Oshkosh Corporation

Third Quarter 2024

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Forward-looking statements

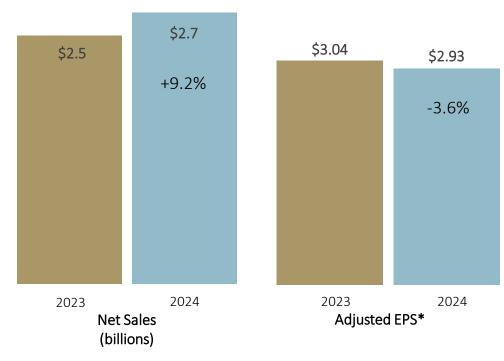
This presentation contains statements that the Company believes to be "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995, All statements other than statements of historical fact, including, without limitation, statements regarding the Company's future financial position, business strategy, targets, projected sales, costs, earnings, capital expenditures, debt levels and cash flows, and plans and objectives of management for future operations, are forward-looking statements. When used in this presentation, words such as "may," "will," "expect," "intend," "estimate," "anticipate," "believe," "should," "project," "confident" or "plan" or the negative thereof or variations thereon or similar terminology are generally intended to identify forward-looking statements. These forward-looking statements are not guarantees of future performance and are subject to risks, uncertainties, assumptions and other factors, some of which are beyond the Company's control, which could cause actual results to differ materially from those expressed or implied by such forward-looking statements. These factors include the cyclical nature of the Company's access equipment, fire apparatus, refuse collection and air transportation equipment markets, which are particularly impacted by the strength of U.S. and European economies and construction seasons; the Company's estimates of access equipment demand which, among other factors, is influenced by historical customer buying patterns and rental company fleet replacement strategies; the impact of orders and costs on the U.S. Postal Service contract; the impact of severe weather, war, natural disasters or pandemics that may affect the Company, its suppliers or its customers: the Company's ability to increase prices to raise margins or to offset higher input costs, including increased raw material, labor, freight and overhead costs; the Company's ability to accurately predict future input costs associated with Defense contracts; the Company's ability to attract and retain production labor in a timely manner; the Company's ability to successfully integrate the AeroTech acquisition and to realize the anticipated benefits associated with the same; the strength of the U.S. dollar and its impact on Company exports, translation of foreign sales and the cost of purchased materials; the Company's ability to predict the level and timing of orders for indefinite delivery/indefinite quantity contracts with the U.S. federal government; budget uncertainty for the U.S. federal government, including risks of future budget cuts, the impact of continuing resolution funding mechanisms and the potential for shutdowns: the impact of any U.S. Department of Defense solicitation for competition for future contracts to produce military vehicles: risks related to the collectability of receivables, particularly for those businesses with exposure to construction markets; the cost of any warranty campaigns related to the Company's products; risks associated with international operations and sales, including compliance with the Foreign Corrupt Practices Act; risks that a trade war and related tariffs could reduce the competitiveness of the Company's products: the Company's ability to comply with complex laws and regulations applicable to U.S. government contractors: cybersecurity risks and costs of defending against, mitigating and responding to data security threats and breaches impacting the Company's ability to successfully identify, complete and integrate other acquisitions and to realize the anticipated benefits associated with the same; and risks related to the Company's ability to successfully execute on its strategic road map and meet its long-term financial goals. Additional information concerning these and other factors is contained in the Company's filings with the Securities and Exchange Commission, including the Form 8-K filed today. All forward-looking statements speak only as of the date of this presentation. The Company assumes no obligation, and disclaims any obligation, to update information contained in this presentation. Investors should be aware that the Company may not update such information until the Company's next quarterly earnings conference call, if at all.



Q3 highlights

- Solid performance continues with adj. EPS* of \$2.93
 - Revenue growth of 9.2%
 - Strong Vocational results led to consolidated adj. operating margin* of 10.3%
- Experiencing softer access equipment market conditions in NA
- USPS making daily deliveries using NGDVs
- Received approval for Science-Based Emission Targets
- Updating 2024 expectations for adj. EPS* to ~\$11.35

Q3 Performance



Non-GAAP results. See appendix for reconciliation to GAAP results.



