

LEIFHEIT

Investor Presentation Q3 2023



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Changes in the Managing Board



Alexander Reindler

CEO starting 12/2023

Previous experience

- Brings more than 25 years of international experience in leading positions in marketing, sales and management
- Formerly responsible for the global Health Care Business at Beiersdorf AG

Core competencies

- General Management, brand building & implementation of change strategies



Stefan De Loecker

CEO a.i., returning to Supervisory Board 12/2023

Previous experience

- More than 30 years of experience in management positions in the global consumer goods sector at companies such as the Nestlé Group, most recently as CEO at Beiersdorf AG

Core competencies

- General management, brand building, innovation and market launch strategies



Igor Iraeta Munduate

COO

Previous experience

- Many years of experience as CTO at Igus GmbH and Stoba Präzisionstechnik
- Various technical management positions at Robert Bosch GmbH

Core competencies

- Digitalization, IoT, Industry 4.0, implementation of lean production systems, agile “Scrum” methods



Marco Keul

CFO

Previous experience

- Responsible for Controlling, IT/Business processes and internal sales services as Vice president finance at Leifheit AG
- Years of experience as Head of Controlling at Leifheit AG

Core competencies

- IT, Finance & Controlling

Executive Summary 9M 2023



Investor Presentation

Our vision: Leifheit makes everyday life at home easier and more convenient

We continued to pursue **successful initiatives to increase consumer demand, improve gross margins, increase distribution and reduce costs** in Q3 2023

Group turnover of 200.0 m€ in 9M 2023, up by 3.5% compared to 9M 2022 (193.2 m€) – despite difficult economic conditions and weak consumption

Significant year-on-year **improvement in gross margin** by 3.0 pp to 41.4%

Group EBIT reached EUR 5.0 m€ in 9M 2023, an increase of 55.9% compared to 9M 2022 (3.2 m€)

Free cash flow increased by 11 m€ to 13 m€ after 2 m€ in 9M 2022 due to improvement in working capital

FY 2023 Group turnover and earnings forecast raised

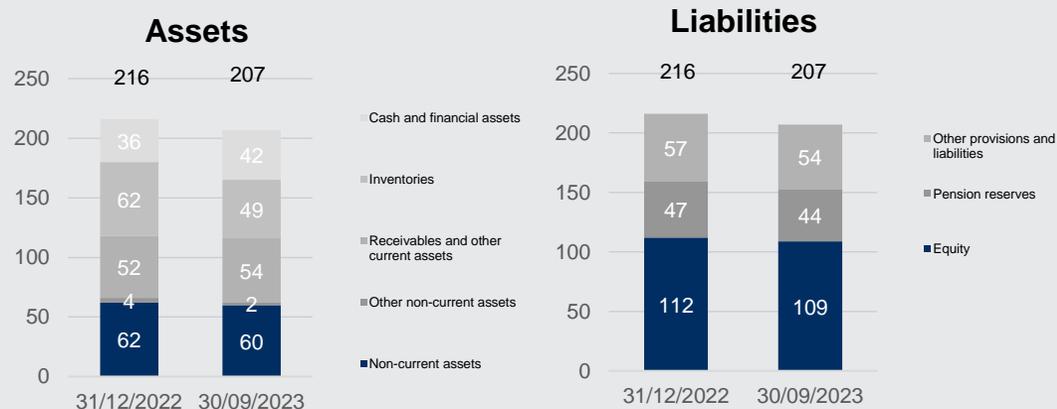
Leifheit is financially solid and pays reliable dividends to shareholders



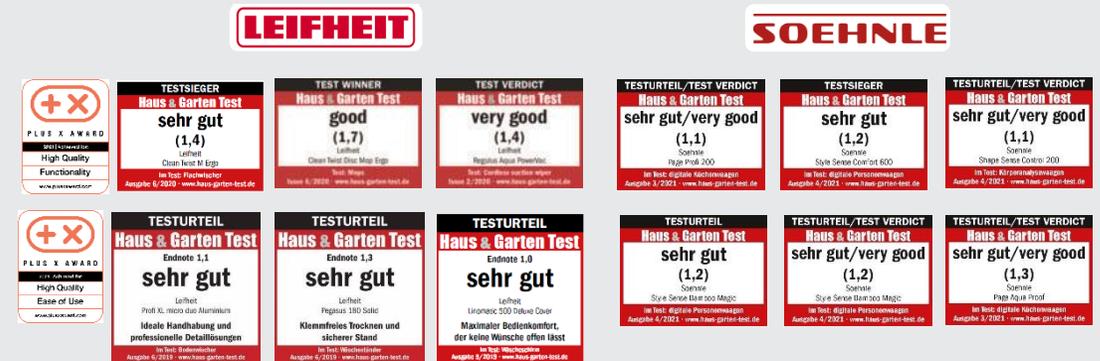
Commitment to shareholders



Strong financial structure in m€



Strong products and brands



Solid long-term stock performance

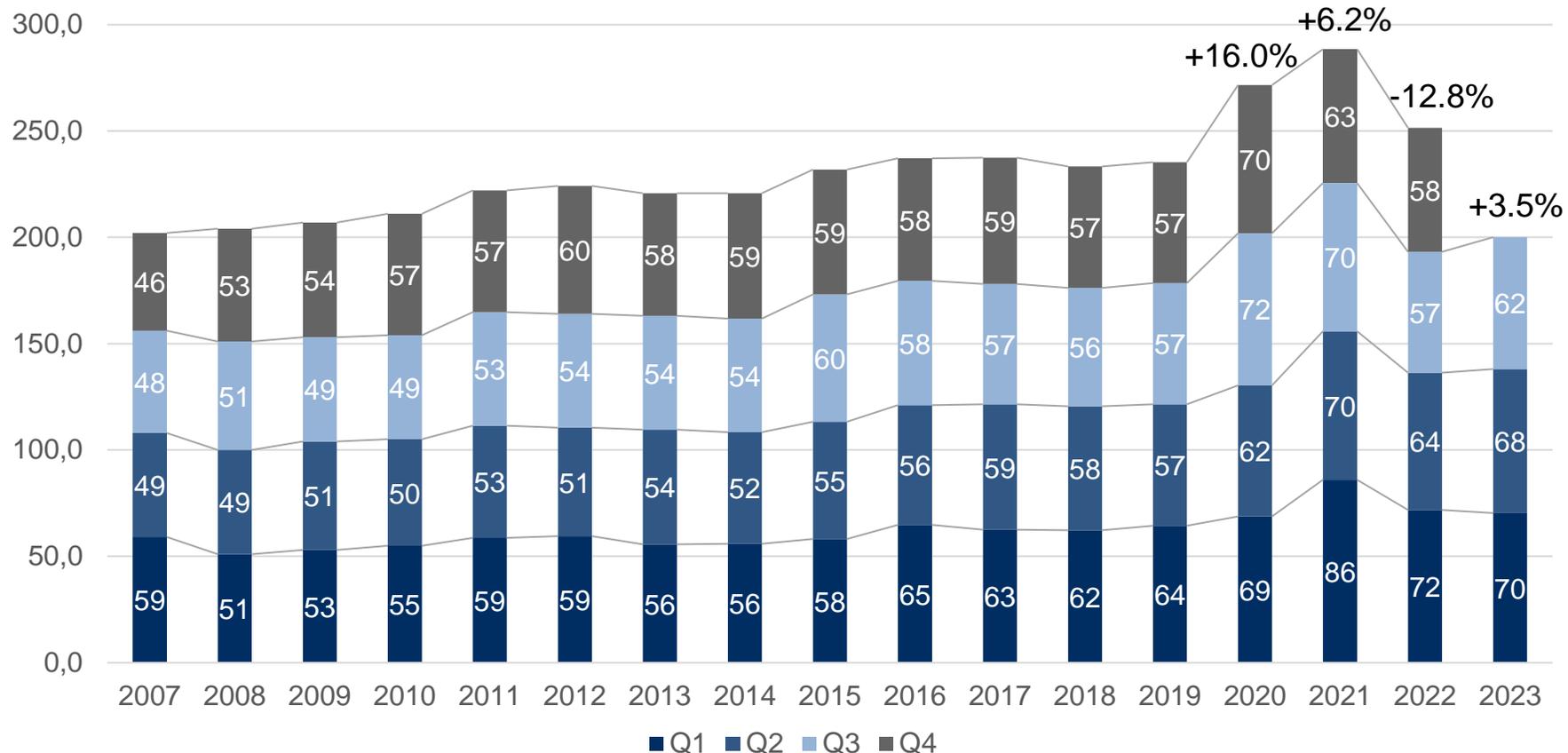


Group turnover up 3.5 % in the first nine months despite continuing difficult market environment



