





Pure Automotive

Tier1 for Blue Chip Customers
Products along Megatrends
Products independent from Type of Drive



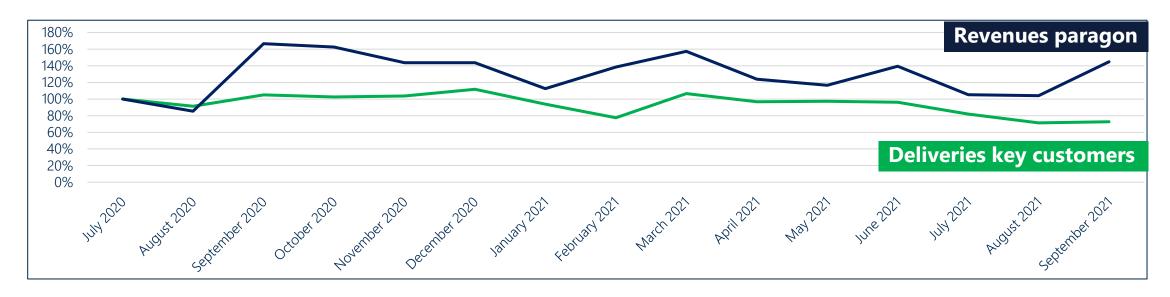
Sale of Voltabox AG Shares is final

- _ Shares of loss-making **financial investment Voltabox AG sold** to two different investors:
 - Trionity Invest GmbH, Fürth: 28% (Trionity has call option for the remaining 2%)
 - _ EW-Trade AG, Steinhausen (Switzerland): 21%
 - despite extremely negative environment
- _ paragon bought Voltabox Automotive business incl. exclusive licence of FSD technology for cars, trucks, two-wheelers and aerospace
- Former Supervisory Board stepped down
- Investor Trionity will use call option after BaFin's waiver of mandatory offer
- _ paragon focuses on automotive market and expands new business unit Power



