Investor Presentation



Building Rewarding Relationships

August 9, 2023



Safe Harbor Statement

"Safe Harbor" Statement under the Private Securities Litigation Reform Act of 1995: Statements in this Presentation relating to plans, strategies, economic performance and trends, projections of results of specific activities or investments and other statements that are not descriptions of historical facts may be forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995, Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Forward-looking information is inherently subject to risks and uncertainties, and actual results could differ materially from those currently anticipated due to a number of factors, which include, but are not limited to, risk factors discussed in the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2022, and in other documents filed by the Company with the Securities and Exchange Commission from time to time. Forward-looking statements may be identified by terms such as "may", "will", "should", "could", "expects", "plans", "intends", "anticipates", "believes", "estimates", "predicts", "forecasts", "goals", "potential" or "continue" or similar terms or the negative of these terms. Although we believe that the expectations reflected in the forward-looking statements are reasonable, we cannot guarantee future results, levels of activity, performance or achievements. The Company has no obligation to update these forward-looking statements.



Flushing Financial Snapshot (NASDAQ: FFIC)

2Q23 Key Statistics

Balance Sheet		Performance							
Assets	\$8.5B	GAAP/Core ROAA	0.41%/0.37% ¹						
Loans, net	\$6.8B	GAAP/Core ROAE	5.12%/4.66% ¹						
Total Deposits	\$6.7B	Tangible Book Value	\$22.51						
Equity	\$0.7B	Dividend Yield	5.6% ²						

Footprint

Deposits primarily from 26 branches (+1 in process) in multicultural neighborhoods and our online division, consisting of iGObanking® and BankPurely®



Key Messages

- Leading Community Bank in the Attractive Greater NYC Area
- Well Diversified and Low Risk Loan Portfolio
- History of Sound Credit Quality
- Asian Banking Niche
- Beneficiary of Lower Short-Term Rates or a Steepening of the Yield Curve

Brand Promise



Nurturing Relationships and Rewarding Customers, Employees, and Shareholders



Executing On Our Action Plan

Initiative	Actions/Results
Move towards a more interest rate neutral position	 Added over \$400 million of asset swaps during 2Q23 An additional \$250 million of forward funding swaps became effective during 2Q23 Approximately 50% of the loan pipeline are floating rate loans at June 30, 2023 The Company has a goal of reaching a more neutral interest rate risk position
Enhance focus on risk adjusted returns and profitability	 Relationships will face greater scrutiny to achieve risk adjusted returns Loan pipeline increased 56% QoQ with a 20 bps increase in yields Yields on 2Q23 closings were 7.14%, an increase of 322 bps YoY and 13 bps QoQ
 Emphasizing our brand of customer service and deepening relationships to expand customer base and drive loyalty 	 Activity surrounding new loans and deposits has increased given market disruptions Added a team of commercial real estate lenders Checking account openings increased 9.6% YoY CDs increased \$352.4 million or 18.7% during 2Q23
Review new and existing lending relationships to prepare for the next credit cycle	 Reviewed new and existing relationships resulting in improved credit metrics and normalized net charge-offs Debt service coverage ratio of 1.8x for multifamily and investor commercial real estate loans that reprice through 2025 and can absorb higher rates and an increase in operating expenses
5) Preserve strong liquidity and capital	 Liquidity is strong Average total deposits increased 7.1% YoY and 1.3% QoQ Stable TCE ratio QoQ
6) Tighten expense controls	 Greater scrutiny placed on discretionary expenses GAAP and Core noninterest expense down 1% YoY

Decisive Actions Expected to Enhance Business Model Resilience and Drive Future Profitability

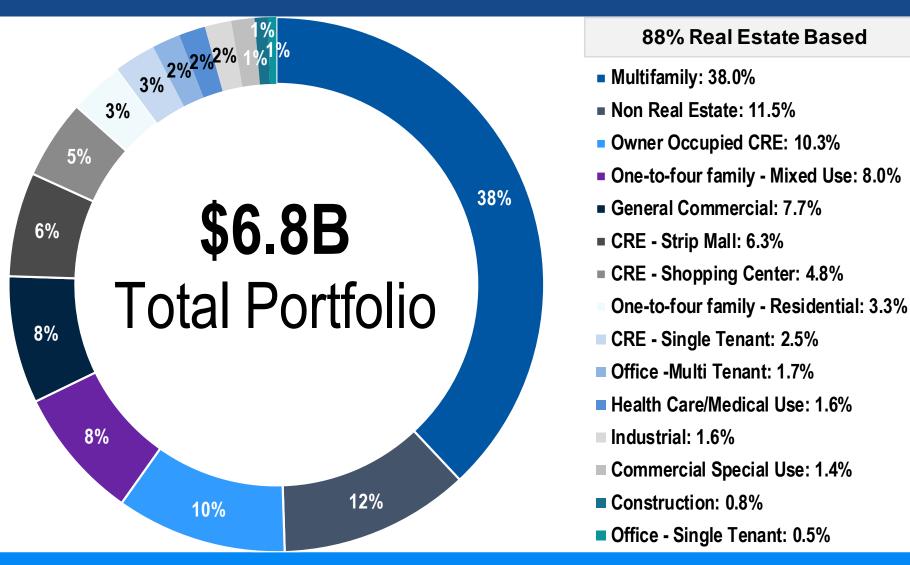


Areas of Focus for Long-term Success

	Areas of Focus
Interest Rate Risk	 Continuing to take significant actions to position the Company's balance sheet more towards interest rate risk neutral During 2Q23, the Company added \$400 million of interest rate hedges and an additional \$250 million of forward hedges that became effective Rate sensitivity to a +100 bps shock has been reduced by 64% over the past year.
Credit Quality	 Manhattan office buildings are approximately 0.6% of net loans Over 88% of the loan portfolio is collateralized by real estate with an average loan to value less than 36% Debt service coverage ratio of 1.8x for multifamily and investor commercial real estate loans that reprice through 2025
Liquidity	 The Company continues to have ample liquidity with \$3.7 billion of undrawn lines and resources Total deposits increased 4.9% YoY and 2Q23 balances were higher than normal seasonal declines Checking account openings were up 9.6% YoY in 2Q23
Customer Experience	 Additional opportunities emerging as a competitors leave the market Approximately 33% of our branches are in Asian markets; a key focus of our business Bensonhurst, our 27th branch, is expected to open in 2H23 enhancing our Asian branch presence Digital banking usage continues to increase with double digit growth in both monthly mobile deposit active users and digital banking enrollment in June 2023 versus a year ago



