::: Investor Presentation

February 2024



Safe Harbor Statement

Statements contained herein or in prior press releases which are not historical fact, such as statements regarding our future operating and financial performance, are forward-looking statements for purposes of the safe harbor provisions under the Private Securities Litigation Reform Act of 1995. These forward-looking statements involve risks and uncertainties that may cause our actual results to be materially different from the future results expressed or implied by such forward-looking statements. Factors that could cause actual results to differ materially from those expectations include, but are not limited to, our ability to manage wireless network rationalization to lower our costs without causing disruption of service to our customers; our ability to retain key management personnel and to attract and retain talent within the organization; the productivity of our sales organization and our ability to deliver effective customer support; economic conditions such as recessionary economic cycles, higher interest rates, inflation and higher levels of unemployment; risks related to our overall business strategy, including maximizing revenue and cash generation from our established businesses and returning capital to stockholders through dividends and repurchases of shares of our common stock; competition for our services and products from new technologies or those offered and/or developed from firms that are substantially larger and have much greater financial and human capital resources; continuing decline in the number of paging units we have in service with customers, commensurate with a continuing decline in our wireless revenue; our ability to address changing market conditions with new or revised software solutions; undetected defects, bugs, or security vulnerabilities in our products; our dependence on the U.S. healthcare industry: the sales cycle of our software solutions and services can run from six to eighteen months, making it difficult to plan for and meet our sales objectives and bookings on a steady basis quarter-to-quarter and year-to-year; our reliance on third-party vendors to supply us with wireless paging equipment; our ability to maintain successful relationships with our channel partners; our ability to protect our rights in intellectual property that we own and develop and the potential for litigation claiming intellectual property infringement by us; our use of open source software, third-party software and other intellectual property; the reliability of our networks and servers and our ability to prevent cyber-attacks and other security issues and disruptions; our reliance on data centers and other systems and technologies provided by third parties, and technology systems and electronic networks supplied and managed by third parties; cyberattacks, data breaches or other compromises to our or our critical third parties' systems data, products or services; our ability to realize the benefits associated with our deferred income tax assets; future impairments of our long-lived assets or goodwill; risks related to data privacy and protection-related laws and regulation; and our ability to manage changes related to regulation, including laws and regulations affecting hospitals and the healthcare industry generally, as well as other risks described from time to time in our periodic reports and other filings with the Securities and Exchange Commission. Although Spok believes the expectations reflected in the forward-looking statements are based on reasonable assumptions, it can give no assurance that its expectations will be attained. Spok disclaims any intent or obligation to update any forward-looking statements.





Our Mission & Investment Highlights



Strategic Goal: Run the business profitably and generate cash

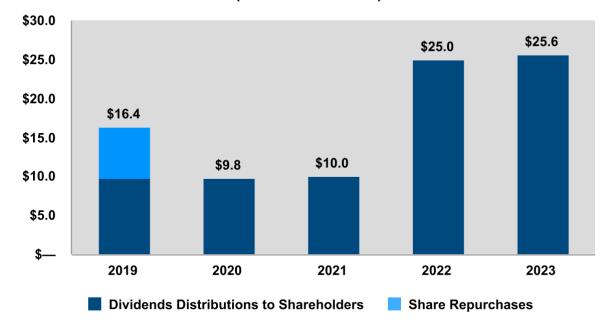
Returning capital to stockholders is our goal as well as our legacy

- Nearly \$675 million returned to stockholders since 2004
- 2022 capital return \$25.0 million
- 2023 capital return \$25.6 million

Focus on maximizing cash over the long term

- Incremental investments in wireless and software solutions
- Stabilizing and then growing revenue
- Efficient expense management
- Stockholder-friendly capital allocation

Cash Returned to Stockholders - Dividends and Share Repurchases (Dollars in Millions)









Long-standing Customer Relationships with the "Best Hospitals"

