



TeamViewer SE - Virtual Annual General Meeting

Invitation to the Annual General Meeting 2025

28 May 2025 | 11:00 a.m. (CEST)

Convenience translation

This translation is a working translation only. Legally binding and relevant is solely the German version.

TeamViewer SE
Göppingen
ISIN DE000A2YN900 (WKN A2YN90)
Unique identifier: 8d56bde604edef11b53e00505696f23c

Invitation to the Annual General Meeting

(virtual Annual General Meeting)

We, TeamViewer SE (“Company”), hereby invite the shareholders¹ of our Company to this year’s Annual General Meeting, which is scheduled to take place on Wednesday, 28 May 2025, at 11:00 a.m. (CEST).

Annual General Meeting

The Annual General Meeting will be held virtually in accordance with § 15 (4) of the Company’s Articles of Association and § 118a of the German Stock Corporation Act (“AktG”), without the physical presence of shareholders and their proxies. The entire virtual Annual General Meeting will be published on the Internet at:

<https://ir.teamviewer.com/agm>

and will be accessible live to duly registered shareholders via video and audio transmission on the Company’s password-protected online portal (InvestorPortal). Other interested parties can also follow the opening of the Annual General Meeting and the speeches by the Management Board and Supervisory Board at the above Internet address. Shareholders’ voting rights may only be exercised - by the shareholders themselves or by their authorized representatives - by means of electronic postal voting or by authorizing Company proxies to vote on your behalf. The venue of the Annual General Meeting within the meaning of § 118a (1) AktG is the Company’s headquarters in 73033 Göppingen, Bahnhofplatz 2. The physical presence of shareholders and their proxies, with the exception of the Company’s proxies, at the venue of the Annual Geeral Meeting is excluded.

¹ For reasons of better readability, the generic masculine is used in the following. All personal designations apply equally to all genders.

I. Agenda

1. Presentation of the adopted annual financial statements of TeamViewer SE, the approved consolidated financial statements, the combined management report of TeamViewer SE and the TeamViewer Group, including the explanatory report on the disclosures pursuant to §§289a, 315a of the German Commercial Code (HGB), and the report of the Supervisory Board, each for the fiscal year 2024

The Supervisory Board approved the annual financial statements and the consolidated financial statements prepared by the Management Board on 12 March 2025. The annual financial statements are thus adopted in accordance with §172 AktG. In accordance with the statutory provisions, the Annual General Meeting is therefore not required to adopt a resolution on agenda item 1. There is no net retained profit of TeamViewer SE at the level of the separate financial statements for the fiscal year 2024, the appropriation of which could be resolved by the Annual General Meeting in accordance with §174 (1) sentence 1 AktG.

The documents relating to agenda item 1 are published on the Company's website at <https://ir.teamviewer.com/agm> and can be accessed there.

2. Resolution on the discharge of the members of the Management Board of TeamViewer SE for the fiscal year 2024

The Management Board and Supervisory Board propose that the actions of the members of the Company's Management Board in office in the fiscal year 2024 be approved for that period.

3. Resolution on the discharge of the members of the Supervisory Board of TeamViewer SE for the fiscal year 2024

The Management Board and Supervisory Board propose that the actions of the members of the Company's Supervisory Board in office in the fiscal year 2024 be approved for this period.

4. Resolution on the appointment of the auditor, the group auditor and the auditor for the review of interim financial information as well as the auditor for sustainability reporting

- 4.1 The Supervisory Board proposes, based on the recommendation of the Audit Committee, that PricewaterhouseCoopers GmbH Wirtschaftsprüfungsgesellschaft, Stuttgart, be appointed as auditor and group auditor for the fiscal year 2025, as auditor for any review of the condensed financial statements and the interim management report for the first half of the fiscal year 2025 and for any review of additional interim financial information within the meaning of §115 (7) of the German Securities Trading Act (WpHG) during the fiscal year 2025 and until the next Annual General Meeting in 2026.

The Audit Committee has declared that its recommendation is free from undue influence by third parties and that no clauses restricting the selection options within the meaning of Article 16 (6) of Regulation (EU) No. 537/2014 of the European Parliament and of the Council of 16 April 2014 on specific requirements regarding statutory audit of public-interest entities and repealing Commission Decision 2005/909/EC have been imposed on it. PricewaterhouseCoopers GmbH Wirtschaftsprüfungsgesellschaft, Stuttgart, has been appointed as the Company's auditor since 2022.

