

Non-GAAP Information

8/5/2019

Non-GAAP Information



Use of Non-GAAP Financial Information:

The Company believes that non-GAAP performance measures, which management uses in evaluating the Company's business, may provide users of the Company's financial information with additional meaningful bases for comparing the Company's current results and results in a prior period, as these measures reflect factors that are unique to one period relative to the comparable period. However, the non-GAAP performance measures should be viewed in addition to, not as an alternative for, the Company's reported results under accounting principles generally accepted in the United States.

The Company defines Adjusted Gross Profit as Gross Profit plus manufacturing integration expenses of new or expanded operations, plus acquisition expense related to the fair market write up of inventories, plus one time items so defined (Note 1)

The Company defines Adjusted S,G&A as S,G&A less manufacturing integration expenses included in selling, general and administrative, less direct acquisition expenses, less one time items so defined. (Note 2)

The Company defines Adjusted Operating Income as Operating Income plus manufacturing integration expenses of new or expanded operations, plus acquisition expense related to the fair market write up of inventories, plus facility consolidation and severance expenses, plus acquisition related expenses, plus impairment of assets, plus impairment of goodwill, plus one time items so defined. (Note 3)

The company defines Adjusted Income from Continuing Operations as net income plus loss from discontinued operations net of tax, plus manufacturing integration expenses of new or expanded operations, plus facility consolidation and severance expenses, plus acquisition related expenses, plus impairment of goodwill, plus one time items so defined, all tax effected. (Note 4)

The Company defines Adjusted EBIT as net income plus taxes and plus interest. The Company defines Adjusted EBITDA as Adjusted EBIT plus depreciation and amortization, plus manufacturing in integration expenses of new or expanded operations, plus facility consolidation and severance expenses, plus acquisition related expenses, plus impairment of assets, plus impairment of goodwill, plus one time items so defined. (Note 5)

The company defines Free Cash Flow as Net Income plus interest plus depreciation plus non-cash impairment of assets and goodwill minus the net change in working capital minus the tax shield on interest minus capital expenditures. The change in net working capital is the change in current assets less current liabilities between periods. (Note 6)

The company defines Non-GAAP Earnings per Share (EPS) as the adjusted operating income less Interest and other expense, tax adjusted at a 35% rate, and divided by the number of fully diluted shares. (Note 7)

The Company defines Net Sales as Adjusted as net sales less the last week of sales in a 53 week fiscal year. (Note 8)

The Company defines Non-GAAP earnings per Share (EPS) for the Jobs Cut and Tax Act of 2017 as Net Income less discontinued operations minus the effect of the tax act and divided by the number of fully diluted shares. (Note 9)

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Non-GAAP Information



| | Three Months Ended | | | | | | | | | |
|---|--------------------|---------|---------|---------|---------|---------|---------|---------|--------|---------|
| Non-GAAP Gross Profit | Q1 2017 | Q2 2017 | Q3 2017 | Q4 2017 | Q1 2018 | Q2 2018 | Q3 2018 | Q4 2018 | Q12019 | Q22019 |
| Net Sales | 97,541 | 107,187 | 102,650 | 105,084 | 98,858 | 106,438 | 101,562 | 98,175 | 88,606 | 100,394 |
| Gross Profit | 25,161 | 28,426 | 24,857 | 22,769 | 21,580 | 25,144 | 21,887 | 18,380 | 18,919 | 23,493 |
| Plus: Unusual Workers Comp | - | - | - | - | - | 450 | - | - | - | - |
| Plus: Inventory write off for PIP | - | - | - | - | - | - | 963 | 1,738 | - | 202 |
| Plus: Business integration expense | - | - | - | - | - | - | - | - | - | - |
| Plus: Amortization of inventory step up | _ | - | - | - | - | - | - | - | - | |
| Non-GAAP Adj. Gross Profit (Note 1) | 25,161 | 28,426 | 24,857 | 22,769 | 21,580 | 25,594 | 22,850 | 20,118 | 18,919 | 23,695 |
| Gross Profit as % of Net Sales | 25.8% | 26.5% | 24.2% | 21.7% | 21.8% | 23.6% | 21.6% | 18.7% | 21.4% | 23.4% |
| Non-GAAP Adj. Gross Profit % of Net Sales | 25.8% | 26.5% | 24.2% | 21.7% | 21.8% | 24.0% | 22.5% | 20.5% | 21.4% | 23.6% |
| Non-GAAP S,G&A | Q1 2017 | Q2 2017 | Q3 2017 | Q4 2017 | Q1 2018 | Q2 2018 | Q3 2018 | Q4 2018 | Q12019 | Q22019 |
| Net Sales | 97,541 | 107,187 | 102,650 | 105,084 | 98,858 | 106,438 | 101,562 | 98,175 | 88,606 | 100,394 |
| Selling and Administrative Expense | 24,481 | 25,261 | 24,044 | 22,384 | 23,120 | 23,801 | 23,033 | 22,518 | 21,660 | 21,114 |
| Plus: Business integration expense | - | - | - | - | - | - | - | - | - | - |
| Less: Acquisition expenses | | - | - | - | - | - | - | - | - | - |
| Non-GAAP Adj. Selling and Admin. Expense | 24,481 | 25,261 | 24,044 | 22,384 | 23,120 | 23,801 | 23,033 | 22,518 | 21,660 | 21,114 |
| S,G&A as % of Net Sales | 25.1% | 23.6% | 23.4% | 21.3% | 23.4% | 22.4% | 22.7% | 22.9% | 24.4% | 21.0% |
| Non-GAAP S,G&A as % of Net Sales (Note 2) | 25.1% | 23.6% | 23.4% | 21.3% | 23.4% | 22.4% | 22.7% | 22.9% | 24.4% | 21.0% |