Seven of the Top 10 U.S. News & World Report's Children's Hospitals and 20 of the Top 22 Adult Hospitals are Spok customers, with an average tenure of 24 years



Stable Re-occurring Software Maintenance and Wireless Segment Revenue

80+% of Spok's revenue is re-occurring in nature due to maintenance revenue from contact center and wireless paging revenue





Software Operations Bookings Momentum, Large Identified Pipeline

Expanding software pipeline converting to growth in sales



Clear Roadmap Developed to Execute Strategy

Multiple avenues of organic and inorganic growth across new and existing customers and product development



Significant Annual Free Cash Flow Generation and Strong Balance Sheet

Substantial cash flow being returned to shareholders through considerable quarterly dividend, no debt



Continuing History of Service and Commitment

Key Facts



Leader in healthcare communications - A clinical communications & collaboration solution provider. Significant experience integrating to critical hospital contact centers, EHRs and many other core healthcare information systems. We continue to invest in and enhance our solutions.



Largest paging carrier in the U.S. with approximately 765K pagers.



Blue chip and sticky customer base with 2,200+ hospitals in total.



Spok has built intellectual property via decades of R&D investments.



Operational excellence in execution, generating free cash flow while debt free and paying little in taxes.



Pioneer in healthcare communications, putting the customer first in all we do, honoring our core values and good business ethics.

Spok By The Numbers

\$139.0M 2023 Revenue

~765K Wireless Units in Service \$112.9M 2023 Re-occurring Revenue⁽¹⁾

> \$0 Total Debt

80%+
Percent of Revenue Is
Re-occurring⁽¹⁾

2,200+
Hospitals use Spok
Communications

Spok's Integrated Solution Ecosystem





Our Plan

Growth in value and return of capital

Long-term objective

 Growing cash flow while growing our top line with growth in software revenue

Short-term energy focus

- 1. Software Bookings: Achieve plan and show YoY growth
- 2. **Product Roadmap Progress**: Demonstrable benefit to the business and future sales
- 3. Wireless Revenue Stabilization: Positive UIS variance and positive ARPU
 - a) Price increases
 - b) GenA pager placements with related ARPU uplift





Healthcare responds to fiscal challenges

Changes in economic conditions



- Staff Shortages (Nursing, IT and others)
- High Labor Costs
- Higher Capital Cost / Reduced Capital Spending
- High Inflation
- Economic Recession
- Thinner Margins
- Tighter IT Budgets



Fiscal alignment of healthcare IT strategy

- Reduce, eliminate or postpone new IT initiatives
- Maintain existing information systems investments
- Maintain supported versions/prevent Cyber risks
- Maximize value of current assets/investments
- Implement unutilized capabilities/Improve ROI





Spok responds to fiscal challenges

New product release cadence



- Limit costly major upgrades to a 3- to 4-year cycle
- Deliver product enhancements releases twice/year with minor in-place upgrades



Provide 3- or 5-year managed maintenance & services agreement

- Perform benefit realization assessment to identify unrealized ROI
- Established pre-planned upgrade roadmap, ensuring benefit realization with minimum disruption
- Ensure OS, DB and 3rd party components are supported minimizing Cyber risk and system availability
- Maximize Value and Smooth Out Expenses with level billing across contract period
- Inflation protection with no pricing increases during contract period





Spok Earns Top Client Satisfaction Scores for Sixth Consecutive Year

Overall rank	Vendor	Total No. 1 criteria ranks
1	Spok	11
2	Tiger Connect	2
3	Epic Secure Chat	3
4	Vocera	2
5	AT&T	1
6	Qlik	1

Longstanding Customer Relationships...

