

Safe Harbor

The company's guidance with respect to anticipated financial results for the first quarter ending March 31, 2017, potential future progress towards our new aspirational goals, expectations regarding future market trends and the company's future performance within specific markets (e.g., statements regarding anticipated semiconductor and industrial market growth) and other statements that are not historical information are forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Forward-looking statements are subject to known and unknown risks and uncertainties that could cause actual results to differ materially from those expressed or implied by such statements. Such risks and uncertainties include, but are not limited to: (a) the effects of global macroeconomic conditions upon demand for our products and services; (b) the volatility and cyclicality of the industries the company serves, particularly the semiconductor industry; (c) delays in capital spending by end-users in our served markets; (d) the accuracy of the company's estimates related to fulfilling solar inverter product warranty and post-warranty obligations; (e) the company's ability to realize its plan to avoid additional costs after the solar inverter wind-down; (f) the accuracy of the company's assumptions on which its financial statement projections are based; (g) the impact of price changes, which may result from a variety of factors; (h) the timing of orders received from customers; (i) the company's ability to realize benefits from cost improvement efforts including avoided costs, restructuring plans and inorganic growth; (j) the company's ability to obtain in a timely manner the materials necessary to manufacture its products; and (k) unanticipated changes to management's estimates, reserves or allowances. These and other risks are described in Advanced Energy's Form 10-K, Forms 10-Q and other reports and statements filed with the Securities and Exchange Commission (the "SEC"). These reports and statements are available on the SEC's website at www.sec.gov. Copies may also be obtained from Advanced Energy's investor relations page at http://ir.advanced-energy.com or by contacting Advanced Energy's investor relations at 970-407-6555. Forward-looking statements are made and based on information available to the company on the date of this presentation. Aspirational goals and targets discussed on the conference call or in the presentation materials should not be interpreted in any respect as guidance. The company assumes no obligation to update the information in this presentation.



Non-GAAP Measures

This presentation includes GAAP and non-GAAP income and per-share earnings data and other GAAP and non-GAAP financial information. Advanced Energy's non-GAAP measures exclude the impact of non-cash related charges such as stock based compensation, amortization of intangible assets and restructuring costs, as well as acquisition related costs and other nonrecurring items. For the first quarter ending March 31, 2017 guidance, the company expects stock based compensation of \$2.0 million and amortization of intangibles of \$1.0 million. The non-GAAP measures included in this presentation are not in accordance with, or an alternative for, similar measures calculated under generally accepted accounting principles and may be different from non-GAAP measures used by other companies. In addition, these non-GAAP measures are not based on any comprehensive set of accounting rules or principles. Advanced Energy believes that these non-GAAP measures provide useful information to management and investors to evaluate business performance without the impacts of certain non-cash charges and other charges which are not part of the company's usual operations. The company uses these non-GAAP measures to assess performance against business objectives, make business decisions, develop budgets, forecast future periods, assess trends and evaluate financial impacts of various scenarios. In addition, management's incentive plans include these non-GAAP measures as criteria for achievements. Additionally, the company believes that these non-GAAP measures, in combination with its financial results calculated in accordance with GAAP, provide investors with additional perspective. While some of the excluded items may be incurred and reflected in the company's GAAP financial results in the foreseeable future, the company believes that the items excluded from certain non-GAAP measures do not accurately reflect the underlying performance of its continuing operations for the period in which they are incurred. The use of non-GAAP measures has limitations in that such measures do not reflect all of the amounts associated with the company's results of operations as determined in accordance with GAAP, and these measures should only be used to evaluate the company's results of operations in conjunction with the corresponding GAAP measures. Please refer to the Form 8-K for our latest earnings release filed with the Securities and Exchange Commission regarding this information.



Agenda

Introduction	Annie Leschin	9:00 am
Strategic Highlights and Outlook	Yuval Wasserman	9:05 am
Semiconductor	Tom Karlicek	9:25 am
Industrial Thin Films	Bruce Fries	9:45 am
Specialty Power/Industrial Sales Strategy	Greg Provenzano	10:05 am
COFFEE BREAK		10:25 am
Accelerating Innovation	Randy Heckman	10:40 am
Operations & Service	Mike McDonald	11:00 am
Financial Review	Tom Liguori	11:20 am
Q&A	All	11:40 am
LUNCH		12:00 pm



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Management Team



Yuval Wasserman PRESIDENT & CEO

30 yrs semiconductor & electronics industry experience

With Advanced Energy since 2007



Tom Liguori
EVP & CFO

30 yrs industry finance & operations experience

With Advanced Energy since 2015



Tom McGimpsey evp, general counsel & corp. secretary

30 yrs legal & industry experience

With Advanced Energy since 2009



Randy Heckman SVP, PRECISION POWER PRODUCTS

30 yrs industry & product development experience

With Advanced Energy since 1990



Management Team



Greg Provenzano
SVP, GLOBAL SALES &
CORP. MARKETING

34 yrs industry sales & marketing experience

With Advanced Energy since 2016



Mike McDonald **VP, GLOBAL SERVICES**

29 yrs industrial and hightech industry experience

With Advanced Energy since 2002



Tom Karlicek
DIRECTOR, PRODUCT
MARKETING

28 yrs semiconductor & biotech industry experience

With Advanced Energy since 2004



Bruce Fries

DIRECTOR, PRODUCT
MARKETING

30 yrs of industry management & marketing experience

With Advanced Energy since 1994





Strategic Journey: 2015-2017 and Beyond



RESTRUCTURE FOR INCREASED PROFITABILITY

- Divested Inverter business
- Integrated acquisitions
- Semiconductor design wins
- Operational excellence



GROWTH AND DIVERSIFICATION

- Semiconductor ramp
- Industrial markets
- Service business
- Infrastructure



ACCELERATED PROFITABLE GROWTH

- Innovation
- Leadership
- Diversification
- Agile operation

GOAL: Sustainable, Profitable Growth and Value Creation

Q

\$1.1B Increase in Shareholder Value in 2016

- Significant YoY growth across all business parameters
 - Revenue +17%
 - Non-GAAP EPS +43%
 - Increased market share in fast growing Semiconductor market
 - Critical design wins across all products
 - Customer awards (AMAT, Samsung)
 - Geographical expansion of Specialty Power products
- Accelerated progress vs. 3-year aspirational goals:

ATTRIBUTE	INITIAL 2018 GOAL	2016 ACTUAL	% ACCOMPLISHMENT
Revenue	\$700M	\$484M	69%
Cumulative Cash	\$300M	\$116M	38%
Non GAAP EPS	\$ 3.00-3.50	\$3.11	100%



Power Technology Enables Everyday Products



"Breakthrough Power Technology for Breakthrough Applications"



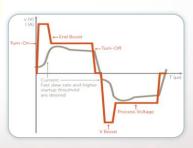
Electric Power Conversion for Precision Power Delivery