4.2 The Supervisory Board proposes, based the recommendation of its Audit Committee, that PricewaterhouseCoopers GmbH Wirtschaftsprüfungsgesellschaft, Stuttgart, be appointed as the auditor of the group sustainability report for the fiscal year 2025, as a precautionary measure in the event that the German legislator requires an appointment by the Annual General Meeting in implementation of Directive (EU) 2022/2464 of the European Parliament and of the Council of 14 December 2022.

5. Resolution on the approval of the remuneration report

The Management Board and Supervisory Board of the Company have prepared a remuneration report for the fiscal year 2024 in accordance with § 162 AktG.

The remuneration report was audited by the auditor in accordance with § 162 para. 3 of the AktG to determine whether the legally required disclosures pursuant to § 162 para. 1 and 2 AktG were made. In addition, the auditor was also commissioned to audit the content of the remuneration report. The auditor's report on the audit of the remuneration report is attached to the remuneration report.

The Management Board and Supervisory Board propose that the remuneration report for the fiscal year 2024, prepared and audited in accordance with § 162 AktG, be approved pursuant to § 120a (4) AktG.

The remuneration report for the fiscal year 2024 is available in the Annual Report 2024 at <https://ir.teamviewer.com/financialresults> and at <https://ir.teamviewer.com/agm>, also during the Annual General Meeting.

6. Resolution on the remuneration system for the Supervisory Board members

In accordance with § 113 (3) AktG, the Annual General Meeting of a listed company shall resolve on the remuneration of Supervisory Board members at least every four years. A resolution confirming the remuneration is permissible. The Annual General Meeting of TeamViewer SE last passed such a resolution on June 15, 2021, meaning that a new resolution is required at regular intervals.

Based on the preparatory work of its Nomination and Remuneration Committee, the Supervisory Board reviewed the currently applicable provisions in § 14 of the Articles of Association of TeamViewer SE and the remuneration system for Supervisory Board members adopted by the Annual General Meeting on June 15, 2021. The findings and conclusions were shared with the Management Board, as the Management Board and Supervisory Board are obliged to submit a resolution proposal to the Annual General Meeting in accordance with § 124 (3) sentence 1 of the AktG.

The review revealed no need for structural changes. It complies with market standards and legal requirements and takes into account both German and international corporate governance guidelines, in particular those of the German Corporate Governance Code (GCGC). The level of remuneration remains unchanged.

The Supervisory Board - based on the recommendation of its Nomination and Remuneration Committee - and the Management Board therefore propose that the remuneration system of the Company (formerly TeamViewer AG), adopted by the Annual General Meeting on 15 June 2021, and the resulting regulations on the remuneration of Supervisory Board members in § 14 of the Articles of Association of TeamViewer SE be confirmed unchanged.

§14 of the Articles of Association of TeamViewer SE reads:

(1) The members of the Supervisory Board shall receive fixed annual remuneration of EUR 75,000 (in words: seventy-five thousand euros). By way of derogation from the first sentence, the Chairperson of the Supervisory Board shall receive fixed annual remuneration of EUR 187,500 (in words: one hundred and eighty-seven thousand five hundred euros) and the Deputy Chairperson of the Supervisory Board fixed annual remuneration of EUR 165,000 (in words: one hundred and sixty-five thousand euros).

(2) In addition, the members of the Supervisory Board shall receive additional fixed annual remuneration for their work on the audit committee of EUR 30,000 and, for their work on other Supervisory Board committees, additional fixed annual remuneration of EUR 25,000 per committee, provided the relevant committee meets at least once a year to perform its duties. The chairs of the committees shall receive twice the amount of remuneration listed above for each of the committees. Functions on committees shall only be taken into account for a maximum of two committees; if a member of the Supervisory Board exceeds this number, the two highest-paid positions shall be relevant.

3) Remuneration pursuant to subsections 1 and 2 above shall be payable in four equal installments, each due following the end of the quarter for which the remuneration is being paid.

(4) Supervisory Board members who only belong to the Supervisory Board or hold the office of Chairperson or Deputy Chairperson for part of a financial year shall receive corresponding proportionate remuneration. The same applies, mutatis mutandis, to remuneration as a member or chairperson of a committee.

(5) Beyond the remuneration pursuant to the above subsections, the Company shall refund the members of the Supervisory Board reasonable expenses they incur in exercising their Supervisory Board mandate as well as any turnover tax payable on their remuneration and expenses.