Top 22 adult hospitals (2023-2024)

*	Customer	Software	Wireless	Tenure		Customer	Software	Wireless	Tenure
	BARNES EWISH Hospital Be trained	~		5		North Shore University Hospital Northwell Health	~		10
	BWH BRIGHAM AND WOMEN'S HOSPITAL		~	21		M Northwestern Memorial Hospital	~	~	27
	© Cedars Sinai				_	NYU Langone Health	~	~	22
	Cleveland Clinic		~	30	_	RUSH UNIVERSITY MEDICAL CENTER	~	~	20
	Penn Medicine Hospital of the University of Pennsylvania	~	~	44		Stanford HEALTH CARE STANFORD MEDICINE	~	~	20
	Metholist LEADING MEDICINE		~	29		Harbor-UCLA MEDICAL CENTER	~	~	16
	JOHNS HOPKINS	~	~	27		UC San Diego Health System			
	MASSACHUSETTS GENERAL HOSPITAL		~	30		uc_{sF} Health	~		18
	MAYO CLINIC Rochester	~		14		MICHIGAN MEDICINE UNIVERSITY OF MICHIGAN	~		16
	Mount Sinai		~	32		UTSouthwestern Medical Center	~	~	20
	⊣NewYork-Presbyterian	V	~	37		VANDERBILT WUNIVERSITY MEDICAL CENTER	~		13

Top 10 children's hospitals (2023-2024)

Rank	Customer	Software	Wireless	Tenure
1	Cincinnati Children's		~	14
2	Boston Children's Hospital	~	~	37
3	Texas Children's Hospital	~	~	21
4	Children's Hospital of Philadelphia			
5	Children's National.	~	~	25
6	NATIONWIDE CHILDREN'S	~	~	35
7	Children's Hospital	~	~	27
8	UPMC CHILDREN'S	~	~	33
9	Rady Childrens Hooptal Sun Diego			
10	JOHNS HOPKINS			

Spok has an average relationship tenure of 24 years with the U.S. News & World Report's "Best Hospitals"

Spok Leadership Team



Vince Kelly Chief Executive Officer



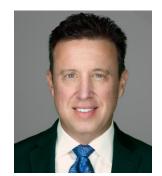
Mike Wallace **President and Chief Operating Officer**



Sharon Woods Keisling **Corporate Secretary** and Treasurer



Tim Tindle **Chief Information** Officer



Jonathan Wax EVP of **Global Sales**



Renee Hall **Chief Compliance** Officer VP of Human Resources



Calvin Rice Chief Financial Officer



Mick Ling Vice President of Maintenance Revenue





Business Strategy



Critical Communications Purpose Built Over Time

- Grow software revenue and bookings through effective delivery of existing solutions
- Acquiring new customers by further penetrating the hospitals domestically with significant opportunity outside the U.S.
- Continuing to expand relationships within the existing customer base with additional R&D spend in Spok Care Connect to tackle technical debt and development of enhanced features

- Minimize churn and revenue erosion in wireless products
- Valuable wireless presence in the healthcare market, particularly in larger hospitals
 - Comprehensive suite of wireless messaging products and services focused on healthcare
- Network reliability and customer service minimizes the rate of revenue attrition
- Decreasing wireless cost structure and consolidated operations ensures the lowest cost operational platform for the business
- Development of the GenA pager to increase functionality, drive retention, and increase ARPU.
- Maximize Free Cash Flow
- Maximize existing revenue sources in both our Software and Wireless businesses
- Eliminated all expenses related to Spok Go
- At current, reduce all costs associated with scaling of the business







Evolution of Spok



Spok Care Connect
Wireless









Software Strategy

Spok Care Connect...

- With Spok Care Connect, the contact center is the base, with products like Messenger and Spok Mobile® sold as accessories to our contact center solution, which are all on-premise solutions
- The core services such as the directory, on-call scheduling, and message routing are embedded within all the contact center solutions
- Spok has been successful in selling upgrades and multi-year engagements to lock in our Blue Chip customer base for the long haul.

