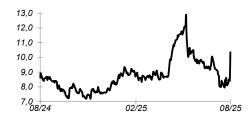
PORTZAMPARC BNP PARIBAS GROUP

THE PLATFORM GROUP

Consumer Goods



25 August 2025

Price: €10,35
Target Price: €21,00

STRONG BUY (1)

Opinion unchanged

1: Strong Buy 2: Buy 3: Hold 4: Reduce 5: Sell

Price at 22/08/2025 H1 2025 results – Webcast Feedback

Source : FactSet Research

Market Xetra

ISIN / Mnemonic DE000A2QEFA1 / TPG
Reuters / Bloomberg TPG.DE / TPG GR
Index CAC Mid and Small

Research partially paid by the issuer

| Market Cap (€m) | 211,35 |
|----------------------|--------|
| Float (%) | 20,1% |
| Nbre of shares (Mio) | 20,420 |
| Closing | 31-Dec |

Yes

| | 24 | 25e | 26e |
|-----------------------|-------|--------|--------|
| PER | 4,4 | 3,0 | 4,1 |
| PCF | 5,6 | 3,7 | 3,2 |
| EV/Sales | 0,5 | 0,5 | 0,3 |
| EV/EBIT | 5,3 | 4,5 | 4,1 |
| PB | 1,2 | 1,0 | 0,8 |
| Yield | 0,0% | 0,0% | 0,0% |
| Free Cash Flow Yield | 26,8% | 9,4% | 17,7% |
| ROACE | 22,2% | 26,0% | 15,6% |
| Colon | F24.0 | 700 0 | 002.0 |
| Sales | 524,6 | 736,2 | 893,0 |
| Previous Sales | 524,6 | 703,3 | 858,7 |
| chge y/y-1 | 21,4% | 40,3% | 21,3% |
| EBITDA | 55,6 | 87,1 | 88,7 |
| Underlying EBIT | 45,8 | 75,2 | 74,2 |
| % Sales | 8,7% | 10,2% | 8,3% |
| EBIT | 45,8 | 75,2 | 74,2 |
| % Sales | 8,7% | 10,2% | 8,3% |
| Decl.Net inc Group Sh | 32,7 | 69,6 | 51,0 |
| % Sales | 6,8% | 9,4% | 5,7% |
| EPS | 1,60 | 3.41 | 2,50 |
| Previous EPS | 1,62 | 2,13 | 1,65 |
| chae y/y-1 | 4,6% | 112,5% | -26,7% |
| Restated EPS | 1,74 | 3,41 | 2,50 |
| Net Asset per Share | 6.5 | 10.0 | 12,5 |
| Net Dividend | 0,00 | 0,00 | 0,00 |
| | 3,00 | 3,00 | 0,00 |
| NFD | 87,1 | 129,3 | 91,8 |

Calendar :

PFA-PMF

3Q2025 Earnings on 14 October

Nicolas Delmas, Financial Analyst

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An excellent first half of the year

The Platform Group posted a very strong first half of 2025, with net revenue up sharply to €343.0 million (+48.2%) (PZP €332.2 million) on GMV of €652.1 million, up 47.4%, and adjusted EBITDA of €33.3 million, up 89.6% and making up 9.7% +210bp of net revenue (PZP €28.7 million or 8.6%). The latest FY25 guidance (revenue €715-735 million / adjusted EBITDA €54-58 million) seems conservative to us, particularly with regard to EBITDA.

Continued strong top-line momentum

Growth momentum - 59% organic and 41% M&A - continues to be driven, as in the first quarter, by very strong acquisition of new partners (15,781 +26%) and active customers (6.2 million +29%). It should be noted that TPG continues to be particularly unaffected by macroeconomic and market considerations and posted GMV of €652.1 million, up 47.4%, mainly driven by recent developments in Consumer Goods at €456.0 million, up 70% (acquisitions of Winkelstraat, 0815, 0EGE and Chronext + organic growth), which enable the segment to remain the leading contributor to top line (€217.2 million, up 72.2%) and adjusted EBITDA (€23.4 million, or 10.8%, up 300bp). The latest FY25 guidance of €1.3 billion GMV and €715-735 million revenue is therefore confirmed, and we are aligning our expectations with the upper end of this range. This scenario incorporates the impact of the four acquisitions completed in the first half of the year - the largest being Joli Closet, with a pro forma FY contribution that we estimate at €30 million - and the main transactions announced/completed since then, in particular 1/ the creation of an Optics & Hearing division (with the acquisitions of Karrasch & Nolte, Optik Handels and FH EYWR + synergistic development with the MyGlasses platform operated by TPG) which should generate a pro forma FY contribution of €35 million in FY25 and €55-60 million in FY26, and 2/ the strengthening of TPG in Pharmacy with several acquisitions for a pro forma FY top line contribution of €100 million+.