Access

- Solid Q3 results with 15.5% adj. operating margin*
- Orders moderating as market returns to more typical seasonality
- Believe long term demand drivers remain intact
- Working with customers in Q4 on 2025 requirements
- ClearSky Smart Fleet™ driving improved productivity
- Completed acquisition of Spanish specialty equipment maker AUSA in September

JLG® E313 Electric Telehandler



* Non-GAAP results. See appendix for reconciliation to GAAP results

Vocational

- Strong revenue growth of 17.6% in Q3;
 excluding AeroTech, revenues grew 7.4%*
- Extensive visibility with backlog; capacity growth a key focus area
- Customer interest high for Volterra ZSL™ purpose-built zero emission refuse and recycling collection vehicles
- Solid performance by both IMT® and S-series™ mixers
- Strong drivers for AeroTech; IATA passenger traffic and air cargo

McNeilus® Volterra ZSL™



* Non-GAAP results. See appendix for reconciliation to GAAP results.



Defense

- Sales grew 14% driven by low rate NGDV production, TWV deliveries and AMPS volume
- Planning to ramp NGDV production throughout 2025
- Recent FHTV and expected FMTV contract extensions provide solid visibility and strong, resilient margins for several years
- Submitted Phase II Prototype Proposal for RCV program

HEMTT THAAD



Consolidated results

Dollars in millions, except per share amounts

| Three months ended September 30 | | 2024 | | 2023 |
|---------------------------------|------|---------|------|---------|
| Net Sales | \$ 2 | 2,741.4 | \$: | 2,509.9 |
| % Change | | 9.2% | | 21.4% |
| Adjusted operating income* | \$ | 282.5 | \$ | 276.3 |
| % Change | | 2.2% | | 117.7% |
| % Margin | | 10.3% | | 11.0% |
| Adjusted EPS* | \$ | 2.93 | \$ | 3.04 |
| % Change | | (3.6)% | | 164.3% |

Q3 comments

- Sales impacted by:
 - + Higher organic volume
 - + Add'l month of AeroTech sales
 - + Improved pricing
- Adjusted EPS* impacted by:
 - Higher operating expenses
 - Higher interest expense
 - + Higher organic sales volume

^{*} Non-GAAP results. See appendix for reconciliation to GAAP results.



Updated 2024 Outlook

Expectations in the range of:

- Revenues of ~\$10.6 billion
- Adj. operating income* of ~\$1.1 billion
- Adjusted EPS* of ~\$11.35

Additional expectations

- Corporate and other of ~\$190 million
- Tax rate of ~24.0%
- CapEx of ~\$275 million
- Free Cash Flow* of ~\$350 million
- Share count of ~65.8 million

| Segment information | | | | | | | |
|-----------------------------------|--------|------------|---------|--|--|--|--|
| Measure | Access | Vocational | Defense | | | | |
| Sales (billions) | ~\$5.1 | ~\$3.25 | ~\$2.15 | | | | |
| Adjusted Operating Income Margin* | ~16.0% | ~13.25% | ~2.25% | | | | |

^{*} Non-GAAP results. See appendix for reconciliation to GAAP results.



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Oshkosh Striker® Volterra™ Electric ARFF



Appendix: Access

Dollars in millions

| Three months ended September 30 | 2024 | 2023 |
|---------------------------------|------------|------------|
| Net Sales | \$ 1,363.3 | \$ 1,318.2 |
| % Change | 3.4% | 27.0% |
| Adjusted operating income* | \$ 211.4 | \$ 231.8 |
| % Change | (8.8)% | 87.7% |
| % Margin | 15.5% | 17.6% |

Q3 comments

- Sales impacted by:
 - + Higher North American volume
 - Lower FAMF and ROW volume
- Adjusted operating income* impacted by:
 - Higher material costs
 - Higher operating costs
 - + Higher sales volume
 - + Improved sales mix
- Backlog down 46.4% vs. prior year to \$2.1 billion

10

^{*} Non-GAAP results. See appendix for reconciliation to GAAP results.



Appendix: Vocational

Dollars in millions

| Three months ended September 30 | 2024 | | 2023 |
|---------------------------------|------|-------|-------------|
| Net Sales | \$ | 814.2 | \$ 692.6 |
| % Change | | 17.6% | 35.4% |
| Adjusted operating income* | \$ | 111.6 | \$ 77.1 |
| % Change | | 44.7% | 116.6% |
| % Margin | | 13.7% | 11.1% |

Q3 comments

- Sales impacted by:
 - + AeroTech acquisition
 - + Improved pricing
 - + Higher organic sales volume
- Adjusted operating income* impacted by:
 - + Improved price/cost dynamics
- Backlog up 18.2% vs. prior year to \$5.9 billion

^{*} Non-GAAP results. See appendix for reconciliation to GAAP results.