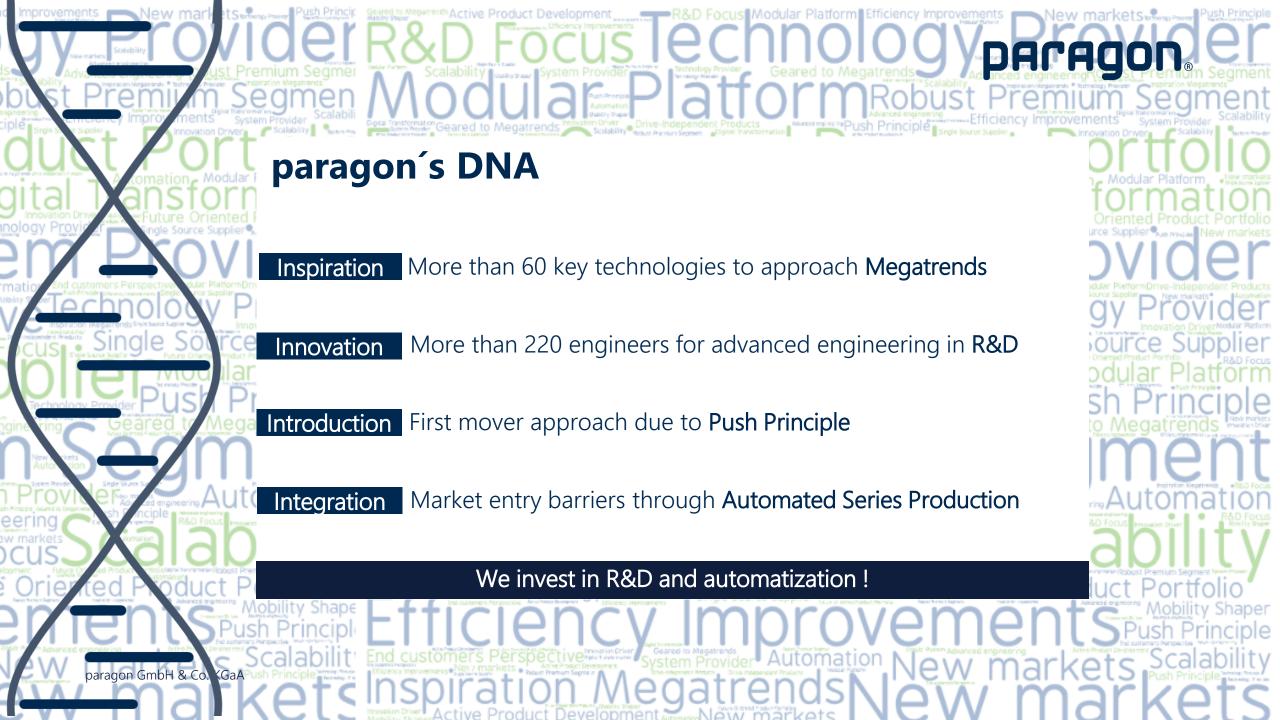


paragon outperforms Key Customers post-Corona



- Key customers: VW Group, Daimler Group, BMW Group (together >75% of paragon revenues)
- _ paragon revenues increase despite decreasing customer deliveries
- New products + higher takerate + new customers resulting in higher market penetration
- paragon's innovative products crucial for increased seperation from overall market development

Success concept:
paragon's DNA





Business Units Offer Solutions for all Senses

Sensors

- _ Air quality sensors
- Particulate matter sensors
- Electronic filters
- _ loniser



Interior

- Loudspeakers and sound systems
- _ Microphones
- Touch controls
- Wireless charging
- Instruments