PULSED DC

Raw Current (AC) **Energy Conversion**

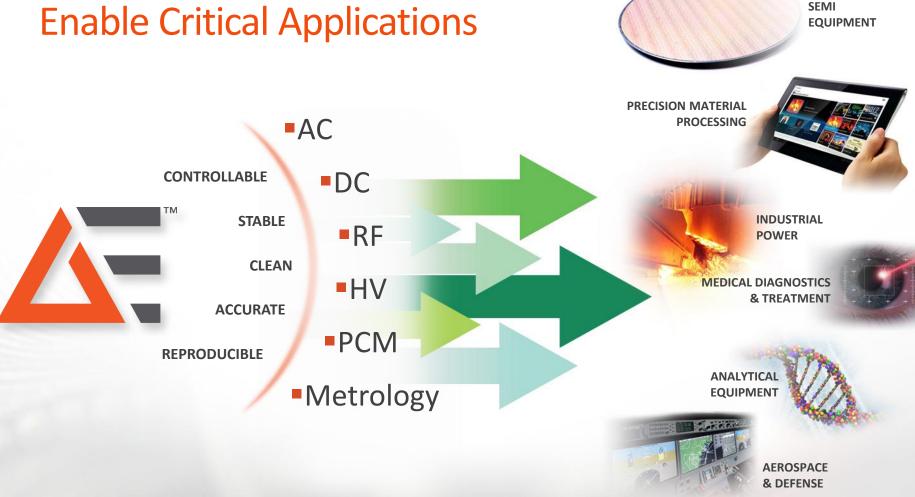
Converted Power



AC & BIPOLAR DC



Precision Power Solutions





Products & Applications

PROCESS POWER



Paramount® RF

Power-Delivery Systems

APPLICATION: PLASMA ETCH







Ascent® AMS

DC Power Supplies 30, 40 & 60kW

APPLICATION: SPUTTERING

Solvix[®] DC & Pulsed DC Power Supplies

APPLICATION: METALLIC & **REACTIVE SPUTTERING**



SPECIALTY POWER

HIGH VOLTAGE

APPLICATION: Semiconductor implantation & inspection, X-ray, mass spectrometry, scientific, industrial, and medical





UltraVolt®

HiTek Power®



Thyro® PCMs

Thyristor Power Control Modules

APPLICATION: ELECTRICAL HEATING, **SWITCHING**



Optical Temperature Measurement

APPLICATION: NO-CONTACT TEMPERATURE MEASUREMENT (PYROMETRY)



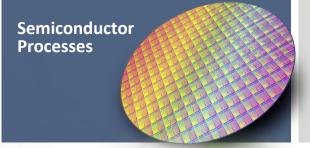




Mega Trends Driving Growth



- Analytics, information, advanced controls, IoT, Industry 4.0
- \$/W, Green power
- Migration from discrete boxes to configurable systems



- Consumer products (mobility, connectivity, UX)
- New user applications technologies (AR/VR, AI, IoT, Robotics)
- Explosive demand for Memory (3DNAND) and advanced Logic
- New IC architectures, processes and materials
- China expansion



- Accelerated adoption of advanced FPD products (4K/8K, OLED)
- Lower cost of vacuum/plasma based thin films processing
- Engineered precision materials need enablement



- Precision power solutions in environmental, security, mfg, and medical markets
- Need for integrated and connected solutions (systems)



Sustainable Growth Model

Accelerated Profitable Growth

Technology

Pure play power
Focused innovation
Accelerated TTM
Co-development
Core competencies

Customers

Engagement models
Proximity/footprint
Responsiveness
Agility in operations

Trusted partnering

Organization

Critical skill set
Scalability
Robust processes
Constant learning
Cultural attributes

Acceleration

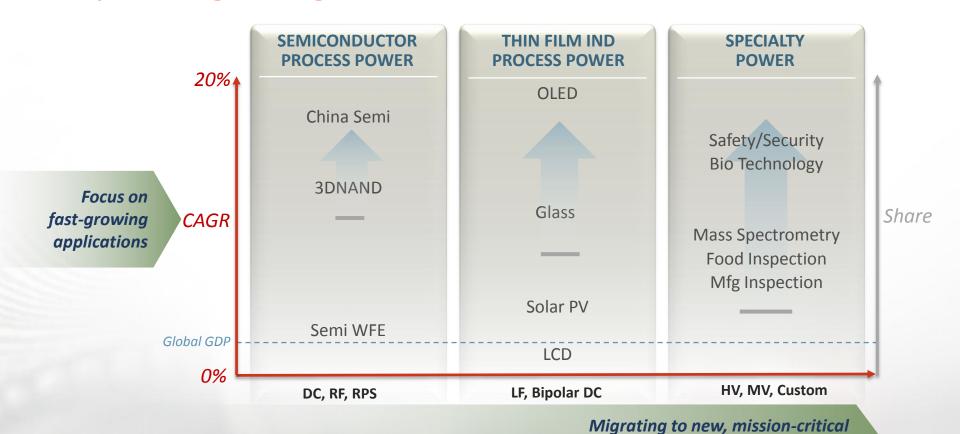
Organic/inorganic
Products
Markets
Applications
Geographies

Strong Core Competencies

Precision Power Engineering
Operational Excellence , Global Footprint, Customer Support
Sound Financial & Capital Deployment Strategies



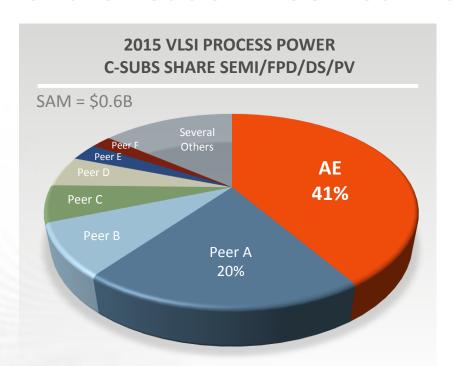
Expanding in High Growth Areas

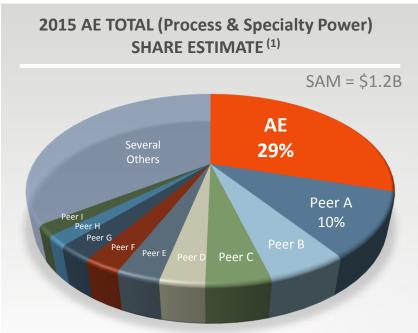




power and control technologies

Share Leader in Served Markets





- AE is #1 in Process Power for C-Subs, #1 in total (new) served markets
 - C-SUBS is mature/consolidated, new markets are fragmented and open for new players
- AE wins due to leading product performance, high product quality, localized R&D, operations speed/responsiveness, and Global Service in key regions



Driving Strong Shareholder Returns



⁽¹⁾ Please note that hypothetical scenarios regarding revenue growth, EBITDA, FPS, cash generation, acquisitions, aspirational goals and targets and similar statements illustrate various possible outcomes of our different strategies if they are successful. These hypothetical scenarios and illustrations should not be treated as forecasts or projections or financial guidance. We cannot assure you that we will be able to accomplish any of these goals, metrics or opportunities at any point in the future (if at all), all of which are subject to significant risks and uncertainties.



Refer to the non-GAAP reconciliation for additional detail.