| No. No. | Non-GAAP Operating Income | Q1 2017 | Q2 2017 | Q3 2017 | Q4 2017 | Q1 2018 | Q2 2018 | Q3 2018 | Q4 2018 | Q12019 | Q22019 |
|---|---|---------|---------|---------|---------|---------|---------|---------|----------|---------|---------|
| Plus: Acquisition expenses | Net Sales | 97,541 | 107,187 | 102,650 | 105,084 | 98,858 | 106,438 | 101,562 | 98,175 | 88,606 | 100,394 |
| Plus: Business integration expense | Operating income (loss) | 628 | 3,179 | 767 | (608) | (1,515) | (165) | (1,179) | (12,765) | (4,863) | 574 |
| Plus: Business integration expense | Plus: Acquisition expenses | - | - | - | - | - | - | - | - | - | - |
| Plus: Unusual Workers Comp | Plus: Amortization of inventory step up | - | - | - | - | - | - | - | - | - | - |
| Plus: Legal Settlement - - - - - - - - - | Plus: Business integration expense | - | - | - | - | - | - | - | - | - | - |
| Plus: Inventory write off for PIP - - - - - - 96 1,738 - 20 Plus: Profit improvement plans - - - - - - - - - 349 315 2,230 2,01 1,725 Plus: Impairment of goodwill and intangibles - - - - - 349 55,545 - - Non-GAAP Adj. Operating income as % of net sales 0.6% 3,0% 0.7% -0.6% -1.5% -0.6% -1.2% -1.2% -3.1% -5.5% 0.6% Adjusted operating income as % of net sales 0.6% 3.0% 0.7% -0.6% -1.5% -1.2% -1.2% -3.1% 2.5% Adjusted operating income as a % of net sales 0.6% 3.0% 0.7% -0.0% -1.5% 0.2% 0.1% 0.7% 0.0% -1.3% 1.1% 0.0% 0.2% 0.1% 0.7% 0.0% 1.2% 0.1% 0.2% 0.2% 0.2% 0.2%< | Plus: Unusual Workers Comp | - | - | - | - | - | 450 | - | - | - | - |
| Plus: Profit improvement plans . | Plus: Legal Settlement | - | - | - | - | - | 1,514 | - | - | - | - |
| Plus: Impairment of assets | Plus: Inventory write off for PIP | - | - | - | - | - | - | 963 | 1,738 | - | 202 |
| Plus: Impairment of goodwill and intangibles - - - - - - - - - | Plus: Profit improvement plans | - | - | 2 | 634 | 216 | 190 | 531 | 2,230 | 2,091 | 1,725 |
| Non-GAAP Adj. Operating Income (Loss) (Note 3) 628 3,179 769 26 (1,299) 1,989 664 (2,437) (2,767) 2,500 Operating income as % of net sales | Plus: Impairment of assets | - | - | - | - | - | - | 349 | 815 | 5 | (1) |
| Operating income as % of net sales 0.6% 3.0% 0.7% -0.6% -1.5% -0.2% -1.2% -13.0% -5.5% 0.6% Adjusted operating income as a % of net sales 0.6% 3.0% 0.7% 0.0% -1.3% 1.9% 0.7% -2.5% -3.1% 2.5% Non-GAAP Income from Continuing Operations 0.2017 Q2 2017 Q3 2017 Q4 2017 Q1 2018 Q2 2018 Q3 2018 Q4 2018 Q1 2019 Q2 2019 Net income (loss) as reported (604) 1,103 (558) (9,496) (2,907) (1,815) (2,922) (13,00) (6,672) (1,216) Less: (Loss) from discontinued, net tax (29) (123) (11) (69) (2,804) (1,972) (2,922) (13,700) (6,671) (1,216) Plus: Acquisition expenses 2 1.25 5.6 (2,804) (2,804) (1,972) (2,922) (13,700) (6,641) (1,118) Plus: Acquisition expenses 2 2 2 2 2 2 2 | Plus: Impairment of goodwill and intangibles | - | - | - | - | - | - | - | 5,545 | - | - |
