The Microcap Conference



Building Rewarding Relationships

January 31, 2024



Safe Harbor Statement

"Safe Harbor" Statement under the Private Securities Litigation Reform Act of 1995: Statements in this Presentation relating to plans, strategies, economic performance and trends, projections of results of specific activities or investments and other statements that are not descriptions of historical facts may be forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995, Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Forward-looking information is inherently subject to risks and uncertainties, and actual results could differ materially from those currently anticipated due to a number of factors, which include, but are not limited to, risk factors discussed in the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2022, and in other documents filed by the Company with the Securities and Exchange Commission from time to time. Forward-looking statements may be identified by terms such as "may", "will", "should", "could", "expects", "plans", "intends", "anticipates", "believes", "estimates", "predicts", "forecasts", "goals", "potential" or "continue" or similar terms or the negative of these terms. Although we believe that the expectations reflected in the forward-looking statements are reasonable, we cannot guarantee future results, levels of activity, performance or achievements. The Company has no obligation to update these forward-looking statements.



Flushing Financial Snapshot (NASDAQ: FFIC)

2023 Key Statistics

Balance Sheet		Performance		Valuation				
Assets	\$8.5B	GAAP/Core ROAA	0.34%/0.29%1	Closing Price, 1/25/24	\$16.79			
Loans, net	\$6.9B	GAAP/Core ROAE	4.25%/3.69% ¹	Market Cap (MM)	\$485			
Total Deposits	\$6.8B	GAAP/Core NIM	2.24%/2.11% ¹	Price/TBV	74%			
Equity	\$0.7B	Book/Tangible Book Value	\$23.21/\$22.54	Dividend Yield	5.2%			

Brand Promise

Nurturing Relationships and Rewarding Customers, Employees, and Shareholders

Footprint

Deposits primarily from 27 branches in multicultural neighborhoods and our online division, consisting of iGObanking® and BankPurely®



Key Messages

- ► Leading Community Bank in the Greater NYC Area
- ▶ Well Diversified and Low Risk Loan Portfolio with Sound Credit Quality
- Growing Asian Banking Niche
- ► Beneficiary of a **Steepening Yield Curve and Fed Rate Cuts**
- Executing on Action Plan to improve profitability





Strong Asian Banking Market Focus

Asian Communities – **Total Loans \$759MM** and **Deposits \$1.3B**

Multilingual Branch Staff Serves Diverse Customer Base in NYC Metro Area

Growth Aided by the Asian Advisory Board

Sponsorships of Cultural Activities Support New and Existing Opportunities

One Third of branches are in Asian markets

19% of Total Deposits

\$41B

Deposit Market Potential (~3% Market Share¹)

9.8%

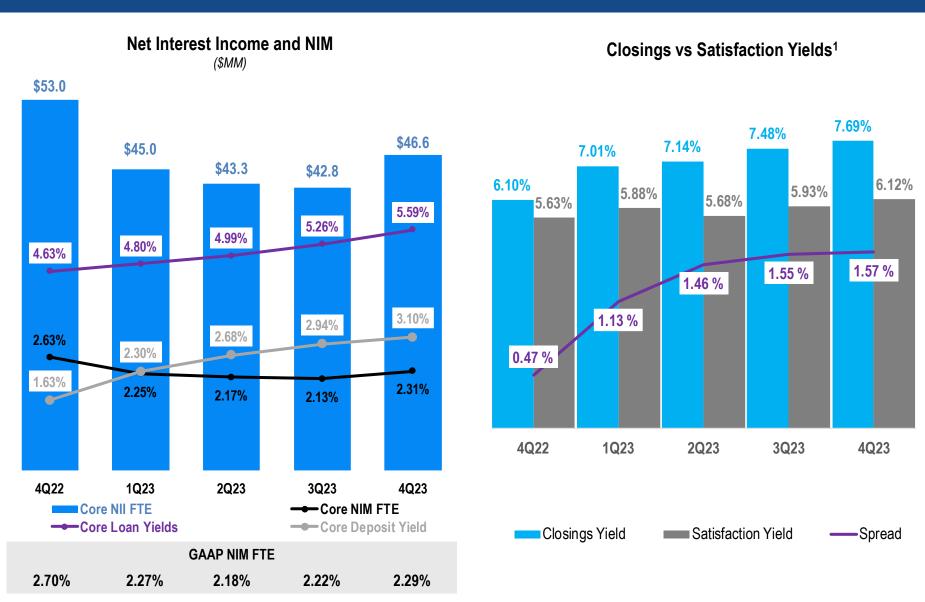
FFIC 5 Year Asian Market
CAGR vs 3.3%¹ for the
Comparable Asian
Markets