Loans Secured by Real Estate Have an Average LTV of <36%



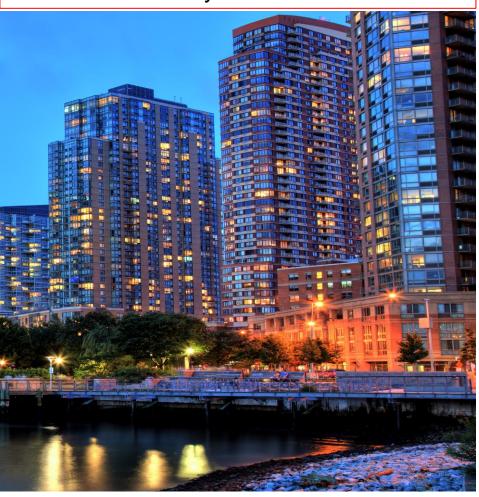
Manhattan Office Buildings are Approximately 0.6% of Net Loans

Multifamily Lending – Rent Stabilized, Niche Player

Our Lending Looks More Like This



Generally Not Like This



Our Conservative Lending Standards Lead to Minimal Losses



Strong Asian Banking Market Focus

Asian Communities – Total Loans \$764MM and Deposits \$1.2B

Multilingual Branch Staff Serves Diverse Customer Base in NYC Metro Area

Growth Aided by the Asian Advisory Board

Sponsorships of Cultural Activities Support New and Existing Opportunities

Expanding into Bensonhurst (Brooklyn) in 2023

18% of Total Deposits

\$36B

Deposit Market Potential (~3% Market Share¹)

7.6%

FFIC 5 Year Asian Market CAGR vs 3.7%¹ for the Comparable Asian Markets

Digital Banking Usage Continues to Increase

22%

Increase in Monthly Mobile Deposit Active Users
June 2023 YoY



~31,000

Users with Active Online Banking Status

23%

June 2023 YoY Growth



12%

Digital Banking
Enrollment
June 2023 YoY Growth



Internet Banks

iGObanking and BankPurely national deposit gathering platforms

~3% of Average Deposits in June 2023



Numerated

Small Business Lending Platform

\$10.1MM of Commitments in 2023



~8,500

Zelle® Transactions

~\$2.9MM

Zelle Dollar Transactions in June 2023



Technology Enhancements Remain a Priority to Grow Customer Base and Increase Engagement



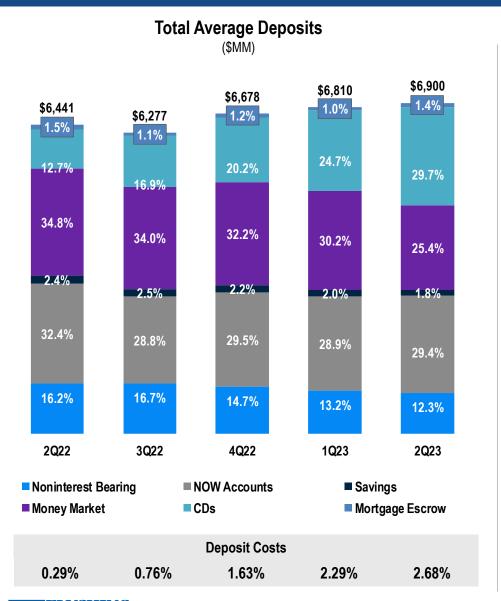
Key Community Events During 2Q23

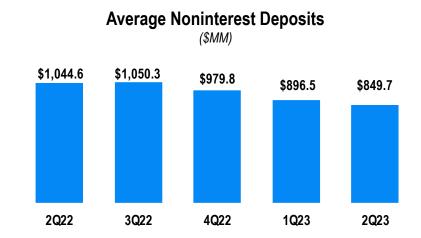


- Hosted ribbon-cutting ceremony at Hauppauge Branch
- Sponsored the HIA-LI 25th Trade Show & Conference, Korean American Real Estate Expo, and Vaisakhi Mela



Average Total Deposits Increase Driven by CDs





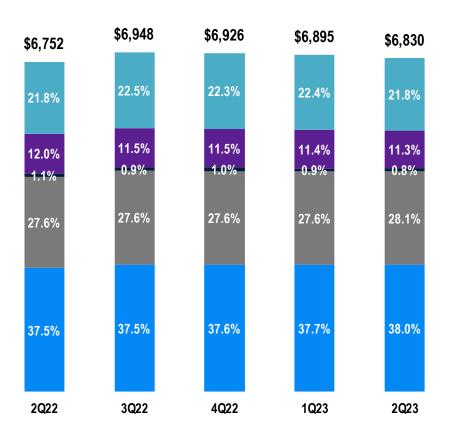
- Average total deposits increased 7.1% YoY and 1.3% QoQ
- Average noninterest bearing deposits are
 12.3% of average total deposits, down from
 16.2% a year ago
- 2Q23 checking account openings up 9.6%
 YoY
- Average deposit growth driven by CDs, which have a 6-12 month maturities



Core Loan Yields Improve



Period End Loans (\$MM)



■ Multifamily ■ Commercial Real Estate ■ Construction ■ 1-4 Family ■ Business Banking

Core Loan Yields											
4.15%	4.35%	4.63%	4.80%	4.99%							

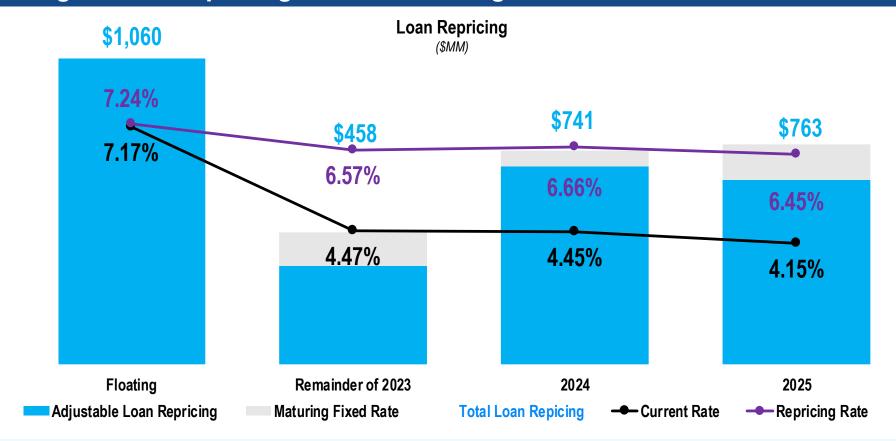
- Net loans increased 1.1% YoY
- Core loan yields improve 19 bps QoQ;
 prepayment penalty income totaled \$0.3MM in 2Q23 vs \$0.6MM in 1Q23 and \$2.3MM in 2Q22
- Loan pipeline totaled \$415.5MM at June 30, 2023; Pipeline yield increases 20 bps QoQ
- Spread between closing and satisfaction yields expanded in 2Q23