Group turnover development by quarters

in m€

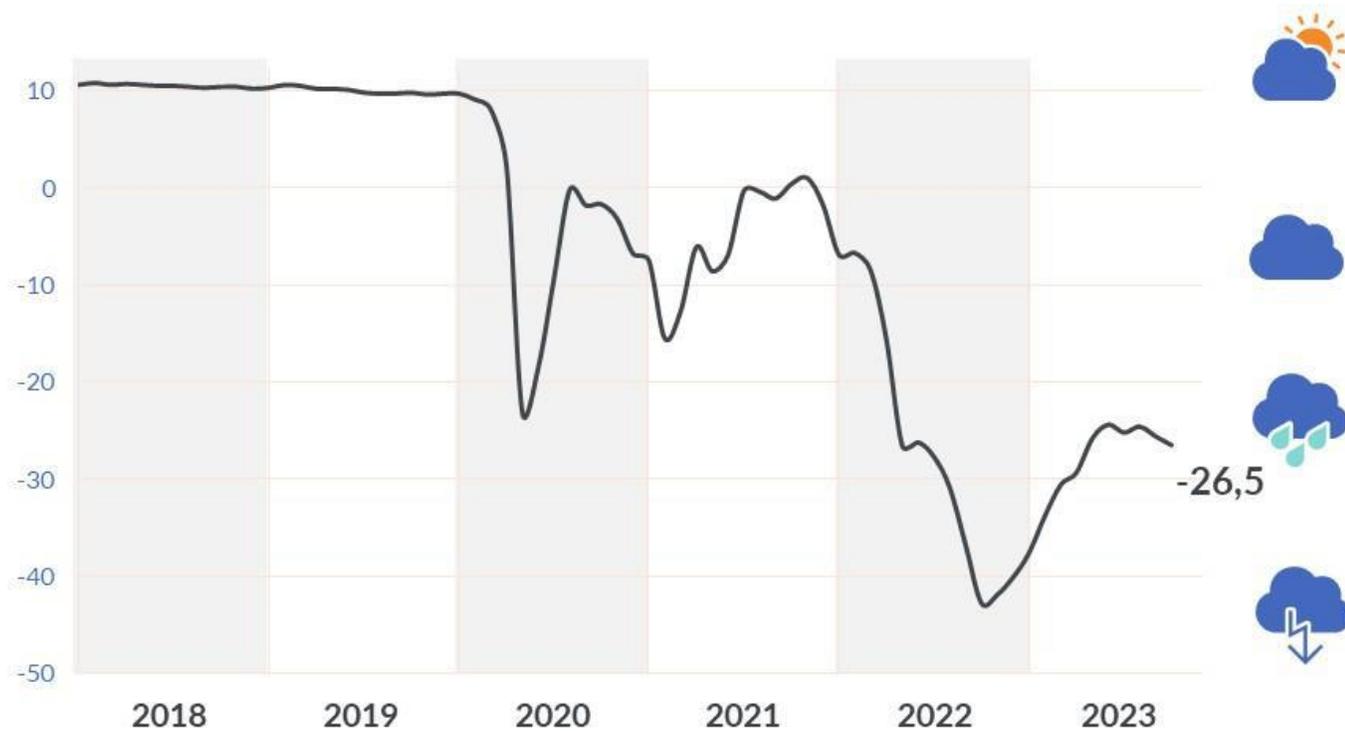


- Our successful initiatives deliver solid results despite the challenging economic environment and an unchanged subdued consumer sentiment in Q3 2023
- Group turnover in 9M 2023 at 200 m€ is 3.5% above the previous year (9M 2022: 193.2 m€)

Consumer sentiment recovery is still a long way off

GfK consumer climate index

October 2023, Germany



- Consumer demand in Europe is expected to remain depressed, especially for non-food household products

Source: GfK

EBIT increased due to improved gross margin, despite one-off effects in Q3 caused by changes in Management Board

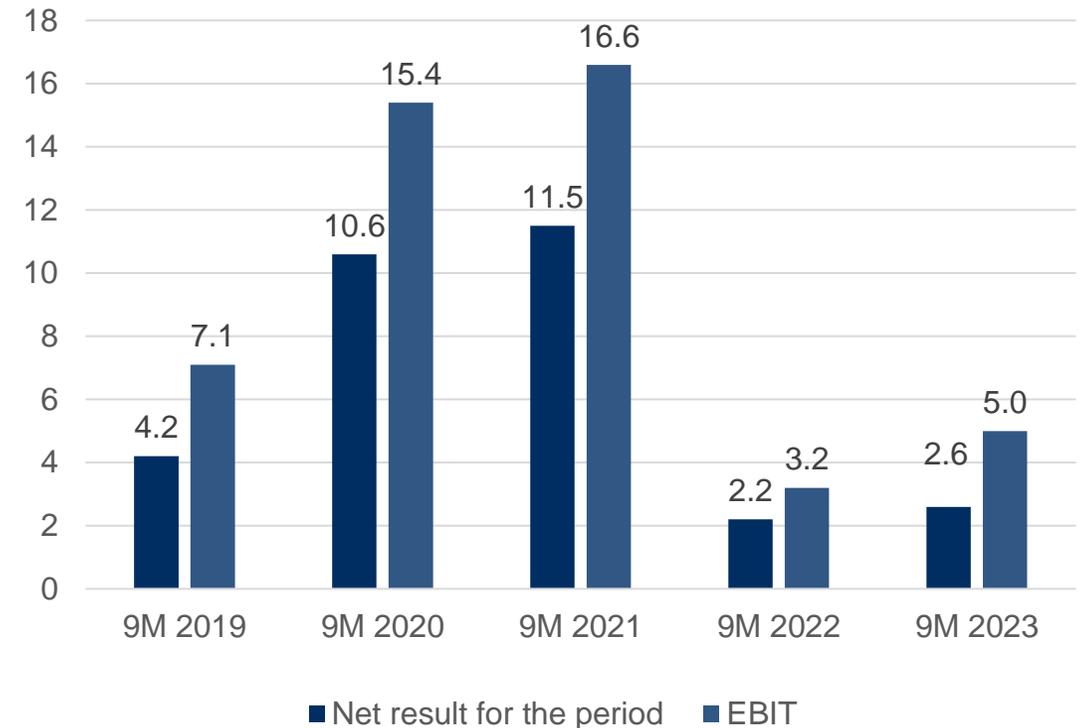


		9M 2022	9M 2023	Δ
Group turnover	m€	193.2	200.0	3.5%
Gross margin	%	38.4	41.4	3.0 pps
Foreign currency result	m€	3.8	-0.4	>-100%
EBIT	m€	3.2	5.0	55.9%
EBIT margin	%	1.6	2.5	0.9 pps
Earnings before taxes (EBT)	m€	2.5	3.8	50.4%
Net result for the period	m€	2.2	2.6	22.6%
EPS	€	0.23	0.28	21.7%

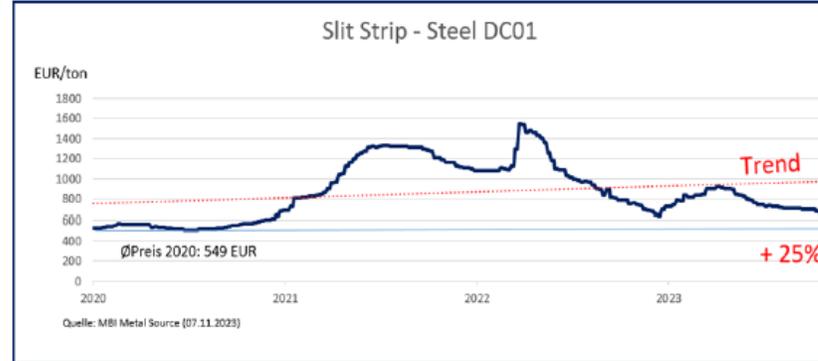
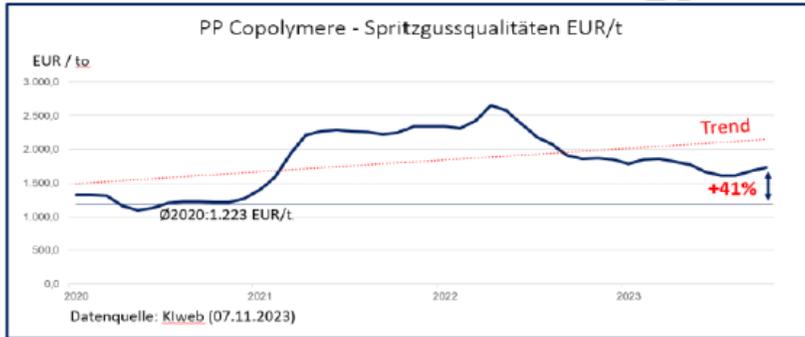
- One-off effects of 2.7 m€ caused by changes in the Management Board burdened administrative costs in Q3 2023 while reversal of provisions for the long-term share-based payments for the Management Board of 1.2 m€ had a positive effect in prior-year
- Despite this, EBIT increased due to gross margin improvement
- Foreign currency result down due to realized exchange rate gains and losses, foreign currency valuations of balance sheet items and change in fair value of forward exchange contracts

Group earnings development

9M 2019 – 9M 2023 in m€



Declines in procurement costs in 2023 vs. peak in 2022, but raw material and energy prices remain at high levels



- Average price increase of main raw materials approx. +34% vs. 2020*
- Most raw material costs (PP Plastics, Aluminium) already with upward trend
- Price level of 2019/20 will not be reached in the short term, there is a "New Normal" at a higher level
- Currency differences between Euro and Dollar/RMB results in approx. 7% higher purchasing costs from Asia

*Calculation basis: average price 2020 vs. price as of October 2023

Since 1 year steadily increasing gross margins



+ 4.7 pps



		Q3 2022	Q4 2022	Q1 2023	Q2 2023	Q3 2023
Gross Margin	%	37.9	39.7	40.5	41.3	42.6

- Improvement in gross margin because of
 - higher sales prices
 - positive product mix effects due to the focus on effective TV advertising campaigns for profitable products
 - increasing productivity and efficiency in production and logistics
 - slight decline in procurement and energy costs, despite remaining on a high level

Free cash flow increased by 11 m€ from 2.0 m€ in 9M 2022 to 13 m€ in 9M 2023

in m€	9M 2022	9M 2023	Δ
Cash flow from operating activities	6.1	17.1	11.0
Cash flow from investment activities	-4.0	-4.1	-0.1
Cash flow from financing activities	-10.5	-7.0	3.5
Free cash flow ¹	2.0	13.0	11.0

in m€	30/09/2022	30/09/2023	Δ
Cash and cash equivalents at the end of reporting period	29.8	42.2	12.4
Financial liabilities	-	-	-