Areas of Focus

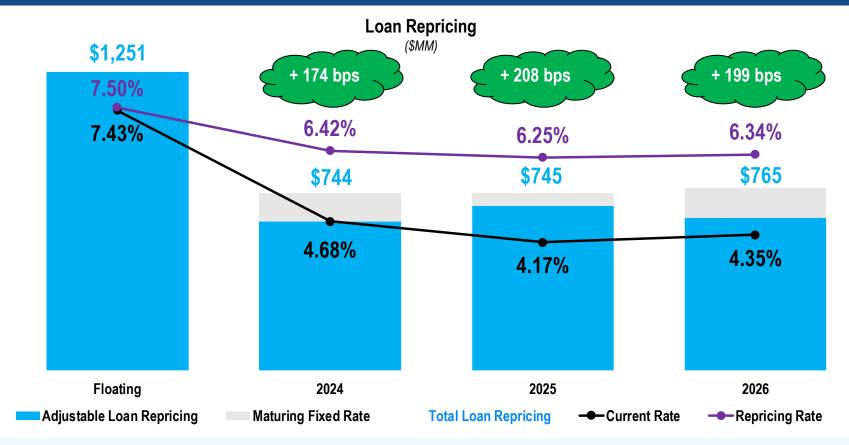




GAAP & Core NIM Expand QoQ; Closing vs Satisfaction Yields Widen



Loans Repricing Higher

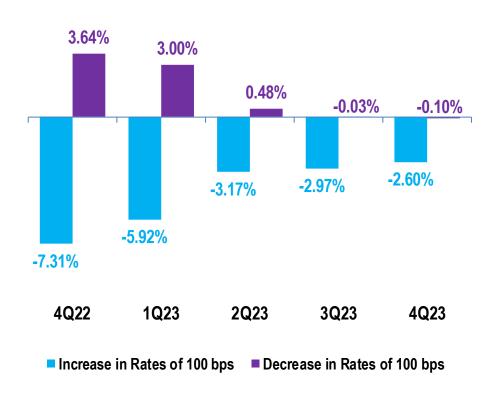


- Floating rate loans include any loans (including back-to-back swaps) tied to an index that reprices within 90 days; Including interest rate hedges of \$500MM, \$1.7B or ~25% of the loan portfolio is effectively floating rate
- Through 2025, loans to reprice ~170-210 bps higher assuming index values as of December 31, 2023
- ~18% of loans reprice (~25% including all loan portfolio hedges) with every Fed move and an additional 10-15% reprice annually



Less NIM Volatility

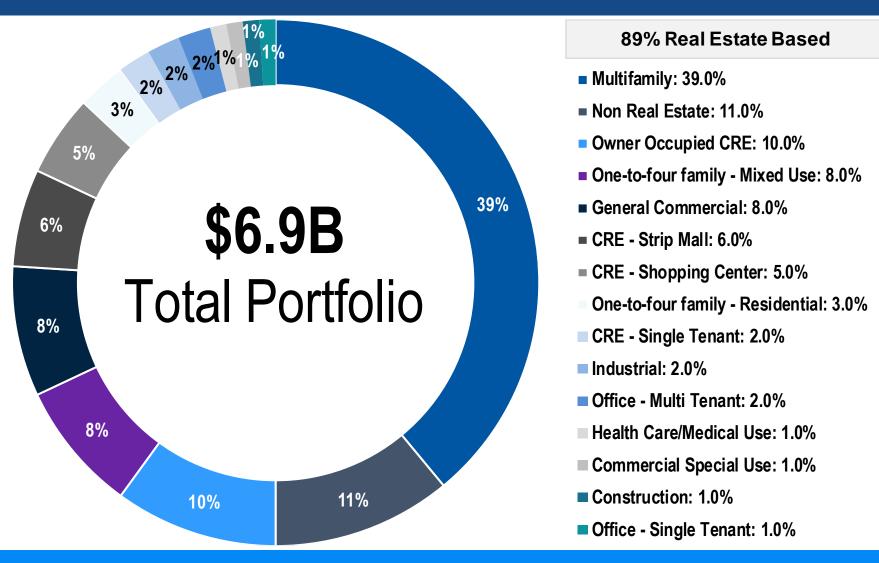
Percentage Change to Net Interest Income from Base Case Based on a 100 bps Shock in Rates



 Over the past year, we have largely moved to interest rate neutral to position the Company for any rate movements



Low Risk Loan Portfolio



Loans Secured by Real Estate Have an Average LTV of ~36%

Multifamily Lending -Conservative Lending Standards; Minimal Losses

Our Lending Looks More Like This



Generally, Not Like This



- Average loan size is only \$1.2 million
- Strong sponsorship with weighted average equity of 56%
- Weighted average debt service coverage ratio is 1.8x
- The average monthly rent in our portfolio is approximately \$1,645 compared to \$3,082 for market rents
- ~65% of the Multifamily loan portfolio contains rent regulated units¹