(6) The members of the Supervisory Board shall be included under a pecuniary damage liability insurance policy for board members maintained at an appropriate level by the Company in its interests, where such a policy is in place. Premiums for this insurance shall be paid by the Company.

The remuneration system for Supervisory Board members is set out in section II.1 of this invitation and at <https://ir.teamviewer.com/agm> during the Annual General Meeting.

7. Resolution on the election to the Supervisory Board

Dr. Jörg Rockenhäuser has resigned as a member of the Supervisory Board of TeamViewer SE with effect from the end of 31 December 2024. At the request of the Management Board, the Ulm District Court appointed Mr. James Jeffrey (Jeff) Kinder as member of the Supervisory Board by order of 20 February 2025. The Supervisory Board of TeamViewer SE shall consist of eight (8) members elected by the General Meeting in accordance with §9 (1) of the Articles of Association. As Mr. Kinder was appointed by the court, he is now proposed to the Annual General Meeting for election in accordance with the principles of good corporate governance. The following election proposal is based on the recommendation of the Nomination and Remuneration Committee and on a resolution of the Supervisory Board. The Annual General Meeting is not bound by the election proposal.

The Supervisory Board proposes, based on the recommendation of the Nomination and Remuneration Committee, that Mr. James Jeffrey (Jeff) Kinder, Menlo Park, CA, United States of America, Executive Vice

President, Design & Manufacturing at Autodesk, Inc, San Francisco, , independent, be elected as a member of the Supervisory Board with effect from the end of the Annual General Meeting on 28 May 2025 for a period until the end of the Annual General Meeting that resolves on the discharge for the fiscal year 2028.

The election proposal aligns with the principles and the requirements of the GCGC in the version dated 28 April 2022, as well as the objectives specified by the Supervisory Board for its composition in accordance with C.1 GCGC. It also aims to fulfill the stated competence profile and diversity concept for the Board.

The candidate is independent within the meaning of the recommendations of the GCGC. The Supervisory Board has also confirmed that he can devote the expected amount of time required.

Supplementary information on agenda item 7 in accordance with C.13 GCGC

The Supervisory Board believes that there are no personal or business relationships between the candidate proposed for election and TeamViewer SE or its Group companies, the executive bodies of TeamViewer SE or a significant shareholder in the Company that would be decisive for the election decision of an objectively judging shareholder.

The CV of the proposed candidate, including details of memberships in other statutory supervisory boards and in comparable German and international supervisory bodies of commercial enterprises, as well as overviews of his key activities in addition to the Supervisory Board mandate, are listed following the agenda under item II.2 and are available for download from the day the Annual General Meeting is convened at <https://ir.teamviewer.com/agm> as well as in annually updated form together with the CVs of all other Supervisory Board members on our Company's website at <https://ir.teamviewer.com>. A qualification matrix with information on the proposed candidates is listed following the agenda under item II.2 and is available on our website at <https://ir.teamviewer.com/agm>.

8. Resolution on the authorization of the Management Board to hold virtual Annual General Meetings and associated amendments to the Articles of Association

The Annual General Meeting on 24 May 2023 authorized the Management Board to provide for the Annual General Meeting to be held without the physical presence of shareholders or their proxies at the venue of the Annual General Meeting (virtual Annual General Meeting). The corresponding regulation in §15 (4) of the Articles of Association was registered with the German Commercial Register. The Management Board is authorized to hold Annual General Meetings without the physical presence of shareholders or their proxies at the venue of the Annual General Meeting until the end of 30 June 2025.

The Company's last two virtual Annual General Meetings were held in accordance with the new legal regulations now permanently enshrined in the AktG, with full respect for shareholders' rights, no relevant technical or organizational problems overall and with a pleasingly high attendance and increased active participation, including from international investors. The requirement to submit questions in advance or any associated restriction on the opportunity to ask questions was waived in each case. As a technology Company, TeamViewer SE used the opportunities offered by the digital space to explain relevant events of the past fiscal year and to present reporting segments and selected innovations that are key to the Company's future success in a clear manner with the help of digital elements. The Company received positive feedback on this following the last two Annual General Meetings.