Digital Assistance

Voice control and proactive AI based assistance





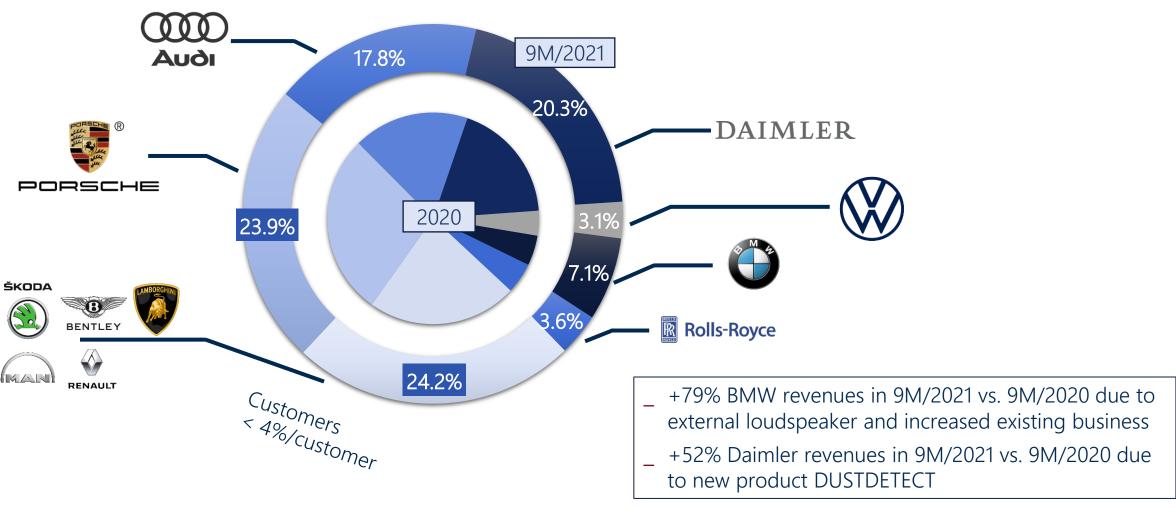
Kinematics

- _ Spoilers
- Seat components
- _ Special mechanics



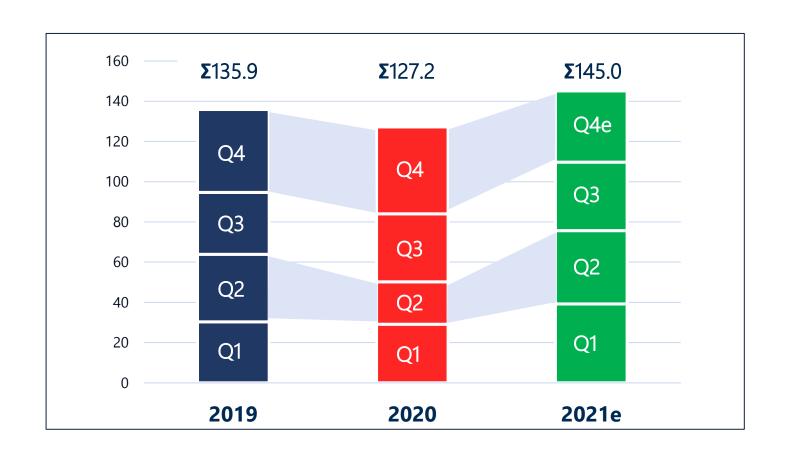


paragon-Automotive Customer Structure 9M/2021





Revenues paragon-Automotive



- Increased revenues show robust business model and sustainable focus
- +14% in 2021e vs. 2020
- _ + 7% in 2021e vs. 2019



Impact of "Chip Shortage"

- _ Allocation on materials market since spring 2021 (electronic components, circuit boards, metals, synthetic granules)
- Price increases for raw materials and electronic components (in individual cases up to 5%)
 - → + 1.0 ... 1.5% cost increase in total
- Rising energy (+8...10%) and logistics costs (up to 20%) \rightarrow + 0.2% cost increase in total

Internal Impact

- _ Increased inventories (up to 4 mio. EUR)
- Approach for cost sharing with customers

External Impact

- Temporary customer plant closures
- Postponed revenues

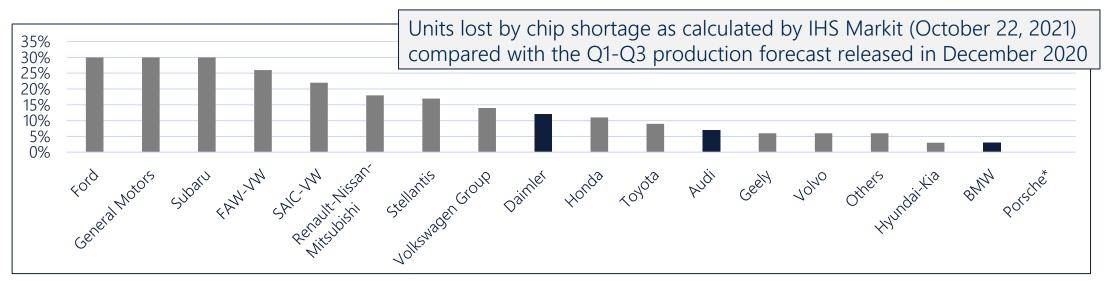
→ Forecast 2021 (145 mio. EUR turnover, 12...15% EBITDA margin) on track!

→ But: No overachievement expected due to postponed customers demands and cost increases



Supply Crisis is not a Demand Crisis

- Lower OEM volumes are not the result of lower demand \rightarrow result of the unavailability of some materials
- OEMs are affected differently (paragon's key customers show low impact)
- _ Catch-up effects (partly in Q4/2021, mainly in 2022)



* Porsche overachieved forecast

Source: Boston Consulting Group; Challenging times for automotive suppliers; 28 October 2021; added Porsche and Audi on basis of paragon analysis