Wireless Integration

- Wireless is compatible with Spok Care Connect, providing a comprehensive communication strategy for hospitals
- Use smartphone, Wi-Fi phone, or tablet to access the organization's directory and send secure messages to any staff member, including the right on-call clinicians

...Product Direction

- With the pivot from Spok Go, renewed work on enhancements of the Product suite to drive meaningful value for customers while taking advantage of the valuable franchise built with large hospitals
- Development of a hosted version of Spok Care Connect Suite to better serve the smaller sized hospitals
 - Over time, development of more efficient architecture for our Spok Care Connect solutions to drive efficiency across the entire organization, including Product & Development, Professional Services and Customer Support.



• Support a wide variety of smartphones, pagers, and other devices for maximum flexibility



Wireless Strategy

Maximize Margins Through Cost Savings

Network Rationalization Plan

The Company has ongoing efforts to manage network capacity and to improve overall network efficiency by consolidating subscribers onto fewer, higher capacity networks with increased transmission speeds

Overhead

Cost management effort focused on rightsizing and headcount reduction

Maximize Margins Through Rate Increases

Nominal Rate Increases

Balance risk of returns, inflation, margin erosion with periodic small rate increases

Release New Products

- To mitigate wireless subscriber erosion and provide uplift to ARPU, the Company is launching a new pager (GenA™ Pager)
 - New user interface is intuitive to users with smartphone UI
- Development started mid-2020 of a next generation one-way pager to replace the current T5 and a very modest investment





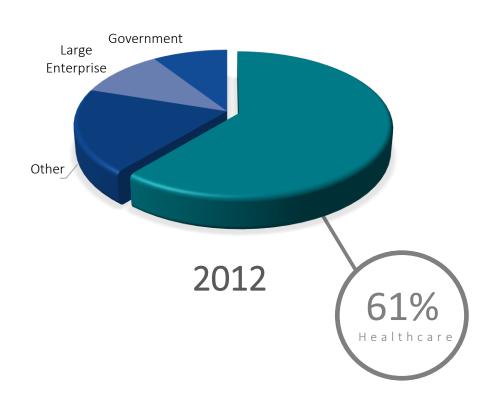
GenA Pager

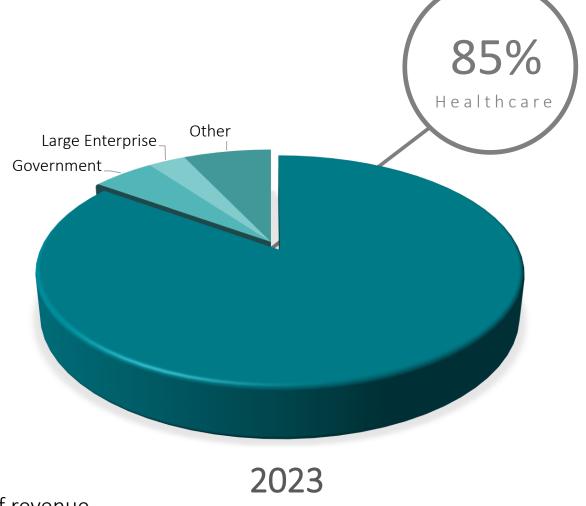
Spok continues to maximize
Wireless cash flow by
pursuing a strategy of
simultaneously minimizing
churn and revenue erosion
while maximizing margins
through network cost
reduction efforts