Leading the Way Forward

- Enabling leading-edge semiconductor manufacturing
- Market dynamics accelerating memory and logic demand
- Advanced 3D devices driving etch and deposition
- Outpacing the equipment market



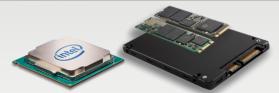
Critical Position in the Value Chain

CONSUMER ELECTRONIC PRODUCTS SEMICONDUCTORS EQUIPMENT MANUFACTURERS

> **SUB-SYSTEM MANUFACTURERS**





























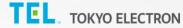
SAMSUNG













A Trusted Partner

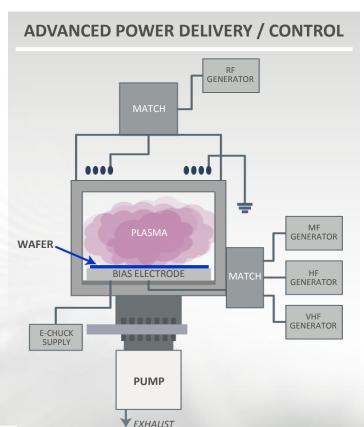


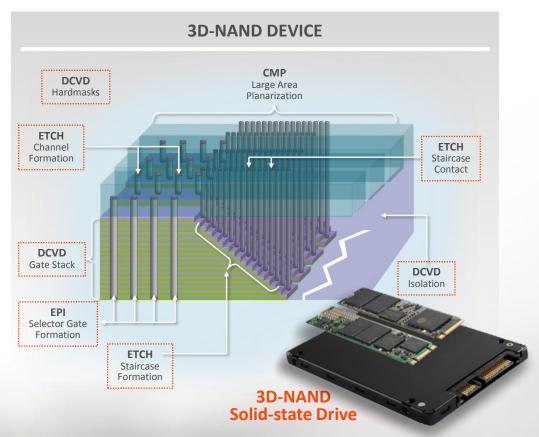
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Enabling Technologies

Conductor Plasma Plasma Electro-Chemical Epitaxial

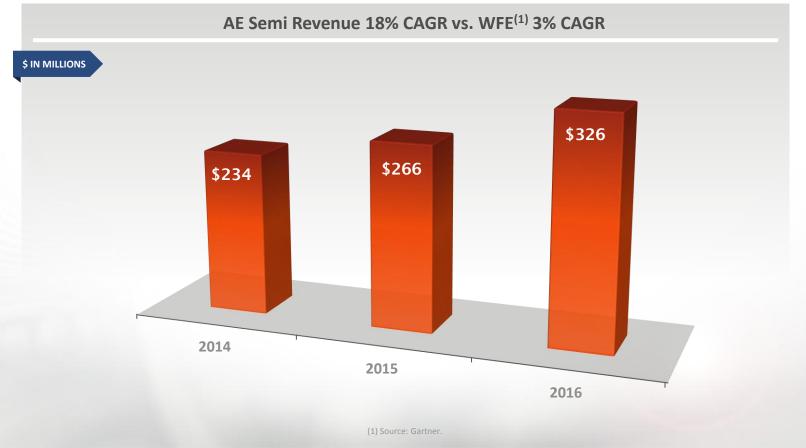
& Dielectric Etch Enhanced CVD Enhanced ALD Deposition Deposition







Significantly Outperforming WFE | 2014-16



"Big Data" Drives a New Paradigm in Semi



Device & Process Drivers

Virtual Reality/Augmented Reality

DEVICE DEMAND 3D-NAND / DRAM and new cell architectures Photo courtesy of Micron Photo courtesy of Intel

PROCESS DEMAND

High Aspect Ratio Etch Plasma Clean

Higher Powers

Multiple Frequencies

Increased AE Power Delivery
Content per Chamber

Device & Process Drivers

Autonomous Connected Vehicles

DEVICE DEMAND

Advanced Node 3D Logic Self-aligned Multi Patterning New device architectures

PROCESS DEMAND

Atomic Layer Deposition Atomic Layer Etch Plasma-based Clean



Photo courtesy of semiwiki

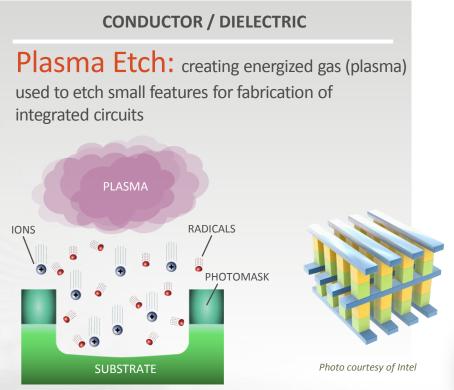
Advanced Power Controls

New Remote Plasma Sources

Increased AE Power Delivery
Content per Chamber



Leading Process Applications



Process Demand

High Aspect Ratio

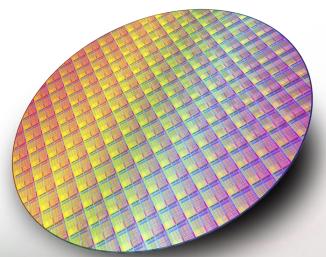
Low Ion Damage

Plasma Stability

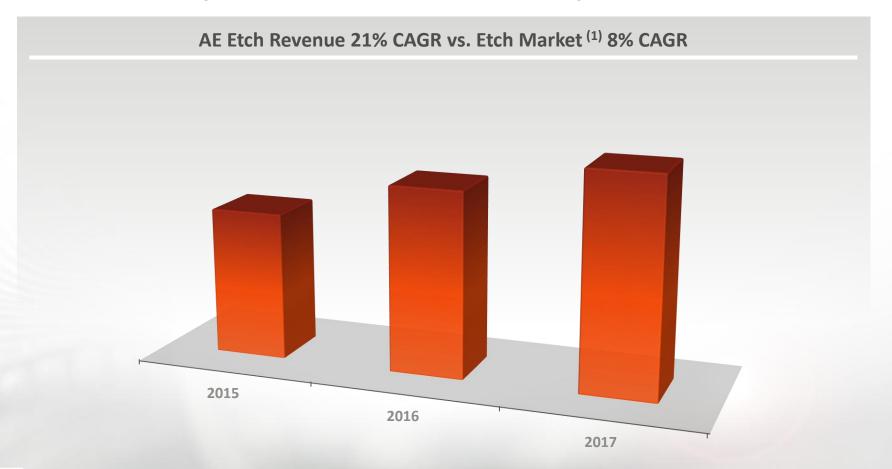
AE's Leading Capabilities

Multi-Level Pulsing

Adaptive Frequency Tuning



Consistently 2x to 3x Etch Market | 2015-17E



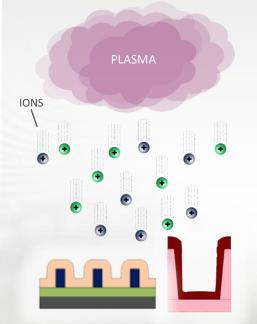


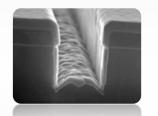
(1) Source: Gartner.