| Adjusted operating income as a % of net sales 0.6% 3.0% 0.7% 0.0% -1.3% 1.9% 0.7% -2.5% -3.1% 2.5% Non-GAAP Income from Continuing Operations Q1 2017 Q2 2017 Q3 2017 Q4 2017 Q1 2018 Q2 2018 Q3 2018 Q4 2018 Q1 2019 Q2 2019 Net income (loss) as reported (604) 1,103 (558) (9,496) (2,907) (1,815) (2,962) (13,699) (6,672) (1,216) Less: (Loss) from discontinuing Operations (575) 1,225 (546) (9,426) (2,894) (1,972) (2,922) (13,700) (6,641) (1,181) Plus: Acquisition expenses - | Non-GAAP Adj. Operating Income (Loss) (Note 3) | 628 | 3,179 | 769 | 26 | (1,299) | 1,989 | 664 | (2,437) | (2,767) | 2,500 |
| Non-GAAP Income from Continuing Operations Q1 2017 Q2 2017 Q3 2017 Q4 2017 Q1 2018 Q2 2018 Q3 2018 Q4 2018 Q1 2018 Q2 2018 Q3 2018 Q4 2018 Q1 2019 Q2 2019 Q3 2018 Q4 2018 Q1 2019 Q2 2019 Q3 2018 Q4 2018 Q1 2018 Q2 2018 Q3 2018 Q4 2018 Q1 2019 Q2 2019 Q1 2019 | Operating income as % of net sales | 0.6% | 3.0% | 0.7% | -0.6% | -1.5% | -0.2% | -1.2% | -13.0% | -5.5% | 0.6% |
| Net income (loss) as reported (604) 1,103 (558) (9,496) (2,907) (1,815) (2,962) (13,699) (6,672) (1,216) Less: (Loss) from discontinued, net tax (29) (123) (11) (69) (23) 157 (40) 1 (31) (35) Income (loss) from Continuing Operations (575) 1,225 (546) (9,426) (2,884) (1,972) (2,922) (13,700) (6,641) (1,181) Plus: Amortization expenses - | Adjusted operating income as a % of net sales | 0.6% | 3.0% | 0.7% | 0.0% | -1.3% | 1.9% | 0.7% | -2.5% | -3.1% | 2.5% |
| Less: (Loss) from discontinued, net tax (29) (123) (11) (69) (23) 157 (40) 1 (31) (35) Income (loss) from Continuing Operations (575) 1,225 (546) (9,426) (2,884) (1,972) (2,922) (13,700) (6,641) (1,181) Plus: Acquisition expenses - | Non-GAAP Income from Continuing Operations | Q1 2017 | Q2 2017 | Q3 2017 | Q4 2017 | Q1 2018 | Q2 2018 | Q3 2018 | Q4 2018 | Q12019 | Q22019 |
| Income (loss) from Continuing Operations (575) 1,225 (546) (9,426) (2,884) (1,972) (2,922) (13,700) (6,641) (1,181) | Net income (loss) as reported | (604) | 1,103 | (558) | (9,496) | (2,907) | (1,815) | (2,962) | (13,699) | (6,672) | (1,216) |
| Plus: Acquisition expenses - | Less: (Loss) from discontinued, net tax | (29) | (123) | (11) | (69) | (23) | 157 | (40) | 1 | (31) | (35) |
| Plus: Amortization of inventory step up - | Income (loss) from Continuing Operations | (575) | 1,225 | (546) | (9,426) | (2,884) | (1,972) | (2,922) | (13,700) | (6,641) | (1,181) |
| Less: Gain on purchase of business - | Plus: Acquisition expenses | - | - | - | - | - | - | - | - | - | - |
| Plus: Business integration expense - | Plus: Amortization of inventory step up | - | - | - | - | - | - | - | - | - | - |