Focus on Healthcare





Percentage of revenue



Spok Care Connect Market Size

Total Addressable Market



Growth Rate

11.6 % CAGR from 2023 to 2030



North America Market Size



570 million

In 2023

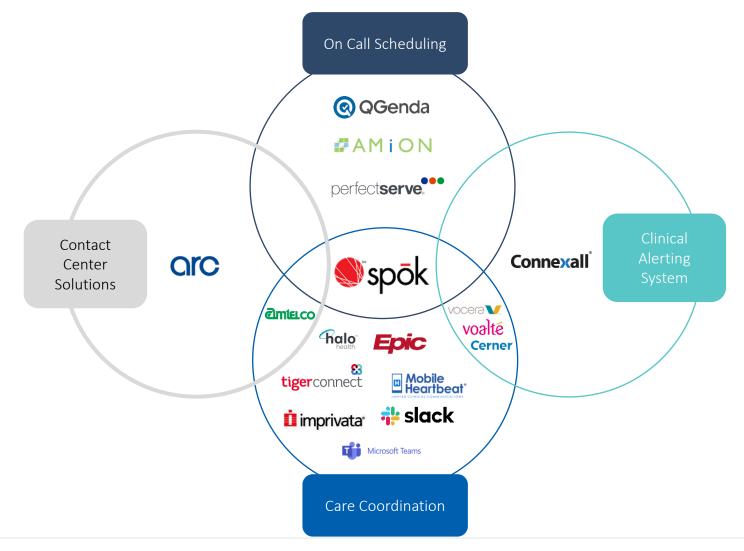




Spok Care Connect Competitive Positioning

KEY VALUE PROPOSITIONS

- ✓ Strategic partner that solves enterprise challenges from one platform allowing the right message to get to the right person on the right device
- ✓ Source of truth, especially in complex IDNs, for the directory and on-call schedules
- ✓ Interoperability is at the core of Spok's mission to connect many systems to the required endpoints





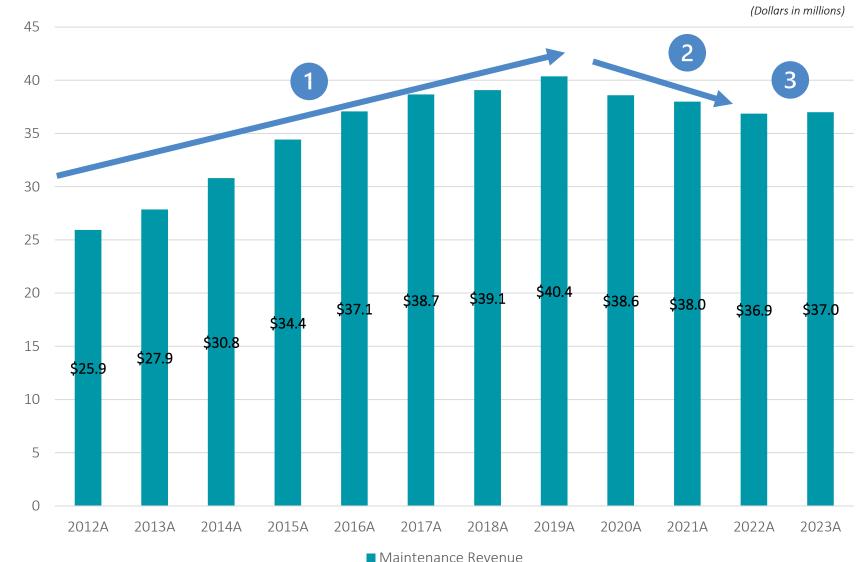
Spok Care Connect Operations Bookings

- Historical Bookings performance highlights potential
- Company places focus on Spok Go Selling and Marketing efforts
- 3 Strategic <u>Pivot</u>
 reorients focus on
 Core Product
 offerings and future
 growth



Spok Care Connect Highly Profitable Reoccurring Maintenance Revenue

- Post acquisition of Amcom, expansion of reoccurring maintenance attributable to growth in license sales and focus on Spok Care Connect
- 2 Company places focus on Spok Go Selling and Marketing efforts
- While revenue is flat in the near term, expectation is for growth based on performance of Operations Bookings (previous slide)