Office CRE – Most of the Loans Are Outside of Manhattan

Our Lending Looks More Like This





Not Like This



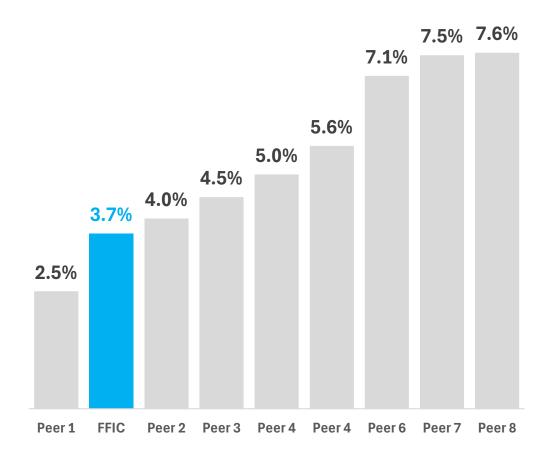
50 Hudson Years, Photo by Michael Young

- Average loan size is \$3.3 million
- Weighted average LTV of 50% and a weighted average debt service coverage ratio of 1.8x
- No office loans are nonaccrual and about 26% of the portfolio will have upward rate adjustments through 2024 given today's interest rates
- Minimal exposure to Manhattan office buildings; over one third is medical



Balance Sheet Positioning Has Changed, But Credit Quality Has Remained Strong

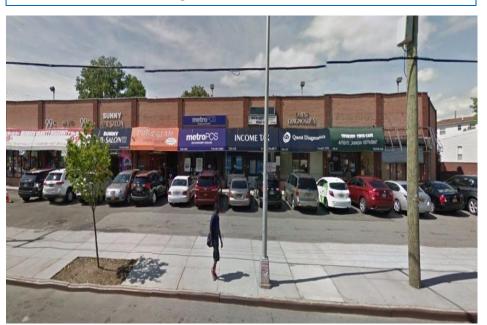
Office Loans as a Percent of Total Loans¹



Manhattan office buildings exposure is only 0.6% of net loans

Retail CRE: Essential to Local Communities

Our Lending Looks More Like This

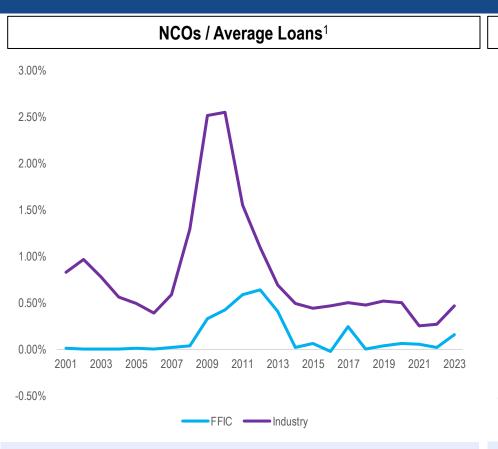


Generally, Not Like This



- \$0.9B portfolio with 42% located in Queens, Brooklyn, and the Bronx
- We tend to lend to shopping centers and strip malls versus larger malls
- Our average retail CRE loan is \$2.4MM with average seasoning over 6 years
- Weighted average LTV¹ of 53% with one loan of \$0.9MM having an LTV over 75%
- Weighted average debt service coverage ratio is ~1.86x²
- No delinquent loans and only 1% of this portfolio is on the watchlist
- Approximately 16% of this portfolio will mature or reprice in 2024

Low Loan Losses and Noncurrent Loans



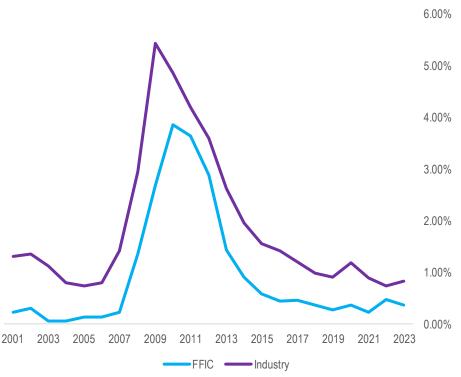


- 200 bps shock increase in rates produces a weighted average DSR of ~1.33x3
- 10% increase in operating expense yields a weighted average DSR of ~1.59x3
- 200 bps shock increase in rates and 10% increase in operating expenses results in a weighted average DSR \sim 1.19 3
- In all scenarios, weighted average LTV is less than 50%3



- 1 "Industry" includes FDIC insured institutions from "FDIC Statistics At A Glance" through September 30, 2023
- ² Based on most recent Annual Loan Review