Leading Process Applications

CHEMICAL VAPOR DEPOSITION

Plasma CVD: an energized gas (plasma) used to etch small features for fabrication of integrated circuits





Process Demand

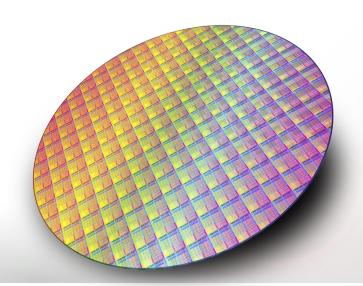
Microsecond Response

Low Power Accuracy

AE's Leading Capabilities

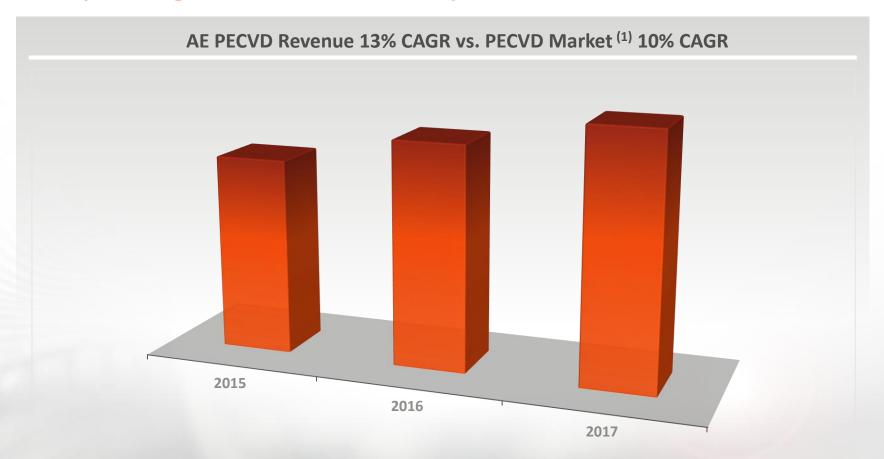
Advanced Controls

Advanced Instrumentation





Outpacing PECVD Market | 2015-17E





(1) Source: Gartner.

Leading the Way Forward

- A critical, trusted partner in the value chain
- Delivers enabling power and control technologies today
- Well positioned to ride the "New Wave" paradigm in Semi
- Outperforming the WFE market in mission-critical applications
- Share leader in our served markets







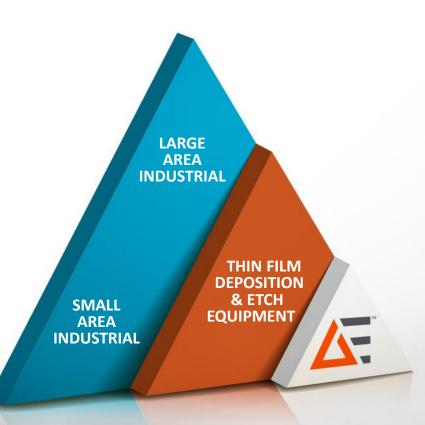




Thin Film Industrial

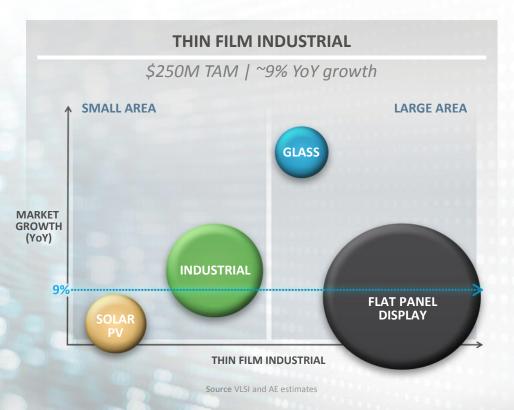
Major Component of Industrial Strategy

- Including process power used for thin film coating applications
- Markets
 - Flat Panel Display (including OLED)
 - Architectural glass
 - PV solar cells
 - Industrial coating
- Large and diverse customer base (300+)
 - Various sales channels
 - Global OEMs serving multiple applications





Growth Driven By Volume, Scale & Technology



New technology inflections

- Mobile device form factor
- OLED volume ramp & 8K
- Large area processing
- Glass bi-metallic materials

Increases in demand

- Solar PV expansion
- Mobile device penetration
- Growing demand in China
- Accelerated adoption of low-e Glass

Emerging retrofit need

- FPD equipment extension and reuse
- Glass coaters facing high utilization



Evolutions Present Multiple Growth Opportunities

- Advanced materials processing requires highly-engineered solutions
 - Precision uniformity across the part
 - Part-to-part repeatability
 - Manufacturing yield improvements







- Device complexity drives technology content multipliers
- Extending life and re-use of existing process equipment







Mobile Devices with Higher-Yield OLED Screens & Precision Casing

- OLED resolution/form factor leading toward flexible displays
- Non-reflective touch screens
- Hard protective coatings
- EMI shielding
- New AE Advanced Pulsing line enables innovative coatings
- Projected 43% CAGR 2016-'19⁽¹⁾ for OLED



TVs Moving to Higher Resolution & Larger Size



- OLED Technologies
 - Increasing pixel density
 - Resolving motion resolution
- Faster amorphous oxide layers
- Larger panel sizes
- DC and new Advanced Pulsing provides enabling bipolar and unipolar process solutions
- Projected 25% CAGR 2016-'19⁽¹⁾ for Large area 4K TV



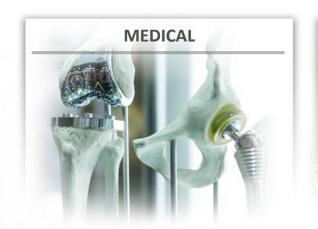
(1) Source AE estimates.

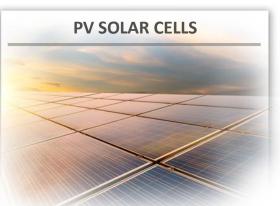
Energy Regulations Spawn New Glass Coating Materials & Lower CoO



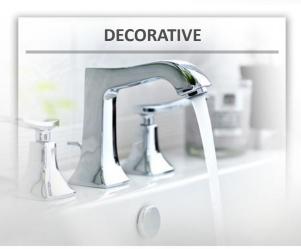
- New coating layers add value
 - Co-sputtering bi-metallic layers
 - Configuration flexibility
- Reduce CoO
 - Maximizing equipment production
 - Reducing tool energy use
- New Advanced Pulsing efficiently provides for multiple independent layers

Industrial Coating Expansion is Ubiquitous



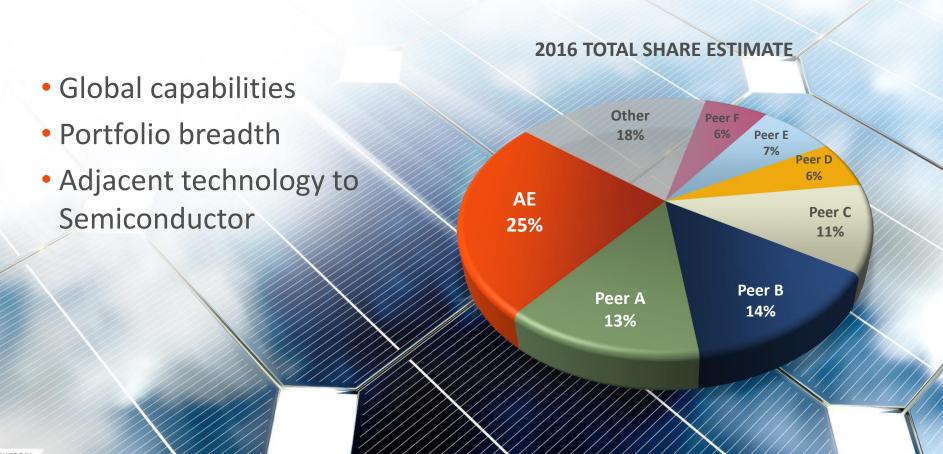








#1 Global Leader in Thin Film Industrial Markets



Enabling Customer Innovation

- A critical, trusted partner in the value chain
- Proven power platforms serve broad base of applications
- Extending capital investment through upgrades
- Share leader in our served markets
- Delivering enabling power and control technologies today
- Accelerating innovation and technology for tomorrow









