

TRANSPARENT SOURCING POLICY

OCTOBER 2021

fashionette AG

TAKING RESPONSIBILITY FOR SUSTAINABLE BUSINESS PRACTISES

As a leading European data-driven e-commerce group for premium and luxury fashion accessories, we offer our customers a curated selection of products that are sourced from international suppliers and made from a variety of different materials.

We take our corporate, social and ecological responsibilities seriously and are committed to fulfilling them across all of our business activities. Our customers' demand for an ethical sourcing policy is steadily growing. That is why we want to offer them a high degree of transparency. This is a prerequisite for a sustainable business model that also focuses on providing an overall positive customer experience.

Our ethical sourcing policy is complementary to our [Code of Conduct](#), which sets the baseline for fair and safe labor practices, environmental protection and ethical business behavior, and applies to all our business partners. The sourcing policy aims to support the transition to a fair, sustainable and circular economy and defines minimum requirements for the use of specific fibers and materials for products sold through the online platforms of the fashionette AG. We ask our suppliers and business partners to work together with us in order to pursue these goals. We expect our suppliers to comply with all applicable laws and regulations, as well as all requirements set by us, that are relevant to their manufacturing and business processes. We also expect them to ensure that their business partners and affiliates comply with these requirements.

If suppliers fail to comply with any provision of this policy, we expect them to take immediate corrective action. fashionette AG reserves the right to terminate contracts with suppliers who cannot demonstrate compliance with this sourcing policy and our Code of Conduct. Business partners, employees and third parties can share information about compliance violations, including suspicion of corrupt practices, anti-competitive behavior or money laundering with the compliance officers of fashionette AG via compliance@fashionette.com.

GUIDING PRINCIPLES FOR ANIMAL AND SPECIES PROTECTION

With regards to animal welfare, fashionette AG requires that no materials are sourced from suppliers that are connected to the illegal trade of endangered animals, based on animal testing or originated from not species-appropriate animal breeding and husbandry methods.

Therefore, we expect our suppliers to respect the “Five Freedoms” established by the OIE (World Organization for Animal Health) as guiding principles for animal welfare:

1. Freedom from hunger, malnutrition and thirst
2. Freedom from fear and distress
3. Freedom from heat stress or physical discomfort
4. Freedom from pain, injury, and disease
5. Freedom to express normal patterns of behavior

To guarantee that these principles are followed, we have defined internal standards which need to be incorporated by our suppliers. These standards include a set of minimum requirements, depending on the product category and are regularly reviewed by the purchasing department.

MINIMUM REQUIREMENTS FOR SUSTAINABLE SOURCING

HANDBAGS, SHOES AND ACCESSORIES:

fashionette AG does not accept or sell products made from the following animal materials:

- Leather or hides from exotic animals, including but not limited to: Alligator, crocodile, lizard, ostrich and snake
- Fur, derived from animals primarily raised for fur production – in accordance with the [Fur Free Retailer program](#), the world's leading platform for providing consumers with information about how retailers handle fur
- Angora wool and mohair wool, unless the product is certified by the Responsible Mohair Standard (RMS)
- Down or feathers from exotic animals, including but not limited to: ostrich
- Protected coral, shells, snails and turtle shells

MINIMUM REQUIREMENTS FOR SUSTAINABLE SOURCING

JEWELRY

Our suppliers are required to ensure that their products are nickel-free, lead-free and cadmium-free in line with the EU REACH regulations (Regulation (EC) No. 1907/2006). For any products containing diamonds and gemstones, suppliers must be able to prove the safe origin of those diamonds or gemstones.

BEAUTY

As with all of our product categories, we also make sure to work closely with our suppliers on beauty products in order to be able to offer our customers even more sustainable products. Our suppliers are committed to ensuring that their products, including formulations, ingredients, packaging, labeling and package inserts comply with European regulations.

Our minimum requirements are:

- Observance of Regulation (EC) No. 1223/2009 on cosmetic products
- Observance of General Product Safety Directive (GPSD) (EC) 2001/95
- In accordance with EU legislation, beauty products must not be tested on animals

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