

# Annual General Meeting 2023

Qualification matrix

TeamViewer SE | 24 May 2023

## Qualification matrix

### Supervisory Board of TeamViewer SE

	Dr. Abraham (Abe) Peled	Axel Salzmann	Ralf W. Dieter	Stefan Dziarski	Dr. Jörg Rockenhäuser	Hera Kitwan Siu	Swantje Conrad	Christina Stercken
Member since	August 2019	August 2019	October 2022	August 2019	August 2019	November 2021	For election 2023	For election 2023
Nationality	American	German	German	German	German	Hong Kong Chinese	German	German
Independence	Yes	Yes	Yes	No	No	Yes	Yes	Yes
International leadership	✓✓✓	✓✓✓	✓✓✓	✓✓✓	✓✓✓	✓✓✓	✓✓✓	✓✓✓
Industry (Software/SaaS, IT, digitalisation)	✓✓✓	✓✓	✓✓✓	✓✓✓	✓✓✓	✓✓✓	✓	✓✓
Strategy and innovation	✓✓✓	✓✓	✓✓✓	✓✓	✓✓✓	✓✓✓	✓✓	✓✓✓
Corporate development	✓✓✓	✓✓✓	✓✓✓	✓✓✓	✓✓✓	✓✓✓	✓✓✓	✓✓✓
Accounting and financial reporting	✓✓	✓✓✓	✓✓	✓✓✓	✓✓✓	✓	✓✓✓	✓✓✓
Financial statement auditing	✓	✓✓✓	✓✓	✓✓	✓✓	✓	✓✓✓	✓✓
Corporate governance/compliance	✓✓	✓✓✓	✓✓✓	✓✓	✓✓✓	✓✓	✓✓✓	✓✓✓
Supervisory board activities	✓✓✓	✓✓✓	✓✓✓	✓✓✓	✓✓✓	✓✓✓	✓✓✓	✓✓✓
Sustainability/ESG	✓	✓✓	✓✓	✓	✓✓	✓✓✓	✓	✓✓✓
✓	Fundamental knowledge/experience							
✓✓	Advanced knowledge/experience; at least one existing or previous management position at a large company							
✓✓✓	Many years of professional experience at listed companies; several management positions							