Appendix: Defense

Dollars in millions

| Three months ended September 30 | 2024 | | 2023 |
|---------------------------------|------|--------|-------------|
| Net Sales | \$ | 540.4 | \$ 474.6 |
| % Change | | 13.9% | (4.8)% |
| Adjusted operating Income* | \$ | 11.2 | \$ 11.7 |
| % Change | | (4.3)% | 200.0% |
| % Margin | | 2.1% | 2.5% |

Q3 comments

- Sales impacted by:
 - + NGDV production
 - + Higher TWV volume
 - + Higher aftermarket sales
 - International JLTV sales
- Adjusted operating income* impacted by:
 - Unfavorable CCA
 - + Higher sales volume
- Backlog down 7.3% vs. prior year to \$6.2 billion

12

^{*} Non-GAAP results. See appendix for reconciliation to GAAP results.



Appendix: GAAP to Non-GAAP reconciliation

The tables below present a reconciliation of the Company's presented GAAP measures to the most directly comparable non-GAAP measures (unaudited; in millions, except per share amounts):

| | Three months ended September 30, | | | | | |
|---|-------------------------------------|-------|-------|----|-------|--------|
| | | 2024 | | | 2023 | |
| Access segment operating income (GAAP) | \$ | 207.9 | 15.2% | \$ | 229.9 | 17.4% |
| Amortization of purchased intangibles | | 2.6 | 0.2% | | 1.9 | 0.2% |
| Amortization of inventory step-up | | 0.9 | 0.1% | | - | |
| Adjusted Access segment operating income (non-GAAP) | \$ | 211.4 | 15.5% | \$ | 231.8 | 17.6% |
| Vocational segment operating income (GAAP) | \$ | 99.6 | 12.2% | \$ | 52.5 | 7.6% |
| Amortization of purchased intangibles | | 12.0 | 1.5% | | 6.8 | 0.9% |
| Acquisition costs | | - | | | 11.6 | 1.7% |
| Amortization of inventory step-up | | - | | | 6.2 | 0.9% |
| Adjusted Vocational segment operating income (non-GAAP) | \$ | 111.6 | 13.7% | \$ | 77.1 | 11.1% |
| Defense segment operating income (loss) (GAAP) | \$ | 11.2 | 2.1% | \$ | 19.7 | 4.2% |
| Gain on sale of a business | | - | | | (8.0) | (1.7%) |
| Adjusted Defense segment operating income (non-GAAP) | \$ | 11.2 | 2.1% | \$ | 11.7 | 2.5% |
| Consolidated operating income (GAAP) | \$ | 266.2 | 9.7% | \$ | 256.5 | 10.2% |
| Amortization of purchased intangibles | | 15.4 | 0.6% | | 10.0 | 0.4% |
| Amortization of inventory step-up | | 0.9 | 0.0% | | 6.2 | 0.2% |
| Acquisition costs | | - | | | 11.6 | 0.5% |
| (Gain) on sale of business, net | | - | | | (8.0) | (0.3%) |
| Adjusted consolidated operating income (non-GAAP) | \$ | 282.5 | 10.3% | \$ | 276.3 | 11.0% |

| | Three months ended September 30, | | | |
|--|-------------------------------------|--------|----|--------|
| | 2024 | | 2 | 023 |
| Earnings per share-diluted (GAAP) | \$ | 2.75 | \$ | 2.79 |
| Amortization of purchased intangibles | | 0.23 | | 0.15 |
| Amortization of inventory step-up | | 0.01 | | 0.09 |
| Acquisition costs | | - | | 0.17 |
| (Gain) on sale of business, net | | - | | (0.12) |
| ncome tax effects of adjustments | | (0.06) | | (0.07) |
| Loss on sale of equity method investment | | - | | 0.03 |
| Adjusted earnings per share-diluted (non-GAAP) | \$ | 2.93 | \$ | 3.04 |

| | Three months ended September 30, | | | | | |
|-------------------------------------|-------------------------------------|-------|----|-------|----------|--|
| | 2 | 024 | 2 | 2023 | % change | |
| Vocational Net Sales (GAAP) | \$ | 814.2 | \$ | 692.6 | 17.6% | |
| Less: AeroTech Sales | | 194.8 | | 115.8 | | |
| Organic Vocational Sales (Non-GAAP) | \$ | 619.4 | \$ | 576.8 | 7.4% | |



