

**ORDINARY (VIRTUAL) ANNUAL GENERAL MEETING 2024****KNORR-BREMSE AKTIENGESELLSCHAFT****FAQ****When will the next Annual General Meeting take place?**

The next Annual General Meeting of Knorr-Bremse Aktiengesellschaft will be held on Tuesday, April 30, 2024, at 10:00 a.m. (Central European Summer Time - CEST). In 2025, the Annual Shareholders' Meeting is expected to take place on Thursday, May 15, 2025.

In what format is the Annual General Meeting held?

The Annual General Meeting on April 30, 2024 will be held as a purely virtual meeting in accordance with section 118a (1) sentence 1 of the German Stock Corporation Act (AktG). The virtual format offers planning security in the preparation and avoids travel costs and other logistical effort and enables a conscious contribution to energy savings.

What is a virtual General Meeting?

The term "virtual Annual General Meeting" refers to a Annual General Meeting without the physical presence of the shareholders and their proxies at the venue.

In terms of its structure, the virtual Annual General Meeting essentially corresponds to the attendance format, i.e. it includes a general debate in which shareholders are connected live in order to express their views and ask questions.

Will Knorr-Bremse Aktiengesellschaft hold its Annual General Meetings only as virtual meetings?

The Annual General Meeting already approved an amendment to the Articles of Association in 2023, which added an authorization to the Executive Board in Section 20 (4) (new) of the company's Articles of Association, according to which the Executive Board can decide to hold Annual General Meetings as virtual Annual General Meetings in future.

Such a decision on the respective meeting format will thus be made again for each Annual General Meeting and evaluated separately. The Executive Board will also take into account experience with the virtual format in subsequent years. The provision in the Articles of Association is limited to two years.

When will the dividend for fiscal year 2023 be paid?

If the Annual General Meeting on April 30, 2024 resolves the proposed dividend, the entitlement to the dividend for fiscal year 2023 will be due on the third business day following the Annual General Meeting in accordance with Art. 58 par. 4 sentence 2 AktG. Payment is therefore scheduled for May 6, 2024.

Dividends are paid via the depositary banks.

How can shareholders follow the Annual General Meeting?

Shareholders of Knorr-Bremse Aktiengesellschaft can use the Online Service to follow the Annual General Meeting live on the Internet in sound and vision. You will receive the access data for the online service together with your registration confirmation once you have registered in due time. In addition to the broadcast of the Annual General Meeting for duly registered shareholders via the online service, the entire Annual General Meeting can also be followed live by other interested parties at ir.knorr-bremse.com/hv. After the Annual General Meeting, a recording of the speeches of the Chairman of the Supervisory Board and the Executive Board, but not of the entire Annual General Meeting, will be available at the same Internet address.



On-site participation is not possible within the framework of the virtual Annual General Meeting.

How and where can shareholders register for the virtual Annual General Meeting?

a) Registration for the Annual General Meeting

To use the online service at ir.knorr-bremse.com/hv, you must first register for the Annual General Meeting. You will usually receive the registration documents from your depository bank together with the notice convening the Annual General Meeting. These documents are expected to be sent out by your depository bank in mid-April immediately after the record date (see below).

b) Entering the access data

Once you have registered for the Annual General Meeting, you will receive a registration confirmation. Your access data for the Online Service are printed on the registration confirmation. When you access the Online Service at ir.knorr-bremse.com/hv, you will be asked to enter this access data. Once you have entered them, you can use the Online Service.

What do shareholders who have not received their registration confirmation do?

Shareholders who have registered by the deadline but who have not received confirmation of registration with access data for the online service are asked to contact the registration office at hv-service.knorr-bremse@adeus.de or the Annual General Meeting hotline on +49 (0) 89 20 19 03 92.

Can every shareholder participate in the virtual Annual General Meeting?

Pursuant to Section 21 of the Company's Articles of Association, shareholders who have previously registered with the Company for the Annual General Meeting and provide evidence of their entitlement are entitled to attend the virtual Annual General Meeting and exercise their voting rights. Entitlement is evidenced by proof of share ownership issued by the depository bank. The proof of share ownership must refer to April 8, 2024, 0:00 hours (CEST) (record date).

What technical requirements do I need to be able to follow the virtual HV?

All popular browsers in their current software version are permitted: e.g. Google Chrome, Microsoft Edge, and Safari. Furthermore, the website uses cookies.

Do shareholders have the opportunity to ask the Executive Board questions in advance of the Annual General Meeting?

The right to information may only be exercised at the Annual General Meeting and **only by way of video communication** via the internet service. Questions may not otherwise be submitted by electronic or other means of communication either before or during the Annual General Meeting.

Are the manuscripts of speeches made at the Annual General Meeting by the Executive Board and Supervisory Board published?

The manuscripts of the speech by the Chairwoman of the Executive Board and the speech by the Chairman of the Supervisory Board are expected to be published on the Company's website ir.knorr-bremse.com/hv from the start of the Annual General Meeting, i.e. on April 30, 2024, 10:00 a.m. (CEST). The text of the speech remains subject to change.