- Free cash flow significantly improved by 11 m€ in 9M 2023 as a result of improved working capital management
- Free cash flow affected in Q3 by one-off effects of 2.7 m€ caused by changes in the Management
- Lower cash outflow from financing activities mainly due to the dividend payment of 6.7 m€ (9M 2022: 10.0 m€)
- Group liquidity increased by 5.9 m€ to 42.2 m€ compared 31 December 2022

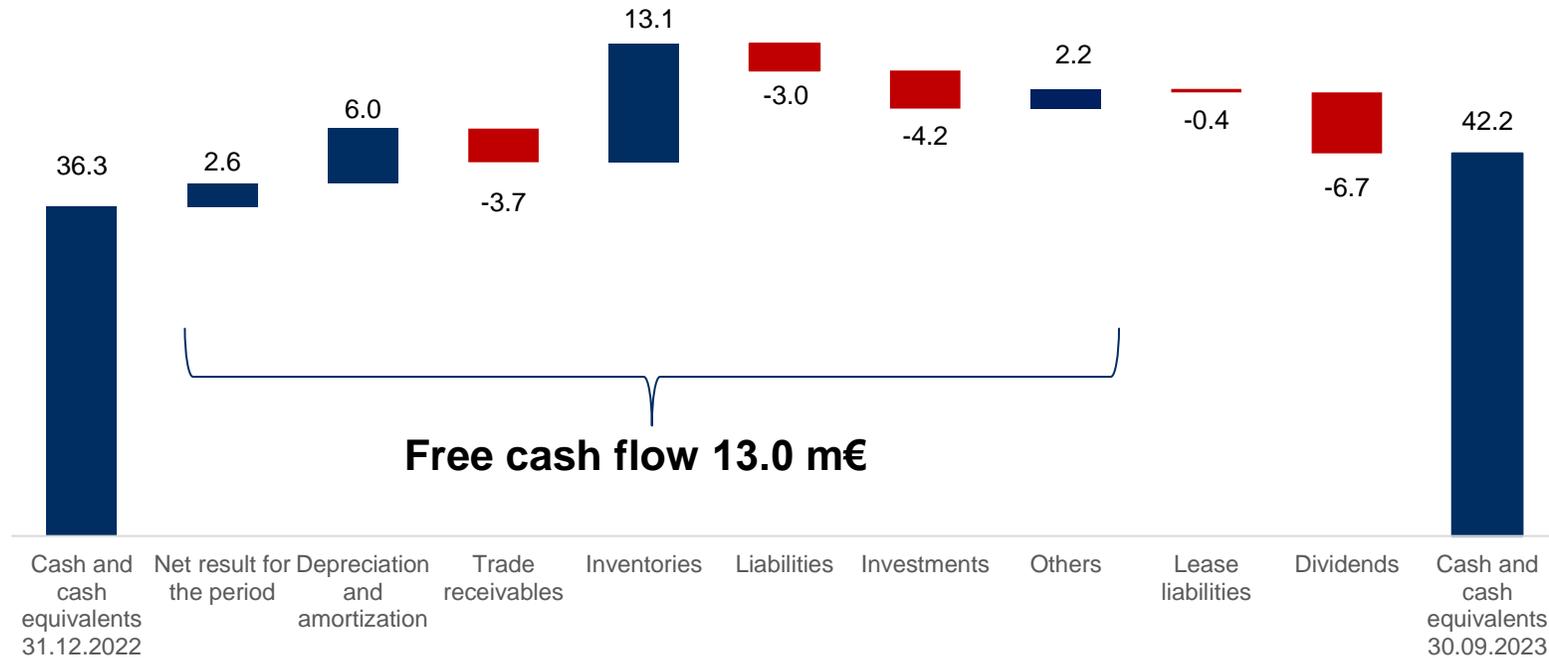
¹ Cash flow from operating activities and from investment activities, adjusted for incoming and outgoing payments in financial assets and, if existing, from acquisition and divestiture of business divisions.

Free cash flow increased by 11 m€ from 2.0 m€ in 9M 2022 to 13 m€ in 9M 2023



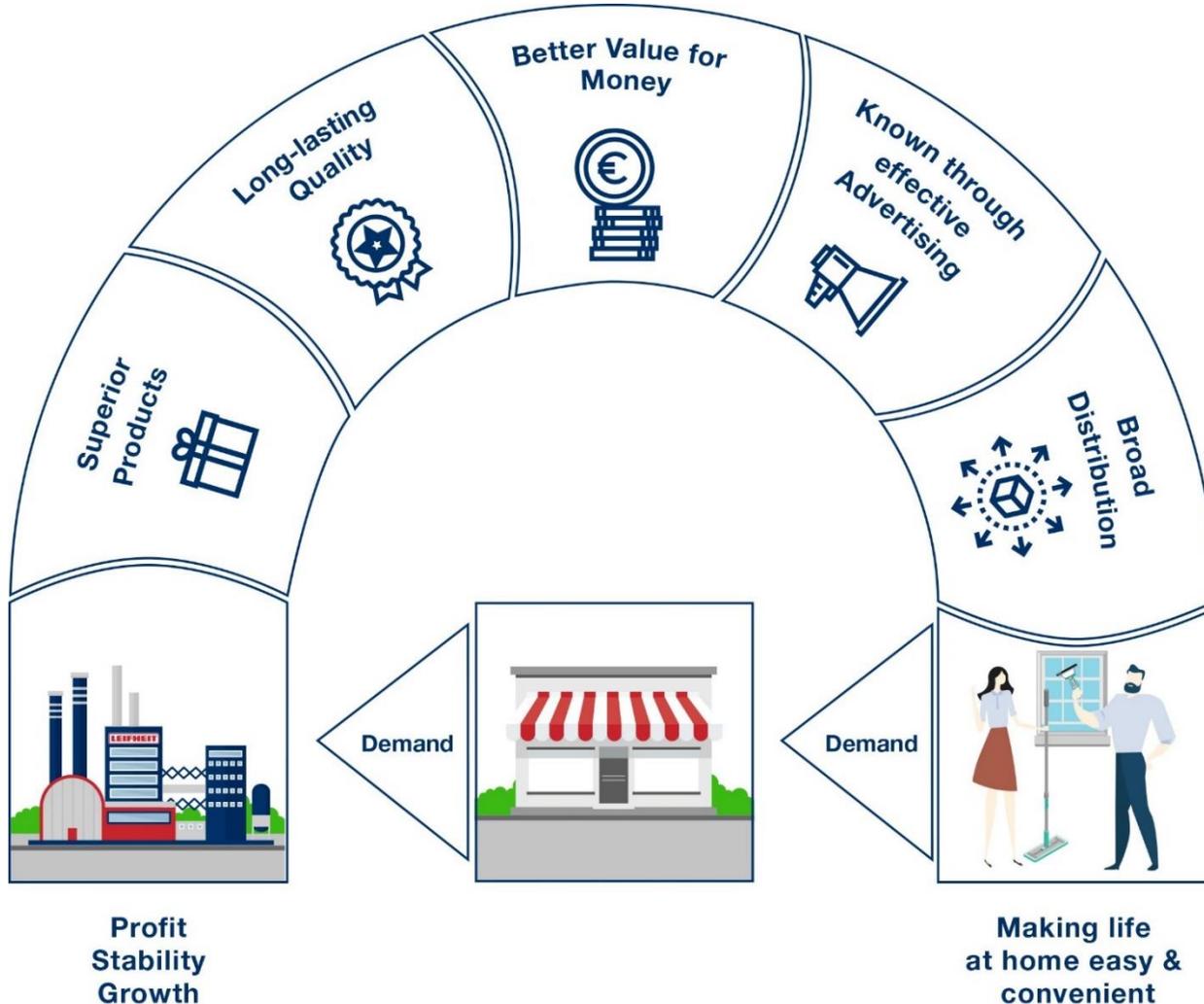
Group liquidity

31/12/2022 vs. 30/09/2023 in m€



- Improvement in working capital, especially the reduction in inventories
- Free cash flow affected in Q3 by one-off effects of 2.7 m€ caused by changes in the Management

Our purpose? Happy consumers!



In Q3 2023 we continued to pursue successful initiatives to

- 1 Create consumer demand
- 2 Increase national and international distribution
- 3 Improve gross margins
- 4 Reduce all cost except consumer advertising

① „Our most long-lasting products“ and “Electricity Savers” campaigns aim for sustainability



- High quality along with its long life cycle products belong to the DNA of the Leifheit brand
- Strongly convinced from our product quality we often give longer warranty period than the competition or as required from the legislative authority

- The current market situation offers the opportunity to further promote our energy-saving, durable products
- In view of rising energy prices, many households are currently looking for ways to reduce their energy consumption and thus also their electricity costs
- Switching from electric dryers to Leifheit Pegasus and Linomatic dryers not only saves electricity and money, but also reduces CO₂ emissions



① Successful campaign with focus on product quality “Made in Germany”



- The “Made in Germany” campaign including TV commercial led to increased consumer interest not only for the Profi cleaning system but for the entire Leifheit brand

① **Generate 15% more solar energy on domestic solar panels with Leifheit`s window & frame cleaner**

Cleaning solar modules made easy!

+15% POWER*

Window wiper
Window & Frame Cleaner L Telescope 200

LEIFHEIT
How housework's done today.

3 JAHRE GARANTIE WARRANTY*

CLICK SYSTEM

210 cm
130 cm

Research: Artikel in Science Advances Magazin, Vol. 8, Issue 10, 2022. <https://www.science.org/doi/10.1126/sciadv.abm0078>
The manufacturer's cleaning instructions must be observed!

www.leifheit.com

- **Window & Frame Cleaner with additional consumer benefits**
- Gently removes dirt from solar panels from adhering dirt on the balcony
- Balcony power plants can **save up to 130 kg of CO₂**, these should be cleaned at least once a year for long-term performance
- With the **practical telescopic handle** with joint, the length and the cleaning angle of the Window & Frame Cleaner can be adjusted individually and **all dirt spots can be reached safely**

① Successful expansion of our product portfolio to new target groups



Aesthetics without compromise.
Outstanding stability. Convincingly high quality.

