Qualification matrix

Supervisory Board of TeamViewer

		Ralf W. Dieter	Dr. Abraham (Abe) Peled	Swantje Conrad	Dr. Joachim (Joe) Heel	Jeff Kinder	Axel Salzmann	Hera Kitwan Siu	Christina Stercken
Mandate details	**Member since**	October 2022	August 2019	May 2023	June 2024	February 2025	August 2019	November 2021	May 2023
	Elected until the AGM	2027	2027	2027	2028	Proposed for election until 2029	2027	2026	2027
	Supervisory Board position	Non Executive Chairperson	Non Executive Vice-Chair	Non Executive	Non Executive	Non Executive	Non Executive	Non Executive	Non Executive
Diversity	**Nationality**	German	American	German	German	American	German	Hong Kong Chinese	German
	Gender	♂	♂	♀	♂	♂	♂	♀	♀
	Year of birth	1961	1945	1965	1965	1966	1958	1959	1958
Committees' membership	**Nomination and Remuneration Committee**	Member	Chairperson	Member			Member		
	Audit Committee	Member		Chairperson			Member		Member
Compliance with GCGC and/or AktG	**Independence**	✓	✓	✓	✓	✓	✓	✓	✓
	No overboarding	✓	✓	✓	✓	✓	✓	✓	✓
	Financial expert			✓			✓		✓
Competences	**International leadership**	✓✓✓	✓✓✓	✓✓✓	✓✓✓	✓✓✓	✓✓✓	✓✓✓	✓✓✓
	Industry (Software/SaaS, IT, digitalization) [1]	✓✓✓	✓✓✓	✓	✓✓✓	✓✓✓	✓✓	✓✓✓	✓✓
	Strategy and innovation	✓✓✓	✓✓✓	✓✓	✓✓✓	✓✓✓	✓✓	✓✓✓	✓✓✓
	Corporate development	✓✓✓	✓✓✓	✓✓✓	✓✓✓	✓✓✓	✓✓✓	✓✓✓	✓✓✓
	Accounting and financial reporting	✓✓	✓✓	✓✓✓	✓✓	✓✓	✓✓✓	✓	✓✓✓
	Financial statement auditing	✓✓	✓	✓✓✓	✓	✓	✓✓✓	✓	✓✓
	Corporate governance/ compliance	✓✓✓	✓✓	✓✓✓	✓✓	✓✓	✓✓✓	✓✓	✓✓✓
	Supervisory board activities	✓✓✓	✓✓✓	✓✓✓	✓✓✓	✓✓✓	✓✓✓	✓✓✓	✓✓✓
	Sustainability/ESG	✓✓	✓	✓✓	✓✓	✓✓	✓✓	✓✓✓	✓✓✓

✓	Fundamental knowledge/experience
✓✓	Advanced knowledge/experience; at least one existing or previous management position at a large company
✓✓✓	Numerous years of professional experience at listed companies; several management positions

[1] Includes cybersecurity expertise