Noncurrent Loans / Loans



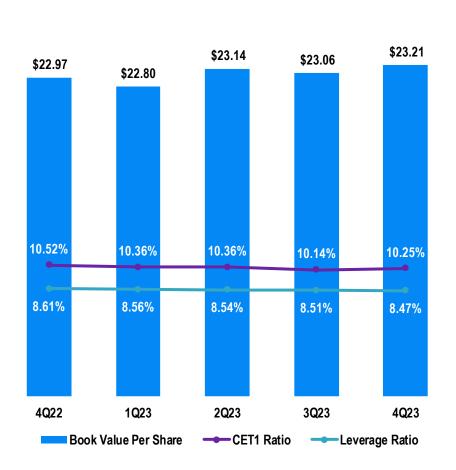
- Over two decades and multiple credit cycles, Flushing Financial has a history of better than industry credit quality
- Average LTVs on the Real Estate portfolio is less than 36%⁴
 - Only \$12.6MM of real estate loans (0.2% of gross loans) with an LTV of 75% or more⁴

³ Based upon a sample size of 89% of loans adjusting between 2023 and 2025 with no increase in rents or total income

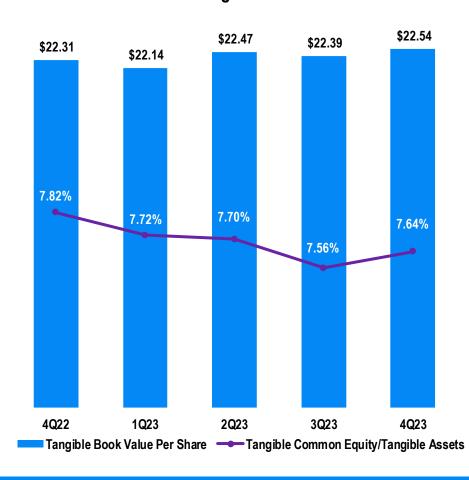
⁴ Based on appraised value at origination

Continued Strong Capital





1.0% YoY Increase in Tangible Book Value Per Share

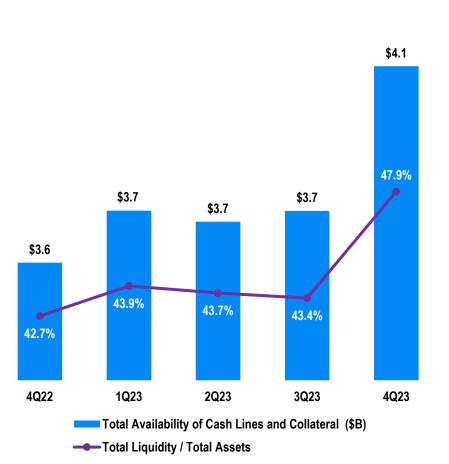


Preserving Strong Capital

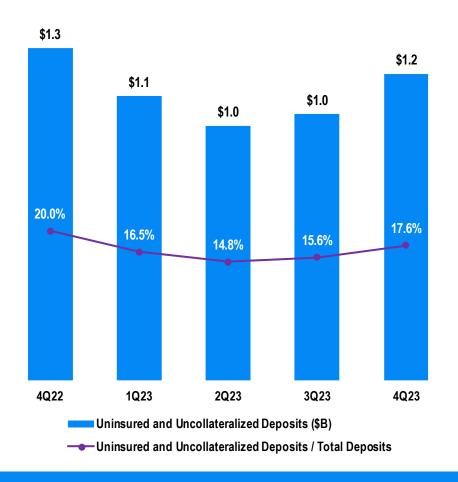


Increasing Liquidity and Low Uninsured and Uncollateralized Deposits





Low Levels of Uninsured and Uncollateralized Deposits

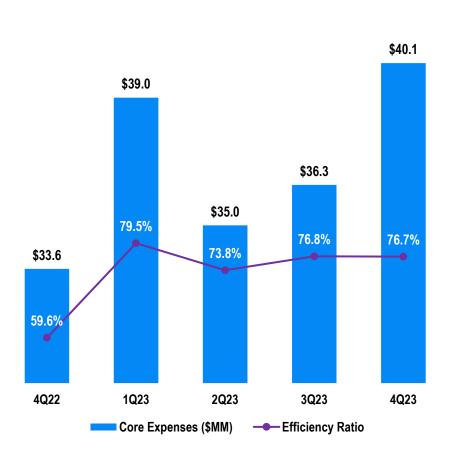


Preserving Our Strong Liquidity



Bending the Expense Curve

Focus on Improving the Efficiency Ratio¹



- Over the past 5 years, Core Expenses have increased at 5.8% compounded annual growth rate
- In 2024, we expect to Core Expenses to increase at a low to mid single digit pace
- Controlling what we can control and looking to drive operating efficiencies

