

Simona Scarpaleggia

- Supervisory Board member since March 24, 2020; Appointed until AGM 2028
- Former global CEO of EDGE Strategy AG and of IKEA AG in Switzerland

Membership of statutory supervisory boards:

- Edge Strategy AG - not listed -
- HORNBACH Baumarkt AG - *Group Mandate* –
- GVS SpA – listed – Board Member

Membership of comparable control bodies:

- ZHdK (Zurich University of the Arts) (Board member)
- Faculty of Economics of the University of Zurich (Advisory Board member)
- Faculty of International Management of the University of St. Gallen (Board member)

Curriculum vitae

Born in 1960

Nationality: Italian

Studies in Political Science at L.U.I.S.S. University in Rome, graduating with a master's degree and Master in Business Administration at SDA Bocconi Business School in Milan and Doctor of Letters Honoris Causa at the International University in Genf

1983 - 1985	Specialist for industrial and union relations within the Montedison Group
1985 - 1988	Organization and development manager of the subholding Iniziativa Me. TA at Montedison Group
1988 - 1994	HR Director at C.E.I Compagnia Elettrotecnica Italiana S.p.A.
1994 - 2000	HR Director at Sara Lee D.E. Italy S.p.A
2000 - 2004	Country HR Director at IKEA Italia Retail s.r.l.
2004 - 2007	Store Manager Store Porta di Roma at IKEA Italia Retail s.r.l.
2007 - 2010	Deputy Country manager at IKEA Italia Retail s.r.l.
2009 - 2011	Co-founder and first President at Valore D (Association of Companies who support gender balance and women's advancement in their organization)
2010 - October 2019	CEO of IKEA AG Switzerland
2011 - 2015	Board member of the Italian Swiss Chamber of Commerce
2013 - 2017	Co-founder and first President of "Advance – Women in Swiss Business"
2016 - 2017	Co-Chair of the United Nations High Level Panel for Women Economic Empowerment
October 2019 – August 2020	Global Head of „Future of Work” Ingka Group (IKEA)
September 2020 - 2021	Global CEO of EDGE Strategy AG