NEW
Now in black!

Standing dryer
Pegasus

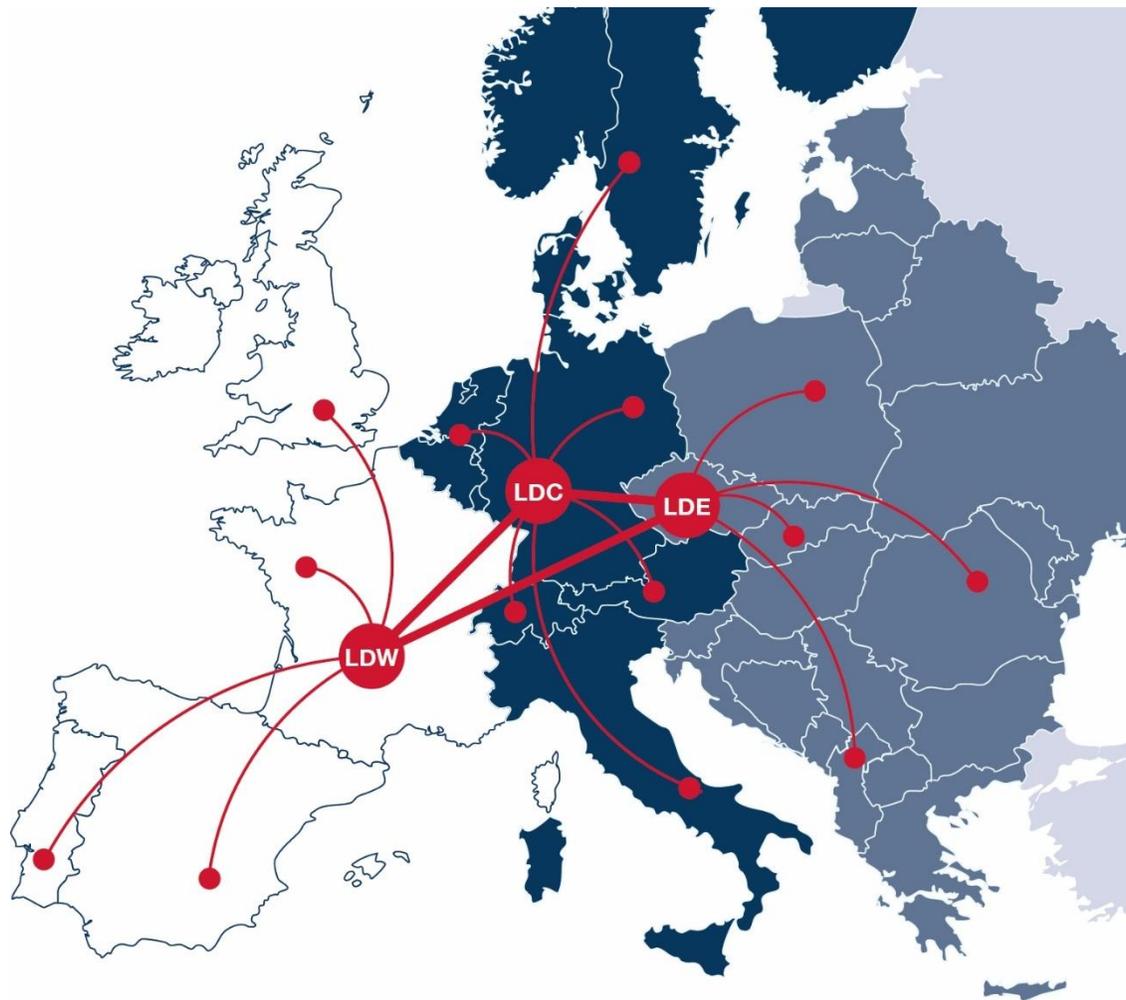
LEIFHEIT
How housework's done today.

www.leifheit.com

5 JAHRE YEARS WARRANTY

- New premium standing dryer **Pegasus 150 Solid Slim Black** in the colour combination black and anthracite serves a current colour trend and is aimed at a target group that has high demands on design and aesthetics when furnishing their own home, but does not want to compromise on the quality of their dryer
- Product launch has been accompanied by eye-catching POS measures and social media activations

④ Distribution of the European business volume to three logistics locations with short distances to our customers



- **New central European logistics hub** (Leifheit Distribution Western Europe, LDW) for our Leifheit and Soehnle products at the logistics site in Chablis, France, which was previously operated exclusively by our subsidiary Birambeau
- Distribution across three logistics locations **brings cost advantages, shortens transport routes** to our customers and simultaneously **reduces CO₂ emissions**
- Expanding our D2C capabilities to enable profitable growth in key markets in Western Europe and become **more independent from major internet platforms.**
- **New logistics platform** has completely been **put into operation** in October 2023

Leifheit Group raises 2023 forecast – still challenging market environment ahead



Forecast 2023	
Group turnover	Slightly above the previous year (previously: slightly below previous year)
Turnover Household	Slightly above the previous year (previously: noticeable below the previous year)
Turnover Wellbeing	On previous year's level (previously: noticeable below the previous year)
Turnover Private Label	Slightly below the previous year (previously: slightly above the previous year)
Group EBIT	In the mid single-digit million-euro range (previously: in the lower single-digit million Euro range)
Free Cashflow	In the upper single-digit million-euro range (previously: in the lower single-digit million Euro range)

- Russia-Ukraine war, war in the Middle East and ongoing inflation are likely to continue to burden economic development
- Inflation could have a perceptible impact on consumer demand
- Costs for energy and procurement remain high, a renewed rise in energy prices in winter could exacerbate the situation

LEIFHEIT

**Your Questions
please.**



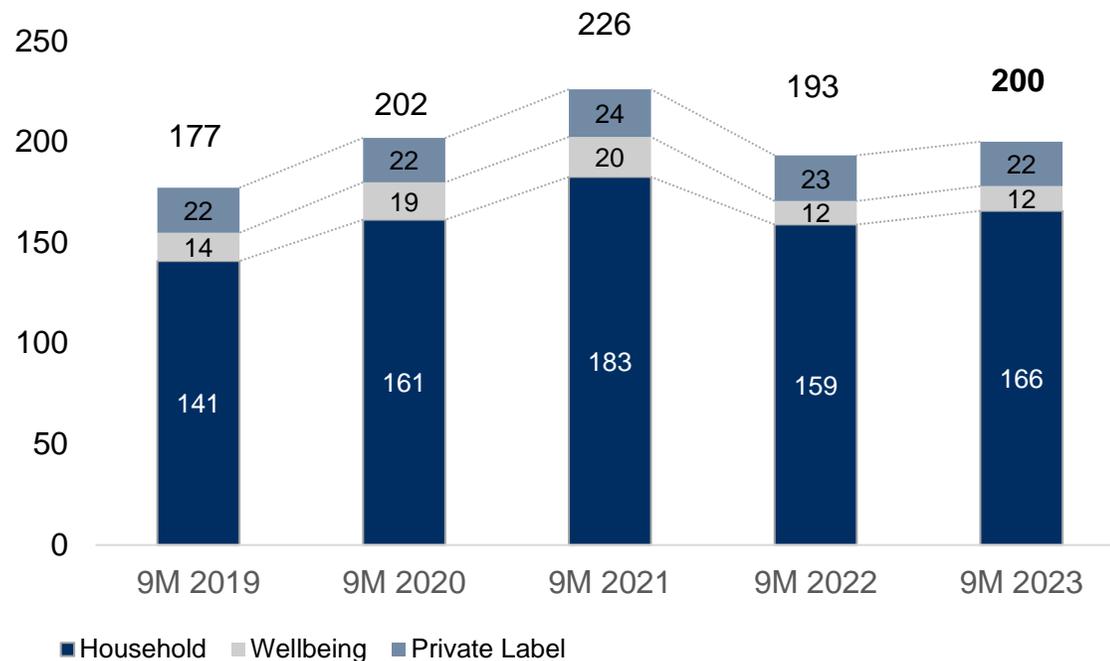
Annex

Household and Wellbeing segments above previous year's level, Private Label largely stable