Fourth Quarter and Full Year 2023 Financial Results

	For the Three N	For the Twelve Months Ended December 31,			
(Dollars in millions)	<u>Decemb</u> 2023	<u>ser 31,</u> 2022	2023	2022	
Total Revenue	\$34.0	\$33.3	\$139.0	<i>\$134.5</i>	
Wireless	\$19.1	\$19.0	\$76.0	\$75.6	
Software	\$14.9	\$14.3	\$63.0	\$58.9	
Adjusted EBITDA ⁽¹⁾	\$6.5	<i>\$5.6</i>	\$30.3	\$15.0	

- Year-to-date capital returned to stockholders totaled \$25.6 million in the form of the Company's regular quarterly dividend
- Cash and equivalents balance of \$32.0 million at December 31, 2023, and no debt



2023 Highlights

- Company executing on strategic business plan generating \$15.7 million of GAAP net income, and \$30.3 million of adjusted EBITDA
- Full year software operations bookings increased 22% from 2022 and included 67 six-figure customer agreements and 30 multi-year engagements, as momentum continues
- Wireless average revenue per unit continues upward trends, up to \$7.71, or a 5% annual increase, with year end units in service down by 2.5% from the prior quarter and 6.4% from the prior year period





Balance Sheet

- Exceptionally clean and simple balance sheet
- No debt
- Common stock only
- \$32 million of cash and equivalents
- Significant deferred tax assets to shield income from taxes for many years







: 2024 Financial Outlook

Current Guidance

	<u>From</u>	<u>To</u>
Total Revenue:	\$136.0	\$144.0
Wireless Revenue	\$72.0	\$75.0
Software Revenue	\$64.0	\$69.0
Adjusted EBITDA ⁽¹⁾	\$27.5	\$32.5





Capital Allocation

Capital Allocation



Return of Capital

- Higher \$1.25 annual dividend since February 2022
- Opportunistic capital deployment for shareholder value via share repurchase authorization – current basket of \$10.0 million



<u>Internal Investment</u>

- Product innovation and technology expansion with our Spok Care Connect Suite to grow software revenue
- Automation and efficiency initiatives



M&A

- Not a current focus/priority
- Will be opportunistic for potential to leverage our cash flow prioritization strategy

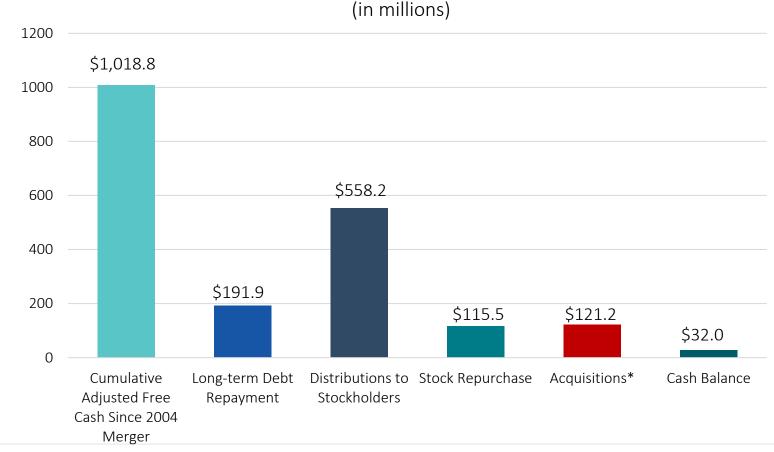




History of Adjusted FCF generation and return of capital

- Since the 2004 merger,
 Spok has generated over
 \$1 billion in cumulative
 free cash flow.
- Both our Wireless and Software businesses drive significant FCF and allow for the continued investment in our software business.

Spok Holdings, Inc. Cumulative Adjusted Free Cash Generated Since 2004 Merger as of 12/31/2023





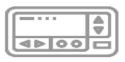
Wrap-Up



Enormous customer base and strong relationships with leading healthcare providers



Largest wireless paging network in the country with 765,000 units in service



Stable re-occurring wireless and software maintenance revenue with opportunities to grow total revenue



No debt, \$32 mm cash balance, significant deferred tax assets, substantial dividend yield at current