Significant improvement in margins

TPG posted adjusted EBITDA of €33.3 million, up 9.7% (+210bp) (and reported EBITDA of €43.7 million, including a favourable impact of €9.4 million from acquisition badwill), a significant increase thanks to the significant impact of optimising the operational performance of the acquired companies through 1/ the full integration of central functions such as HR and Finance (with a sharp decline in the HR cost ratio to 4.7%, down 70bp) 2/ significant synergies in key operational functions such as marketing and BI (with a marketing cost ratio down 30bp to 6.0% / significant improvement expected from FY26 on thanks to AI), and 3/ rapid onboarding of new partners to accelerate growth and fully benefit from favourable operational leverage. TPG has also recently centralised its order fulfilment operations by launching an integrated, centralised solution operated from a 12,000m² logistics centre in Gladbeck. This development is in line with the group's full-service approach and also allows for the pooling of logistics efforts currently carried out individually by each subsidiary – even though logistics costs remain the biggest detractor from TPG's operational performance (although stabilisation seems to be starting to materialise). Management anticipates a gain of €1-1.5 million from FY26 onwards.

Management is therefore reiterating its latest adjusted EBITDA guidance of €54-58 million – although this now appears somewhat conservative (PZP €62.3 million, or 8.5%) – even if the strengthening of the Pharmacy vertical to 4-6% could be slightly dilutive, although this will be largely offset by Optics & Hearing, which is expected to generate a 25% margin.

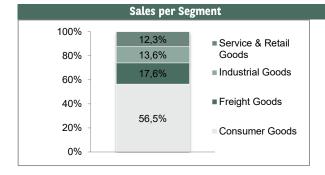
A healthy balance sheet

Operating cash flow generation continues to be very strong at €23.0 million. It covers CapEx and self-finances part of the M&A transactions in the first half of the year: cash position of €14.4 million as of 30 June 2025 vs. €22.1 million as of 31 December 2024. Net debt thus stands at €100.2 million, or 2.05x adjusted LTM EBITDA. We believe that the €20 million extension of the existing bond line should enable the group to finance all M&A transactions announced/to be finalised during the financial year. We anticipate net debt of €129 million as of 31 December 2025, representing leverage of 2.1x.

Following this excellent publication, we are revising all of our scenarios to take into account the latest announcements. Our target price is therefore raised to €21 (vs. €18 previously) – Strong Buy (1).