In view of these positive experiences and TeamViewer SE's claim to play a leading role in the areas of digitalization and sustainability, the Management Board should again be given the opportunity to provide for the holding of a virtual Annual General Meeting efficiently and in a resource-saving manner at which national and international shareholders can exercise their participation rights without having to travel to and from the meeting. Furthermore, in the event of another pandemic or other emergency situations in which an in-person Annual General Meeting cannot be held or can only be held with disproportionate difficulty, it must also be possible to bring about the necessary Annual General Meeting resolutions and other resolutions that are in the interests of the Company and its shareholders.

The Supervisory Board and the Management Board support any amendment that ensures that shareholders' rights are not restricted and are of the opinion that enabling all options for holding an Annual General Meeting in the future is in the interests of all shareholders. A new authorization of the Management Board is therefore to be resolved and § 15 (4) of the Articles of Association is to be amended accordingly. The new authorization shall not exhaust the maximum possible term of five years provided for by law for the holding of virtual Annual General Meetings, but shall only apply for a period of two years, until the end of 30 June 2027.

The Management Board will only make any decision to hold a virtual Annual General Meeting with the approval of the Supervisory Board. The interests of the Company and its shareholders should be taken into account. In particular, it should continue to take into account the protection of shareholder rights as well as effort, costs, sustainability considerations and, if necessary, other aspects, such as the health protection of those involved. The economic situation of the Company and the upcoming agenda items can also be taken into account when deciding on the format of the Annual General Meeting. For example, extraordinary structural measures may be more in favor of holding an in-person Annual General Meeting, while regularly recurring agenda items are less likely to give rise to an in-person Annual General Meeting. The Management Board will organize a virtual Annual General Meeting in such a way that the shareholders' rights are essentially preserved as at the 2023 and 2024 Annual General Meetings and are thus closely based on an in-person Annual General Meeting. There are no plans to require submission of questions in advance and thus restrict the opportunities to ask questions. Statutory restrictions will only be used if this is necessary and appropriate, taking into account the interests of all shareholders, in order to enable all shareholders to exercise their rights in an appropriate manner. Otherwise, the Management Board will decide on the appropriate format of the Annual General Meeting on the basis of the authorization in a responsible manner in the interests of the Company and taking into account the interests of the shareholders.

The Supervisory Board and the Management Board propose that the following resolution be adopted:

§15 (4) of the Articles of Association of TeamViewer SE is revised as follows:

“(4) The Management Board is authorized, with respect to the General Meetings taking place until the end of 30 June 2027, subject to the consent of the Supervisory Board, to provide that such General Meeting shall take place without the physical attendance of shareholders or their proxies at the venue of the General Meeting (virtual General Meeting). If a General Meeting is held virtually, the legal requirements applicable to virtual General Meetings shall be observed. “

The Management Board is instructed to register the amendment to the Articles of Association with the German Commercial Register. The currently valid Articles of Association are available on our website at <https://ir.teamviewer.com/agm>. They will also be available there during the Annual General Meeting.

II. Supplementary information on individual agenda items

1. Remuneration System for the Supervisory Board of TeamViewer SE (to agenda item 6)

Remuneration System for the Supervisory Board of TeamViewer SE

Principles of the Supervisory Board remuneration system

The Act on Implementing the Second Shareholder Rights Directive (ARUG II) has resulted in an amendment to § 113 (3) AktG. Accordingly, a remuneration system for the Supervisory Board members needs to be prepared and presented to the Annual General Meeting for resolution.

The structure of the Supervisory Board remuneration of TeamViewer SE is based the following principles:

To ensure that the Supervisory Board can exercise its control and advisory function in an independent manner, the Supervisory Board remuneration solely consists of fixed remuneration. As the remuneration is independent from TeamViewer's short term success, the Supervisory Board is enabled to focus its activities on the long term development of TeamViewer.

In addition, it is ensured that the level of remuneration is appropriate to TeamViewer's situation and takes into account the duties and responsibilities of the Supervisory Board members. Furthermore, the Supervisory Board remuneration of comparable companies is considered. In this respect, due account is taken in particular of the increased time required for the Chairperson and Deputy Chairperson of the Supervisory Board as well as for the Chairperson and members of the committees.

The provisions of the German Stock Corporation Act (AktG) and the recommendations of the German Corporate Governance Code (GCGC) form the regulatory framework of the remuneration system of the Supervisory Board.

Procedure of determining and implementing the Supervisory Board remuneration system

The remuneration of the Supervisory Board members is determined on the basis of TeamViewer's Articles of Association.

When determining and reviewing the remuneration system, applicable regulations for dealing with conflicts of interests are considered.