Efficiencies to Improve through Cost Control and Increased Revenues



Trading at a Discount Peer Group Book and Tangible Book Multiples

	Valuation Metrics as of 1/25/2024												
•	Price	Mkt Cap	Dividend	Price/	Price/Tan	Current Yr	Price/Cur Yr	Est Cur Yr	Next Yr	Price/Next Yr	Est Next Yr		
	(\$)	(\$MM)	Yield (%)	Book (x)	Book (x)	EPS (\$)	EPS (x)	ROE (%)	EPS (\$)	EPS (x)	ROE (%)		
DCOM	25.06	927.5	4.24	0.84	0.98	2.16	11.6	7.1	2.80	8.9	8.4		
FLIC	12.84	291.8	6.52	0.76	0.76	1.04	12.3	5.8	1.33	9.7	8.1		
NYCB	10.21	7,528.3	6.53	0.72	1.02	1.35	7.6	16.4	1.30	7.9	9.5		
BKU	30.09	2,223.7	3.70	0.86	0.89	2.77	10.9	7.7	3.06	9.8	7.9		
VLY	10.32	5,249.7	4.26	0.81	1.18	1.02	10.2	7.9	1.20	8.6	8.7		
NFBK	13.27	592.6	4.00	0.85	0.90	0.71	18.6	4.5	1.03	12.9	6.2		
PFS	17.67	1,341.5	5.60	0.79	1.09	1.82	9.7	6.9	2.16	8.2	9.4		
OCFC	17.90	1,080.2	4.45	0.65	0.94	1.78	10.1	6.4	2.13	8.4	7.4		
LBAI	14.49	941.0	4.22	0.80	1.06	1.25	11.6	6.9	1.43	10.1	7.5		
CNOB	23.77	895.2	2.95	0.81	1.00	1.89	12.6	6.5	2.28	10.4	7.1		
KRNY	7.77	501.5	5.66	0.59	0.78	0.46	17.1	2.7	0.58	13.4	4.1		
Peer Median		941.0	4.26	0.80	0.98		11.6	6.9		9.7	7.9		
FFIC	16.79	497.4	5.11	0.74	0.76	0.88	19.0	3.8	1.36	12.4	5.8		
% Premium/(Discou	nt)		20.16%	(7.8%)	(21.9%)		63.85%			27.87%			

Source: Bloomberg



Key Messages

► Leading Community Bank in the Greater NYC Area

Well Diversified and Low Risk Loan Portfolio with Sound Credit Quality

- Growing Asian Banking Niche
- Beneficiary of a Steepening Yield Curve and Fed Rate Cuts
- Executing on Action Plan to improve profitability

Small enough to know you. Large enough to help you.



Appendix









Experienced Executive Leadership Team



John Buran President and CFO

FFIC: 23 years Industry: 46 years



Maria Grasso SEVP, COO, Corporate Secretary

17 years 37 years



Susan Cullen SEVP, CFO, Treasurer

8 years 33 years



Francis Korzekwinski SEVP. Chief of Real Estate

30 years 34 years



Michael Bingold SEVP. Chief Retail and Client Development Officer

10 years 40 years



Douglas McClintock SEVP. General Counsel

2 years 47 years



Allen Brewer SEVP, Chief Information Officer

15 years 49 years



Tom Buonaiuto SEVP, Chief of Staff, Deposit Channel Executive

16 years1 31 years



Vincent Giovinco EVP, Commercial Real Estate Lending

4 years 25 years



Alan Jin **FVP**. Residential and Mixed Use

25 years 30 years



Theresa Kelly EVP, Business Banking

18 years 39 years



Patricia Mezeul EVP, Director of Government Banking

16 years 43 years

Executive Compensation and Insider Stock Ownership (5.8%²) Aligned with Shareholder Interests