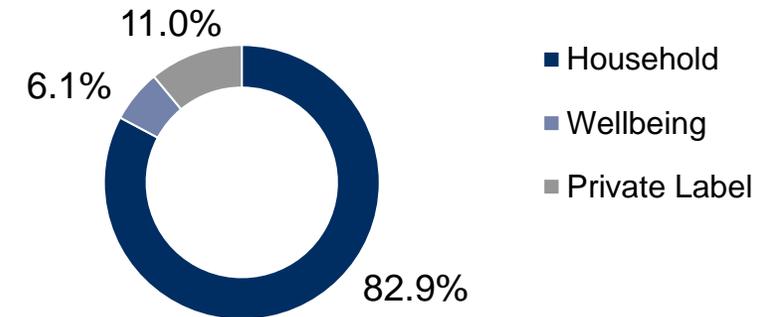
Group turnover by segment

9M 2019 – 9M 2023 in m€



Group turnover by segment

9M 2023



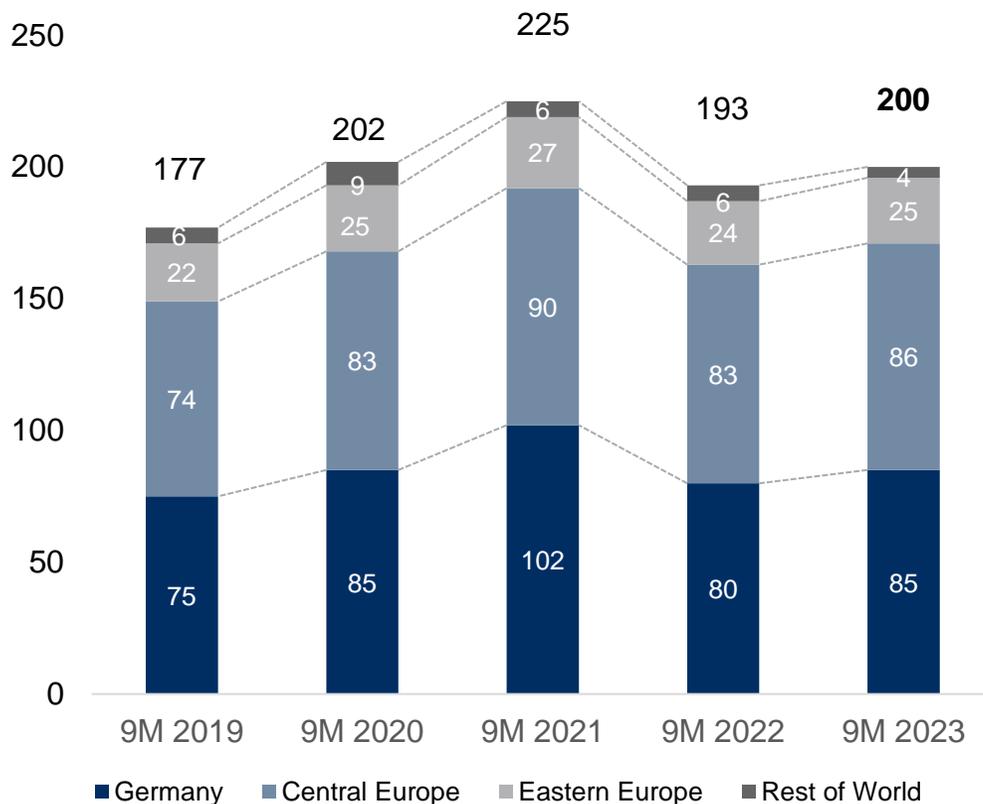
- Turnover in Household segment with +4.2% above previous year (9M 2022: 158,9 m€) due to successful advertising campaigns.
- In Wellbeing segment sales growth of +4.3% after a significant decline in the same period of the previous year.
- Private Label segment turnover remained largely stable. While Birambeau's kitchen products recorded slight declines, Herby's energy-saving drying racks recorded slight growth.

Leifheit back on growth track despite continuing inflation and difficult market environment



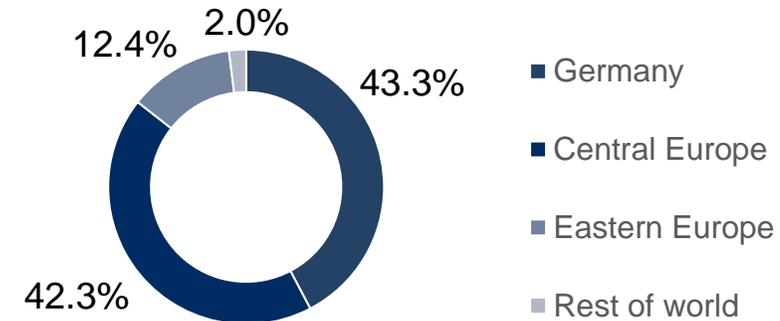
Group turnover by region

9M 2019 – 9M 2023 in m€



Group turnover by region

9M 2023

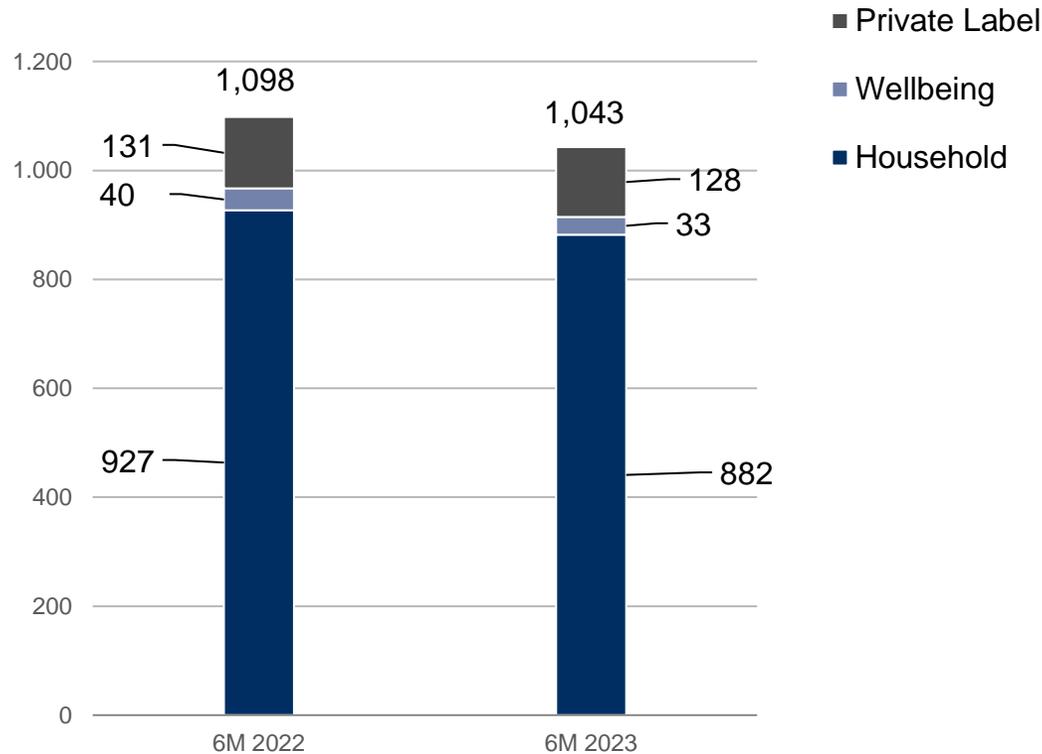


- Germany (+5.2%): Despite still extremely weak consumer climate, turnover growth due to successful advertising campaigns and further distribution expansion.
- Central Europe (+4.3%): Significant double-digit sales growth in the Netherlands, due to successful advertising measures and additional listings. In France, on the other hand, lower turnover because of lower volumes in discount promotions.
- Eastern Europe (+2.2%): Romania with very positive turnover development and double-digit growth rates, back on growth path in the Czech Republic, but declines in important sales market of Poland.

We were able to react flexibly to the changed capacity utilization in production and logistics by reducing remaining vacation time and credits on working time accounts and by cutback in the numbers of temporary workers

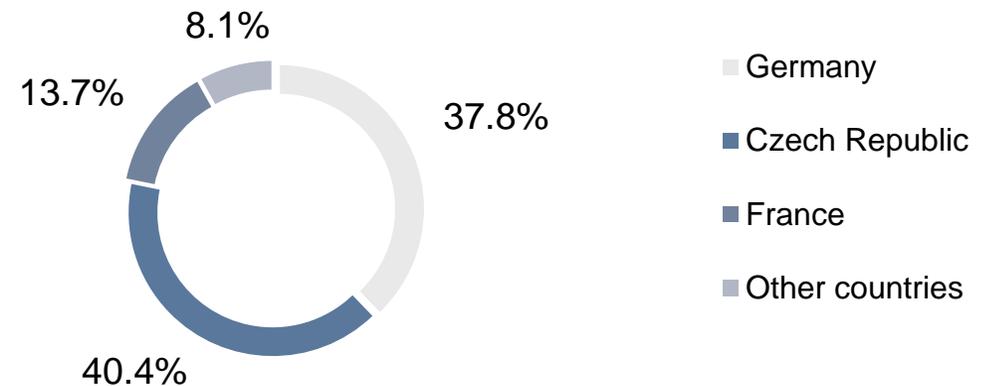
Employee development*

30 June 2023



Employees by region*

30 June 2023



* Only own staff, without temporary workers

Leifheit makes top quality household products



Profi Floor Wiper
4.7 stars



Leifheit rückenschonender Bodenwischer Profi XL micro Duo, effektiver Schrubber mit Bezug aus Mikrofaser, Wischer für Fliesen un...

★★★★☆ 4,7 von 5

911 Sternebewertungen



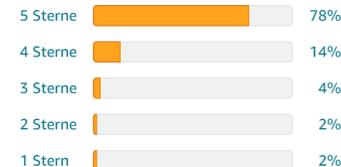
CLEAN TWIST Disc Mop Ergo
4.6 stars



Leifheit Set Clean Twist Disc Mop Ergo 2.0 mit Rollwagen, Bodenwischer mit Mikrofaser Bezug für nebelfeuchte...