The Supervisory Board remuneration system is submitted to the Annual General Meeting for resolution at least every four years or in case of a change. In case the Annual General Meeting does not approve the remuneration system put to the vote, a revised remuneration system will be presented at the latest at the following ordinary Annual General Meeting.

Structure of the Supervisory Board remuneration system

The remuneration of the Supervisory Board members of TeamViewer solely comprises fixed remuneration components.

The members of the Supervisory Board receive a fixed annual remuneration of EUR 75,000. For the Chairperson and Deputy Chairperson an increased remuneration is provided to reflect the higher responsibility and the associated time effort. The Chairperson receives a fixed annual remuneration of EUR 187,500 and the Deputy Chairperson a fixed annual remuneration of EUR 165,000.

The members of the Supervisory Board receive additional fixed annual remuneration for their activities in committees of the Supervisory Board and the associated responsibility and time effort. The committee remuneration for the members and Chairpersons of the respective committees is as follows, provided the relevant committee meets at least once a year to perform its duties:

Committee remuneration

Committee	Chairperson of the committee	Member of the committee
Audit committee	EUR 60,000	EUR 30,000
Nomination and remuneration committee	EUR 50,000	EUR 25,000
Other committees (if any)	EUR 50,000	EUR 25,000

Functions on committees shall only be taken into account for a maximum of two committees; if a member of the Supervisory Board exceeds this number, the two highest-paid positions shall be relevant.

Supervisory Board members who only belong to the Supervisory Board or hold the office of Chairperson or Deputy Chairperson for part of a financial year receive corresponding proportionate remuneration on a pro rata temporis basis. The same applies, mutatis mutandis, to remuneration as a member or chairperson of a committee.

The above-mentioned remuneration is due and payable in four equal instalments at the end of the quarter for which the remuneration is paid.

Beyond the remuneration described above, TeamViewer refunds reasonable expenses that incur in exercising the Supervisory Board mandate as well as VAT on their remuneration and expenses.

Furthermore, the members of the Supervisory Board are included under the pecuniary damage liability insurance policy for board members (D&O insurance) maintained at an appropriate level by TeamViewer in its interests and at its costs.

2. Information on the candidate proposed for election to the Supervisory Board (to agenda item 7)

Mr. James Jeffrey (Jeff) Kinder

residing in Menlo Park, CA, United States of America (USA)

- Executive Vice President Design & Manufacturing at Autodesk Inc., San Francisco, California, USA,
- Candidate for the Supervisory Board of TeamViewer SE, independent



a. Personal data:

- Year of birth: 1966
- Place of birth: Indianapolis, Indiana, USA
- Nationality: US-American

b. Academic career:

Jeff Kinder holds a Bachelor's degree in Operations Research and Industrial Engineering from Cornell University and a MBA from Harvard Business School.

c. Professional career:

2022 – today	Autodesk Inc., San Francisco, California, USA, EVP Design & Manufacturing
2018 – 2022	Autodesk Inc., San Francisco, California, USA, Chief Digital Officer
2016 – 2017	OpenTable, San Francisco, California, USA, Head of Consumer Products & Global Marketplaces
2013 – 2015	JPMorgan Chase, New York, USA, Chief Operating Officer, Mobile, eCommerce & Payments
2011 – 2013	JPMorgan Chase, New York, USA, President, Chase Offers
2009 – 2011	Yahoo!, Sunnyvale, California, USA, Senior Vice President and Head of Media Products & Solutions
2007 – 2009	Yahoo!, Sunnyvale, California, USA, Senior Vice President and General Manager, Small Business & Recruitment Advertising

- 2006 – 2007** Cendant Inc., USA,
Senior Vice President and
General Manager, Corporate Headquarters
- 2002 – 2006** Cendant Inc., USA,
Senior Vice President and
General Manager, Travelport
- 2001 – 2002** Ebay, San Jose, California, USA
Consultant
- 1999 – 2001** Unexplored Inc., San Francisco, California, USA
Co-founder and Vice President, Business Development
- 1996 – 1998** Boston Consulting Group, USA,
Consultant
- 1990 – 1994** US Navy, USA,
Navigator, Missiles Officer

**d. Significant activities in addition to the
Supervisory Board mandate at TeamViewer SE**

(1) Memberships in other statutory supervisory boards:

None

**(2) Membership of comparable domestic and foreign supervisory bodies of
commercial enterprises:**

None

(3) Overview of significant activities in addition to the Supervisory Board mandate:

EVP Design & Manufacturing at Autodesk Inc., San Francisco, California, USA

e. Relevant knowledge, skills and experience:

Mr. Jeff Kinder is EVP Design & Manufacturing at Autodesk Inc., a global software company headquartered in San Francisco, California, United States of America. As an experienced manager, he brings extensive knowledge and experience in product and development as well as digitalization, which is of great importance to TeamViewer. In his previous professional career, Mr. Kinder also accompanied digital transformations in various industries. The strategic experience and knowledge of customer needs he has gained in this context are of considerable importance for TeamViewer's strategic orientation.

