

Information on the Supervisory Board candidate proposed for election (for Agenda Item 10)

Dr Joachim (Joe) Heel

residing in Menlo Park, CA, United States of America

Consultant



Candidate for the Supervisory Board of TeamViewer SE,
independent

a. Personal data:

Year of birth: 1965

Place of birth: Neustadt an der Weinstraße, Germany

Nationality: German

b. Academic Career:

Joe Heel studied engineering and industrial engineering at the Karlsruhe Institute of Technology (KIT) in Germany. He holds an M.S. and an MBA degree. He received his PhD from the Department of Electrical Engineering and Computer Science at the Massachusetts Institute of Technology (MIT) in Cambridge, Massachusetts, United States.

c. Professional Career:

2014 – 2023 Zebra Technologies Corporation, Chicago and San Jose, USA, Head of Services und Chief Revenue Officer

2011 – 2014 IBM Corporation, Dallas, USA, and Stuttgart, Germany, Vice President, Enterprise Sales Germany and US Midwest

2010 – 2011 Avaya, Basking Ridge and Santa Clara, USA, SVP und President, Avaya Global Services

2005 – 2010 Sun Microsystems, Menlo Park, USA, Senior Vice President Global Services, Global Storage Practice, Industry and Partner Sales and others.

1991 – 2005 McKinsey & Company, Miami, Boston, USA and Munich, Partner

d. Significant activities in addition to the Supervisory Board mandate at TeamViewer SE**(1) Memberships in other statutory supervisory boards:**

None

(2) Membership in comparable domestic and foreign supervisory bodies of business enterprises:

None

(3) Overview of significant activities in addition to the Supervisory Board mandate:

Consulting activities for consulting companies and enterprises in the technology sector

e. Relevant knowledge, skills and experience

Joe Heel is an internationally experienced manager and technology expert with extensive industry experience in software and digitalization and a central emphasis on sales and services for enterprise customers. Most recently, he was instrumental in transforming Zebra Technologies, a provider of data capture and identification solutions, from a technical product company to a company with a clear focus on customer relationships and customer success. He also brings extensive strategy and management experience and an excellent knowledge of our target markets in the USA and globally.

Joe Heel has extensive experience on supervisory boards and comparable bodies of listed companies. For example, from 2007 to 2011 he was a member of the Board of Directors and a member of the Governance and Technology Committee at World Fuel Services Corporation, Miami, Florida, USA, and from 2007 to 2009 he was a member of the Board of Directors and a member of the Compensation Committee at Intrinsic Technologies Corporation, Vancouver, BC, Canada.