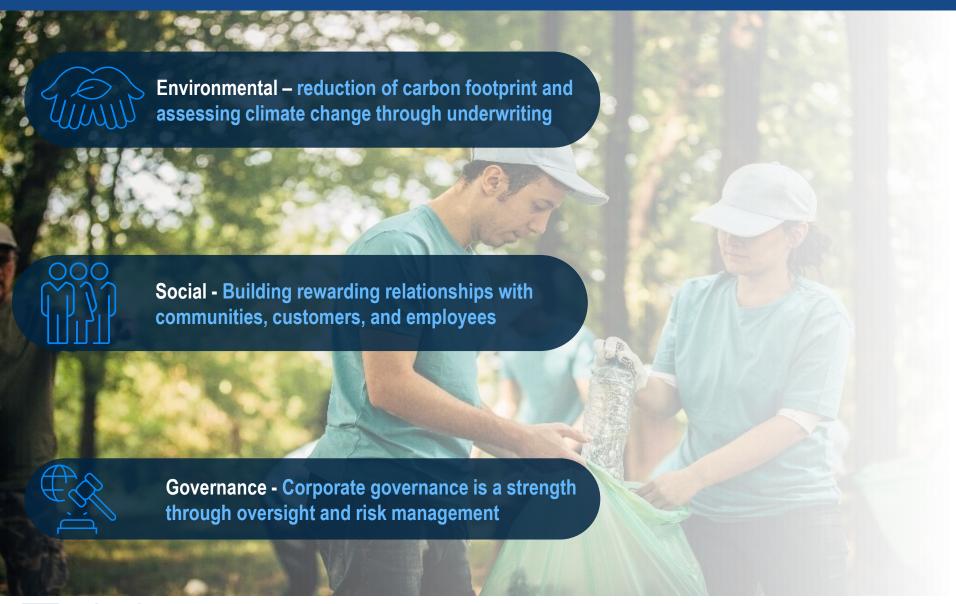
Annual Financial Highlights

	2023	2022		2021		2020		2019		2018	
Reported Results											
EPS	\$0.96	\$2.50		\$2.59		\$1.18		\$1.44		\$1.92	
ROAA	0.34	% 0.93	%	1.00	%	0.48	%	0.59	%	0.85	%
ROAE	4.25	11.44		12.60		5.98		7.35		10.30	
NIM FTE	2.24	3.11		3.24		2.85		2.47		2.70	
Core ¹ Results											
EPS	\$0.83	\$2.49		\$2.81		\$1.70		\$1.65		\$1.94	
ROAA	0.29	% 0.92	%	1.09	%	0.68	%	0.68	%	0.85	%
ROAE	3.69	11.42		13.68		8.58		8.42		10.39	
NIM FTE	2.21	3.07		3.17		2.87		2.49		2.72	
Credit Quality											
NPAs/Loans & REO	0.67	% 0.77	%	0.23	%	0.31	%	0.24	%	0.29	%
LLRs/Loans	0.58	0.58		0.56		0.67		0.38		0.38	
LLR/NPLs	159.55	124.89		248.66		214.27		164.05		128.87	
NCOs/Average Loans	0.16	0.02		0.05		0.06		0.04		-	
Criticized & Classifieds/Loans	1.11	0.98		0.87		1.07		0.66		0.96	
Capital Ratios											
CET1	10.25	% 10.52	%	10.86	%	9.88	%	10.95	%	10.98	%
Tier 1	10.93	11.25		11.75		10.54		11.77		11.79	
Total Risk-based Capital	14.34	14.69		14.32		12.63		13.62		13.72	
Leverage Ratio	8.47	8.61		8.98		8.38		8.73		8.74	
TCE/TA	7.64	7.82		8.22		7.52		8.05		7.83	
Balance Sheet											
Book Value/Share	\$23.21	\$22.97		\$22.26		\$20.11		\$20.59		\$19.64	
Tangible Book Value/Share	22.54	22.31		21.61		19.45		20.02		19.07	
Dividends/Share	0.88	0.88		0.84		0.84		0.84		0.80	
Average Assets (\$B)	8.5	8.3		8.1		7.3		6.9		6.5	
Average Loans (\$B)	6.8	6.7		6.6		6.0		5.6		5.3	
Average Deposits (\$B)	6.9	6.5		6.4		5.2		5.0		4.7	

Over a 28 Year Track Record of Steady Growth



Environmental, Social, and Governance



Reconciliation of GAAP Earnings and Core Earnings

Non-cash Fair Value Adjustments to GAAP Earnings

The variance in GAAP and core earnings is partly driven by the impact of non-cash net gains and losses from fair value adjustments. These fair value adjustments relate primarily to borrowings carried at fair value under the fair value option.

Core Net Income, Core Diluted EPS, Core ROAE, Core ROAA, Pre-provision, Pre-tax Net Revenue, Core Net Interest Income FTE, Core Net Interest Margin FTE, Core Interest Income and Yield on Total Loans, Core Noninterest Income, Core Noninterest Expense and Tangible Book Value per common share are each non-GAAP measures used in this presentation. A reconciliation to the most directly comparable GAAP financial measures appears below in tabular form. The Company believes that these measures are useful for both investors and management to understand the effects of certain interest and noninterest items and provide an alternative view of the Company's performance over time and in comparison, to the Company's competitors. These measures should not be viewed as a substitute for net income. The Company believes that tangible book value per common share is useful for both investors and management as this measure is commonly used by financial institutions, regulators and investors to measure the capital adequacy of financial institutions. The Company believes this measure facilitates comparison of the quality and composition of the Company's capital over time and in comparison, to its competitors. This measure should not be viewed as a substitute for total shareholders' equity.

These non-GAAP measures have inherent limitations, are not required to be uniformly applied and are not audited. They should not be considered in isolation or as a substitute for analysis of results reported under GAAP. These non-GAAP measures may not be comparable to similarly titled measures reported by other companies.



