

# WESTWING

## THOMAS HARDING

*London, United Kingdom*

Partner of Bridford Group

Member of the Supervisory Board of Westwing Group AG since 2018

Member of the Audit Committee



## PERSONAL INFORMATION

Year of birth: 1971  
Place of birth: London, United Kingdom  
Nationality: British

## ACADEMIC CAREER

Degree in archaeology from the University of Cambridge (Bachelors and Masters), legal studies at City University and College of Law, both in London, participated in the Corporate Finance program of London Business School, admitted as an English lawyer since 2001

## PROFESSIONAL CAREER

|              |   |
|--------------|---|
| Since 2018   | Partner of Bridford Group.  |
| 2007 to 2018 | Access Industries: partner, Access Media                                    |
| 2006 to 2007 | Senior associate, private equity and corporate, Weil Gotshal and Manges LLP |
| 2001 to 2006 | Associate, corporate and private equity, Lovells (now Hogan Lovells LLP)    |
| 1999 to 2001 | Trainee solicitor, Lovells (now Hogan Lovells LLP)                          |
| 1994 to 1997 | Aviation insurance, Amlin plc   |

## CURRENT MEMBERSHIPS IN OTHER STATUTORY GERMAN SUPERVISORY BOARDS

None

## CURRENT MEMBERSHIPS IN COMPARABLE GERMAN AND FOREIGN SUPERVISORY BODIES

LenioBio GmbH, Düsseldorf - Advisory Board member  
Ice Group ASA, Oslo, Norway (listed company) - Nominating Committee member  
Penfold Technology Limited, London - non-managing board member  
Solar Foods Oy, Helsinki, Finland - non-managing board member  
Grabyo Limited, London - non-managing board member  
Touchlight Holdings Limited, London - non-managing board member

## NO OTHER RELEVANT WORK

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## **RELEVANT KNOWLEDGE, SKILLS AND EXPERIENCE**

Thomas Harding has extensive experience of corporate transactions and investments. He has experience of the demands placed by institutional investors due to his many years with Access Industries and as a partner of Bridford Group. In particular, he complements the areas of expertise of the Supervisory Board with his experience in providing companies with strategic advice.

## **INFORMATION ACCORDING TO THE RECOMMENDATIONS OF THE GERMAN CORPORATE GOVERNANCE CODE (GCGC)**

In the assessment of the Supervisory Board, Mr. Harding is to be considered independent. According to the Supervisory Board's assessment, Mr. Harding has no personal or business relationships with the Company, its group companies, its governing bodies or any shareholder with significant holdings in the Company that are to be disclosed as per Recommendation C.13 GCGC.