

# ISIN DE0006464506 **Annual General Meeting on 7 June 2023**

# Notice pursuant to Section 125 para. 1 sentence 4 German stock corporation act (AktG)

Shareholders can allow their voting rights and their other shareholder rights to be exercised by a proxy or by an association of shareholders, subject to the appropriate authorisation procedures.

# Disclosures in accordance with section 125 para. 1 sentence 1 AktG in conjunction with article 4 and table 3 of the Implementing Regulation (EU) 2018/1212 (EU-IR)

#### A. Specification of the message

- 1. Unique identifier of the event Annual General Meeting 2023 of Leifheit Aktiengesellschaft in format according to EU-IR: 09aeeddd0cd2ed118145005056888925
- 2. Type of message Invitation to the Annual General Meeting in format according to EU-IR: NEWM

#### B. Specification of the issuer

- 1. ISIN DE0006464506
- 2. Name of Issuer Leifheit Aktiengesellschaft

#### C. Specification of the meeting

- 1. Date of the meeting 7 June 2023
  - in format according to EU-IR: 20230607
- 2. Time of the meeting 11:00 a.m. (CEST)

in format according to EU-IR: 09:00 a.m. UTC

- 3. Type of the meeting Annual General Meeting
  - in format according to EU-IR: GMET
- 4. Location of the meeting Deutsche Nationalbibliothek, Adickesallee 1, 60322 Frankfurt/Main, Germany
- Record date 17 May 2023

in format according to EU-IR: 20230516

6. Uniform Resource Locator (URL) hv.leifheit-group.com; agm.leifheit-group.com

- D. Specification of the meeting -Personal attendance, voting by postal vote. authorising voting proxies appointed by the company or authorising third parties
- 1. Method of participation by shareholder Personal attendance, exercise voting rights by postal vote; exercise voting rights by issuing proxy and instructions to proxies appointed by the company: authorising third parties in format according to EU-IR: PH. EV. IX. PX
- 2. Issuer deadline for the notification of participation Registration for the Annual General Meeting until 31 May 2023, 12:00 p.m. (CEST) in format according to EU-IR: 20230531, 10:00 p.m. UTC
- Issuer deadline for voting
  - Exercise voting rights by postal vote: exercise voting rights by issuing proxy and instructions to proxies appointed by the company; authorising third parties: via post, email, or AGM-Portal; until 6 June 2023, 12:00 p.m. (CEST), time of receipt decisive

# in format according to EU-IR: 20230606, 10:00 p.m. UTC

- issuing proxy and instructions to proxies appointed by the company; authorising third parties is possible until the time specified by the chairperson of the meeting.
- exercise voting rights by personal attendance: from the beginning to the end of the voting session as announced by the chairperson of the meetina.

#### E. Agenda – Item 1

- 1. Unique identifier of the agenda item
- 2. Title of the agenda item
  - Presentation of the adopted annual financial statements of Leifheit AG, the approved consolidated financial statements, the combined management report of Leifheit AG and the Group, including the explanatory report of the Board of Management on the disclosures required according to sections 289a and 315a of the German commercial code (HGB), as well as 5. Alternative voting options the report of the Supervisory Board, each for financial year 2022
- Uniform Resource Locator (URL) of the materials hv.leifheit-group.com; agm.leifheit-group.com
- Vote

no vote

# in format according to EU-IR: ---

Alternative voting options

in format according to EU-IR: ---

## E. Agenda – Item 2

- Unique identifier of the agenda item
- 2. Title of the agenda item
- Appropriation of the balance sheet profit Uniform Resource Locator (URL) of the materials
- hv.leifheit-group.com; agm.leifheit-group.com
- Vote

binding vote

#### in format according to EU-IR: BV

5. Alternative voting options Vote in favour, Vote against, Abstention in format according to EU-IR: VF, VA, AB

## E. Agenda – Item 3

- 1. Unique identifier of the agenda item
- 2. Title of the agenda item Approval of the actions of the Board of Management members for financial year 2022
- Uniform Resource Locator (URL) of the materials hv.leifheit-group.com; agm.leifheit-group.com
- 4. Vote binding vote

#### in format according to EU-IR: BV

Vote in favour. Vote against. Abstention in format according to EU-IR: VF, VA, AB