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| P&L Account | 20 | 21 | 22 | 23 | 24 | 25e | 26e | 27 e |
|----------------------------------|----------|--------|--------|----------------------|----------------------|----------------------|--------------------|--------------------|
| Sales | - | - | 168,4 | 432,2 | 524,6 | 736,2 | 893,0 | 1 057,7 |
| chqe y/y-1 | - | - | -/+ | +/++ | 21,4% | 40,3% | 21,3% | 18,4% |
| organic chae | - | - | - | - | - | · - | · - | · - |
| EBITDA | - | - | 17,8 | 46,7 | 55,6 | 87,1 | 88,7 | 105,7 |
| Underlying EBIT | - | _ | 12,8 | 38,9 | 45,8 | 75,2 | 74,2 | 91,2 |
| chae y/y-1 | - | _ | -/+ | +/++ | 17,7% | 64,2% | -1,3% | 22,9% |
| EBIT | _ | - | 12,8 | 38,9 | 45,8 | 75,2 | 74,2 | 91,2 |
| RCAI | _ | _ | 12,5 | 32,5 | 36,3 | 69,6 | 68,9 | 87,1 |
| Tax Rate | _ | _ | -0,8 | 0,4 | -0,8 | 0,0 | -17,9 | -22,6 |
| Declared Group Net income | _ | _ | 11,6 | 26,5 | 32,7 | 69,6 | 51,0 | 64,5 |
| Restated Group Net income | _ | _ | 11,6 | 32,9 | 35,5 | 69,6 | 51,0 | 64,5 |
| chge y/y-1 | _ | _ | -/+ | +/++ | 8,2% | 95,8% | -26,7% | 26,5% |
| AACR Sales 2022 / 2026e | 51,7% | | | | 0, 2,0 | 33,070 | | 20,070 |
| Gross Margin (%) | - | _ | 26,5% | 26,3% | 32,2% | 31,2% | 32,2% | 32,2% |
| Operating Margin (%) | _ | _ | 7,6% | 9,0% | 8,7% | 10,2% | 8,3% | 8,6% |
| Net margin (%) | _ | _ | 6,9% | 7,6% | 6,8% | 9,4% | 5,7% | 6,1% |
| Tax Rate (%) | _ | _ | 6,6% | -1,1% | 2,2% | 0,0% | 26,0% | 26,0% |
| Cost of personnel / Sales (%) | _ | _ | 6,7% | 5,0% | 5,4% | 5,0% | 4,8% | 4,8% |
| Sales/employees (K€) | _ | _ | 0,7 70 | 3,070 | J,470 - | 3,070 | 4 ,070 | 7,070 |
| chae u/u-1 | _ | _ | _ | _ | _ | _ | _ | _ |
| Avg nb of staff | _ | _ | _ | _ | _ | _ | _ | _ |
| chge y/y-1 | | | | | | | | _ |
| crige y/y-1 | | | | | | | | |
| | | | | | | | | |
| Balance Sheet | 20 | 21 | 22 | 23 | 24 | 25 e | 26 e | 27e |
| Equity value (group's share) | = | - | 45,4 | 80,5 | 131,9 | 203,4 | 254,4 | 318,9 |
| Net Financial Debt | - | - | 11,5 | 60,0 | 87,1 | 129,3 | 91,8 | 39,2 |
| Other | - | - | 13,3 | 13,9 | 10,7 | 8,7 | 8,7 | 8,7 |
| Invested Capital | - | - | 72,0 | 155,5 | 232,9 | 344,6 | 358,2 | 370,0 |
| Net Fixed Assets | - | - | 55,3 | 117,6 | 159,3 | 246,1 | 246,1 | 246,1 |
| o/w goodwill | - | - | 16,4 | 43,8 | 47,5 | 47,5 | 47,5 | 47,5 |
| o/w financial assets | - | - | 15,3 | 0,1 | 4,6 | 4,6 | 4,6 | 4,6 |
| WCR | - | - | 16,7 | 38,0 | 73,6 | 98,6 | 112,1 | 124,0 |
| Capital employed | - | - | 72,0 | 155,5 | 232,9 | 344,6 | 358,2 | 370,0 |
| Gearing (%) | - | - | 24,5% | 73,6% | 64,5% | 62,6% | 35,7% | 12,2% |
| WCR/Sales (%) | - | - | 9,9% | 8,8% | 14,0% | 13,4% | 12,6% | 11,7% |
| Net Financial Debt/EBITDA (x) | ns | ns | 0,6 | 1,3 | 1,6 | 1,5 | 1,0 | 0,4 |
| ROE (%) | - | - | 25,7% | 32,9% | 24,8% | 34,2% | 20,0% | 20,2% |
| ROACE (%) after normative tax | - | - | - | 35,9% | 22,2% | 26,0% | 15,6% | 18,5% |
| Cash Flow statement | 20 | 21 | 22 | 23 | 24 | 25e | 26e | 27e |
| Cash Flow | <u>-</u> | 21 | - | 22,1 | | 56,7 | | 78,9 |
| Cash Flow Change in WCR | <u>-</u> | _ | - | 82,1 82,0 | 27,9 22,3 | -25,0 | 65,5 -13,5 | -11,9 |
| | <u>-</u> | - | - | -21.0 | -8,1 | -25,0 -11,9 | -13,5 -14,5 | -11,9 -14,5 |
| Capital expenditures | - - | - | - | -21,0 4,9% | | -11,9 1,6% | | , |
| % of Sales | - | - | - | | 1,5% | | 1,6% | 1,4% |
| Free Cash Flow Asset disposal | - - | - - | - - | 83,0 -58,8 | 42,1 -48,4 | 19,8 -62,0 | 37,4 0,0 | 52,6 0,0 |
| Financial Investments | _ | - | - | 0,0 | 0,0 | 0,0 | 0,0 | 0,0 |
| Dividends | - | - | - | -,- | -,- | -,- | -,- | -,- |
| Capital increase | _ | _ | - | _ | - | _ | _ | - |
| Other | = | _ | - | 1.1 | -1.2 | -2.0 | 0.0 | 0.0 |
| Change in Net Financial Debt | - | - | - | 48,5 | 27,0 | 42,2 | -37,4 | -52,6 |
| Net Financial Debt | _ | - | 11,5 | 60,0 | 87, 1 | 129,3 | 91,8 | 39,2 |
| | | | | 30,0 | J.,= | | - - /- | ,- |