★★★★☆ 4,6 von 5

9.514 globale Bewertungen



Pegasus 150
4.6 stars

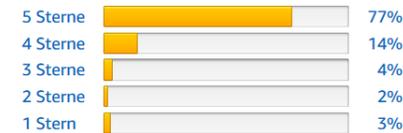


Dieser Artikel Leifheit Standtrockner Pegasus 150 Solid Slim, standfester Wäscheständer mit Flügeln auch für lange Kleidungsstücke, besonders schmaler Flügelwäschetrockner passt auch durch enge Türen

Bestseller Nr. 1

★★★★☆ 4,6 von 5

3.208 Sternebewertungen



Linomatic 500 Deluxe
4.5 stars



Leifheit Wäscheschirm Linomatic 500 Deluxe mit Leineneinzug für saubere Wäsche, Wäschespinne für die ganze Familie, Wäscheständer

★★★★☆ 4,5 von 5

2.114 Sternebewertungen



Leifheit Group structure



Household

LEIFHEIT

Laundry Care

Cleaning

Kitchen goods

Wellbeing

SOEHNLE

Personal scales

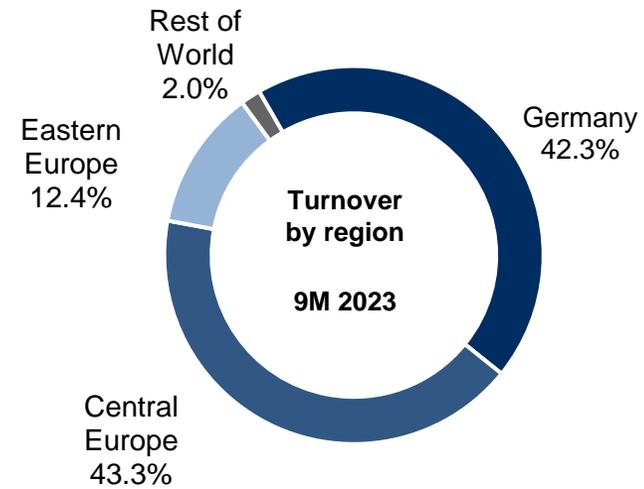
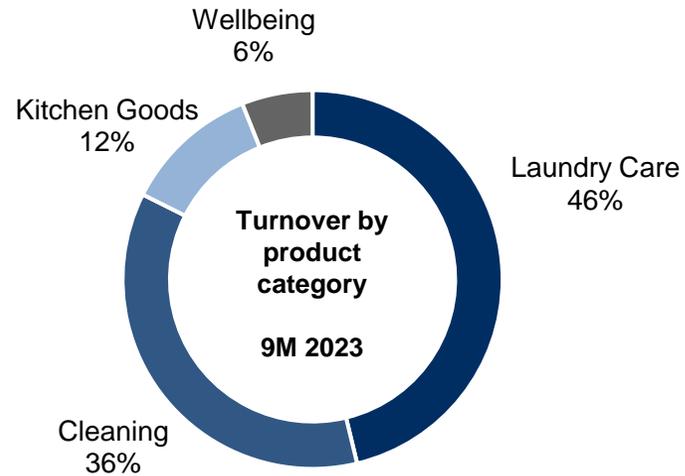
Kitchen scales

Private Label

BIRAMBEAU **herby**

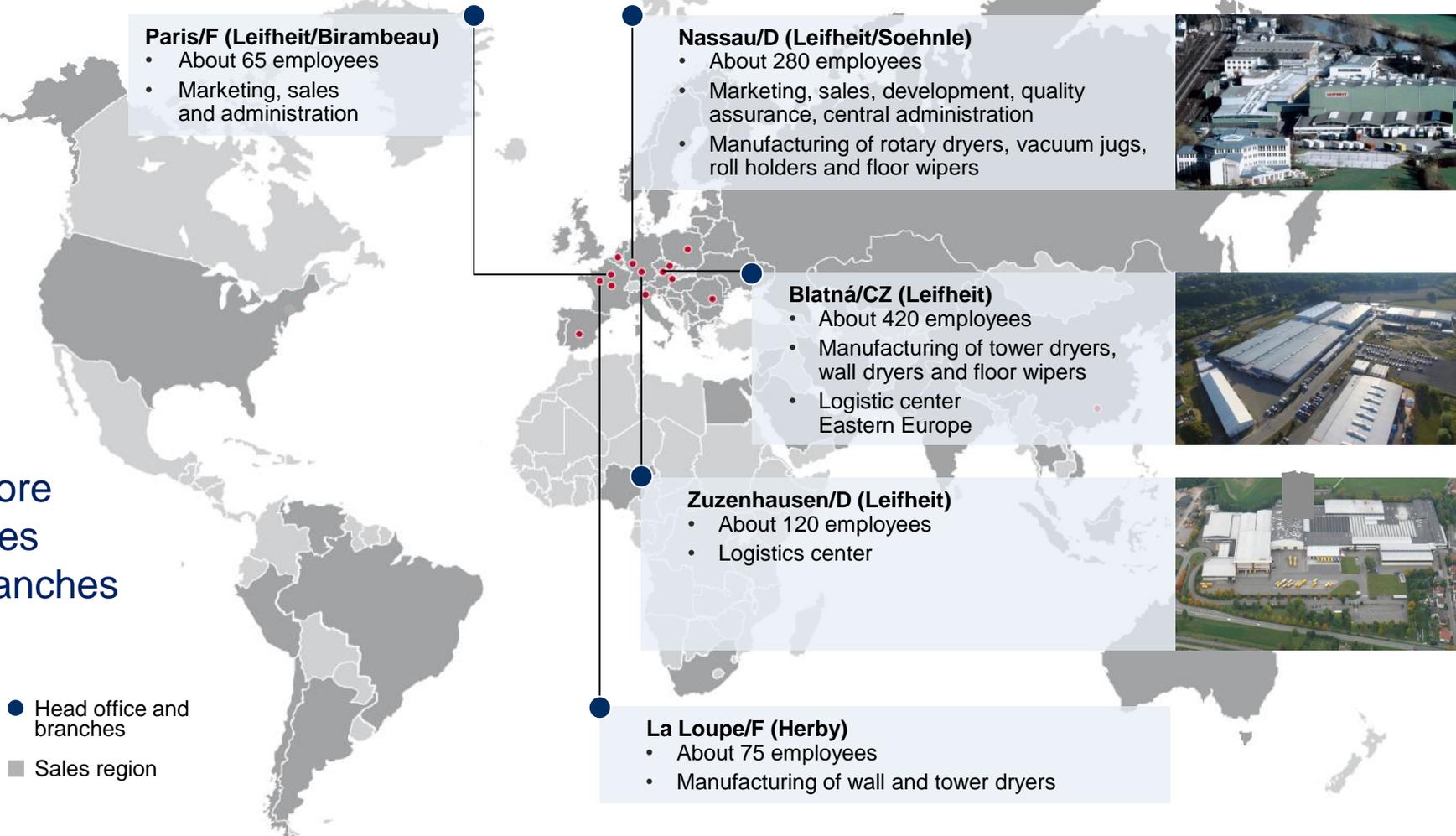
Kitchen goods

Standing Dryers



Our European production footprint ensured reliable supply to customers despite COVID-19-related supply chain challenges

Operating in more than 80 countries with 14 own branches



Distribution in all relevant distribution channels



Blue Chip client base



Distribution channels

Turnover 2022 in % (previous year's figures)



Long-term financial overview



		2018	2019	2020	2021	2022
Group turnover	m€	234.2	234.0	271.6	288.3	251.5
Profitability						
Gross margin	%	43.6	43.1	45.0	42.3	38.7
Cash flow from operating activities	m€	10.2	15.9	4.0	16.4	14.0
Free cash flow	m€	3.7	10.1	-5.5	9.6	8.8
EBIT	m€	13.1	9.9	18.8	20.1	2.8
EBIT margin	%	5.6	4.2	6.9	7.0	1.1
EBT	m€	11.9	8.5	17.7	19.3	2.3
Net result for the period	m€	8.4	5.8	12.5	14.2	1.2
ROCE ¹	%	10.5	8.2	14.1	13.8	1.8

¹ Definition of ROCE changed in 2019, ROCE 2018 adjusted for comparability reasons

Long-term financial overview



		2018	2019	2020	2021	2022
Per share						
Net result for the period, EPS ²	€	0.88	0.61	1.32	1.49	0.13
Free cash flow	€	0.39	1.06	-0.57	1.00	0.92
Dividend	€	1.05	0.55	1.05	1.05	0.70 ²
Special dividend	€	--	--	--	--	
Investments	m€	6.6	6.0	9.6	7.3	5.4
Depreciation	m€	6.9	8.2	8.5	7.8	7.5
		31/12/2018	31/12/2019	31/12/2020	31/12/2021	31/12/2022
Employees	No.	1,119	1,106	1,098	1,080	1,063
Balance sheet total¹	m€	221.8	214.6	230.0	238.8	216.1
Equity	m€	101.8	96.2	100.4	111.3	112.5
Equity ratio	%	45.9	44.8	43.7	46.6	52.0
Liquidity	m€	50.9	50.3	38.8	38.1	36.3

¹ Not including repurchased treasury shares

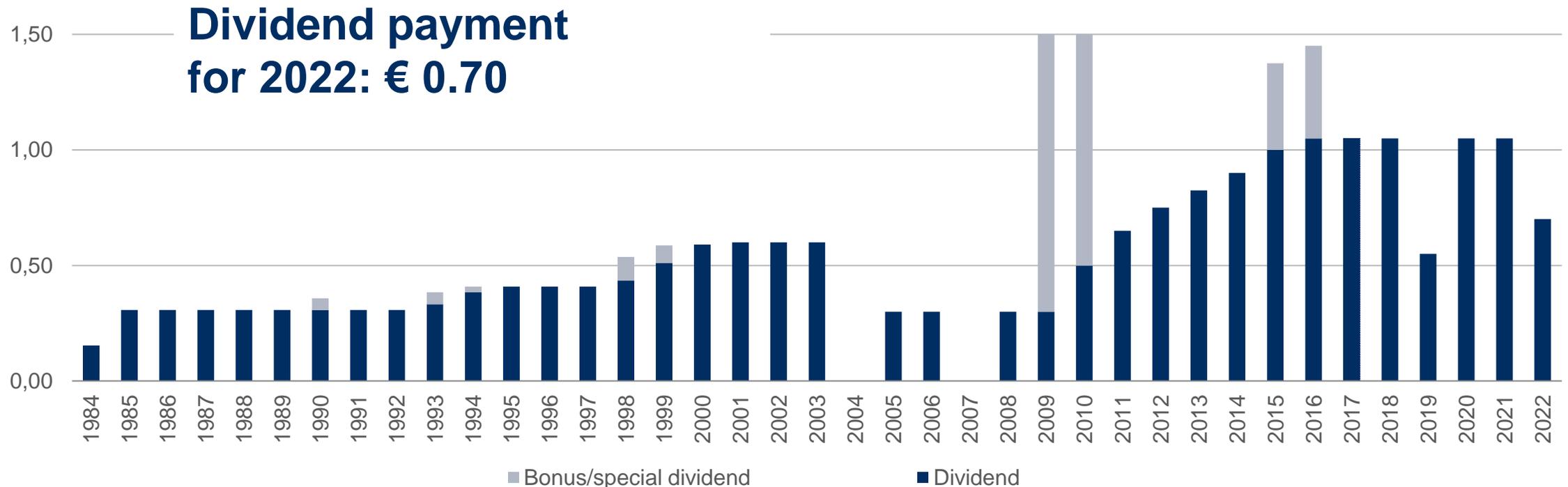
² Dividend proposal

Committed to shareholder returns



Long-term dividend development

Dividend per share / in €



¹ Based on the particular closing price at year-end

Dividend yield ¹

2022: 5.2%	2018: 5.9%
2021: 2.9%	2017: 3.8%
2020: 2.4%	2016: 5.1%
2019: 2.3%	2015: 5.6%