Appendix: GAAP to Non-GAAP reconciliation

The tables below present a reconciliation of the Company's presented GAAP measures to the most directly comparable non-GAAP measures (unaudited, in millions, except per share amounts):

| | 2024 Expectations |
|---|--|
| Earnings per share-diluted (GAAP) Amortization of purchased intangibles, net of tax Intangible asset impairments, net of tax Amortization of inventory step-up, net of tax Adjusted earnings per share-diluted (non-GAAP) | \$ 10.00 0.70 0.60 0.05 \$ 11.35 |
| Consolidated operating income (GAAP) Amortization of purchased intangibles Amortization of inventory step-up Intangible asset impairments Adjusted consolidated operating income (non-GAA) | \$ 980 65 5 50 AP) \$ 1,100 |

| | 2024 Expe | ctations |
|--|------------|----------|
| | | |
| Access segment operating income margin (GAAP) | | 15.75% |
| Amortization of purchased intangibles | | 0.25% |
| Adjusted Access segment operating income margin (non-GAAP) | | 16.00% |
| | | |
| Vocational segment operating income margin (GAAP) | | 11.75% |
| Amortization of purchased intangibles | | 1.50% |
| Adjusted Vocational segment operating income margin (non-GAA | AP) | 13.25% |
| | | |
| | | |
| | 2024 Expec | tations |
| | | |
| Net cash provided by operating activities | \$ | 625 |
| Additions to property, plant and equipment, net | | (275) |
| Free cash flow | \$ | 350 |
| | | |

14



Appendix: Commonly used acronyms

| ARFF | Aircraft Rescue and Firefighting | IRC | Independent Rental Company |
|------------|---|-------------|---|
| AWP | Aerial Work Platform | JLTV | Joint Light Tactical Vehicle |
| AMPS | Aftermarket Parts & Service | JPO | Joint Program Office |
| APAC | Asia Pacific | LRIP | Low Rate Initial Production |
| ASC | Accounting Standards Codification | LVAD | Low Velocity Airdrop |
| B&P | Bid & Proposal | LVSR | Logistic Vehicle System Replacement |
| BEV | Battery Electric Vehicle | M-ATV | MRAP All-Terrain Vehicle |
| CapEx | Capital Expenditures | MCWS | Medium Caliber Weapons System |
| CCA | Cumulative Catch-up Adjustments | NDAA | National Defense Authorization Act |
| CNG | Compressed Natural Gas | NGDV | Next Generation Delivery Vehicle |
| DJSI | Dow Jones Sustainability Indices | NOL | Net Operating Loss |
| DoD | Department of Defense | NPD | New Product Development |
| EAME | Europe, Africa & Middle East | NRC | National Rental Company |
| E-HETS | Enhanced Heavy Equipment Transporter System | ОН | Overhead |
| EMD | Engineering & Manufacturing Development | OI | Operating Income |
| EPA | Economic Price Adjustment | OPEB | Other Post-Employment Benefits |
| EPS | Diluted Earnings Per Share | PLS | Palletized Load System |
| eRCV | Electric Refuse Collection Vehicle | PPI | Producer Price Index |
| ESG | Environmental, Social, and Governance | R&D | Research & Development |
| EV | Electric Vehicle | RCV | Robotic Combat Vehicle or Refuse Collection Vehicle |
| FDIC | Fire Department Instructors Conference | RDM | Rear Discharge Mixer |
| FHTV | Family of Heavy Tactical Vehicles | RFP | Request for Proposal |
| FMS | Foreign Military Sales | ROGUE Fires | Remotely Operated Ground Unit for Expeditionary Fires |
| FMTV | Family of Medium Tactical Vehicles | ROW | Rest of World |
| FRP | Full Rate Production | S-Series | Oshkosh S-Series Front Discharge Mixer |
| FYDP | Future Years Defense Program | TACOM | Tank-automotive and Armaments Command |
| GAAP | U.S. Generally Accepted Accounting Principles | TDP | Technical Data Package |
| GAO | Government Accountability Office | TWV | Tactical Wheeled Vehicle |
| HEMTT | Heavy Expanded Mobility Tactical Truck | UK | United Kingdom |
| HET | Heavy Equipment Transporter | USMC | United States Marine Corps |
| IATA | International Air Transport Association | USPS | United States Postal Service |
| ICE | Internal Combustion Engine | ZR | Zero Radius |
| <u>IMT</u> | Iowa Mold Tooling Co., Inc. | ZSL | Zero Radius Side Loader |