# E. Agenda – Item 4

- 1. Unique identifier of the agenda item
- 2. Title of the agenda item Approval of the actions of the Supervisory Board members for financial year 2022
- 3. Uniform Resource Locator (URL) of the materials hv.leifheit-group.com; agm.leifheit-group.com
- 4. Vote

binding vote

# in format according to EU-IR: BV

5. Alternative voting options Vote in favour, Vote against, Abstention in format according to EU-IR: VF. VA. AB



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#### E. Agenda - Item 5

- 1. Unique identifier of the agenda item
- Title of the agenda item
   Election of an auditor for the annual financial statements and the consolidated financial statements for financial year 2023, as well as the auditor on the possible review of interim financial reports
   4.
- 3. Uniform Resource Locator (URL) of the materials hv.leifheit-group.com; agm.leifheit-group.com
- 4. Vote binding vote

in format according to EU-IR: BV

Alternative voting options
 Vote in favour, Vote against, Abstention in format according to EU-IR: VF, VA, AB

#### E. Agenda – Item 6

- 1. Unique identifier of the agenda item 6
- Title of the agenda item Approval of the remuneration report for the financial year 2022
- 3. Uniform Resource Locator (URL) of the materials hv.leifheit-group.com; agm.leifheit-group.com
- 4. Vote

advisory vote

in format according to EU-IR: AV

Alternative voting options
 Vote in favour, Vote against, Abstention
 in format according to EU-IR: VF, VA, AB

# E. Agenda – Item 7

- 1. Unique identifier of the agenda item
- Title of the agenda item Special election of member to the Supervisory Board
- Uniform Resource Locator (URL) of the materials hv.leifheit-group.com; agm.leifheit-group.com
- Vote
   binding vote

in format according to EU-IR: BV

Alternative voting options
 Vote in favour, Vote against, Abstention in format according to EU-IR: VF, VA, AB

#### E. Agenda – Item 8

- 1. Unique identifier of the agenda item 8
- Title of the agenda item Amendment of art. 14 of the articles of incorporation
- 3. Uniform Resource Locator (URL) of the materials hv.leifheit-group.com; agm.leifheit-group.com
- 4. Vote

binding vote

# in format according to EU-IR: BV

Alternative voting options
 Vote in favour, Vote against, Abstention in format according to EU-IR: VF, VA, AB

#### E. Agenda - Item 9

- Unique identifier of the agenda item

  9
- Title of the agenda item
   Further amendment of art. 14 of the articles of incorporation
- 3. Uniform Resource Locator (URL) of the materials hv.leifheit-group.com; agm.leifheit-group.com
- 4. Vote

binding vote

in format according to EU-IR: BV

Alternative voting options
 Vote in favour, Vote against, Abstention
 in format according to EU-IR: VF, VA, AB

# E. Agenda - Item 10

- 1. Unique identifier of the agenda item
- Title of the agenda item
- Amendment of art. 17 para. 3 of the articles of incorporation and cancellation of art. 17 paras 4 and 5 of the articles of incorporation
- Uniform Resource Locator (URL) of the materials hv.leifheit-group.com; agm.leifheit-group.com
- Vote binding vote

in format according to EU-IR: BV

- Alternative voting options
   Vote in favour, Vote against, Abstention in format according to EU-IR: VF, VA, AB
- F. Specifications of the deadlines regarding the exercise of the other shareholders rights – Additional agenda items
- Object of deadline
   Submission of requests for additional agenda items
- Applicable issuer deadline 7 May 2023, 12:00 p.m. (CEST) in format according to EU-IR: 20230507, 10:00 p.m. UTC
- F. Specifications of the deadlines regarding the exercise of the other shareholders rights – Countermotions
- Object of deadline Submission of countermotions to the proposed resolutions on the items of the agenda
- Applicable issuer deadline
   May 2023, 12:00 p.m. (CEST)
   in format according to EU-IR:
   20230523, 10:00 p.m. UTC

The submission of a countermotion during the AGM remains unaffected.

- F. Specifications of the deadlines regarding the exercise of the other shareholders rights – Proposals for election
- Object of deadline Submission of the proposal for election of Supervisory Board members or auditors
- Applicable issuer deadline 23 May 2023, 12:00 p.m. (CEST) in format according to EU-IR: 20230523, 10:00 p.m. UTC

The submission of a proposal for election during the AGM remains unaffected.

- F. Specifications of the deadlines regarding the exercise of the other shareholders rights – Right to information
- Object of deadline
   Right to information
- Applicable issuer deadline
   June 2023, from the beginning of the general debate

in format according to EU-IR: 20230607, from the beginning of the general debate