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| Data per Share | 20 | 21 | 22 | 23 | 24 | 25e | 26e | 27e |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|---------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------|----------------------------------------------------------|--------|--------|
| EPS | | | 1,88 | 1,53 | 1,60 | 3,41 | 2,50 | 3,16 |
| chge y/y-1 | _ | _ | -/+ | 1,4% | -8,5% | 95,8% | -26,7% | 26,5% |
| CFPS | _ | _ | , . | 1,3 | 1,4 | 2,8 | 3,2 | 3,9 |
| NAPS | _ | _ | 7,3 | 4.7 | 6,5 | 10.0 | 12,5 | 15,6 |
| Net Dividend (distributed y+1) | | _ | 0,00 | 0,00 | 0,00 | 0,00 | 0,00 | 0,00 |
| Payout (%) | _ | _ | 0,0% | 0,0% | 0,0% | 0,0% | 0,00 | 0,00 |
| AACR EPS 2022 / 2026e | 7,4% | _ | 0,0% | 0,0% | 0,0% | 0,0 % | 0,0% | 0,0% |
| AACR CFPS 2022 / 2026e | 7,470 | | | | | | | |
| AACK CFF3 2022 / 2020e | | | | | | | | |
| Valuation | 20 | 21 | 22 | 23 | 24 | 2 5e | 26e | 27e |
| PER (x) | - | - | 4,0 | 2,9 | 4,4 | 3,0 | 4,1 | 3,3 |
| PCF (x) | - | - | - | 4,3 | 5,6 | 3,7 | 3,2 | 2,7 |
| PNAV (x) | - | - | 1,0 | 1,2 | 1,2 | 1,0 | 0,8 | 0,7 |
| EV/Sales (x) | - | - | 0,3 | 0,4 | 0,5 | 0,5 | 0,3 | 0,2 |
| EV/EBITDA (x) | _ | _ | 2,5 | 3,3 | 4,4 | 3,9 | 3,4 | 2,4 |
| EV/EBIT (x) | _ | _ | 3,5 | 4,0 | 5,3 | 4,5 | 4,1 | 2,7 |
| Free Cash Flow Yield (%) | _ | _ | -,- | 87,8% | 26,8% | 9,4% | 17,7% | 24,9% |
| Yield (%) | - | - | _ | 0,0% | 0,0% | 0,0% | 0,0% | 0,0% |
| Market Cap (M€) | _ | _ | 46,3 | 94,5 | 156,8 | 211,3 | 211,3 | 211,3 |
| Enterprise Value (EV) | _ | _ | 44,3 | 155,6 | 242,5 | 339,2 | 301,8 | 249,2 |
| Reference Price (€) | 31,0 | 28,1 | 7,5 | 5,5 | 7,7 | 10,4 | 10,4 | 10,4 |
| Nb of shares (Mio) | - | | 6,200 | 17,274 | 20,417 | 20,417 | 20,417 | 20,417 |
| Restated Nb of shares (Mio) | _ | _ | - | / | | , | | |
| % dilution | _ | _ | 0,0% | 0.0% | 0.0% | 0,0% | 0,0% | 0,0% |
| Listing Date | 29/10/2020 | | | | | | | |
| Adjusted Listing Price | 31,0 € | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| Intermediate Data | 20 | 21 | 22 | 23 | 24 | 25 | | |
| Intermediate Data Q1 Sales | | 21 | 22 - | 23 | - | 160,8 | | |
| Intermediate Data Q1 Sales Q2 Sales | | 21 - | 22 - - | 23 - | - | 160,8 182,2 | | _ |
| Intermediate Data Q1 Sales Q2 Sales H1 Sales | | 21 - - | 22 - - - | 23 | - - 231,5 | 160,8 182,2 343,0 | | |
| Intermediate Data Q1 Sales Q2 Sales H1 Sales H1 EBIT | | 21 - - - | 22 - - - - | 23 | - - 231,5 25,1 | 160,8 182,2 343,0 38,9 | | |
| Intermediate Data Q1 Sales Q2 Sales H1 Sales H1 EBIT H1 restated Net result Group share | | 21 - - - - | 22 - - - - | - - - - | 231,5 25,1 21,6 | 160,8 182,2 343,0 38,9 33,3 | | |
| Intermediate Data Q1 Sales Q2 Sales H1 Sales H1 EBIT H1 restated Net result Group share H1 Operating Margin | | 21 - - - - | 22 - - - - - | 23 - - - | 231,5 25,1 21,6 10,9% | 160,8 182,2 343,0 38,9 33,3 11,3% | | |
| Intermediate Data Q1 Sales Q2 Sales H1 Sales H1 EBIT H1 restated Net result Group share H1 Operating Margin H1 Net Margin | | 21 - - - - - | 22 - - - - - | - - - - | 231,5 25,1 21,6 | 160,8 182,2 343,0 38,9 33,3 | | |
| Intermediate Data Q1 Sales Q2 Sales H1 Sales H1 EBIT H1 restated Net result Group share H1 Operating Margin H1 Net Margin Q3 Sales | | 21 - - - - - - | 22 - - - - - - - | - - - - | 231,5 25,1 21,6 10,9% | 160,8 182,2 343,0 38,9 33,3 11,3% | | |
| Intermediate Data Q1 Sales Q2 Sales H1 Sales H1 EBIT H1 restated Net result Group share H1 Operating Margin H1 Net Margin Q3 Sales Q4 Sales | | 21 - - - - - - - | - - - - - - - | - - - - | 231,5 25,1 25,6 10,9% 9,3% | 160,8 182,2 343,0 38,9 33,3 11,3% | | |
| Intermediate Data Q1 Sales Q2 Sales H1 Sales H1 EBIT H1 restated Net result Group share H1 Operating Margin H1 Net Margin Q3 Sales Q4 Sales H2 Sales | | 21 - - - - - - - - | 22 - - - - - - - - | - - - - | 231,5 25,1 21,6 10,9% 9,3% | 160,8 182,2 343,0 38,9 33,3 11,3% | | |
| Intermediate Data Q1 Sales Q2 Sales H1 Sales H1 EBIT H1 restated Net result Group share H1 Operating Margin H1 Net Margin Q3 Sales Q4 Sales H2 Sales H2 EBIT | | 21 - - - - - - - - - - | - - - - - - - | - - - - | 231,5 25,1 21,6 10,9% 9,3% | 160,8 182,2 343,0 38,9 33,3 11,3% | | |
| Intermediate Data Q1 Sales Q2 Sales H1 Sales H1 EBIT H1 restated Net result Group share H1 Operating Margin H1 Net Margin Q3 Sales Q4 Sales H2 Sales H2 EBIT H2 restated Net result Group share | | 21 - - - - - - - - - - - - - - - - - - - | - - - - - - - | - - - - | 231,5 25,1 21,6 10,9% 9,3% - 293,1 20,6 13,9 | 160,8 182,2 343,0 38,9 33,3 11,3% | | |