SPECIALTY POWER & INDUSTRIAL SALES

Advanced Energy

Greg Provenzano
SENIOR VICE PRESIDENT,
GLOBAL SALES & CORPORATE
MARKETING

Expanding Beyond Semi and Thin Film Process Power

- Pursuing high growth specialty power applications
- Accelerating diversification through M&A
- Leveraging our strengths in semiconductors
- Building on our expanding geographic footprint
- Investing in Industrial sales and marketing infrastructure

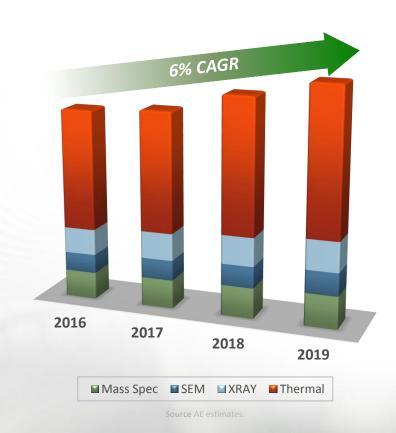


Specialty Power

- High voltage power supplies
- Thermal SCR power control modules (PCMs)
- In-situ pyrometry for real-time temperature measurement and control



Why Specialty Power?



- SAM \$300M by 2019
- Growth rates higher than GDP
- Increased need for "designed-in" precision power
- Fragmented and in need of scale and consolidation
- Synergies with core competencies



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Specialty Power Market Growth Drivers

IoT, Big Data, Sensing & Controls Industry 4.0



Safety & Security



Semiconductor Technology Node <7nm



Automotive & Aerospace Driving Use of Al Alloys



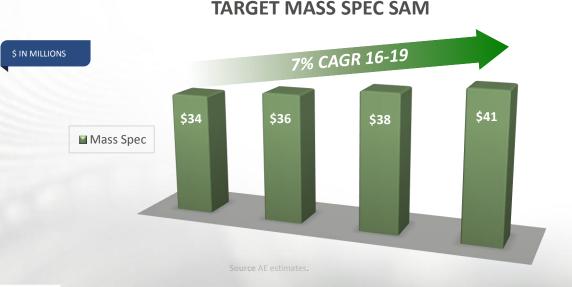
Rapid Expansion of Bio-technology

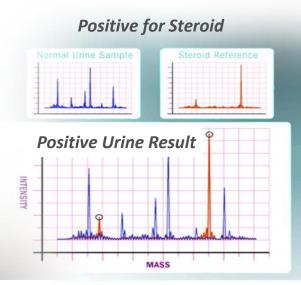
Tighter Temperature
Requirements for Critical
Alloy Casting

Target Customer Applications

Mass Spectrometry

- Analysis of chemical compositions
 - High accuracy & stability of power enable performance
 - Growth driven by pharma, biotech, patient diagnostic, food safety, manufacturing quality assurance, environmental, forensics, security





Target Customer Applications SEM/TEB/FIB

- Scanning electron microscope inspection
 - Clean, accurate, reproducible power enable performance
 - Growth driven by forensics, materials research, mining, quality assurance, failure analysis, biomedical



Target Customer Applications

Industrial XRAY

- Non-destructive testing, inspection, identification
 - Customization, applications support and service driving design wins
 - Growth driven by materials inspection, food safety, mining, security inspection & detection

\$ IN MILLIONS 5% CAGR 16-19 \$32 \$34 \$36 \$38

TARGET XRAY SAM



Product Inspection

Target Customer Markets

Industrial Heating & Temperature Measurement

- Pyrometry in harsh environments, power control algorithms, system integration and Industry 4.0 driving competitive advantages
- Furnaces glass, silicon, chemical, petrochemical, specialty alloys, iron and steel



Leveraging Semi Strengths for Growth in Specialty Power







Industrial / Specialty Power

Process Power

SEMICONDUCTOR CORE EXPERTISE

- Application driven innovation
- High standards of support
- Customer intimacy
- Scale and global footprint
- Agile and nimble operation



Global Go-to-Market for Industrial

- Dedicated management for Semiconductor and Industrial sales
- Strong, tenured talent from the Industrial market
- Multi-tiered GTM strategy of direct coverage, distribution and partner engagements
- Investment in automation, digital marketing and content management to increase customer reach



Expanding Beyond Semi and Thin Film Process Power

- Pursuing high growth specialty power applications
- M&A to accelerate diversification
- Leveraging our strengths in semi
- Building on our expanding geographic footprint
- Investing in Industrial sales and marketing infrastructure





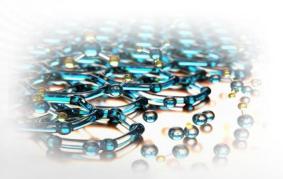
ACCELERATING INNOVATION & TECHNOLOGY



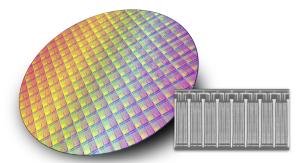
Randy Heckman SENIOR VICE PRESIDENT, PRECISION POWER PRODUCTS

Driving Continuous Innovation

- Enabling customers' needs for advanced performance
- Enabling solutions and new capabilities for the future



ADVANCED MATERIALS



HIGHER DENSITY SEMICONDUCTORS



MEDICAL TREATMENT



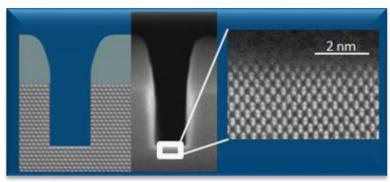
HIGHER RESOLUTIONS DISPLAYS



SHARPER IMAGES



Innovation for Semiconductor Markets



ATOMIC LEVEL PROCESSING

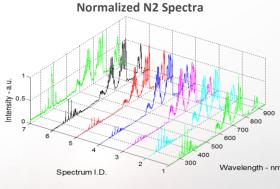
- Key industry drivers
 - 3D structures from multi-level patterning
 - Critical etch and atomic level processing
 - Extremely short process steps/times
 - Reproducibility, repeatability, and control

AE technology enablers

- Advanced RF multi-level pulsing
- Fast tracking/matching the process
- Adaptive measurement and controls
- Radical/metastable generation





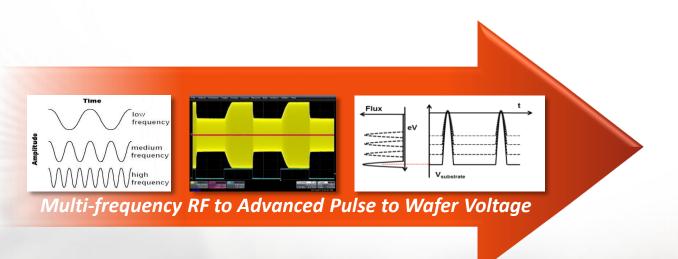


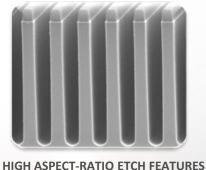
GENERATING RADICALS



Augmenting RF Power

- Differentiating solutions to improve selectivity and reduce damage during anisotropic etch by direct control of the energy driving atomic particles
- Decreasing hardware complexity while increasing throughput and yield