Closings vs Satisfaction Yields¹



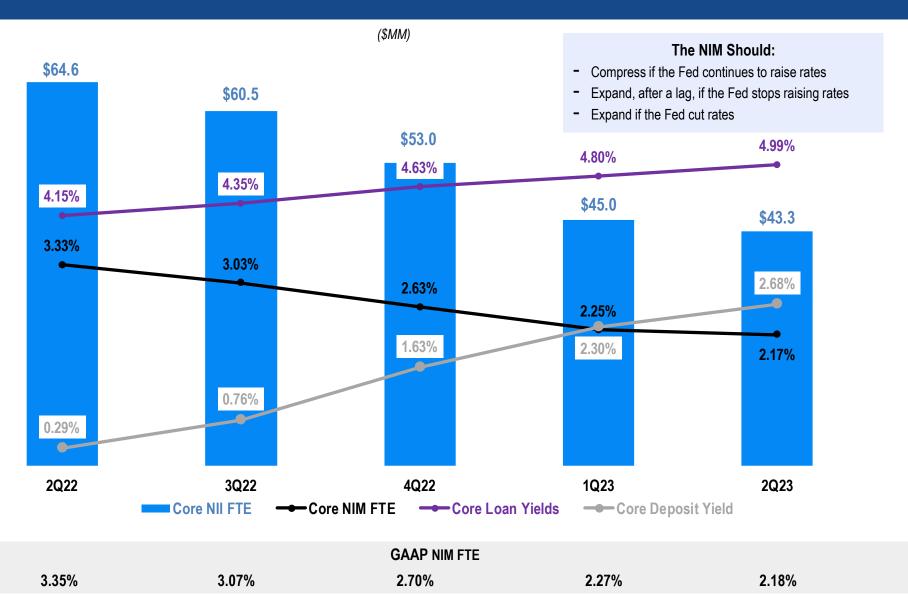


Effective Floating Rate Loans Rise to >21% of the Loan Portfolio; Significant Repricing to Occur Through 2025



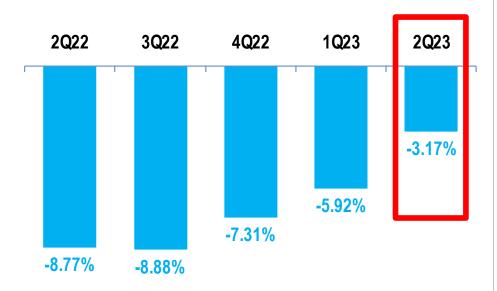
- Floating rate loans include any loans (including back-to-back swaps) tied to an index that reprices within 90 days; including the \$400MM of loan portfolio hedges, effective floating rate loans total \$1.46B or >21% of the loan portfolio
- Through 2025, loans to reprice ~220-230 bps higher assuming index values as of June 30, 2023
- ~16% of loans reprice (>21% including all loan portfolio hedges) with every Fed move and an additional 10-15% reprice annually

NIM Stabilizes from March; Cautiously Optimistic



Our Actions Have Reduced Liability Sensitivity

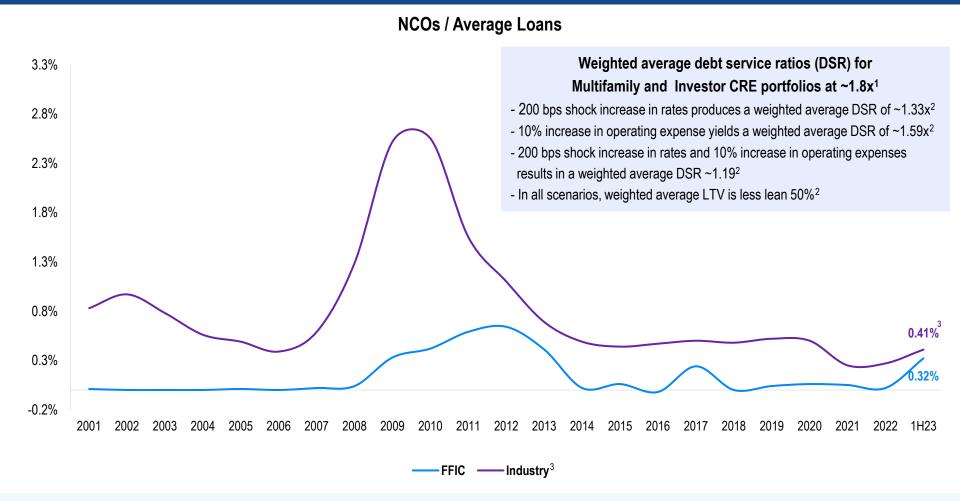
Percentage Change to Net Interest Income from Base Case Based on a 100 bps Shock in Rates



- The Balance Sheet is structured where liabilities reprice faster than assets (initially) when rates increase
- Implementing a swap strategy along with adding floating rate assets
 - During 2Q23, over \$400MM of interest rate hedges were added and \$250MM of forward hedges became effective
- When the Fed stops increasing rates, and after a lag, funding costs should stabilize, and assets then reprice higher (assuming a stable rate environment)
- The duration of the assets is between 3-4 years compared to 1-2 year for the liabilities
- By adding interest rate hedges and implementing other structural changes, liability sensitivity has been reduced to by 64% over the past year



Net Charge-offs Significantly Better Than the Industry; Strong DSR



- Over two decades and multiple credit cycles, Flushing Financial has a history of better than industry credit quality
- Average LTVs on the Real Estate portfolio is <36%⁴
 - Only \$18.2MM of real estate loans (0.3% of gross loans) with an LTV of 75% or more⁴