| Intermediate Data Q1 Sales Q2 Sales H1 Sales H1 EBIT H1 restated Net result Group share H1 Operating Margin H1 Net Margin Q3 Sales Q4 Sales H2 Sales H2 EBIT H2 restated Net result Group share H2 Operating Margin | | 21 - - - - - - - - - - - - - - - - - - - | - - - - - - - | - - - - | 231,5 25,1 21,6 10,9% 9,3% - 293,1 20,6 13,9 7,0% | 160,8 182,2 343,0 38,9 33,3 11,3% | | |
| Intermediate Data Q1 Sales Q2 Sales H1 Sales H1 EBIT H1 restated Net result Group share H1 Operating Margin H1 Net Margin Q3 Sales Q4 Sales H2 Sales H2 EBIT H2 restated Net result Group share | | 21 - - - - - - - - - - - - - - - - - - - | - - - - - - - | - - - - | 231,5 25,1 21,6 10,9% 9,3% - 293,1 20,6 13,9 | 160,8 182,2 343,0 38,9 33,3 11,3% | | |
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| Intermediate Data Q1 Sales Q2 Sales H1 Sales H1 EBIT H1 restated Net result Group share H1 Operating Margin H1 Net Margin Q3 Sales Q4 Sales H2 Sales H2 Sales H2 Pestated Net result Group share H2 Operating Margin H2 Net Margin Growth Rate (y/y-1) | | 21 - - - - - - - - - - - - - - - - - - - | - - - - - - - | - - - - | 231,5 25,1 21,6 10,9% 9,3% - 293,1 20,6 13,9 7,0% | 160,8 182,2 343,0 38,9 33,3 11,3% 9,7% | | |
| Intermediate Data Q1 Sales Q2 Sales H1 Sales H1 EBIT H1 restated Net result Group share H1 Operating Margin H1 Net Margin Q3 Sales Q4 Sales H2 Sales H2 EBIT H2 restated Net result Group share H2 Operating Margin H2 Net Margin Growth Rate (y/y-1) Q1 Sales | | | - - - - - - - | - - - - | 231,5 25,1 21,6 10,9% 9,3% - 293,1 20,6 13,9 7,0% | 160,8 182,2 343,0 38,9 33,3 11,3% 9,7% | | |
| Intermediate Data Q1 Sales Q2 Sales H1 Sales H1 EBIT H1 restated Net result Group share H1 Operating Margin H1 Net Margin Q3 Sales Q4 Sales H2 Sales H2 EBIT H2 restated Net result Group share H2 Operating Margin H2 Net Margin Growth Rate (y/y-1) Q1 Sales Q2 Sales | | | - - - - - - - | - - - - | 231,5 25,1 21,6 10,9% 9,3% - 293,1 20,6 13,9 7,0% | 160,8 182,2 343,0 38,9 33,3 11,3% 9,7% | | |
| Intermediate Data Q1 Sales Q2 Sales H1 Sales H1 EBIT H1 restated Net result Group share H1 Operating Margin H1 Net Margin Q3 Sales Q4 Sales H2 Sales H2 EBIT H2 restated Net result Group share H2 Operating Margin H2 Net Margin Growth Rate (y/y-1) Q1 Sales Q2 Sales Q3 Sales | | 21 - - - - - - - - - - - - - - - - - - - | - - - - - - - | - - - - | 231,5 25,1 21,6 10,9% 9,3% - 293,1 20,6 13,9 7,0% | 160,8 182,2 343,0 38,9 33,3 11,3% 9,7% | | |
| Intermediate Data Q1 Sales Q2 Sales H1 Sales H1 Sales H1 EBIT H1 restated Net result Group share H1 Operating Margin H1 Net Margin Q3 Sales Q4 Sales H2 Sales H2 Sales H2 EBIT H2 restated Net result Group share H2 Operating Margin H2 Net Margin Growth Rate (y/y-1) Q1 Sales Q2 Sales Q3 Sales Q3 Sales Q4 Sales | | 21 - - - - - - - - - - - - - | - - - - - - - | - - - - | 231,5 25,1 21,6 10,9% 9,3% - 293,1 20,6 13,9 7,0% 4,8% | 160,8 182,2 343,0 38,9 33,3 11,3% 9,7% | | |
| Intermediate Data Q1 Sales Q2 Sales H1 Sales H1 Sales H1 EBIT H1 restated Net result Group share H1 Operating Margin H1 Net Margin Q3 Sales Q4 Sales H2 Sales H2 Sales H2 EBIT H2 restated Net result Group share H2 Operating Margin H2 Net Margin Growth Rate (y/y-1) Q1 Sales Q2 Sales Q3 Sales Q4 Sales H1 Sales | | 21 - - - - - - - - - - - - - - - - - - - | - - - - - - - | - - - - | 231,5 25,1 21,6 10,9% 9,3% | 160,8 182,2 343,0 38,9 33,3 11,3% 9,7% | | |
| Intermediate Data Q1 Sales Q2 Sales H1 Sales H1 Sales H1 Prestated Net result Group share H1 Operating Margin H1 Net Margin Q3 Sales Q4 Sales H2 Sales H2 Sales H2 Prestated Net result Group share H2 Operating Margin H2 Net Margin Growth Rate (y/y-1) Q1 Sales Q2 Sales Q3 Sales Q4 Sales H1 Sales H1 Sales H1 Sales H1 Sales | | 21 - - - - - - - - - - - - - - - - - - - | - - - - - - - | - - - - | 231,5 25,1 21,6 10,9% 9,3% 293,1 20,6 13,9 7,0% 4,8% | 160,8 182,2 343,0 38,9 33,3 11,3% 9,7% | | |
| Intermediate Data Q1 Sales Q2 Sales H1 Sales H1 Sales H1 EBIT H1 restated Net result Group share H1 Operating Margin H1 Net Margin Q3 Sales Q4 Sales H2 Sales H2 Sales H2 EBIT H2 restated Net result Group share H2 Operating Margin H2 Net Margin Growth Rate (y/y-1) Q1 Sales Q2 Sales Q3 Sales Q4 Sales H1 Sales | | - - - - - - - - - - - - - - - - - - - | - - - - - - - - - - - - - - - - - - - | - - - - - - - - - - - - - - - - - - - | 231,5 25,1 21,6 10,9% 9,3% 293,1 20,6 13,9 7,0% 4,8% | 160,8 182,2 343,0 38,9 33,3 11,3% 9,7% | | |



