

Curriculum Vitae and overview of the main activities of Anne Claudia Frese in addition to her Supervisory Board mandate at the Company

Personal data:

- Name: Anne Claudia Frese
- Date of birth: 11 July 1971
- Place of residence: Berlin, Germany
- Job title: Chairwoman of the Management Board of STRATO AG, Berlin, Germany

Education:

1991-1997: Diploma in Regional Studies Latin America (Economics, Politics, History, Romance Studies), University of Cologne (Cologne, Germany) and Humboldt University Berlin (Berlin, Germany)

Current activity:

- Since 2020: STRATO AG (Berlin, Germany, not listed), Chairwoman of the Management Board
- Since 2020: IONOS SE and IONOS Holding SE (both Montabaur, Germany, both not listed), each member of the Management Board

Professional career:

- 2014-2020: MyHammer AG and MyHammer Holding AG (both Berlin, Germany), Chairwoman of the Management Board
- 2013-2014: Freelance Consultant (Berlin, Germany)
- 2009-2013: adviqo AG (Berlin, Germany), Head Online
- 2002-2009: eBay GmbH (Berlin, Germany), various positions:
 - 2008-2009: Head of Consumer Strategy
 - 2007-2008: Head of Consumer Selling
 - 2003-2006: Head of Product Management, Buying
 - 2002-2003: Product Manager, Fixed Price
- 2000-2002: datango AG (Berlin, Germany), Director Product Marketing
- 1998-2000: mediaWays GmbH (Gütersloh, Germany), Marketing Manager

Memberships in other statutory supervisory boards:

None

Memberships in comparable domestic or foreign supervisory bodies of commercial enterprises:

None

Other significant activities in addition to the Supervisory Board mandate:

None

Key areas of competence:

- Management experience regarding an internationally active company
- Ecommerce/Online trading/Trading in motor vehicles
- Marketing and Branding
- Human Resources
- Corporate Governance and Compliance
- Risk management/Controlling/Internal Auditing
- Expertise in the area of Auditing, also within the meaning of sec. 100 para. 5 of the German Stock Corporation Act (AktG)
- ESG/Sustainability, with a focus on environmental concerns

Disclosures in accordance with the recommendations of the German Corporate Governance Code (GCGC):

In the opinion of the Supervisory Board, Ms. Anne Claudia Frese is to be classified as independent. In the opinion of the Supervisory Board, Ms. Frese has no personal or business relationships with the Company, its Group companies, the executive bodies of the Company or a shareholder with a material interest in the Company that require disclosure in accordance with recommendation C.13 GCGC.