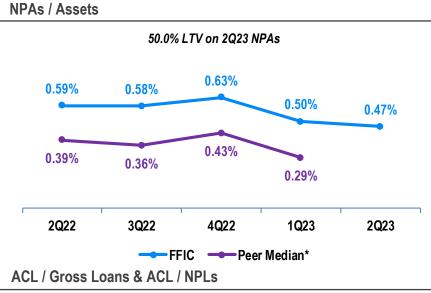
¹ Based on most recent Annual Loan Review

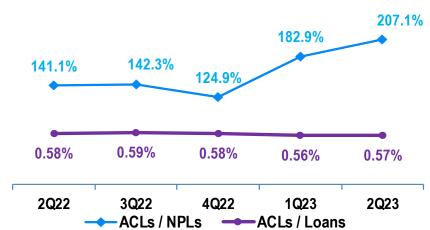
Passed upon a sample size of 89% of loans adjusting between 2023 and 2025 with no increase in rents or total income

^{3 &}quot;Industry" includes FDIC insured institutions from "FDIC Statistics At A Glance" through March 31, 2023

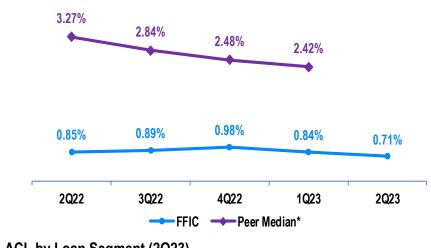
⁴ Based on appraised value at origination

Continued Strong Credit Quality

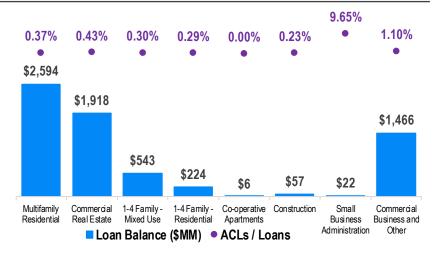




Criticized and Classified Loans / Gross Loans



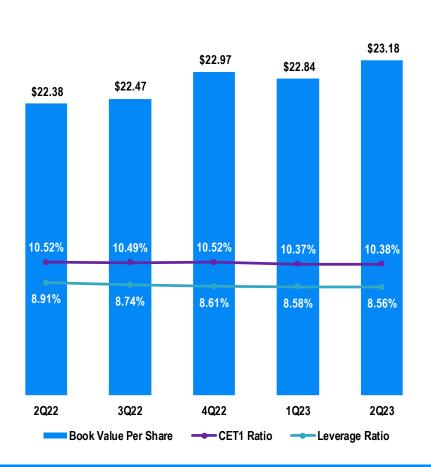
ACL by Loan Segment (2Q23)



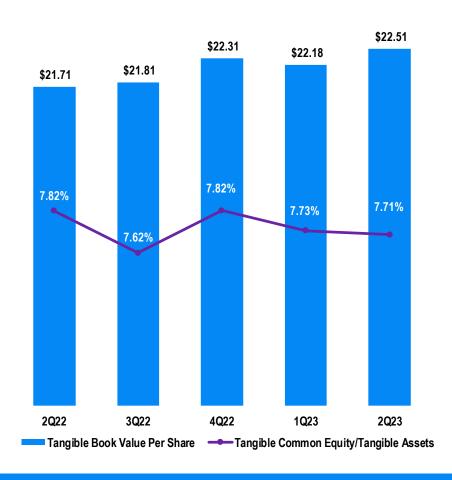


Book Value and Tangible Book Value Per Share Grow YoY

3.6% YoY Book Value Per Share Growth



3.7% YoY Increase in Tangible Book Value Per Share



528,815 Shares Repurchased in 2Q23 at an Average Price of \$12.94



Key Takeaways – Cautiously Optimistic

Executing on our Action Plan

 These actions will result in improved profitability in the future and set the stage for consistent and significantly higher returns

Areas of Focus improved during the quarter

- Significantly reduced liability sensitivity
- Credit quality improved and underwriting remains solid
- Expanded liquidity capacity
- Continue to service our customers and deepen relationships

Improving metrics but cautious on the environment

- 2Q23 NIM was in line with the month of March
- Asset quality improved during the quarter
- Deposit balances were better than past seasonal patterns
- Loans declined slightly
- Capital ratios were stable
- Expecting additional Fed rate increases



Appendix









Annual Financial Highlights

	2022	2021		2020		2019		2018	3	2017	7
Reported Results											
EPS	\$2.50	\$2.59		\$1.18		\$1.44		\$1.92		\$1.41	
ROAA	0.93 %	1.00	%	0.48	%	0.59	%	0.85	%	0.66	%
ROAE	11.44	12.60		5.98		7.35		10.30		7.74	
NIM FTE	3.11	3.24		2.85		2.47		2.70		2.93	
Core ¹ Results											
EPS	\$2.49	\$2.81		\$1.70		\$1.65		\$1.94		\$1.57	
ROAA	0.92 %	1.09	%	0.68	%	0.68	%	0.85	%	0.74	%
ROAE	11.42	13.68		8.58		8.42		10.39		8.63	
NIM FTE	3.07	3.17		2.87		2.49		2.72		2.93	
Credit Quality											
NPAs/Loans & REO	0.77 %	0.23	%	0.31	%	0.24	%	0.29	%	0.35	%
LLR/Loans	0.58	0.56		0.67		0.38		0.38		0.39	
LLR/NPLs	124.89	248.66		214.27		164.05		128.87		112.23	
NCOs/Avg Loans	0.02	0.05		0.06		0.04		-		0.24	
Criticized&Classifieds/Loans	0.98	0.87		1.07		0.66		0.96		1.21	
Capital Ratios											
CET1	10.52 %	10.86	%	9.88	%	10.95	%	10.98	%	11.59	%
Tier 1	11.25	11.75		10.54		11.77		11.79		12.38	
Total Risk-based Capital	14.69	14.32		12.63		13.62		13.72		14.48	
Leverage Ratio	8.61	8.98		8.38		8.73		8.74		9.02	
TCE/TA	7.82	8.22		7.52		8.05		7.83		8.22	
Balance Sheet											
Book Value/Share	\$22.97	\$22.26		\$20.11		\$20.59		\$19.64		\$18.63	
Tangible Book Value/Share	22.31	21.61		19.45		20.02		19.07		18.08	
Dividends/Share	0.88	0.84		0.84		0.84		0.80		0.72	
Average Assets (\$B)	8.3	8.1		7.3		7.0		6.5		6.2	
Average Loans (\$B)	6.7	6.6		6.0		5.6		5.3		5.0	
Average Deposits (\$B)	6.5	6.4		5.2		5.0		4.7		4.5	