Qualification matrix

Supervisory Board of TeamViewer

	Ralf W. Dieter	Dr. Abraham (Abe) Peled	Swantje Conrad	Dr. Joachim (Joe) Heel	Jeff Kinder	Axel Salzmann	Hera Kitwan Siu	Christina Stercken	
Mandate details	Member since	October 2022	August 2019	May 2023	June 2024	February 2025	August 2019	November 2021	May 2023
	Elected until the AGM	2027	2027	2027	2028	Proposed for election until 2029	2027	2026	2027
	Supervisory Board position	Non Executive Chairperson	Non Executive Vice-Chair	Non Executive	Non Executive	Non Executive	Non Executive	Non Executive	Non Executive
Diversity	Nationality	German	American	German	German	American	German	Hong Kong Chinese	German
	Gender	♂	♂	♀	♂	♂	♂	♀	♀
	Year of birth	1961	1945	1965	1965	1966	1958	1959	1958
Committees' membership	Nomination and Remuneration Committee	Member	Chairperson	Member		Member			
	Audit Committee	Member		Chairperson		Member		Member	
Compliance with GCGC and/or AktG	Independence	✓	✓	✓	✓	✓	✓	✓	
	No overboarding	✓	✓	✓	✓	✓	✓	✓	
	Financial expert			✓			✓	✓	
Competences	International leadership	✓✓✓	✓✓✓	✓✓✓	✓✓✓	✓✓✓	✓✓✓	✓✓✓	✓✓✓
	Industry (Software/SaaS, IT, digitalization) ¹	✓✓✓	✓✓✓	✓	✓✓✓	✓✓✓	✓✓	✓✓✓	✓✓
	Strategy and innovation	✓✓✓	✓✓✓	✓✓	✓✓✓	✓✓✓	✓✓	✓✓✓	✓✓✓
	Corporate development	✓✓✓	✓✓✓	✓✓✓	✓✓✓	✓✓✓	✓✓✓	✓✓✓	✓✓✓
	Accounting and financial reporting	✓✓	✓✓	✓✓✓	✓✓	✓✓	✓✓✓	✓	✓✓✓
	Financial statement auditing	✓✓	✓	✓✓✓	✓	✓	✓✓✓	✓	✓✓
	Corporate governance/compliance	✓✓✓	✓✓	✓✓✓	✓✓	✓✓	✓✓✓	✓✓	✓✓✓
	Supervisory board activities	✓✓✓	✓✓✓	✓✓✓	✓✓✓	✓✓✓	✓✓✓	✓✓✓	✓✓✓
	Sustainability/ESG	✓✓	✓	✓✓	✓✓	✓✓	✓✓	✓✓✓	✓✓✓
	✓	Fundamental knowledge/experience							
✓✓	Advanced knowledge/experience; at least one existing or previous management position at a large company								
✓✓✓	Numerous years of professional experience at listed companies; several management positions								

¹ Includes cybersecurity expertise

III. Further information and notes

Total number of shares and voting rights at the time of convocation

At the time the Annual General Meeting is convened, the Company's share capital is divided into 170,000,000 no-par value bearer shares, each of which grants one vote. The total number of voting rights therefore amounts to 170,000,000. Of the 170,000,000 no-par value shares, 13,033,838 are own shares at the time of the convening of the General Meeting, meaning that the Company has no rights in respect of these.

Holding the Annual General Meeting as a virtual Annual General Meeting without the physical presence of shareholders and their proxies, video and audio transmission

On the basis of §15 (4) of the Company's Articles of Association, the Company's Management Board has decided to hold the Annual General Meeting in the form of a virtual Annual General Meeting in accordance with §118a AktG without the physical presence of shareholders or their proxies. Shareholders and their proxies will therefore not be able to physically attend the Annual General Meeting. However, they can follow the entire Annual General Meeting by video and audio transmission via the InvestorPortal at <https://ir.teamviewer.com/agm>. Duly registered shareholders will be sent a confirmation of registration with further information on exercising their rights. The confirmation of registration contains, among other things, the individual access data with which shareholders can use the password-protected InvestorPortal accessible at the Internet address <https://ir.teamviewer.com/agm>.