Reconciliation of GAAP Earnings and Core Earnings - Years

	Years Ended											
	D	ecember 31,	Г	ecember 31,	Ι	December 31,	I	December 31,	Γ	December 31,	Ι	December 31,
(Dollars In thousands, except per share data)		2023		2022		2021		2020		2019		2018
GAAP income (loss) before income taxes	\$	39,833	\$	104,852	\$	109,278	\$	45,182	\$	53,331	\$	65,485
Day 1, Provision for Credit Losses - Empire transaction		_		_		_		1,818		_		_
Net (gain) loss from fair value adjustments		(2,573)		(5,728)		12,995		2,142		5,353		4,122
Net (gain) loss on sale of securities		_		10,948		(113)		701		15		1,920
Life insurance proceeds		(1,281)		(1,822)		_		(659)		(462)		(2,998)
Net gain on sale or disposition of assets		_		(104)		(621)		_		(770)		(1,141)
Net (gain) loss from fair value adjustments on qualifying hedges		(371)		(775)		(2,079)		1,185		1,678		_
Accelerated employee benefits upon Officer's death		_		_		_		_		455		149
Prepayment penalty on borrowings		_		_		_		7,834		_		_
Net amortization of purchase accounting adjustments		(1,007)		(2,030)		(2,489)		80		_		_
Miscellaneous/Merger expense		526		_		2,562		6,894		1,590		_
Core income before taxes		35,127		105,341		119,533		65,177		61,190		67,537
Provision for core income taxes		10,209		28,502		30,769		15,428		13,957		11,960
Core net income	\$	24,918	\$	76,839	\$	88,764	\$	49,749	\$	47,233	\$	55,577
GAAP diluted earnings (loss) per common share	\$	0.96	\$	2.50	\$	2.59	\$	1.18	\$	1.44	\$	1.92
Day 1, Provision for Credit Losses - Empire transaction, net of tax		_		_		_		0.05		_		_
Net (gain) loss from fair value adjustments, net of tax		(0.06)		(0.14)		0.31		0.06		0.14		0.10
Net (gain) loss on sale of securities, net of tax		_		0.26		_		0.02		_		0.05
Life insurance proceeds		(0.04)		(0.06)		_		(0.02)		(0.02)		(0.10)
Net gain on sale or disposition of assets, net of tax		_		_		(0.01)		_		(0.02)		(0.03)
Net (gain) loss from fair value adjustments on qualifying hedges, net of tax		(0.01)		(0.02)		(0.05)		0.03		0.05		_
Accelerated employee benefits upon Officer's death, net of tax		_		_		_		_		0.01		_
Prepayment penalty on borrowings, net of tax		_		_		_		0.20		_		_
Net amortization of purchase accounting adjustments, net of tax		(0.02)		(0.05)		(0.06)		_		_		_
Miscellaneous/Merger expense, net of tax		0.01		_		0.06		0.18		0.04		_
NYS tax change						(0.02)						
Core diluted earnings per common share (1)	\$	0.83	\$	2.49	\$	2.81	\$	1.70	\$	1.65	\$	1.94
Core net income, as calculated above	\$	24,918	\$	76,839	\$	88,764	\$	49,749	\$	47,233	\$	55,577
Average assets		8,501,564		8,307,137		8,143,372		7,276,022		6,947,881		6,504,598
Average equity		675,151		672,742		648,946		580,067		561,289		534,735
Core return on average assets ⁽²⁾		0.29 %		0.92 %		1.09 %		0.68 %		0.68 %		0.85 %
Core return on average equity ⁽²⁾		3.69 %		11.42 %		13.68 %		8.58 %		8.42 %		10.39 %



FFICFLUSHING 1 Core diluted earnings per common share may not foot due to rounding

Reconciliation of GAAP Revenue and Pre-Provision Pre-Tax Net Revenue - Years

						Years	Ende	d				
	De	ecember 31,	De	ecember 31,	De	ecember 31,	D	ecember 31,	De	ecember 31,	De	ecember 31,
(Dollars In thousands)		2023		2022		2021		2020		2019		2018
GAAP Net interest income	\$	179,152	\$	243,616	\$	247,969	\$	195,199	\$	161,940	\$	167,406
Net (gain) loss from fair value adjustments on qualifying hedges Net amortization of purchase		(371)		(775)		(2,079)		1,185		1,678		_
accounting adjustments		(1,454)		(2,542)		(3,049)		(11)		_		_
Core Net interest income	\$	177,327	\$	240,299	\$	242,841	\$	196,373	\$	163,618	\$	167,406
GAAP Noninterest income	\$	22,588	\$	10,009	\$	3,687	\$	11,043	\$	9,471	\$	10,337
adjustments		(2,573)		(5,728)		12,995		2,142		5,353		4,122
Net (gain) loss on sale of securities		_		10,948		(113)		701		15		1,920
Life insurance proceeds		(1,281)		(1,822)		_		(659)		(462)		(2,998)
Net gain on disposition of assets				(104)		(621)				(770)		(1,141)
Core Noninterest income	\$	18,734	\$	13,303	\$	15,948	\$	13,227	\$	13,607	\$	12,240
GAAP Noninterest expense Prepayment penalty on borrowings	\$	151,389	\$	143,692	\$	147,322	\$	137,931 (7,834)	\$	115,269	\$	111,683
Accelerated employee benefits upon Officer's death Net amortization of purchase		_		_		_		_		(455)		(149)
accounting adjustments		(447)		(512)		(560)		(91)		_		_
Miscellaneous/Merger expense		(526)		(312)		(2,562)		(6,894)		(1,590)		_
Core Noninterest expense	\$	150,416	\$	143,180	\$	144,200	\$	123,112	\$	113,224	\$	111,534
GAAP:												
Net interest income	\$	179,152	\$	243,616	\$	247,969	\$	195,199	\$	161,940	\$	167,406
Noninterest income		22,588		10,009		3,687		11,043		9,471		10,337
Noninterest expense		(151,389)		(143,692)		(147, 322)		(137,931)		(115,269)		(111,683)
Pre-provision pre-tax net revenue	\$	50,351	\$	109,933	\$	104,334	\$	68,311	\$	56,142	\$	66,060
Core:												
Net interest income	\$	177,327	\$	240,299	\$	242,841	\$	196,373	\$	163,618	\$	167,406
Noninterest income		18,734		13,303		15,948		13,227		13,607		12,240
Noninterest expense		(150,416)		(143,180)		(144,200)		(123,112)		(113,224)		(111,534)
Pre-provision pre-tax net revenue	\$	45,645	\$	110,422	\$	114,589	\$	86,488	\$	64,001	\$	68,112
Efficiency Ratio		76.7 %	5	56.5 %	<u></u>	55.7 %	5	58.7 %	6	63.9	%	62.1 %