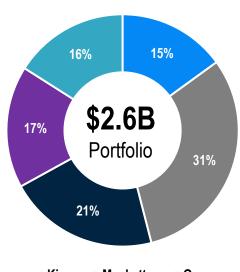
Over a 27 Year Track Record of Steady Growth



² Annualized

Well-Secured Multifamily and CRE Portfolios



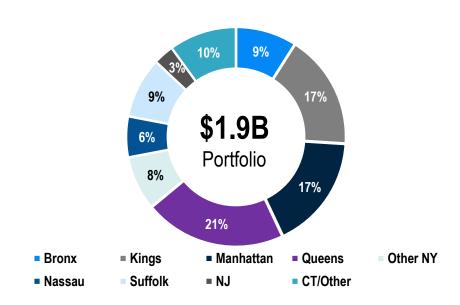


- Bronx Kings Manhattan Queens Other
- Average monthly rent of \$1,447 vs \$3,050¹ for the market
- Weighted average LTV² is 45% with no loans having an LTV above 75%
- Weighted average DCR is ~1.8x³

Average loan size: \$1.1MM

- Borrowers typically do not sell properties, but refinance to buy more properties
- ARMs adjust each 5-year period with terms up to 30 years and comprise 81% of the portfolio; prepayment penalties are reset for each 5-year period

Non-Owner Occupied CRE Geography



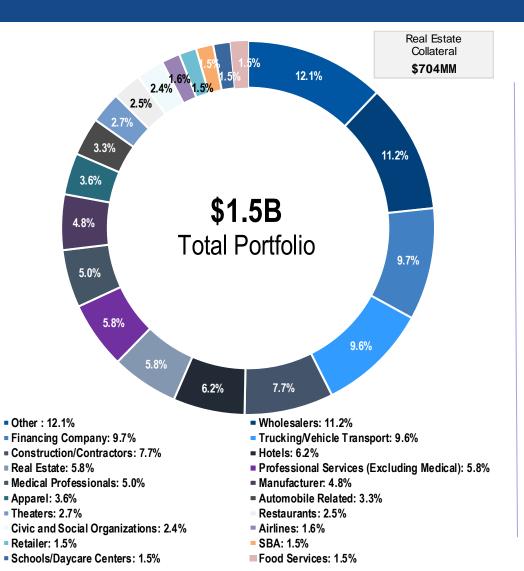
- Average loan size: \$2.4MM
- Weighted average LTV² is 50% with \$0.9MM of loans having an LTV above 75%
- Weighted average DCR is ~1.8x³
- Require primary operating accounts
- ARMs adjust each 5-year period with terms up to 30 years and comprise 83% of the portfolio

Underwrite Real Estate Loans with a Cap Rate in Mid to High 5s and Stress Test Each Loan

ration ² LTVs are based on value at origination.

³ Based on most recent Annual Loan Review

Well-Diversified Commercial Business Portfolio



Commercial Business

- Primarily in market lending
- Annual sales up to \$250MM
- Lines of credit and term loans, including owner occupied mortgages
- Loans secured by business assets, including account receivables, inventory, equipment, and real estate
- Personal guarantees are generally required
- Originations are generally \$100,000 to \$10MM
- Adjustable rate loans with adjustment periods of five years for owner-occupied mortgages and for lines of credit the adjustment period is generally monthly
- Generally not subject to limitations on interest rate increases but have interest rate floors

Average loan size of \$1.2MM



Reconciliation of GAAP Earnings and Core Earnings

Non-cash Fair Value Adjustments to GAAP Earnings

The variance in GAAP and core earnings is partly driven by the impact of non-cash net gains and losses from fair value adjustments. These fair value adjustments relate primarily to borrowings carried at fair value under the fair value option.

Core Net Income, Core Diluted EPS, Core ROAE, Core ROAA, Pre-provision, Pre-tax Net Revenue, Core Net Interest Income FTE, Core Net Interest Margin FTE, Core Interest Income and Yield on Total Loans, Core Noninterest Income, Core Noninterest Expense and Tangible Book Value per common share are each non-GAAP measures used in this presentation. A reconciliation to the most directly comparable GAAP financial measures appears below in tabular form. The Company believes that these measures are useful for both investors and management to understand the effects of certain interest and noninterest items and provide an alternative view of the Company's performance over time and in comparison, to the Company's competitors. These measures should not be viewed as a substitute for net income. The Company believes that tangible book value per common share is useful for both investors and management as this measure is commonly used by financial institutions, regulators and investors to measure the capital adequacy of financial institutions. The Company believes this measure facilitates comparison of the quality and composition of the Company's capital over time and in comparison, to its competitors. This measure should not be viewed as a substitute for total shareholders' equity.

These non-GAAP measures have inherent limitations, are not required to be uniformly applied and are not audited. They should not be considered in isolation or as a substitute for analysis of results reported under GAAP. These non-GAAP measures may not be comparable to similarly titled measures reported by other companies.