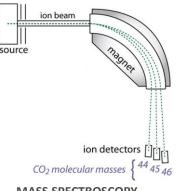




Innovation for Industrial Markets



SCANNING ELECTRONIC MICROSCOPE

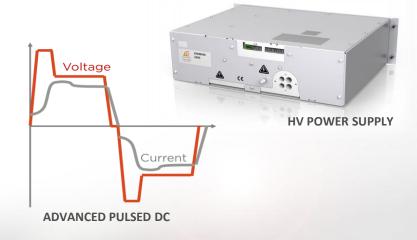


MASS SPECTROSCOPY

- Key industry drivers
 - Low cost, green technology, high efficiency
 - Processing highly engineered materials
 - High resolution for analytical equipment

AE technology enablers

- Advanced power devices for speed, efficiency
- Dynamic waveform controls to shape power
- Extremely low ripple, noise, and drift for HV
- Industry 4.0 ready solutions





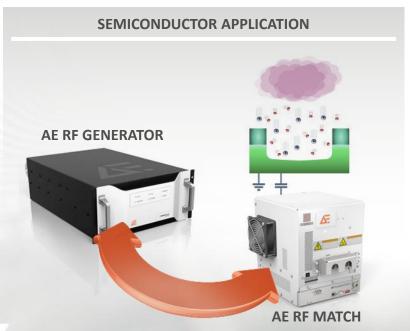
Future Industrial Power Technology

- Higher efficiency minimizing waste
- Higher power density reducing size/volume
- Lower cost per watt more for less
- Greater control agility shorter process time
- New power devices, scalable topologies, selective controls



From Boxes to Systems

- Unit-to-unit controls to optimize performance
- Diagnostic parameters to improve quality and cost of ownership
- Optimization of physical, power and cooling footprint



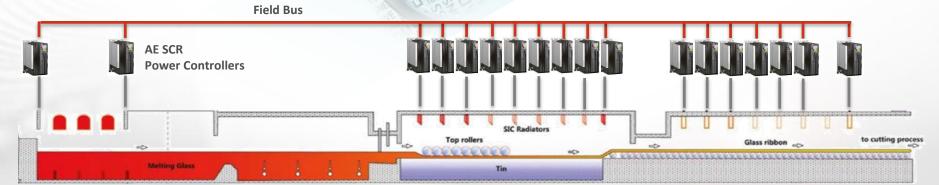


Connected Power Solutions

Interconnected systems

Industry 4.0 ready









Going Faster

- Advanced labs to test products on real process equipment
- New controls, advanced diagnostics and analytics
- Co-development with OEMs and end-users
- Early stage engagement with customers



Global R&D Presence: Closer to Customers





Accelerating Innovation

- Driving to enable customers' performance and differentiation
- Generating and controlling precision power delivery
- Providing critical information and analytics to customers
- Investing to maintain technical leadership worldwide





Operational Excellence Strategy

- Driving profitability, liquidity and growth
- Continuous improvement
 - Cost, quality, delivery, inventory levels
 - Lean Six Sigma
- Effective integration of acquisitions

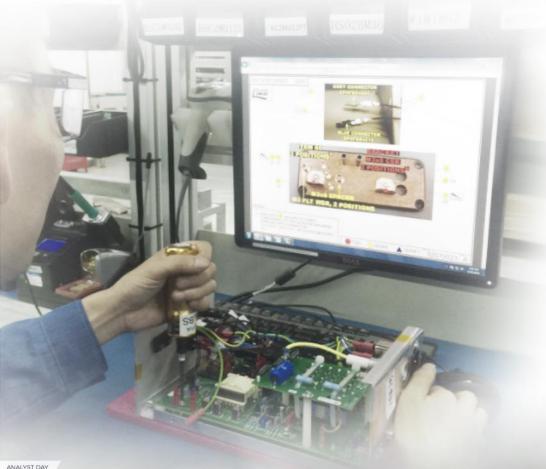
- Optimizing global footprint
- Intelligent factory integrated and instrumented supply chain and manufacturing

Operations' scaling playbook:



Operational Excellence

Demand Flow



- High-mix, low-volume custom products
- Highly integrated supply chain
- Final assembly and test at AE factory
- Unprecedented flexibility and agility

Operational Excellence

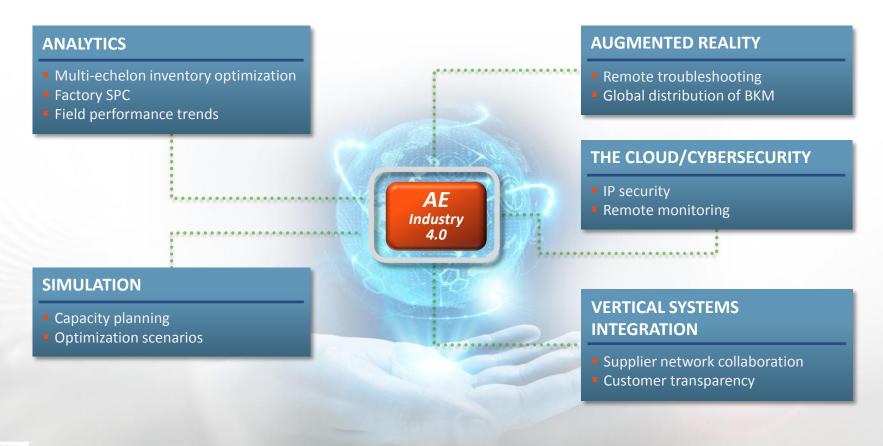
Automated Testing



- Highly automated testing
- Driving quality and reliability
- Delivering highly consistent repeatability and reproducibility

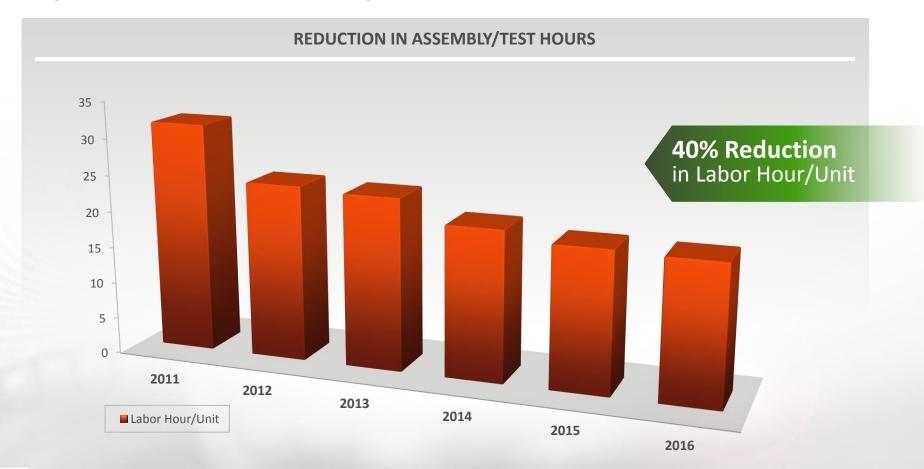
Industry 4.0 – Ops & Service

Factory of the Future is Today





Operational Efficiency Gains







Clear, Compelling Competitive Advantage

RELIABILITY / QUALITY



- Best in class lifecycle services - reduce variability
- Full OEM diagnostics and testing
- Original OEM parts