Leifheit awards (selection)



Testsieger
93 %
Leifheit AirBoard Deluxe XL Plus VDE
Vergleich.org

2. Platz
GUT (1,5)
Leifheit Profi micro duo
Vergleich.org



Floor wiper
Profi micro duo

TEST VERDICT
Haus & Garten Test
Final score 1.1
very good
Leifheit
Profi XL, mehr das Abwischen
convenient handling and
professional detailed solution
10.11.2019
www.haus-garten-test.de

TEST WINNER
Haus & Garten Test
good
(1,7)
Leifheit
Clean Twist Disc Mop Ergo
10.11.2019
www.haus-garten-test.de



CLEAN TWIST
Disc Mop Ergo



Rotary dryers
Linomatic

Testsieger
GUT (1,8)
Leifheit Linomatic Deluxe 500
im Test: Wäschetrockner
Vergleich.org

TESTURTEIL
Haus & Garten Test
Endnote 1.0
sehr gut
Leifheit
Linomatic 400 easy
Maximaler Bedienkomfort,
der keine Wünsche offen lässt
11.11.2019
www.haus-garten-test.de

TESTURTEIL
Haus & Garten Test
Endnote 1.2
sehr gut
Leifheit
Linomatic 400 easy
Platzsparend und praktisch,
sehr leichtgängig und stabil
11.11.2019
www.haus-garten-test.de



TEST VERDICT
Haus & Garten Test
very good
(1,4)
Leifheit
Regulus Aqua PowerVac
2019. 2.2019
www.haus-garten-test.de

Cordless vacuum wiper
Regulus Aqua PowerVac



Laundry dryers
Pegasus

Sieger
Preis-Leistung
GUT (1,8)
Leifheit Pegasus 150
im Vergleich: Wäschetrockner
Vergleich.org

TEST VERDICT
Haus & Garten Test
Final score 1.3
very good
Leifheit
Pegasus 150 Solid
perfect drying with
a safe standing
10.11.2019
www.haus-garten-test.de

2. Platz
SEHR GUT (1,4)
Leifheit 8157 Pegasus 200 Solid Deluxe Mobile
im Vergleich: Wäschetrockner
Vergleich.org



CLEAN TWIST
M Ergo

TEST WINNER
Haus & Garten Test
very good
(1,4)
Leifheit
Clean Twist M Ergo
10.11.2019
www.haus-garten-test.de



Window vacuum
cleaner Nemo

TEST VERDICT
Haus & Garten Test
good
(1,6)
Leifheit
Nemo
weiche und hoch saugende Saugdüse
10.11.2019
www.haus-garten-test.de

PLUS X AWARD
High Quality
Ease of Use
www.stiftungwaerertest.de



Window vacuum
cleaners

Alles Beste
Empfehlung
Leifheit Dry & Clean

TESTURTEIL
Haus & Garten Test
Endnote 1.3
sehr gut
Leifheit
Set Dry/Clean
Sehr ansprechende Technik,
beste Wahl für saubere Fenster
10.11.2019
www.haus-garten-test.de

Stiftung Warentest
GUT (2,4)
Leifheit
Fensterstauger Classic
im Test:
11 Fensterstauger
Ausgabe 4/2019
www.test.de

Alles Beste
Empfehlung
Leifheit Salatspinner
10.11.2019
www.haus-garten-test.de



Salad spinner
Comport Line

TESTURTEIL
Haus & Garten Test
gut
(1,8)
Leifheit
Salatspinner ComportLine
10.11.2019
www.haus-garten-test.de

TESTURTEIL
Haus & Garten Test
gut
(1,8)
Leifheit
Isolierbecher Flip 350ml
11.11.2019
www.haus-garten-test.de

ETM TESTMAGAZIN
Leifheit Isolierbecher Flip 350 ml dark blue (03247)
Leifheit
11/2019
Vergleichstest
14 Isolierbecher
Sehr gut: 10/14
www.etm-testmagazin.de



TESTSIEGER
Haus & Garten Test
sehr gut
(1,2)
Leifheit
Isolierbecher Flip 600ml
10.11.2019
www.haus-garten-test.de

Isolating mugs
Flip 600 + 350 ml



Cordless vacuum
Regulus PowerVac 2in1

testsieger.de
PLUS X AWARD
BESTES PRODUKT DES JAHRES 2018
1,9
08/2018
gut
Redaktions-Wertung
Leifheit Regulus PowerVac 2in1

TEST VERDICT
Haus & Garten Test
Final score 1.9
Good
Leifheit
Regulus PowerVac 2in1
Good particle absorption and high
charging efficiency
10.11.2019
www.haus-garten-test.de

Alles Beste
Empfehlung
Leifheit 11925 Regulus PowerVac



Steam Mop CleanTensio

testsieger.de
1,5
08/2018
sehr gut
Redaktions-Wertung
Leifheit 11925 CleanTensio

PLUS X AWARD
2018 ausgezeichnet für:
High Quality
Design
Funktionalität

TESTSIEGER
Haus & Garten Test
Endnote 1.2
sehr gut
Leifheit
CleanTensio 11925
Hochwertiger Helfer
mit sehr guter Funktion
10.11.2019
www.haus-garten-test.de

Soehnle awards (selection)