Reconciliation of GAAP to CORE Earnings - Quarters

	For the three months ended											For the six months ended				
(Dollars in thousands,		June 30,		March 31,		December 31,		September 30,		June 30,		June 30,		June 30,		
except per share data)		2023		2023		2022		2022		2022		2023		2022		
GAAP income before income taxes	\$	11,805	\$	6,959	\$	12,819	\$	32,422	\$	34,971	\$	18,764	\$	59,611		
Net (gain) loss from fair value adjustments (Noninterest income (loss))		(294)		(2,619)		622		(5,626)		(2,533)		(2,913)		(724)		
Net loss on sale of securities (Noninterest income (loss))				(2,01)		10,948		(3,020)		(2,333)		(2,713)		(<i>121</i>)		
Life insurance proceeds (Noninterest income (loss))		(561)		_		(286)		_		(1,536)		(561)		(1,536)		
Net gain on disposition of assets (Noninterest income (loss))		_		_		(104)		_				_		_		
Net (gain) loss from fair value adjustments on qualifying						(-)										
hedges (Net interest income)		205		(100)		(936)		(28)		60		105		189		
Net amortization of purchase accounting adjustments and intangibles (Various)		(227)		(188)		(219)		(650)		(237)		(415)		(1,161)		
Core income before taxes			-	<u> </u>			_					<u> </u>				
Core income before taxes		10,928		4,052		22,844		26,118		30,725		14,980		56,379		
Provision for core income taxes		3,074		1,049		5,445		7,165		9,207		4,123		15,892		
Core net income	\$	7,854	\$	3,003	\$	17,399	\$	18,953	\$	21,518	\$	10,857	\$	40,487		
GAAP diluted earnings per common share	\$	0.29	\$	0.17	\$	0.34	\$	0.76	\$	0.81	\$	0.46	\$	1.39		
Net (gain) loss from fair value adjustments, net of tax		(0.01)		(0.06)		0.02		(0.13)		(0.06)		(0.07)		(0.02)		
Net loss on sale of securities, net of tax		_		_		0.27		_		_		_		_		
Life insurance proceeds		(0.02)		_		(0.01)		_		(0.05)		(0.02)		(0.05)		
Net gain on disposition of assets, net of tax		_		_		_		_		_		_		_		
Net (gain) loss from fair value adjustments on qualifying hedges, net of tax						(0.02)										
Net amortization of purchase accounting adjustments, net of		_		_		(0.02)		_				_		_		
tax		(0.01)		(0.01)		(0.01)		(0.02)		(0.01)		(0.01)		(0.03)		
Core diluted earnings per common share ⁽¹⁾	\$	0.26	\$	0.10	\$	0.57	\$	0.62	\$	0.70	\$	0.36	\$	1.30		
							_									
Core net income, as calculated above	\$	7,854	\$	3,003	\$	17,399	\$	18,953	\$	21,518	\$	10,857	\$	40,487		
Average assets		8,461,827				8,518,019 8,442,657				8,211,763		8,465,051		8,131,065		
Average equity		673,943 683,071			676,165 674,282				667,456	678,481		670,219				
Core return on average assets (2)		0.37 %		0.14 %		0.82 %		0.90 %		1.05 %		0.26 %		1.00 %		
Core return on average equity ⁽²⁾		4.66 %	1.76 %		10.29 %		11.24 %		12.90 %	3.20 %			12.08 %			

FFIC FLUSHING

Core diluted earnings per common share may not foot due to rounding

Ratios are calculated on an annualized basis

Reconciliation of GAAP Revenue and Pre-provision Pre-tax Net Revenue - Quarters

	For the three months ended											For the six months ended				
	J	une 30,	M	arch 31,	Dec	ember 31,	Sep	tember 30,	J	une 30,	Jı	une 30,	June 30,			
(Dollars in thousands)		2023		2023		2022		2022		2022		2023	2022			
GAAP Net interest income	\$	43,378	\$	45,262	\$	54,201	\$	61,206	\$	64,730	\$	88,640	\$	128,209		
Net (gain) loss from fair value adjustments on qualifying hedges		205		(100)		(936)		(28)		60		105		189		
Net amortization of purchase accounting		(240)		(20.6)		(2.12)		(775)		(2.67)		(616)		(1.405)		
adjustments Core Net interest income	\$	(340)	\$	(306) 44,856	\$	(342)	\$	(775) 60,403	\$	(367)	\$	(646)	\$	(1,425)		
Core net interest income	2	43,243	2	44,836	2	52,923	<u>\$</u>	60,403	3	64,423	2	88,099	2	126,973		
GAAP Noninterest income (loss)	\$	5,122	\$	6,908	\$	(7,652)	\$	8,995	\$	7,353	\$	12,030	\$	8,666		
Net (gain) loss from fair value adjustments		(294)		(2,619)		622		(5,626)		(2,533)		(2,913)		(724)		
Net loss on sale of securities		_		_		10,948		_		_		_		_		
Life insurance proceeds		(561)		_		(286)		_		(1,536)		(561)		(1,536)		
Net gain on sale of assets						(104)				<u> </u>						
Core Noninterest income	\$	4,267	\$	4,289	\$	3,528	\$	3,369	\$	3,284	\$	8,556	\$	6,406		
GAAP Noninterest expense	\$	35,279	\$	37,703	\$	33,742	\$	35,634	\$	35,522	\$	72,982	\$	74,316		
Net amortization of purchase accounting		(112)		(110)		(122)		(125)		(120)		(221)		(264)		
adjustments Core Noninterest expense	\$	(113) 35,166	\$	(118) 37,585	\$	(123) 33,619	\$	(125) 35,509	\$	(130) 35,392	\$	(231) 72,751	•	(264)		
Core Normitelest expense	<u> </u>	33,100	<u> </u>	31,363	<u> </u>	33,019	D	33,309	<u> </u>	33,392	<u> </u>	12,131	\$	74,052		
Net interest income	\$	43,378	\$	45,262	\$	54,201	\$	61,206	\$	64,730	\$	88,640	\$	128,209		
Noninterest income (loss)		5,122		6,908		(7,652)		8,995		7,353		12,030		8,666		
Noninterest expense		(35,279)		(37,703)		(33,742)		(35,634)		(35,522)		(72,982)		(74,316)		
Pre-provision pre-tax net revenue	\$	13,221	\$	14,467	\$	12,807	\$	34,567	\$	36,561	\$	27,688	\$	62,559		
Core:																
Net interest income	\$	43,243	\$	44,856	\$	52,923	\$	60,403	\$	64,423	\$	88,099	\$	126,973		
Noninterest income		4,267		4,289		3,528		3,369		3,284		8,556		6,406		
Noninterest expense		(35,166)		(37,585)		(33,619)		(35,509)	_	(35,392)	l <u> </u>	(72,751)		(74,052)		
Pre-provision pre-tax net revenue	\$	12,344	\$	11,560	\$	22,832	\$	28,263	\$	32,315	\$	23,904	\$	59,327		
Efficiency Ratio		74.0 %)	76.5 %		59.6 %		55.7 %	Ď	52.3 %		75.3 %		55.5 %		