RESPONSIVENESS



- Flexible service programs to fit unique customer needs
- Quick turnaround time

GLOBAL FOOTPRINT

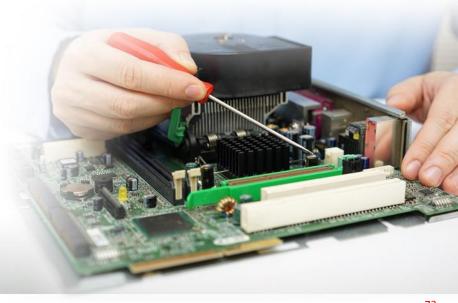


- World class repair centers around the globe
- Uniformly trained staff
- Consistent repair quality in all locations



Clear, Compelling Competitive Advantage

- Comprehensive, high value
 - Low Total Cost of Ownership
 - Recent customer awards
- Highly responsive to aftermarket needs
 - New repair center in Xian, China
 - Continuous stream of new aftermarket products
 - Resurgence of 200mm production
 - Extending product life through refurbishment programs
 - Remote monitoring for industrial products/applications



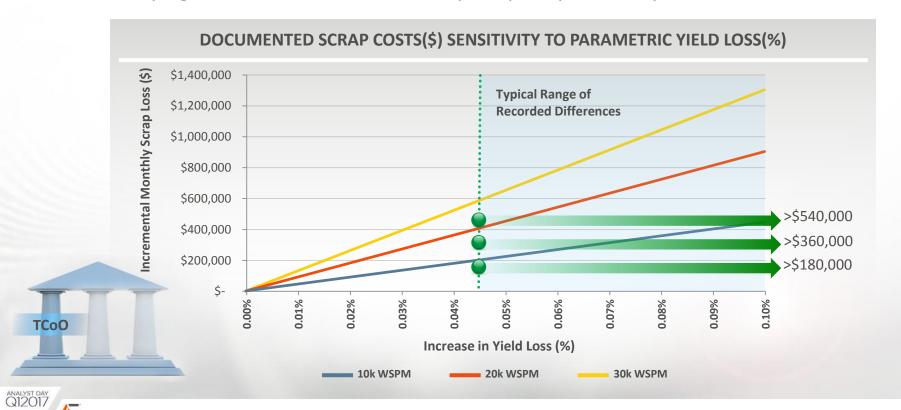




Total Cost of Ownership

Gain Share from 3rd Party Competitors

- Variability is the number one profit killer in semiconductor thin films applications
- Quantifying the correlation between repair quality and die yield



Highly Engineered Service Solutions

Continually Expanding Service Portfolio

- Asset monitoring/connectivity
 - Remote monitoring/decision support
 - IoT technology upgrades
- Customized information/analytics
 - Site specific failure trends
 - Tailored maintenance/refurbishment
- Dedicated aftermarket engineering
 - New features/technologies to upgrade legacy products
 - Enhanced reliability, repeatability and reproducibility





Leveraging the Service Network

Extended Existing Infrastructure to Create New Value

- Partner with broader OEM base
- Increase utilization of infrastructure in adjacent markets
- Drive efficiency of service operations
 - Materials/manpower management
 - Knowledge retention
 - Data analytics





Accelerated Growth





Global Operations & Services

Key Strategic Advantages

- Optimized and highly responsive global networks
- Positioned well to deliver sustained, high customer value
- Enabling growth objectives
 - Highly scalable
 - Flexible model to efficiently absorb potential acquisitions
- Continuous innovation to improve performance and reduce costs

...A clear and compelling difference!





Path to Shareholder Value

NEAR-TERM | 2017 - 2019

RECENT PAST | 2015 - 2016

- Rebuilt Company
 - Closed Solar
 - Capitalized on Semi 3D
 - Built infrastructure
 - SAP
 - Regional admin centers
 - S&M global capabilities
 - Global service centers
 - Efficient working capital model
 - Developed M&A process

Grow and reap benefits

- 10% CAGR
 - Semi
 - Industrial
 - Service
- Leverage infrastructure
- New technologies
- New service offerings
- Accelerate EPS growth
- Use cash for M&A

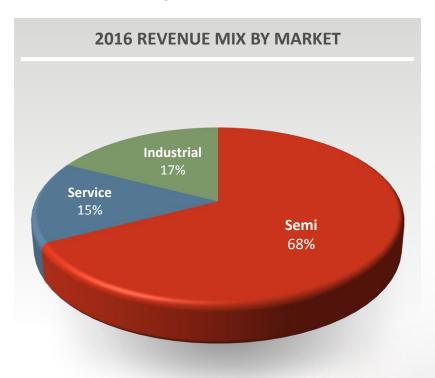
LONG-TERM

- Innovative growth
- Diversified markets and customers
- Steadily growing earnings
- Cash flow generation fueling growth and shareholder distribution



Grew Revenues 17% CAGR Driven by Semi 3D



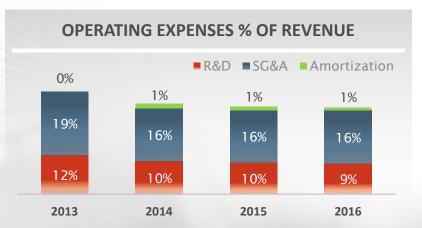


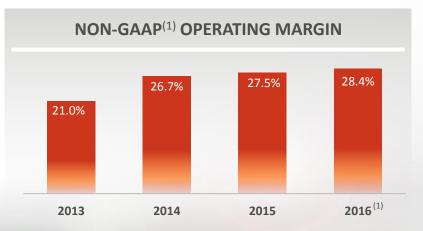


Expanded Margins to 25-30% with Lower Cost Structure and Leveraging Resources



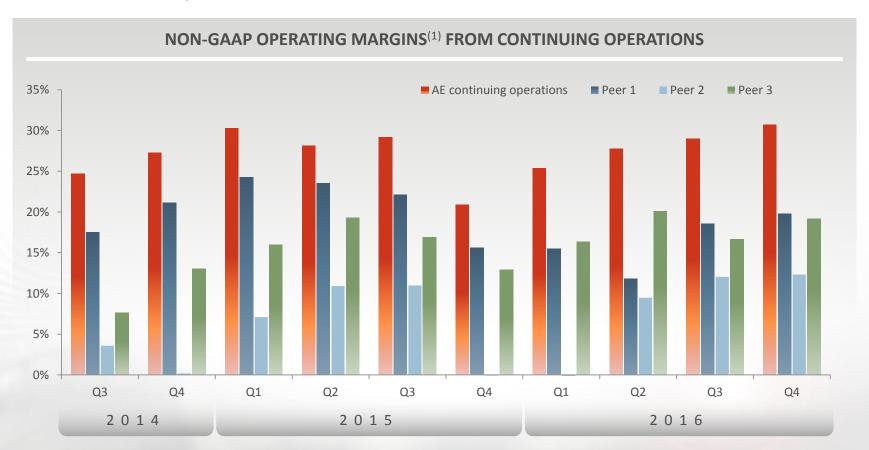






Refer to the non-GAAP reconciliation slide

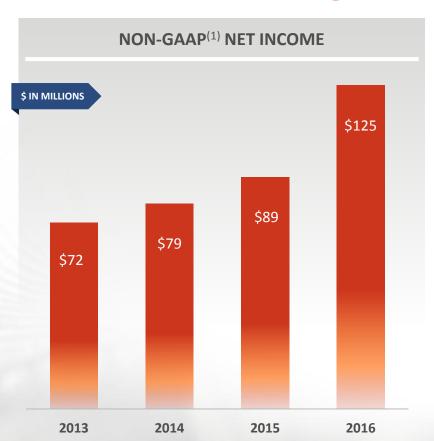
Outperformed Peers by Focusing on Power and Efficient Operations