| Taxonomy | Sales | Opex | Capex |
|----------|-------|------|-------|
| Eligible | n.a. | n.a. | n.a. |
| Aligned | n.a. | n.a. | n.a. |



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| | ESG Criteria | _ | | |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------|------------------------------------------|------------------------------------------|----------|
| ENVIRONMENT | 2022 | 2023 | 2024 | Comments |
| Carbon footprint | 2022 | 2023 | 2024 | Comments |
| GHG emissions in kteqCO2 (Scope 1 and 2) / Sales (€m) | NA | NA | NA | |
| , , , , , , , , , , , , , , , , , , , , | NA NA | NA NA | NA NA | |
| SBTi validated CO2 targets | | | | |
| Positive environmental impact identified | NA | NA | NA | |
| Environmental Policy | | | | |
| Publication of an environmental report | NA | NA | NA | |
| Fines/environmental litigation over the last 3 years | NA | NA | NA | |
| 14001 certification | NA | NA | NA | |
| SOCIAL | 2022 | 2023 | 2024 | Comments |
| Promoting diversity | | | | |
| Share of women in company | NA | NA | NA | |
| Equal pay index women/men | NA | NA | NA | |
| Action plan for equal opportunities and diversity | NA | NA | NA | |
| Share of the disabled | NA | NA | NA | |
| Training | | | | |
| Part of employees who received training during the last year | NA | NA | NA | |
| Recruitment & Attraction | | | | |
| Employment turnover rate | NA | NA | NA | |
| Certification Great place to work | NA | NA | NA | |
| Working conditions | | | | |
| Presence of an HRD on the steering committee | NA | NA | NA | |
| Encouraging employee shareholding | NA | NA | NA | |
| Number of shares held by employees | NA | NA | NA | |
| Absenteeism rate | NA | NA | NA | |
| Workplace accident frequency rate | NA | NA | NA | |
| GOVERNANCE & SHAREHOLDING | 2022 | 2023 | 2024 | Comments |
| Compliance with the Afep-Medef code | NA | NA | NA | |
| O | | | | |
| Composition of governance bodies | | | | |
| Composition of governance bodies Separation of the functions of Chairman and Chief Executive Officer | NA | NA | NA | |
| , , , , , | NA NA | NA NA | NA NA | |
| Separation of the functions of Chairman and Chief Executive Officer | | | | |
| Separation of the functions of Chairman and Chief Executive Officer Number of members of the Board of Directors | NA | NA | NA | |
| Separation of the functions of Chairman and Chief Executive Officer Number of members of the Board of Directors of which independent | NA NA | NA NA | NA NA | |
| Separation of the functions of Chairman and Chief Executive Officer Number of members of the Board of Directors of which independent of which women | NA NA NA | NA NA NA | NA NA NA | |
| Separation of the functions of Chairman and Chief Executive Officer Number of members of the Board of Directors of which independent of which women Employee representative on the Board of Directors | NA NA NA | NA NA NA | NA NA NA NA | |
| Separation of the functions of Chairman and Chief Executive Officer Number of members of the Board of Directors of which independent of which women Employee representative on the Board of Directors Attendance of Board members | NA NA NA NA | NA NA NA NA | NA NA NA NA | |
| Separation of the functions of Chairman and Chief Executive Officer Number of members of the Board of Directors of which independent of which women Employee representative on the Board of Directors Attendance of Board members Audit Committee | NA NA NA NA NA | NA NA NA NA NA | NA NA NA NA NA | |
| Separation of the functions of Chairman and Chief Executive Officer Number of members of the Board of Directors of which independent of which women Employee representative on the Board of Directors Attendance of Board members Audit Committee Risk Committee | NA NA NA NA NA | NA NA NA NA NA NA | NA NA NA NA NA NA | |
| Separation of the functions of Chairman and Chief Executive Officer Number of members of the Board of Directors of which independent of which women Employee representative on the Board of Directors Attendance of Board members Audit Committee Risk Committee Risk Committee: a section dedicated to cybersecurity | NA NA NA NA NA NA NA | NA NA NA NA NA NA | NA NA NA NA NA NA NA | |
| Separation of the functions of Chairman and Chief Executive Officer Number of members of the Board of Directors of which independent of which women Employee representative on the Board of Directors Attendance of Board members Audit Committee Risk Committee Risk Committee: a section dedicated to cybersecurity CSR Committee Respect of minority shareholders | NA NA NA NA NA NA NA | NA NA NA NA NA NA | NA NA NA NA NA NA NA | |