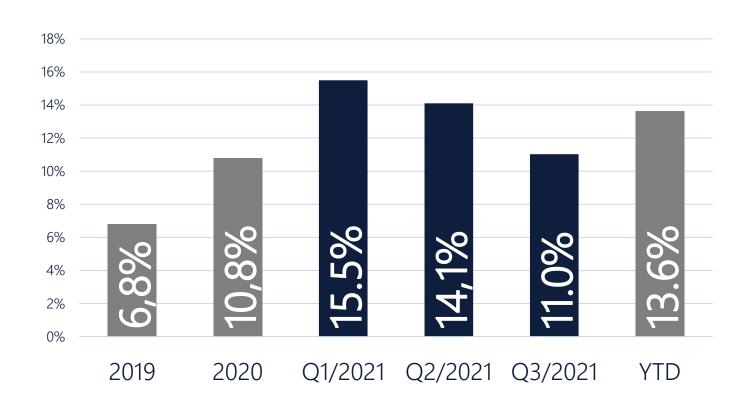
P&L Development in Comparison

P&L paragon-Automotive in mio. EUR	2020 total
Revenues	127.2
Capitalized own work Change in inventories of finished and unfinished	4.9
products	-8.5
Other operating income	2.7
Total output	126.4
Cost of materials	-61.6
Personnel expenses	-34.3
Other operating expenses	-16.7
EBITDA	13.8
EBITDA in %	10.8%
Depreciations & amortization	-24.4
EBIT	-10.6
Profit/(loss)	-7.3

Q1/2021	Q2/2021	H1/2021	Q3/2021	9M/2021
39.2	36.5	75.7	34.0	109.7
1.3	1.9	3.2	2.0	5.2
0.4	0.5	0.9	-0.7	0.2
0.2	1.1	1.3	0.5	1.8
41.1	40.0	81.1	35.8	116.9
-20.1	-17.9	-38.0	-15.7	-53.7
-11	-11.3	-22.3	-10.6	-32.9
-4	-5.6	-9.6	-5.7	-15.3
6.10	5.2	11.20	3.7	15.0
15.5%	14.1%	14.8%	10.9%	13.6%
-4.0	-4.5	-8.5	-4,4	-12.9
2.1	0.7	2.7	-0,7	2.1
0.6	-1.1	-0.5	-2,4	-2.9



EBITDA in % per Quarter



- Lower EBITDA margin in Q3/2021 due to summer slow down
- _ YTD EBITDA margin with 13.6% in line with forecast of 12% to 15% despite reduced production volumes of OEMs



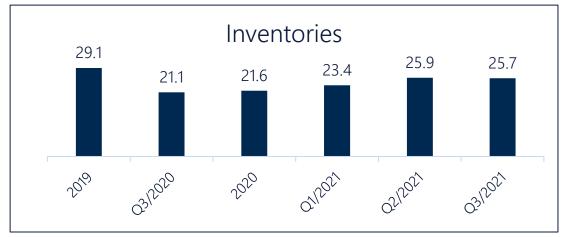
Focus on Working Capital Management

Inventories

- _ + 4.1 mio. EUR compared to December 2020
- Need to ensure delivery capability despite chip allocation
- But negative impact on free cashflow (see later slide)

Accounts Receivable

- _ + 0.9 mio. EUR compared to December 2020
 - → Seasonal effect
- Decrease of 0.6 mio. EUR compared to September 2020





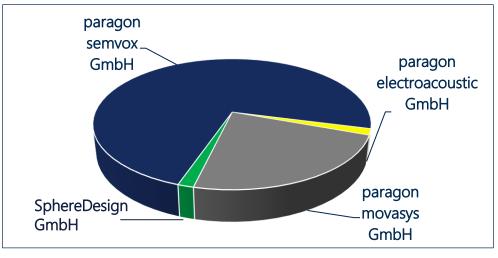


Goodwill 2021 unchanged

Goodwill amounts to 21.9 mio. EUR since December 2020

- → 16.1 mio. EUR (73.5%) by paragon semvox GmbH
 - → paragon semvox GmbH shows revenue increase of 127.9% compared to H1/2020; Al technology with increasing penetration rate in European market
- → 5.1 mio. EUR (23.3%) relate to paragon movasys GmbH
- → 0.3 mio. EUR each are attributable to SphereDesign GmbH and paragon electroacoustic GmbH