Reconciliation of GAAP and Core Net Interest Income and NIM - Years

						Yea	rs En	ded				
]	December 31,		December 31,		December 31,		December 31,		December 31,]	December 31,
(Dollars In thousands)		2023		2022		2021		2020		2019		2018
GAAP net interest income	\$	179,152	\$	243,616	\$	247,969	\$	195,199	\$	161,940	\$	167,406
Net (gain) loss from fair value adjustments on qualifying hedges		(371)		(775)		(2,079)		1,185		1,678		_
Net amortization of purchase accounting adjustments		(1,454)		(2,542)		(3,049)		(11)		_		
Tax equivalent adjustment		404		461		450	_	508		542		895
Core net interest income FTE	\$	177,731	\$	240,760	\$	243,291	\$	196,881	\$	164,160	\$	168,301
Total average interest-earning assets (1)	\$	8,027,898	\$	7,841,407	\$	7,681,441	\$	6,863,219	\$	6,582,473	\$	6,194,248
Core net interest margin FTE		2.21 %	6	3.07 9	%	3.17	%	2.87	%	2.49	%	2.72 %
GAAP interest income on total loans, net Net (gain) loss from fair value adjustments on	\$	355,348	\$	293,287	\$	274,331	\$	248,153	\$	251,744	\$	232,719
qualifying hedges Net amortization of purchase accounting		(345)		(775)		(2,079)		1,185		1,678		_
adjustments		(1,503)		(2,628)		(3,013)		(356)				
Core interest income on total loans, net	\$	353,500	\$	289,884	\$	269,239	\$	248,982	\$	253,422	\$	232,719
Average total loans, net (1)	\$	6,850,124	\$	6,748,165	\$	6,653,980	\$	6,006,931	\$	5,621,033	\$	5,316,968
Core yield on total loans		5.16 %	6	4.30 %	%	4.05	%	4.14	%	4.51	%	4.38 %

Calculation of Tangible Stockholders' Common Equity to Tangible Assets - Years

	December 31,						
(Dollars in thousands)	2023	2022	2021	2020	2019	2018	
Total Equity	\$ 669,837	\$ 677,157	\$ 679,628	\$ 618,997	\$ 579,672	\$ 549,464	
Less:							
Goodwill	(17,636)	(17,636)	(17,636)	(17,636)	(16,127)	(16,127)	
Core deposit intangibles	(1,537)	(2,017)	(2,562)	(3,172)	_	_	
Intangible deferred tax liabilities			328	287	292	290	
Tangible Stockholders' Common Equity	\$ 650,664	\$ 657,504	\$ 659,758	\$ 598,476	\$ 563,837	\$ 533,627	
Total Assets	\$ 8,537,236	\$ 8,422,946	\$ 8,045,911	\$ 7,976,394	\$ 7,017,776	\$ 6,834,176	
Less:							
Goodwill	(17,636)	(17,636)	(17,636)	(17,636)	(16,127)	(16,127)	
Core deposit intangibles	(1,537)	(2,017)	(2,562)	(3,172)	_	_	
Intangible deferred tax liabilities			328	287	292	290	
Tangible Assets	\$ 8,518,063	\$ 8,403,293	\$ 8,026,041	\$ 7,955,873	\$ 7,001,941	\$ 6,818,339	
Tangible Stockholders' Common Equity to							
Tangible Assets	7.64 %	7.82 %	8.22 %	7.52 %	8.05 %	7.83 %	



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