

Doreen Nowotne

Member of the supervisory board of RENK Group AG

Independent management consultant

Member of the following committees:

Personnel Committee (Chair), Nomination Committee (Chair)

- **Year of Birth:** 1972
- **Citizenship:** German
- **Initial Order:** 2024
- **Term:** until 2028

Education

1991 – 1996	Diplom Kauffrau (FH), Business Administration, University of Applied Sciences Dresden
2001	PED Program for Executive Development, IMD, Lausanne, Switzerland

Professional Career

1996 – 1999	Senior Consultant Audit, Arthur Andersen Wirtschaftsprüfungsgesellschaft mbH, Munich
1999 – 2002	Senior Associate, UBS Capital GmbH, Munich
2002 – 2012	Partner, BC Partner Beteiligungsberatungs GmbH, Hamburg
2008 – 2013	Advisory Board Member, SGB-SMIT Group, Regensburg
2010 – 2020	Member of the supervisory board / member of the audit committee, Brenntag SE, Essen
2013 – 2014	Member of the Group Executive Committee and Advisor to its shareholders, VAT Group AG, Switzerland
2015 – 2023	Independent Management Consultant, Hamburg
2015 – 2023	Member of the Supervisory Board / Member of the Audit Committee, Member of the Investment Committee, Jenoptik AG, Jena

2017 – 2023	Member of the Supervisory Board, Lufthansa Technik AG, Hamburg
2018 – 2020	Member of the Supervisory Board / Member of the Audit Committee, Franz Haniel & Cie. GmbH
2020 – 2023	Chair of the Supervisory Board / chair of the personnel committee / member of the audit committee, Franz Haniel & Cie. GmbH
2020 – 2023	Chair of the Supervisory Board / Chair of the Transformation & ESG Committee / Chair of the Nomination & Remuneration Committee, Brenntag SE, Essen
2023 – 2024	Managing Director, Kühne Holding AG, Schweiz

Other Mandates

Membership in supervisory boards and comparable regulatory bodies of **unlisted** companies:

- Member of the Advisory Board and Chair of the Risk and Audit Committee of Engel & Völkers Holding GmbH, Hamburg

Previously:

- Chair of the Supervisory Board and of the Personnel Committee as well as Member of the Audit Committee of Franz Haniel & Cie GmbH, Duisburg (until 2023)
- Member of the Supervisory Board of Lufthansa Technik AG, Hamburg (until 2023)

Membership in supervisory boards and comparable regulatory bodies of **listed** companies:

Previously:

- Chair of the Supervisory Board, of the Transformation and ESG Committee and of the Nomination and Remuneration Committee of Brenntag SE, Essen (until 2023)
- Member of the Supervisory Board, of the Audit Committee as well as member of the Investment Committee of Jenoptik AG, Jena (until 2023)

Other than listed above, Doreen Nowotne has not been a member of any administrative, management or supervisory body of any other company or partnership outside the Group within the last five years.