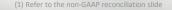




Accelerated Earnings as Initiatives Gained Traction









Path to Shareholder Value

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NEAR-TERM | 2017 - 2019

- Grow and reap benefits
 - 10% CAGR
 - Semi
 - Industrial
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 - Leverage infrastructure
 - New technologies
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 - Accelerate EPS growth
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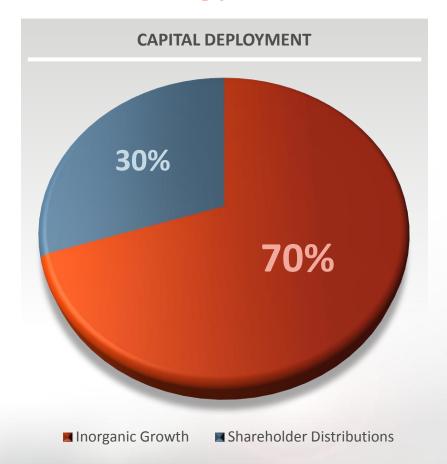
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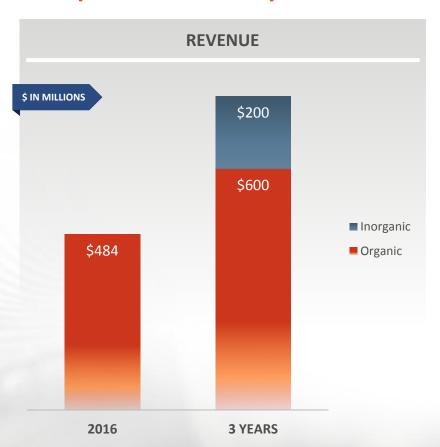


Near-Term Capital Deployment Strategy





Acquisition Requirements



Acquisition criteria

- Significant synergies
- Adjacent products and markets
- Expanding geographies and capabilities
- Similar/familiar core competencies
- Industrial focus
- Grow annual revenues \$150M-\$200M

Financial returns

- Accretive
- Equal to or better than a buyback
- IRR exceeds WACC

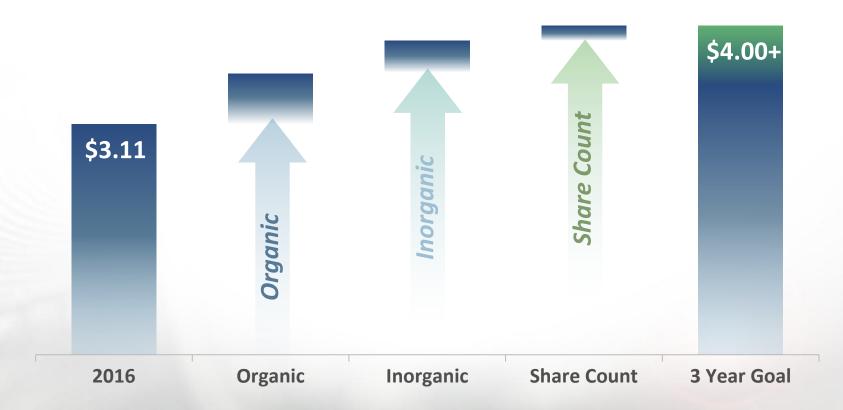
Debt is part of capital structure

- For "right acquisition" 2.0x to 2.5x EBITDA leverage
- With ability to de-lever to 1.0x in near term
- Long-term leverage of 1.0x



EPS Growth

~50% Organic/40% Inorganic, 10% Shares





Path to Shareholder Value

NEAR-TERM | 2017 - 2019

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Grow and reap benefits

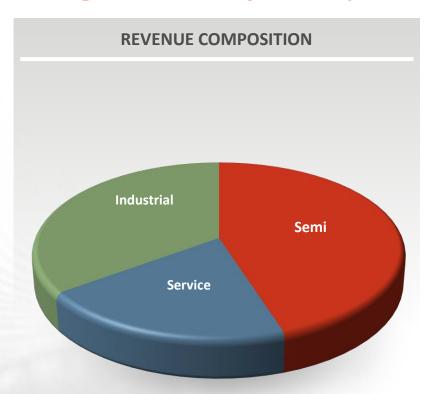
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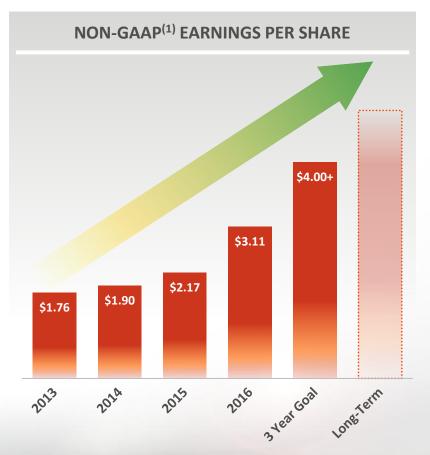
LONG-TERM

- Innovative growth
- Diversified markets and customers
- Steadily growing earnings
- Cash flow generation fueling growth and shareholder distribution



Long-Term Trajectory











Reconciliation of Non-GAAP Measures

	Twelve months ended December 31,										
	2013		2014		2015		2016				
Revenue	\$ 299.4	\$	367.3	\$	414.8	\$	483.7				
GAAP Operating Income	\$ 47.8	\$	86.1	\$	106.7	\$	126.9				
Add back:											
Restructuring Charges	4.2		1.5		0.2		-				
Acquisition-related Costs	-		0.7		-		-				
Stock-based Compensation	9.8		3.7		2.8		6.3				
Amortization of Intangible Assets	0.9		5.0		4.4		4.2				
Non-recurring Executive Severance	 -		0.9		-		-				
Non-GAAP Operating Income	\$ 62.7	\$	97.9	\$	114.0	\$	137.4				
Non-GAAP Operating Margin % of Revenue	21.0%		26.7%		27.5%		28.4%				

	Twelve months ended December 31,									
		2013		2014		2015		2016		
GAAP Income from Continuing Operations	\$	59.7	\$	69.5	\$	83.5	\$	116.9		
Add back:										
Restructuring Charges		4.2		1.5		0.2		-		
Acquisition-related Costs		-		0.7		-		-		
Stock-based Compensation		9.8		3.7		2.8		6.3		
Amortization of Intangible Assets		0.9		5.0		4.4		4.2		
Non-recurring Executive Severance		-		0.9		-		-		
Tax Effect of Non-GAAP Adjustments		(2.9)		(3.2)		(1.6)		(2.9)		
Non-GAAP Operating Income	\$	71.7	\$	78.1	\$	89.3	\$	124.6		
Share Outstanding (Millions)		40.7		41.0		41.1		40.0		
Non-GAAP EPS	\$	1.76	\$	1.90	\$	2.17	\$	3.11		

NOTE: 2013, 2014, and 2015 as presented in the 10-K for December, 31 2015.

