

ORDINARY (VIRTUAL) ANNUAL GENERAL MEETING 2025

KNORR-BREMSE AKTIENGESELLSCHAFT

FAQ

When will the next Annual General Meeting take place?

The next Annual General Meeting of Knorr-Bremse Aktiengesellschaft will take place on Wednesday, April 30, 2025, at 10:00 a.m. (Central European Summer Time - CEST). In 2026, the Annual General Meeting is expected to take place on Thursday, April 30, 2026.

In what format does the Annual General Meeting take place?

The Annual General Meeting on April 30, 2025 will be held as a purely virtual Annual General Meeting in accordance with Section 118a (1) sentence 1 of the German Stock Corporation Act (AktG). The virtual format offers planning security in preparation, avoids travel costs and other logistical expenses and makes a conscious contribution to saving energy.

What is a virtual Annual General Meeting?

The term "virtual Annual General Meeting" refers to an Annual General Meeting without the physical presence of shareholders and their proxies at the venue.

In terms of its design, the virtual Annual General Meeting essentially corresponds to the face-to-face format, i.e. it includes a general debate in which shareholders are connected live to make statements and ask questions.

Will Knorr-Bremse Aktiengesellschaft only hold its Annual General Meeting as a virtual meeting?

The Annual General Meeting already approved an amendment to the Articles of Association in 2023, which added an authorization for the Executive Board in Section 20 (4) (new) of the company's Articles of Association, according to which the Executive Board can decide to hold Annual General Meetings as virtual Annual General Meetings in the future.

The decision on the respective meeting format will therefore be made again for each Annual General Meeting and evaluated separately. The Executive Board will also take experience with the virtual format into account in subsequent years. The provision in the Articles of Association is initially limited to two years.

When will the dividend for the 2024 financial year be paid?

If the Annual General Meeting approves the proposed dividend on April 30, 2025, the entitlement to the dividend for the 2024 financial year is due on the third business day following the Annual General Meeting in accordance with section 58 par. 4 sentence 2 AktG. The payout is therefore scheduled for May 6, 2025.

The dividend is paid out via the custodian banks.

How can shareholders follow the Annual General Meeting?

Shareholders of Knorr-Bremse Aktiengesellschaft can use the online service to follow the Annual General Meeting live in audio and video on the Internet. You will receive the access data for the online service together with your registration confirmation after proper and timely registration. In addition to the transmission of the Annual General Meeting for duly registered shareholders via the online service, the entire Annual General Meeting can also be followed live by other interested parties at ir.knorr-bremse.com/hv. After the Annual General Meeting, a recording of the speeches of the Chairman of the Supervisory Board and the Executive Board, but not of the entire Annual General Meeting, will be

available at the same Internet address. It is not possible to attend the virtual Annual General Meeting in person.

How and where can shareholders register for the virtual Annual General Meeting?

a) Registration for the Annual General Meeting

In order to use the online service at ir.knorr-bremse.com/hv, you must first register for the Annual General Meeting. You will usually receive the registration documents together with the notification of the convening of the Annual General Meeting from your custodian bank. These documents are expected to be sent by your custodian bank in mid-April immediately after the record date (see below).

b) Entering the access data

Once you have registered for the Annual General Meeting, you will receive a confirmation of registration. Your access data for the online service is printed on the registration confirmation. When you access the online service at ir.knorr-bremse.com/hv, you will be asked to enter this access data. Once you have entered them, you can use the online service.

What should shareholders do if they have not received their registration confirmation?

Shareholders who have registered by the deadline but have not received a registration confirmation with the access data for the online service are requested to contact the registration office using the e-mail address hv-service.knorr-bremse@adeus.de or the Annual General Meeting hotline on +49 (0) 89 20 19 03 92.

Can every shareholder participate in the virtual Annual General Meeting?

In accordance with Section 21 of the company's Articles of Association, shareholders who have previously registered with the company for the Annual General Meeting and can prove their eligibility are entitled to participate in the virtual Annual General Meeting and exercise their voting rights. Proof of entitlement is provided by means of proof of share ownership issued by the custodian bank. The proof of shareholding must refer to April 8, 2025, 0:00 hours (CEST) (record date).

What technical requirements do I need to be able to follow the virtual AGM?

All common browsers are permitted in their current software version: e.g. Google Chrome, Microsoft Edge and Safari. The website also uses cookies.

Do shareholders have the opportunity to put questions to the Management Board in advance of the Annual General Meeting?

The right to information can only be exercised at the Annual General Meeting and **only by means of video communication** via the internet service. Questions may not be submitted by other means of electronic or other communication either before or during the Annual General Meeting.

Are the manuscripts of the speeches given by the Management Board and Supervisory Board at the Annual General Meeting published?

The manuscripts of the speech of the Chairman of the Executive Board and the speech of the Chairman of the Supervisory Board are expected to be published on the company's website ir.knorr-bremse.com/hv from the beginning of the Annual General Meeting, i.e. on April 30, 2025, 10:00 a.m. (CEST). We reserve the right to make changes to the text of the speech.