| Separation of the functions of Chairman and Chief Executive Officer Number of members of the Board of Directors of which independent of which women Employee representative on the Board of Directors Attendance of Board members Audit Committee Risk Committee Risk Committee: a section dedicated to cybersecurity CSR Committee Respect of minority shareholders Double/multiple voting rights | NA NA NA NA NA NA NA | NA | NA | |
| Separation of the functions of Chairman and Chief Executive Officer Number of members of the Board of Directors of which independent of which women Employee representative on the Board of Directors Attendance of Board members Audit Committee Risk Committee Risk Committee: a section dedicated to cybersecurity CSR Committee Respect of minority shareholders Double/multiple voting rights Weight of the main shareholder | NA NA NA NA NA NA NA NA NA | NA NA NA NA NA NA NA | NA NA NA NA NA NA NA | |
| Separation of the functions of Chairman and Chief Executive Officer Number of members of the Board of Directors | NA NA NA NA NA NA NA NA NA | NA NA NA NA NA NA NA NA NA | NA | |
| Separation of the functions of Chairman and Chief Executive Officer Number of members of the Board of Directors | NA NA NA NA NA NA NA NA | NA NA NA NA NA NA NA NA NA | NA | |
| Separation of the functions of Chairman and Chief Executive Officer Number of members of the Board of Directors | NA NA NA NA NA NA NA NA NA | NA | NA | |
| Separation of the functions of Chairman and Chief Executive Officer Number of members of the Board of Directors of which independent of which women Employee representative on the Board of Directors Attendance of Board members Audit Committee Risk Committee Risk Committee Risk Committee Respect of minority shareholders Double/multiple voting rights Weight of the main shareholder Executive compensation Transparency on the CEO's remuneration Statement of the CEO's remuneration Compensation of the CEO linked to CSR performance criteria | NA | NA | NA | |
| Separation of the functions of Chairman and Chief Executive Officer Number of members of the Board of Directors of which independent of which women Employee representative on the Board of Directors Attendance of Board members Audit Committee Risk Committee Risk Committee: Risk Committee Respect of minority shareholders Double/multiple voting rights Weight of the main shareholder Executive compensation Transparency on the CEO's remuneration Statement of the CEO's remuneration Compensation of the CEO linked to CSR performance criteria Fairness ratio | NA | NA | NA | Comments |
| Separation of the functions of Chairman and Chief Executive Officer Number of members of the Board of Directors of which independent of which women Employee representative on the Board of Directors Attendance of Board members Audit Committee Risk Committee Risk Committee: Risk Committee Respect of minority shareholders Double/multiple voting rights Weight of the main shareholder Executive compensation Transparency on the CEO's remuneration Statement of the CEO's remuneration Compensation of the CEO linked to CSR performance criteria Fairness ratio | NA N | NA N | NA N | Comments |
| Separation of the functions of Chairman and Chief Executive Officer Number of members of the Board of Directors of which independent of which women Employee representative on the Board of Directors Attendance of Board members Audit Committee Risk Committee Risk Committee: a section dedicated to cybersecurity CSR Committee Respect of minority shareholders Double/multiple voting rights Weight of the main shareholder Executive compensation Transparency on the CEO's remuneration Statement of the CEO's remuneration Compensation of the CEO linked to CSR performance criteria Fairness ratio EXTERNAL STAKEHOLDERS Implementation of an ethics charter with its suppliers | NA N | NA N | NA N | Comments |
| Separation of the functions of Chairman and Chief Executive Officer Number of members of the Board of Directors of which independent of which women Employee representative on the Board of Directors Attendance of Board members Audit Committee Risk Committee Risk Committee: Risk Committee Respect of minority shareholders Double/multiple voting rights Weight of the main shareholder Executive compensation Transparency on the CEO's remuneration Statement of the CEO's remuneration Compensation of the CEO linked to CSR performance criteria Fairness ratio | NA N | NA N | NA N | Comments |