| Plus: Unusual Workers Comp - </td <td>Less: Gain on purchase of business</td> <td>-</td> | Less: Gain on purchase of business | - | - | - | - | - | - | - | - | - | - |
| Plus: Legal Settlement - - - - - 1,514 - - - - Plus: Inventory write off for PIP - - - - - - 963 1,738 - 202 Plus: Profit improvement plans - - 2 634 216 190 531 2,230 2,091 1,725 Plus: Impairment of assets - </td <td>Plus: Business integration expense</td> <td>-</td> | Plus: Business integration expense | - | - | - | - | - | - | - | - | - | - |
| Plus: Inventory write off for PIP - - - - - 963 1,738 - 202 Plus: Profit improvement plans - - - 2 634 216 190 531 2,230 2,091 1,725 Plus: Impairment of assets - | Plus: Unusual Workers Comp | - | - | - | - | - | 450 | - | - | - | - |
| Plus: Profit improvement plans - - 2 634 216 190 531 2,230 2,091 1,725 Plus: Impairment of assets - | Plus: Legal Settlement | - | - | - | - | - | 1,514 | - | - | - | - |
| Plus: Impairment of assets - | Plus: Inventory write off for PIP | - | - | - | - | - | - | 963 | 1,738 | - | 202 |
| Plus: Impairment of goodwill and intangibles - | Plus: Profit improvement plans | - | - | 2 | 634 | 216 | 190 | 531 | 2,230 | 2,091 | 1,725 |
| Plus: Tax effect of above - - - (1) (241) - - - - - Plus: Tax credits, rate change and valuation allowa - - - 8,169 - - - - - (14) Non-GAAP Adj. (Loss) / Inc from Cont. Op's (Note (575) 1,225 (545) (864) (2,668) 182 (1,079) (3,372) (4,545) 731 Adj diluted EPS from Cont. Op's (0.04) 0.08 (0.03) (0.06) (0.17) 0.01 (0.07) (0.21) (0.29) 0.05 | Plus: Impairment of assets | - | - | - | - | - | - | 349 | 815 | 5 | (1) |
| Plus: Tax credits, rate change and valuation allow: 8,169 (14) Non-GAAP Adj. (Loss) / Inc from Cont. Op's (Note (575) 1,225 (545) (864) (2,668) 182 (1,079) (3,372) (4,545) 731 Adj diluted EPS from Cont. Op's (0.04) 0.08 (0.03) (0.06) (0.17) 0.01 (0.07) (0.21) (0.29) 0.05 | Plus: Impairment of goodwill and intangibles | - | - | - | - | - | - | - | 5,545 | - | - |
| Non-GAAP Adj. (Loss) / Inc from Cont. Op's (Note (575) 1,225 (545) (864) (2,668) 182 (1,079) (3,372) (4,545) 731 Adj diluted EPS from Cont. Op's (0.04) 0.08 (0.03) (0.06) (0.17) 0.01 (0.07) (0.21) (0.29) 0.05 | Plus: Tax effect of above | - | - | (1) | (241) | - | - | - | - | - | - |
| Adj diluted EPS from Cont. Op's (0.04) 0.08 (0.03) (0.06) (0.17) 0.01 (0.07) (0.21) (0.29) 0.05 | Plus: Tax credits, rate change and valuation allows | - | - | - | 8,169 | - | - | - | - | - | (14) |
| | Non-GAAP Adj. (Loss) / Inc from Cont. Op's (Note | (575) | 1,225 | (545) | (864) | (2,668) | 182 | (1,079) | (3,372) | (4,545) | 731 |
| | Adj diluted EPS from Cont. Op's | (0.04) | 0.08 | (0.03) | (0.06) | (0.17) | 0.01 | (0.07) | (0.21) | (0.29) | 0.05 |
| | | | 15,826 | | 15,707 | • • | 15,864 | | | 15,809 | 15,809 |