How can shareholders exercise their voting rights?

Shareholders can exercise their voting rights by postal vote, by email to hv-service.knorr-bremse@adeus.de or via the online service. These options are available in advance of the Annual General Meeting and by e-mail and online via the online service (from activation, which is planned for **April 9, 2025**) even during the Annual General Meeting until the time set by the chairman of the meeting at the Annual General Meeting. In this way, they can also take into account the explanations provided by

the Executive Board and the answers to questions in the general debate when exercising their voting rights.

Voting rights can also be exercised by granting power of attorney and issuing instructions to the proxies appointed by the company, both in paper form and electronically. The form sent with the registration confirmation is available for postal voting, which can also be accessed and printed out on the website ir.knorr-bremse.com/hv

Can a shareholder be represented at the Annual General Meeting and grant proxy authorization before the Annual General Meeting?

Shareholders may be represented by the proxies appointed by the company or by a third party, in particular the custodian bank or a shareholders' association, and may authorize them to do so prior to the Annual General Meeting.

a) Proxy holder

The proxies appointed by the company must be given instructions for exercising voting rights in addition to the power of attorney. They merely exercise the shareholder's voting rights in accordance with the shareholder's instructions and do not otherwise exercise any shareholder rights. The power of attorney and instructions must

- by post using the proxy and instruction form sent with the registration confirmation and available on the website at ir.knorr-bremse.com/hv by no later than April 29, 2025, by midnight (CEST) to the postal address stated in the invitation, alternatively
- by e-mail to hv-service.knorr-bremse@adeus.de or on the Internet via the online service by the time specified by the chairman of the meeting at the Annual General Meeting.

b) Authorization of third parties

It is also possible to grant power of attorney to a person of one's choice, a bank or a shareholders' association.

Details on issuing powers of attorney and instructions are explained in the convening notice.

How can shareholders submit countermotions, election proposals and statements on the agenda?

Shareholders may submit countermotions to proposals by the Executive Board and/or Supervisory Board on specific items on the agenda as well as nominations for the election of Supervisory Board members, auditors or auditors of the sustainability report prior to the Annual General Meeting by midnight (CEST) on Tuesday, April 15, 2025. Such motions (including reasons) and election proposals must be sent exclusively to: Knorr-Bremse AG; Investor Relations; Moosacher Str. 80; 80809 Munich; E-mail: investor.relations@knorr-bremse.com

Comments on the agenda can be submitted by stating the name and shareholder number by no later than Thursday, April 24, 2025 by midnight (CEST), exclusively by e-mail to investor.relations@knorr-bremse.com.

Do shareholders have the opportunity to put questions to the Management Board during the Annual General Meeting?

At the Annual General Meeting, any shareholder or shareholder representative connected to the meeting electronically may, after registering in good time, request information from the Management Board on company matters, the company's legal and business relationships with affiliated companies and the situation of the Group and the companies included in the consolidated financial statements, insofar as the information is necessary for the proper assessment of an item on the agenda. There is also a right to ask questions at the Annual General Meeting about all answers given by the Management Board and a right to speak by means of video communication. Motions and election proposals, questions and follow-up questions may form part of a shareholder's speech.

Speeches in German during the Annual General Meeting must be registered via the online service at the Internet address ir.knorr-bremse.com/hv at the request of the chairman of the meeting. The chairman of the meeting will explain the procedure for requesting and giving the floor in more detail at the Annual General Meeting.

Will the names of those shareholders who speak at the meeting be mentioned at the Annual General Meeting?

The names of those shareholders who have registered to speak at the meeting will be mentioned at the meeting. The naming of names cannot be waived. It should therefore be noted that the Annual General Meeting - as described above - will be broadcast live in full on the Internet and via the access-protected shareholder portal. Please also note the information on data protection contained in the convening notice.

What technical requirements do I need to make a speech at the Annual General Meeting via the online service?

Please ensure that the device you are using has a camera and microphone that can be accessed from the browser. It is recommended that you do not change devices during the transmission and that you do not participate in the Annual General Meeting with several devices at the same time. The functionality of your microphone and camera will be tested during onboarding before you are connected to the livestream. For further details, please refer to the information on the use of video communication available separately at ir.knorr-bremse.com/hv.

Where can I find detailed information on my rights in connection with the Annual General Meeting?

You will find detailed information on your rights in connection with the Annual General Meeting in the documents "Convening of the Annual General Meeting 2025" and "Explanatory notes on shareholders' rights". These documents are also available at ir.knorr-bremse.com/hv.

Will the voting results be published?

The voting results will be published on the company's website at ir.knorr-bremse.com/hv shortly after the end of the Annual General Meeting.

Who can I contact if I have other questions about organizational issues relating to the Annual General Meeting?

You can contact the Annual General Meeting hotline at +49 (0) 89 20 19 03 92 Monday to Friday between 9 am and 5 pm. You can also send an e-mail to hv-service.knorr-bremse@adeus.de.

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