Reconciliation of GAAP to Core Net Interest Income and NIM - Quarters

			For the six months ended								
	June 30,		March 31,	December 31,	1	September 30,	June 30,		June 30,		June 30,
(Dollars in thousands)	 2023		2023	 2022		2022	 2022		2023		2022
GAAP net interest income	\$ 43,378	\$	45,262	\$ 54,201	\$	61,206	\$ 64,730	\$	88,640	\$	128,209
Net (gain) loss from fair value adjustments on qualifying hedges Net amortization of purchase accounting	205		(100)	(936)		(28)	60		105		189
adjustments	(340)		(306)	(342)		(775)	(367)		(646)		(1,425)
Tax equivalent adjustment	 101		100	 102		104	 131		201		255
Core net interest income FTE	\$ 43,344	\$	44,956	\$ 53,025	\$	60,507	\$ 64,554	\$	88,300	\$	127,228
							 			-	 - ,
Total average interest-earning assets (1)	\$ 7,990,331	\$	8,001,271	\$ 8,050,601	\$	7,984,558	\$ 7,746,640	\$	7,995,772	\$	7,662,315
Core net interest margin FTE	2.17 %		2.25 %	2.63 %		3.03 %	3.33 %		2.21 %	6	3.32 %
GAAP interest income on total loans, net Net (gain) loss from fair value adjustments	\$ 85,377	\$	82,889	\$ 81,033	\$	75,546	\$ 69,192	\$	168,266	\$	136,708
on qualifying hedges - loans Net amortization of purchase accounting	157		(101)	(936)		(28)	60		56		189
adjustments	(345)		(316)	(372)		(783)	 (357)		(661)		(1,474)
Core interest income on total loans, net	\$ 85,189	\$	82,472	\$ 79,725	\$	74,735	\$ 68,895	\$	167,661	\$	135,423
Average total loans, net (1)	\$ 6,834,644	\$	6,876,495	\$ 6,886,900	\$	6,867,758	\$ 6,647,131	\$	6,855,454	\$	6,616,860
Core yield on total loans	4.99 %		4.80 %	4.63 %		4.35 %	4.15 %		4.89 %	6	4.09 %

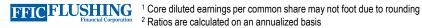
Calculation of Tangible Stockholders' Common Equity to Tangible Assets - Quarters

(Dollars in thousands)		June 30, 2023		March 31, 2023	Ι	December 31, 2022	S	eptember 30, 2022		June 30, 2022
	Φ.		Φ.		Φ.		Φ.		Φ.	
Total Equity	\$	671,303	\$	673,459	\$	677,157	\$	670,719	\$	670,812
Less:										
Goodwill		(17,636)		(17,636)		(17,636)		(17,636)		(17,636)
Core deposit intangibles		(1,769)		(1,891)		(2,017)		(2,147)		(2,282)
Tangible Stockholders' Common Equity	\$	651,898	\$	653,932	\$	657,504	\$	650,936	\$	650,894
Total Assets	\$	8,473,883	\$	8,479,121	\$	8,422,946	\$	8,557,419	\$	8,339,587
Less:										
Goodwill		(17,636)		(17,636)		(17,636)		(17,636)		(17,636)
Core deposit intangibles		(1,769)		(1,891)		(2,017)		(2,147)		(2,282)
Tangible Assets	\$	8,454,478	\$	8,459,594	\$	8,403,293	\$	8,537,636	\$	8,319,669
Tangible Stockholders' Common Equity to										
Tangible Assets		7.71 %)	7.73 %) <u> </u>	7.82 %	·	7.62 %		7.82 %



Reconciliation of GAAP Earnings and Core Earnings - Years

	Years Ended												
	December 31,												
(Dollars In thousands, except per share data)	2022	2021	2020	2019	2018	2017							
GAAP income (loss) before income taxes	\$ 104,852	\$ 109,278	\$ 45,182	\$ 53,331	\$ 65,485	\$ 66,134							
Day 1, Provision for Credit Losses - Empire transaction	_	_	1,818	_	_	_							
Net (gain) loss from fair value adjustments	(5,728)	12,995	2,142	5,353	4,122	3,465							
Net (gain) loss on sale of securities	10,948	(113)	701	15	1,920	186							
Life insurance proceeds	(1,822)	_	(659)	(462)	(2,998)	(1,405)							
Net gain on sale or disposition of assets Net (gain) loss from fair value adjustments on qualifying	(104)	(621)	_	(770)	(1,141)	_							
hedges	(775)	(2,079)	1,185	1,678	_	_							
Accelerated employee benefits upon Officer's death	_	_	_	455	149	_							
Prepayment penalty on borrowings	_	_	7,834	_	_	_							
Net amortization of purchase accounting adjustments	(2,030)	(2,489)	80	_	_	_							
Merger expense		2,562	6,894	1,590									
Core income before taxes	105,341	119,533	65,177	61,190	67,537	68,380							
Provision for core income taxes	28,502	30,769	15,428	13,957	11,960	22,613							
Core net income	\$ 76,839	\$ 88,764	\$ 49,749	\$ 47,233	\$ 55,577	\$ 45,767							
GAAP diluted earnings (loss) per common share	\$ 2.50	\$ 2.59	\$ 1.18	\$ 1.44	\$ 1.92	\$ 1.41							
Day 1, Provision for Credit Losses - Empire transaction, net of tax	_	_	0.05	_	_	_							
Net (gain) loss from fair value adjustments, net of tax	(0.14)	0.31	0.06	0.14	0.10	0.07							
Net (gain) loss on sale of securities, net of tax	0.26	_	0.02	_	0.05	_							
Life insurance proceeds	(0.06)	_	(0.02)	(0.02)	(0.10)	(0.05)							
Net gain on sale or disposition of assets, net of tax	_	(0.01)	_	(0.02)	(0.03)	0.13							
Net (gain) loss from fair value adjustments on qualifying hedges, net of tax	(0.02)	(0.05)	0.03	0.05	_								
neuges, net of tax	(0.02)	(0.03)	0.03	0.05	_	_							
Accelerated employee benefits upon Officer's death, net of tax	_	_	_	0.01	_	_							
Prepayment penalty on borrowings, net of tax	_	_	0.20	_	_	_							
Net amortization of purchase accounting adjustments, net of	40.05												
tax	(0.05)	(0.06)	_	_	_	_							
Merger expense, net of tax	_	0.06	0.18	0.04	_	_							
NYS tax change		(0.02)											
Core diluted earnings per common share ⁽¹⁾	\$ 2.49	\$ 2.81	\$ 1.70	\$ 1.65	\$ 1.94	\$ 1.57							
Core net income, as calculated above	\$ 76,839	\$ 88,764	\$ 49,749	\$ 47,233	\$ 55,577	\$ 45,767							
Average assets	8,307,137	8,143,372	7,276,022	6,947,881	6,504,598	6,217,746							
Average equity	672,742	648,946	580,067	561,289	534,735	530,300							
Core return on average assets (2)	0.92 %	1.09 %	0.68 %	0.68 %	0.85 %	0.74 %							
Core return on average equity ⁽²⁾	11.42 %	13.68 %	8.58 %	8.42 %	10.39 %	8.63 %							