Compulsory disclosures

Stock recommendations

Our stock recommendations reflect the total return expected on the share over a 6-12 month investment horizon. They are based on target prices defined by the analyst and incorporate exogenous factors related to the market environment, which are subject to wide variations. Portzamparc's analysts use a fundamental multi-criteria approach when valuing a share (mainly, but not limited to, discounting of cash flows, comparable multiples, transaction multiples, sum of the parts and revalued net assets).

STRONG BUY (1): Expected return in excess of +15%

BUY (2): Expected return of between +5% and +15%

HOLD (3): Expected return of between -5% and +5%

REDUCE (4): Expected return of between -5% and -15%

SELL (5): Expected return of less than -15% or poor visibility on the fundamentals of the company.

All the disclaimers relating to Portzamparc's research (records of ratings, commitment to transparency, policy for handling conflicts of interest, rating system, rating breakdown, etc.) are available here: <u>Download the disclaimers here</u> (institutional investors) or by contacting your usual adviser (private investors).

Unless otherwise specified, all prices are previous day's closing prices.

Ratings applied to the issuer in the past 12 months

The following table shows the ratings and targets prices made by the financial analysis department of Portzamparc over a 12-month period.

Recommendations are updated either when a comment is made in connection with an official or legal publication, or when an exceptional event occurs (external growth significant agreements)

| Date | Analyst | Target Price | Closing Price | Recommendation | |
|----------------------|----------------|--------------|---------------|----------------|--|
| | | | | | |
| 25 Aug 25 - 08:25:04 | Nicolas Delmas | 21 | 10,35 | Strong Buy | |
| 06 Jun 25 - 10:54:42 | Nicolas Delmas | 18 | 10,65 | Strong Buy | |
| 04 Jun 25 - 10:15:09 | Nicolas Delmas | 18 | 10,55 | Strong Buy | |
| 26 May 25 - 12:06:12 | Nicolas Delmas | 18 | 11,65 | Strong Buy | |
| 26 May 25 - 11:49:16 | Nicolas Delmas | 18 | 11,65 | Strong Buy | |
| 26 May 25 - 08:15:53 | Nicolas Delmas | 18 | 11,65 | Strong Buy | |
| 26 May 25 - 08:11:35 | Nicolas Delmas | 18 | 11,65 | Strong Buy | |
| 29 Apr 25 - 10:53:13 | Nicolas Delmas | 18 | 9,82 | Strong Buy | |
| 29 Apr 25 - 08:56:20 | Nicolas Delmas | 18 | 9,82 | Strong Buy | |
| 04 Feb 25 - 11:52:54 | Nicolas Delmas | 15,3 | 9,08 | Strong Buy | |
| 04 Feb 25 - 10:31:09 | Nicolas Delmas | 15,3 | 9,08 | Strong Buy | |
| 25 Nov 24 - 09:27:27 | Nicolas Delmas | 13,6 | 7,48 | Strong Buy | |
| 25 Nov 24 - 09:03:57 | Nicolas Delmas | 13,6 | 7,48 | Strong Buy | |
| 22 Nov 24 - 10:35:05 | Nicolas Delmas | 13,6 | 7,42 | Strong Buy | |
| 22 Nov 24 - 09:40:39 | Nicolas Delmas | 13,6 | 7,42 | Strong Buy | |
| 10 Oct 24 - 09:20:32 | Nicolas Delmas | 13,6 | 7,64 | Strong Buy | |
| 10 Oct 24 - 08:49:00 | Nicolas Delmas | 12 | 7,64 | Strong Buy | |
| 10 Oct 24 - 08:33:13 | Nicolas Delmas | 12 | 7,64 | Strong Buy | |
| 10 Oct 24 - 08:25:20 | Nicolas Delmas | 13,6 | 7,64 | Strong Buy | |

Potential conflicts of interest for PORTZAMPARC

| Company | Potential conflicts of interest |
|--------------------|---------------------------------|
| The Platform Group | 6 |

- 1. Portzamparc holds or controls 5% or more of the issuer's share capital;
- 2. The issuer, or its main shareholders, hold or control, directly or indirectly, 5% or more of Portzamparc's share capital;
- 3. Portzamparc has been lead manager or co-lead manager in a public offering of financial instruments of the issuer in the past 12 months;
- 4. Portzamparc has exterted maker for the financial instruments of the issuer; 5. Portzamparc has entered into a liquidity agreement with the issuer;
- 6. Portzamparc and the issuer have signed an analysis service agreement whereby Portzamparc has undertaken to produce and disseminate investment research on the issuer. Research report produced in accordance with charter of good practices regarding sponsored research. Research partially paid by the issuer, limited distribution;
- 7. Portzamparc has received payment from the issuer in consideration for the provision of investment services or financial advisory services in the last 12 months;
- 8. The author of this document or any person who has assisted in its preparation (or a member of their household), and any person who, while not involved in the preparation of the report, has had, or can be reasonably assumed to have had, access to material elements of this document prior to its dissemination, holds a net or short position representing more than 0.5% of the issuer's share capital;
- 9. The rating published in this document has been disclosed to the issuer prior to publication and dissemination and subsequently amended prior to its dissemination.

Potential conflicts of interest for BNP PARIBAS

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