| Non-GAAP EBIT and EBITDA | Q4 2016 | Q1 2017 | Q2 2017 | Q3 2017 | Q4 2017 | Q1 2018 | Q2 2018 | Q3 2018 | Q4 2018 | Q12019 | Q22019 |
|--|---------|----------|---------|----------|---------|---------|---------|---------|----------|---------|---------|
| Net income (loss) as reported | (2,722) | (604) | 1,103 | (558) | (9,496) | (2,907) | (1,815) | (2,962) | (13,699) | (6,672) | (1,216) |
| Less: (Loss) from discontinued, net tax | (84) | (29) | (123) | (11) | (69) | (23) | 157 | (40) | 1 | (31) | (35) |
| Plus: Taxes | (1,685) | (163) | 570 | (181) | 7,283 | (166) | (26) | 82 | (721) | 100 | 34 |
| Plus: Interest | 1,423 | 1,362 | 1,357 | 1,486 | 1,535 | 1,533 | 1,642 | 1,664 | 1,651 | 1,720 | 1,717 |
| Non-GAAP Adjusted EBIT (Note 5) | (2,900) | 624 | 3,153 | 759 | (608) | (1,517) | (356) | (1,176) | (12,770) | (4,821) | 570 |
| Plus: Depreciation and amortization | 3,282 | 3,210 | 3,196 | 3,213 | 3,328 | 3,143 | 3,164 | 3,089 | 3,257 | 3,098 | 2,808 |
| Non-GAAP EBITDA from Cont Op | 382 | 3,834 | 6,349 | 3,972 | 2,720 | 1,626 | 2,808 | 1,913 | (9,513) | (1,723) | 3,378 |
| Plus: Acquisition expenses | - | - | - | - | - | - | - | - | - | - | - |
| Plus: Amortization of inventory step up | - | - | - | - | - | - | - | - | - | - | - |
| Less: Gain on purchase of business | - | - | - | - | - | - | - | - | - | - | - |
| Plus: Business integration expense | - | - | - | - | - | - | - | - | - | - | - |
| Plus: Unusual Workers Comp | - | - | - | - | - | - | 450 | - | - | - | - |
| Plus: Legal Settlement | - | - | - | - | - | - | 1,514 | - | - | - | - |
| Plus: Inventory write off for PIP | - | - | - | - | - | - | - | 963 | 1,738 | - | 202 |
| Plus: Profit improvement plans | (359) | - | - | 2 | 634 | 216 | 190 | 531 | 2,230 | 2,091 | 1,725 |
| Plus: Impairment of assets | - | - | - | - | - | - | - | 349 | 815 | 5 | (1) |
| Plus: Impairment of goodwill and intangibles | - | - | - | - | - | - | _ | - | 5,545 | - | - |
| Non-GAAP Adj. EBITDA (Note 5) | 23 | 3,834 | 6,349 | 3,974 | 3,354 | 1,842 | 4,962 | 3,756 | 815 | 373 | 5,304 |
| Non-GAAP Adj. EBITDA as % of Net Sales | 0.0% | 3.9% | 5.9% | 3.9% | 3.2% | 1.9% | 4.7% | 3.7% | 0.8% | 0.4% | 5.3% |
| Management estimate of severe weather (not in above) | - | - | - | - | - | - | - | - | - | - | - |
| Non-GAAP Free Cash Flow | Q4 2016 | Q1 2017 | Q2 2017 | Q3 2017 | Q4 2017 | Q1 2018 | Q2 2018 | Q3 2018 | Q4 2018 | Q12019 | Q22019 |
| Non-GAAP Adjusted EBIT (from above) | (2,900) | 624 | 3,153 | 759 | (608) | (1,517) | (356) | (1,176) | (12,770) | (4,821) | 570 |
| Times: 1 - Tax Rate = EBIAT | (1,798) | 387 | 1,955 | 470 | (377) | (1,517) | (356) | (1,176) | (12,770) | (4,821) | 570 |
| Plus: Depreciation and amortization | 3,282 | 3,210 | 3,196 | 3,213 | 3,328 | 3,143 | 3,164 | 3,089 | 3,257 | 3,098 | 2,808 |
| Plus: Non Cash Impairment of Assets, Goodwill | - | - | - | - | - | - | _ | 349 | 6,360 | 5 | (1) |
| Minus: Net change in Working Capital | (9,831) | 10,906 | 6,247 | 11,135 | (4,902) | 2,138 | 5,416 | 2,356 | (18,488) | (1,022) | (4,293) |
| Non-GAAP Cash from Operations | 11,315 | (7,309) | (1,096) | (7,452) | 7,853 | (512) | (2,608) | (94) | 15,335 | (696) | 7,670 |
| Minus: Capital Expenditures | 1,736 | 3,778 | 2,733 | 5,731 | 1,340 | 752 | 745 | 1,627 | 1,317 | (1,010) | 1,029 |
| Minus: Business / Capital acquisitions | - | - | - | - | - | - | _ | - | - | - | - |
| Non-GAAP Free Cash Flow (Note 6) | 9,579 | (11,087) | (3,829) | (13,183) | 6,513 | (1,264) | (3,353) | (1,721) | 14,018 | 314 | 6,641 |
| | | • | • | • | | • | • | • | | | |