Reconciliation of GAAP Revenue and Pre-Provision Pre-Tax Net Revenue - Years

	Years Ended												
(Dollars In thousands)	De	cember 31, 2022	De	cember 31, 2021	De	cember 31, 2020	De	2019	De	ecember 31, 2018	De	ecember 31, 2017	
GAAP Net interest income Net (gain) loss from fair value adjustments	\$	243,616	\$	247,969	\$	195,199	\$	161,940	\$	167,406	\$	173,107	
on qualifying hedges Net amortization of purchase accounting		(775)		(2,079)		1,185		1,678		_		_	
adjustments		(2,542)		(3,049)		(11)		_		_		_	
Core Net interest income	\$	240,299	\$	242,841	\$	196,373	\$	163,618	\$	167,406	\$	173,107	
GAAP Noninterest income	\$	10,009	\$	3,687	\$	11,043	\$	9,471	\$	10,337	\$	10,362	
Net (gain) loss from fair value adjustments		(5,728)		12,995		2,142		5,353		4,122		3,465	
Net (gain) loss on sale of securities		10,948		(113)		701		15		1,920		186	
Life insurance proceeds		(1,822)		_		(659)		(462)		(2,998)		(1,405)	
Net gain on disposition of assets		(104)		(621)				(770)		(1,141)			
Core Noninterest income	\$	13,303	\$	15,948	\$	13,227	\$	13,607	\$	12,240	\$	12,608	
GAAP Noninterest expense	\$	143,692	\$	147,322	\$	137,931	\$	115,269	\$	111,683	\$	107,474	
Prepayment penalty on borrowings Accelerated employee benefits upon		_		_		(7,834)		_		_		_	
Officer's death		_		_		_		(455)		(149)		_	
Net amortization of purchase accounting													
adjustments		(512)		(560)		(91)		_		_		_	
Merger expense				(2,562)		(6,894)		(1,590)					
Core Noninterest expense	\$	143,180	\$	144,200	\$	123,112	\$	113,224	\$	111,534	\$	107,474	
GAAP:													
Net interest income	\$	243,616	\$	247,969	\$	195,199	\$	161,940	\$	167,406	\$	173,107	
Noninterest income		10,009		3,687		11,043		9,471		10,337		10,362	
Noninterest expense		(143,692)		(147,322)		(137,931)		(115,269)		(111,683)		(107,474)	
Pre-provision pre-tax net revenue	\$	109,933	\$	104,334	\$	68,311	\$	56,142	\$	66,060	\$	75,995	
Core:													
Net interest income	\$	240,299	\$	242,841	\$	196,373	\$	163,618	\$	167,406	\$	173,107	
Noninterest income		13,303		15,948		13,227		13,607		12,240		12,608	
Noninterest expense		(143,180)		(144,200)		(123,112)		(113,224)		(111,534)		(107,474)	
Pre-provision pre-tax net revenue	\$	110,422	\$	114,589	\$	86,488	\$	64,001	\$	68,112	\$	78,241	
Efficiency Ratio		56.5 %		55.7 %	ó	58.7 %)	63.9 %)	62.1 %)	57.9 %	



Reconciliation of GAAP and Core Net Interest Income and NIM - Years

	Years Ended												
]	December 31,		December 31,		December 31,		December 31,		December 31,]	December 31,	
(Dollars In thousands)		2022		2021		2020		2019		2018		2017	
GAAP net interest income	\$	243,616	\$	247,969	\$	195,199	\$	161,940	\$	167,406	\$	173,107	
Net (gain) loss from fair value adjustments on qualifying hedges Net amortization of purchase accounting		(775)		(2,079)		1,185		1,678		_		_	
adjustments		(2,542)		(3,049)		(11)		_		_		_	
Tax equivalent adjustment		461		450		508		542		895			
Core net interest income FTE	\$	240,760	\$	243,291	\$	196,881	\$	164,160	\$	168,301	\$	173,107	
Total average interest-earning assets (1)	\$	7,841,407	\$	7,681,441	\$	6,863,219	\$	6,582,473	\$	6,194,248	\$	5,916,073	
Core net interest margin FTE		3.07 9	6	3.17 %	6	2.87	%	2.49	%	2.72	%	2.93 %	
GAAP interest income on total loans, net Net (gain) loss from fair value adjustments on	\$	293,287	\$	274,331	\$	248,153	\$	251,744	\$	232,719	\$	209,283	
qualifying hedges Net amortization of purchase accounting		(775)		(2,079)		1,185		1,678		_		_	
adjustments		(2,628)		(3,013)		(356)					-		
Core interest income on total loans, net	\$	289,884	\$	269,239	\$	248,982	\$	253,422	\$	232,719	\$	209,283	
Average total loans, net (1)	\$	6,748,165	\$	6,653,980	\$	6,006,931	\$	5,621,033	\$	5,316,968	\$	4,988,613	
Core yield on total loans		4.30 9	6	4.05 %	6	4.14	%	4.51	%	4.38	%	4.20 %	

Calculation of Tangible Stockholders' Common Equity to Tangible Assets - Years

(Dollars in thousands)		December 31, 2022		December 31, 2021		December 31, 2020		December 31, 2019		December 31, 2018	
Less:											
Goodwill		(17,636)		(17,636)		(17,636)		(16,127)		(16,127)	
Core deposit intangibles		(2,017)		(2,562)		(3,172)		_		_	
Intangible deferred tax liabilities		_		328		287		292		290	
Tangible Stockholders' Common Equity	\$	657,504	\$	659,758	\$	598,476	\$	563,837	\$	533,627	
Total Assets	\$	8,422,946	\$	8,045,911	\$	7,976,394	\$	7,017,776	\$	6,834,176	
Less:											
Goodwill		(17,636)		(17,636)		(17,636)		(16,127)		(16,127)	
Core deposit intangibles		(2,017)		(2,562)		(3,172)		_		_	
Intangible deferred tax liabilities				328		287		292		290	
Tangible Assets	\$	8,403,293	\$	8,026,041	\$	7,955,873	\$	7,001,941	\$	6,818,339	
Tangible Stockholders' Common Equity to Tangible											
Assets		7.82 %		8.22 %		7.52 %		8.05 %		7.83 %	



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FILL Financial Corporation