| HEMTT | Heavy Expanded Mobility Tactical Truck | UK | United Kingdom |
| HET | Heavy Equipment Transporter | USMC | United States Marine Corps |
| IATA | International Air Transport Association | USPS | United States Postal Service |
| ICE | Internal Combustion Engine | ZR | Zero Radius |
| IRC | Independent Rental Company | ZSL | Zero Radius Side Loader |
| | | | |