Kitchen Scales
Page Profi + Page Profi 300



Personal Scales
Style Sense



Personal Scales
Style Sense Bamboo Magic



Page Aqua Proof
Kitchen Scale



Body analysis scales
Shape Sense Connect 100 + 200

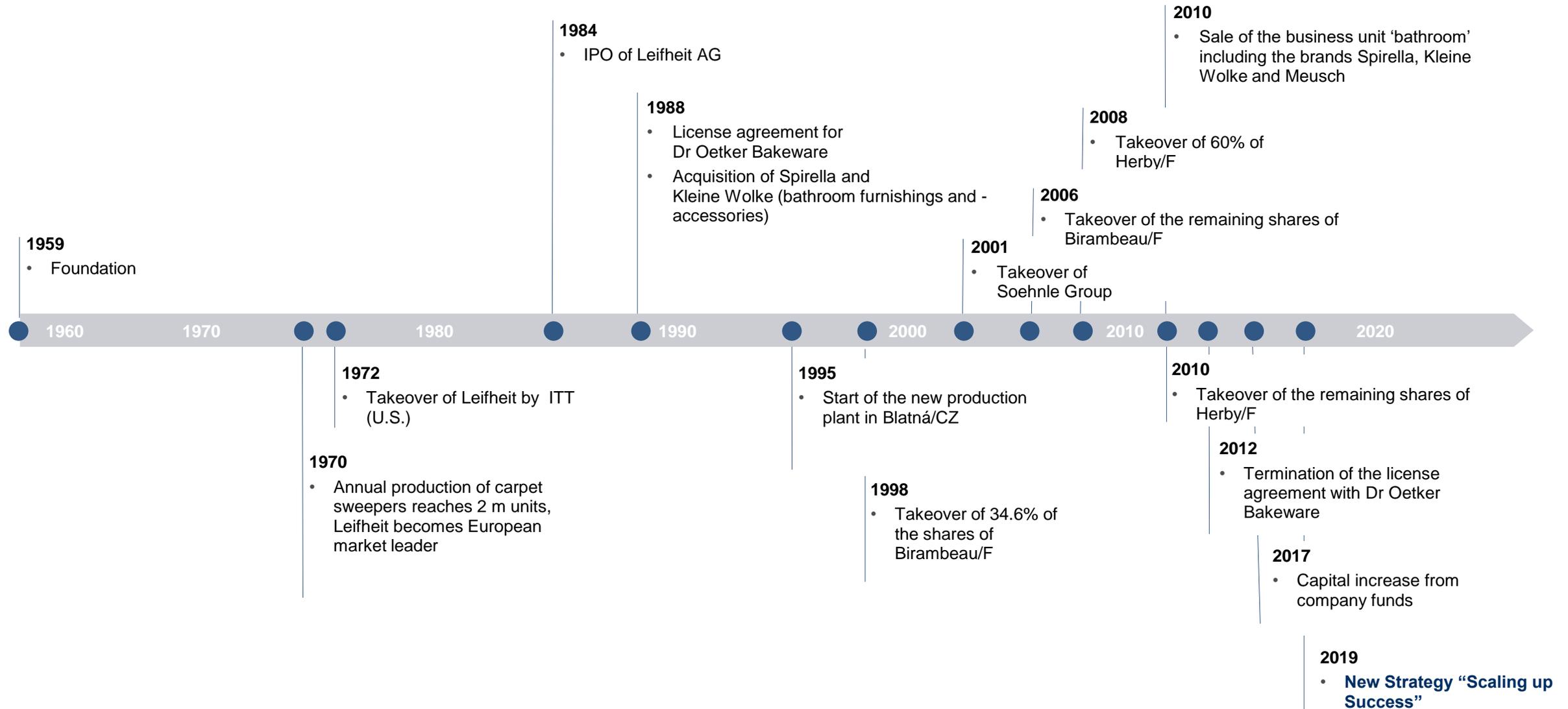


Blood pressure monitors
Systo Monitor 200 + 300



Air Purifier
AirFresh Clean 400

Leifheit – more than 60 years of passion for housework



European competitors by category



Cleaning

Spontex
Tonkita Swiffer Rival
Kärcher Vileda



Laundry care

Vileda Brabantia Artweger
Wenko Gimi Juwel Stewi
Metaltex Rörets Blome



Kitchen goods

Tescoma WMF Gefu
Zyliss Oxo Rösle Fackelmann Lurch
Brabantia Westmark Emsa Tefal



Wellbeing

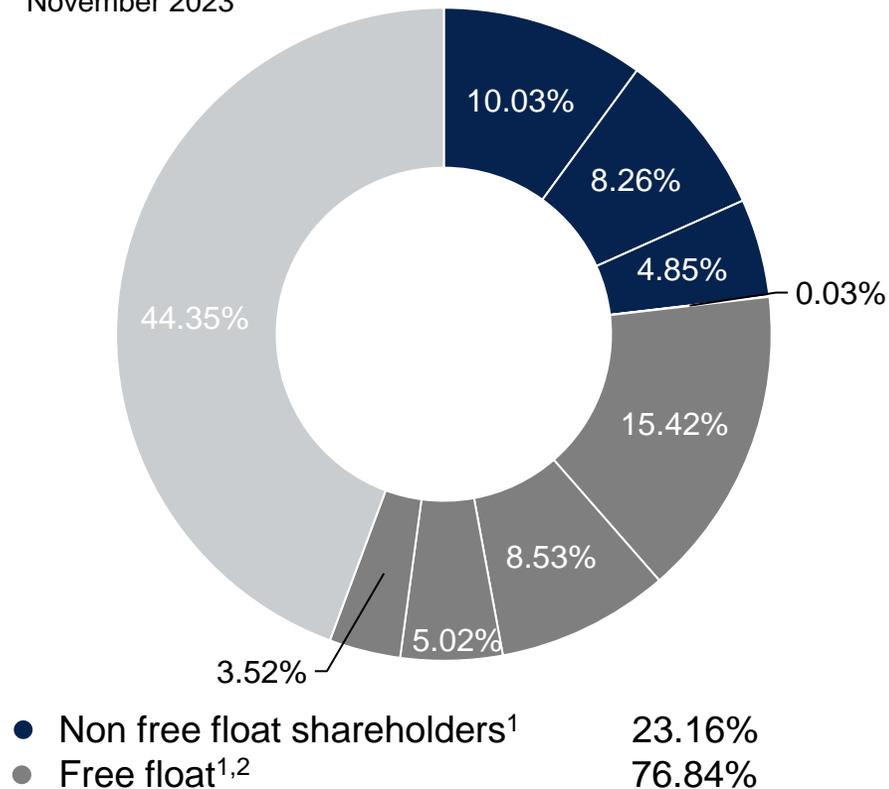
Bosch Laica Tanita
ADE Sanitas Homedics Beurer
Withings Terrailon

Significant free float and international investors



Shareholder structure

November 2023



- MKV Verwaltungs GmbH, Grünwald (GER), 10.03%
- Ruthild Loh, Haiger (GER), 8.26%
- Leifheit AG Nassau (GER), treasury shares, 4.85%
- Employee shares subject to a lock-up period 0.03%
- Alantra EQMC Asset Management, SGIIC, SA, Madrid (ES), 15.42%
- Gerlin Participaties Coöperatief U.A., Maarsbergen (NL), 8.53%
- MainFirst SICAV, Senningerberg (LUX), 5.02%
- Blackmoor Ownership Holdings Master Limited, London (UK), 3.52%
- Voting rights under notification threshold 44.35%

¹ Definition of German stock exchange for indices

² Including shareholdings of the management board

ESG: New strategic sustainability goals

Focus on climate neutrality till 2030¹



- Climate balance for our most important sites in scope 1 and scope 2 established in 2022
- Yearly climate balance in the future to measure progress

- Substantially reduce the emissions of direct greenhouse gases (scope 1 emissions)
- 100% renewable energies with a electricity mix (scope 2 emissions)
- Substantially reduce the emissions of indirect emissions (scope 3)

- Energy: increase efficiency, savings and share of renewable energies
- Mobility: reduce of vehicle fleet emissions at our sites, reduce CO₂ emissions of employees' drive
- Products: long-lasting and high-quality products with long life cycle, increase recycled share in products, packaging and displays
- Distribution: lean production, reduce transport routes and supply logistics

- Compensate non avoidable emissions¹ by means of certified projects for climate protection

Read more at our **sustainability report 2022**

www.leifheit-group.com/en/investor-relations/reports-and-presentations/



- Scope 1: direct emissions from the company's owned or controlled resources e.g. gas, fuel, refrigerants
- Scope 2: indirect emissions from purchased energy, e.g. electricity
- Scope 3: indirect emissions in the value chain, (upstream + downstream)

¹ Scope-1- und Scope-2-Emissionen.

Our ESG Principles



What sustainability means to us:
Responsible actions toward the environment and people,
corporate integrity and durable, high-quality products



Environment

Climate-neutral by 2030*:
Prevent, reduce, offset
CO₂ emissions

Durable, high-quality
products that make life
at home easier and
more convenient

Efficient use of resources without
sacrificing quality

European production and logistics
footprint with close connections to
our customers

Compliance with applicable laws
and regulations in our production
activities (WEEE, RoHS, REACH,
PAH, Ecodesign Directive, etc.)

Strict environmental standards in
our supply chain, laid down in our
supplier code of conduct



Social

Fun, fast, friendly and fearless
corporate culture

HR strategy geared towards
employer attractiveness

Focus on employee safety and
health

Welcome diversity and offer equality
of opportunity

Fair and competitive pay,
training and continuing education

Strict social standards in the supply
chain, laid down in our supplier
code of conduct

Giving back to society at
our locations



Governance

Responsible corporate
management and compliance

High transparency for stakeholders
through quarterly reporting and
regular news updates

Compliance management system
(CMS), including guidelines and meas-
ures to ensure compliant and ethical
conduct

Combating corruption
and bribery as integral
parts of CMS

Protecting personal data
according to the high standards of
the GDPR



**Read more at our
sustainability report 2022**

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* Scope 1 and Scope 2 emissions

Leifheit is frequently top company in home appliances and household goods categories



- Leifheit was awarded the “**Germany’s Best Sustainability**” seal by Focus and Focus-Money in 2022 for the second year running. The study analyses social listening data for some 19,000 companies and brands. It examines aspects of ecological, economic and social sustainability. The results show who is committed to sustainability from the consumer’s point of view.
- Leifheit was awarded the “**Maximum Trust 2022**” seal by Deutschland Test and achieved the highest ranking in the household products category. The study was conducted by IMWF Institut für Management- und Wirtschaftsforschung on behalf of Focus Money and Deutschland Test.
- The FAZ-Institut also awarded Leifheit the “**Excellent Sustainability**” certificate back in 2021 following a similar analysis of data from around 21,000 companies. In 2022, the FAZ-Institut even ranked us among the “**Best of the Best**”. The meta-study looked at four individual studies: “Germany’s Fairest” (product service, value for money, customer satisfaction, employer fairness, sustainability), “Top Employers” (innovation, digitalisation, sustainability, career, pay, corporate culture), “Most Trustworthy Companies” (trust, management, profitability, sustainability, product service, employer) and “Digital Pioneers” (digitalisation, innovation, profitability, employer). In all of them, we achieved top scores.
- The “**Fair Company**” Award Leifheit received in 2022 demonstrates our strength as a fair and attractive employer. The Initiative honors companies that offer young people fair working conditions and prospects for development. The assessment for the award is carried out by the Handelsblatt newspaper and Germany’s Institut für Beschäftigung und Employability as a research partner based on a questionnaire that is based on extensive analyses on the subject of fairness and on what today’s young professionals and the general public expect from a fair, attractive employer.
- In 2022, Leifheit received the award “**Germany’s best vocational training company**” for the 5th time in a row. The award was based on a study conducted by IMWF Institut für Management- und Wirtschaftsforschung GmbH on behalf of Deutschland Test and the business magazine Focus Money.
- According to a study conducted by the Deutsche Institut für Service-Qualität (DISQ) on behalf of ntv, the Leifheit online shop was one of “**Germany’s best online shops 2022**”. The study involved a consumer survey examining customer satisfaction in the areas of value for money, range of products, customer services, website, ordering process and payments terms, as well as shipping and returns.
- For the Germany test seal “**Excellent customer service 2022**”, which Leifheit received in 2022, Focus and Focus Money together with Deutschland Test examined a good 22,000 companies and brands from 250 industries.



Financial calendar and contact



Financial calendar 2023 / 2024

27 – 29 November 2023

German Equity Forum, Frankfurt/Main

27 March 2024

Annual reports 2023, sustainability report including non-financial Group report 2023

27 March 2024

Investor and analyst conference call

8 May 2024

Quarterly statement for the period ending 31 March 2024

29 May 2024

Annual General Meeting

8 August 2024

Financial report for the period ending 30 June 2024

12 November 2024

Quarterly statement for the period ending 30 September 2024

Contact

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LEIFHEIT

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