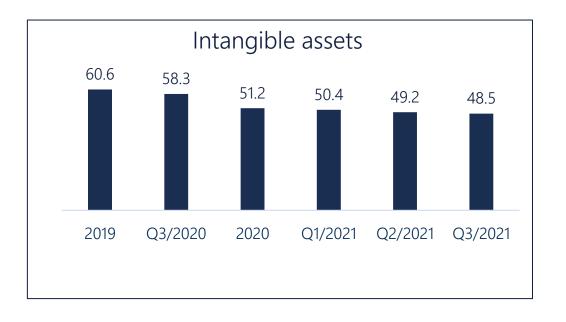




Intangible Assets reduced according to Plan

Intangible assets

- → Reduction of 9.8 mio. EUR in last 12 months (./.16.8%)
- → Thereof 11.8 mio. EUR intangible assets acquired in business acquisitions, which are amortized on a scheduled basis
- → Thereof 32.9 mio. EUR IAS 38 projects

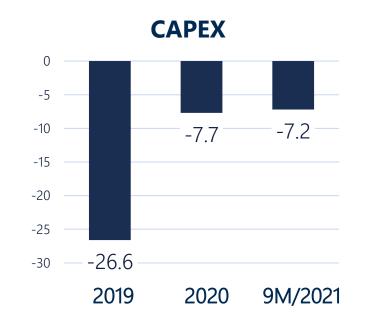




Cost Reductions and Efficiency Increases show Effect

Free cashflow impacted by increase in inventories (4.1 mio. EUR) in first nine months 2021







Maintaining the stronger focus on inventory management in last 3 months to achieve 2021 targets



paragon Automotive at a Glance

- Outperformer in the automotive market
 - _ 2020 to 2021e: market +2.8%*; paragon +14.0%
- Guidance (published March 2021) stable
 - _ 145 mio. EUR revenues/12...15% EBITDA margin
 - Despite temporary production interruptions by OEMs due to material shortages
- Sale of unprofitable Voltabox stake successful
 - Despite extremely negative environment

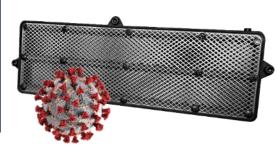
- Always on-time interest payments for EUR/CHF bonds
 - 3.5 mio. EUR in 2021
- Reduction of net debt
 - _ ./. 21 mio. EUR since December 2019
 - Net debt ratio as of 30.09.2021 at 5.0 (Voltabox sale not included)
- Early repayment of 15% of the CHF bond
 - _ CHF 5.25 mio. in August 2021



New Orders and Projects

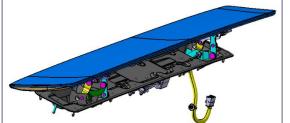
Breakthrough:

First Nomination for electronic virus filter DUSTPROTECT from premium OEM



New orders:

High volume spoiler nominations in Chinese market



New development project:

Silicon SMT sensor element for AQS
Next Generation



New development project:

Next Generation Wireless Charging



paragon GmbH & Co. KGaA

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New Business Unit "Power"

Flow Shape Design

Expanded foam as a case for battery systems and modules, substituting the conventional metal case













Short development and implementation time

Any space claim

Unlimited areas of application

Light weight

Reduced production time and complexity

Low

BU Power revenues 2021*: 0.4 mio. EUR

- **Future products**: Lithium-ion starter battery with FSD technology for volume passenger car manufacturer, Gen2 for motorbike OEM
- Drivers: Stronger restrictions on lead-acid batteries planned by EU
- **Enabler**: Use of paragon's electronics and automation expertise

BU Power Revenues 2026e: 83 mio. EUR



Expectations for 2022

- Recovery of the material situation in the first half of 2022
- Sustainable effect of implemented cost-saving measures
- Catch-up effects from 2021

First forecast for 2022

- 155 165 mio. EUR revenues
- _ > 15 % EBITDA-margin