How can shareholders exercise their voting rights?

Shareholders can exercise their voting rights by postal vote or via the online service. These options are available in advance of the Annual General Meeting and online via the online service (from activation, which is planned for **April 9, 2024**) even during the Annual General Meeting up to the time specified by the chairman of the meeting at the Annual General Meeting. In this way, they can also take account of the explanations provided by the Executive Board and the answers to questions in the general debate when exercising their voting rights.



Voting rights may also be exercised by granting power of attorney and issuing instructions to the proxies appointed by the Company, both in paper form and in electronic form. The form sent out with the registration confirmations is available for postal absentee voting; this form can also be accessed and printed out from the website ir.knorr-bremse.com/hv .

Can a shareholder be represented at the Annual General Meeting and issue a proxy before the Annual General Meeting?

Shareholders may be represented by the proxies appointed by the Company or by a third party, in particular the custodian bank or a shareholders' association, and may grant them power of attorney for this purpose prior to the Annual General Meeting.

a) Proxy

In addition to the power of attorney, the proxies appointed by the Company must also be given instructions on how to exercise voting rights. They merely exercise the voting rights of the shareholder within the scope of the shareholder's instructions and do not otherwise exercise any shareholder rights. The power of attorney and instructions must

- by mail using the proxy and instruction form sent out for this purpose with the confirmation of registration and accessible on the website at ir.knorr-bremse.com/hv, no later than April 29, 2024, 24:00 hours (CEST) to the postal address specified in the notice of meeting, alternatively
- on the day of the Annual General Meeting on the Internet via the online service until the time specified by the chairman of the meeting at the Annual General Meeting.

b) Authorization of third parties

It is also possible to grant power of attorney to a person of one's choice, a bank or a shareholders' association.

Details on the granting of proxies and issuing of instructions are explained in the notice of the meeting.

How can shareholders submit countermotions, election proposals and comments on the agenda?

Shareholders may submit countermotions to proposals by the Executive Board and/or Supervisory Board on specific agenda items and nominations for the election of Supervisory Board members or auditors prior to the Annual General Meeting until Monday, April 15, 2024, 24:00 hours (CEST). Such motions (including reasons) and election proposals are to be sent exclusively to: Knorr-Bremse AG; Investor Relations; Moosacher Str. 80; 80809 Munich; E-mail: investor.relations@knorr-bremse.com

Comments on the agenda may be submitted by e-mail only to investor.relations@knorr-bremse.com, stating the name and shareholder number, by midnight (CEST) on Wednesday, April 24, 2024 at the latest.

Do shareholders have the opportunity to ask the Executive Board questions during the Annual General Meeting?

At the Annual General Meeting, any shareholder or shareholder representative connected electronically to the meeting may, after registering in good time, request information from the Executive Board on the Company's affairs, the Company's legal and business relations with affiliated companies, and the situation of the Group and the companies included in the consolidated financial statements, insofar as the information is required to make a proper assessment of an item on the agenda. In addition, there is a right to ask questions at the Annual General Meeting on all answers given by the Executive Board and a right to speak by video communication. Motions and election proposals, questions and follow-up questions may form part of a shareholder's speech.

Requests to speak in German during the Annual General Meeting must be submitted via the online service at ir.knorr-bremse.com/hv, as requested by the Chair of the Meeting. The Chairman of the Meeting will explain the procedure for requesting and speaking at the Annual General Meeting in more detail.



Will the names of those shareholders who speak at the meeting be mentioned at the Annual General Meeting?

The names of those shareholders who have asked to speak at the meeting and have registered to speak will be mentioned at the meeting. It is not possible to dispense with the mention of names. It is therefore pointed out that the Annual General Meeting - as described at the beginning - will be broadcast live in full on the internet and via the access-protected shareholder portal. Please also note the information on data protection contained in the notice of the meeting.

What technical requirements do I need to make a speech at the Annual General Meeting via the online service?

Please ensure that the end device you are using has a camera and microphone that can be accessed from the browser. It is recommended that you do not change your device during the broadcast and that you do not participate in the Annual General Meeting with multiple end devices at the same time. The functionality of your microphone and camera will be tested during onboarding before you are connected to the livestream. For further details, please refer to the separate instructions on the use of video communication available at ir.knorr-bremse.com/hv.

Where can I find detailed information on my rights in connection with the Annual General Meeting?

You will find detailed information on your rights in connection with the Annual General Meeting in the documents "Invitation Annual General Meeting 2024" and "Shareholders' Rights". These documents are also available at ir.knorr-bremse.com/hv.

Will the voting results be published?

The voting results will be published on the Company's website at ir.knorr-bremse.com/hv shortly after the end of the Annual General Meeting.

Who can I contact if I have other questions about organizational issues relating to the Annual General Meeting?

You can contact the Annual General Meeting hotline at +49 (0) 89 20 19 03 92 between 9 a.m. and 5 p.m. Monday to Friday. You can also send an e-mail to hv-service.knorr-bremse@adeus.de.

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