

Voting Results for the 2024 Annual General Meeting (22 August 2024)

Luxembourg
ISIN LU2356314745

Presence of voting rights: 92.44%

Agenda Item	Yes	No	Abstentions	Share of assenting votes
4) Approval of the annual accounts of the Company for the financial year ended 31 March 2024	39,461,217	0	0	100.00%
5) Acknowledgement of the profit of the Company made with respect to the financial year ended 31 March 2024, and resolution concerning the allocation of the results of the Company for the financial year ended 31 March 2024	39,461,217	0	0	100.00%
6) Approval of the consolidated financial statements of the Group for the financial year ended 31 March 2024	39,461,217	0	0	100.00%
7) Presentation of and advisory vote on the Remuneration Report for the members of the Management Board and the Supervisory Board in the financial year ended 31 March 2024	37,916,776	1,544,441	0	96.09%
8) Discharge (quitus) to Dr. Stephan Kessel, as member of the Supervisory Board, for the performance of his duties as member of the Supervisory Board for and in connection with the financial year ended 31 March 2024	39,379,857	81,360	0	99.79%
9) Discharge (quitus) to Mark Wilhelms, as member of the Supervisory Board, for the performance of his duties as member of the Supervisory Board for and in connection with the financial year ended 31 March 2024	39,379,857	81,360	0	99.79%
10) Discharge (quitus) to Natalie C. Hayday, as member of the Supervisory Board, for the performance of her duties as member of the Supervisory Board for and in connection with the financial year ended 31 March 2024	39,379,857	81,360	0	99.79%

11) Discharge (quitus) to Florian Schick, as member of the Supervisory Board, for the performance of his duties as member of the Supervisory Board for and in connection with the financial year ended 31 March 2024	39,379,857	81,360	0	99.79%
12) Discharge (quitus) to Philipp Struth, as member of the Supervisory Board, for the performance of his duties as member of the Supervisory Board for and in connection with the financial year ended 31 March 2024	39,379,857	81,360	0	99.79%
13) Discharge (quitus) to Günter Brenner, as member of the Management Board, for the performance of his duties as member of the Management Board for and in connection with the financial year ended 31 March 2024	39,379,857	81,360	0	99.79%
14) Discharge (quitus) to Dr. Johannes Burtscher, as member of the Management Board, for the performance of his duties as member of the Management Board for and in connection with the financial year ended 31 March 2024	39,379,857	81,360	0	99.79%
15) Discharge (quitus) to Mathias Rieger, as member of the Management Board, for the performance of his duties as member of the Management Board for and in connection with the financial year ended 31 March 2024	39,379,857	81,360	0	99.79%
16) Discharge (quitus) to Frank Schmitt, as member of the Management Board, for the performance of his duties as member of the Management Board for and in connection with the financial year ended 31 March 2024	39,379,857	81,360	0	99.79%
17) Discharge (quitus) to Maria Eichinger, as member of the Management Board, for the performance of her duties as member of the Management Board for and in connection with the financial year ended 31 March 2024	39,379,857	81,360	0	99.79%
18) Discharge (quitus) to Markus Wittmann, as member of the Management Board, for the performance of his duties as member of the Management Board for and in connection with the financial year ended 31 March 2024	39,379,857	81,360	0	99.79%

19) Appointment of Dr. Stephan Kessel, as member of the Supervisory Board, until the general meeting called to approve the Company's annual financial statements for the financial year ending 31 March 2027	37,916,776	1,544,441	0	96.09%
20) Appointment of Natalie C. Hayday, as member of the Supervisory Board, until the general meeting called to approve the Company's annual financial statements for the financial year ending 31 March 2027	39,461,217	0	0	100.00%
21) Appointment of Philipp Struth, as member of the Supervisory Board, until the general meeting called to approve the Company's annual financial statements for the financial year ending 31 March 2027	39,461,217	0	0	100.00%
22) Appointment of Laurent Müller, as member of the Supervisory Board, until the general meeting called to approve the Company's annual financial statements for the financial year ending 31 March 2027	39,461,217	0	0	100.00%
23) Appointment of Florian Schick, as member of the Supervisory Board, until the general meeting called to approve the Company's annual financial statements for the financial year ending 31 March 2027	39,461,217	0	0	100.00%
24) Appointment of KPMG Audit S.à r.l. as the independent auditor (cabinet de révision agréé) of the Company in relation to the annual accounts and the consolidated financial statements for the financial year ending on 31 March 2025	39,461,217	0	0	100.00%

Novem Group S.A.

The Board of Directors