Company website and documents and information available there

This invitation to the virtual Annual General Meeting, the documents to be made available to the Annual General Meeting and further information in connection with the Annual General Meeting will be available on the Company's website at <https://ir.teamviewer.com/agm> from the time the Annual General Meeting is convened.

Any requests for additions to the agenda, counter motions and election proposals from shareholders that are received by the Company and require publication will also be made available on the above-mentioned website. The voting results will also be published at this Internet address after the Annual General Meeting.

The password-protected InvestorPortal, which enables duly registered shareholders to exercise their voting rights at before and during the Annual General Meeting, can also be accessed via the aforementioned website. Via the InvestorPortal, duly registered shareholders can connect electronically to the virtual Annual General Meeting on 28 May 2025 from 11:00 a.m. (CEST) and follow it live in full length in video and audio (participation), as well as exercise their shareholder rights. Shareholders can exercise their voting rights by means of electronic postal voting and by granting a proxy. Shareholders connected to the meeting electronically will be granted the right to speak and obtain information as well as the right to submit motions and election proposals by means of video communication. They will also be able to submit statements and object to a resolution of the Annual General Meeting by means of electronic communication.

The speeches of the Chairperson of the Supervisory Board and the Chairperson of the Management Board, but not the entire virtual Annual General Meeting, will be available as a recording on the Company's website <https://ir.teamviewer.com/agm> after the Annual General Meeting.

The details are explained in more detail below.

Registration and proof of shareholding

Only those shareholders are entitled to participate in the virtual Annual General Meeting and to exercise shareholder rights, in particular voting rights, who register with the Company in text form (§ 126b BGB) in German or English at the following address in accordance with § 16 of the Company's Articles of Association and who send the Company special proof of their shareholding issued by their custodian bank in text form (§ 126b BGB) in German or English at this address (duly registered shareholders):

TeamViewer SE
c/o Computershare Operations Center
80249 Munich

or by e-mail: anmeldestelle@computershare.de

In accordance with § 67c AktG, the registration can also be transmitted by intermediaries to the following SWIFT address; to use this option, please contact the respective ultimate intermediary, e.g. the custodian bank:

SWIFT: CMDHDEMXXX.

Proof of the shareholding in text form (§ 126b BGB) by the last intermediary in accordance with § 67c (3) AktG is sufficient in any case. Pursuant to § 16 (4) of the Company's Articles of Association, the proof of shareholding must refer to the close of business on the 22nd day before the Annual General Meeting, i.e. 6 May 2025 (24:00 hours (CEST)) - the so-called "record date".

The registration and proof must be received by the Company at the above address at least six days before the Annual General Meeting, i.e. by the end of 21 May 2025 (24:00 hours (CEST)) at the latest. The day of the Annual General Meeting and the day of receipt are not counted.

In relation to the Company, only those who have registered in due form and time and have provided proof of share ownership are deemed to be shareholders for the purposes of attending the Annual General Meeting or exercising shareholder rights. If this proof is not provided or not provided in the proper form, the company may reject the shareholder.

The entitlement to participate in the Annual General Meeting and the scope of shareholder rights are based on the shareholder's shareholding on the record date. The record date is not associated with a restriction on the saleability of shareholdings. Acquisitions and disposals of shareholdings after the record date have no effect on the entitlement to exercise shareholder rights, to participate in the Annual General Meeting or on the scope of voting rights. Acquisitions of shares made after the record date do not entitle the holder to attend or exercise shareholder rights at the Annual General Meeting. Persons who do not yet hold any shares on the record date and only become shareholders after this date are only entitled (in particular entitled to vote) for the shares they hold if they have been authorized by the previous shareholder or have been authorized to exercise rights. The record date has no significance for dividend entitlement.

After receipt of the registration and proof of shareholding by the Company, the shareholders or their proxies will be sent the confirmation of registration for the exercise of rights in relation to the Annual General Meeting, including the individual access data for the InvestorPortal for the purpose of attending the Annual General Meeting and exercising shareholder rights. Participation in the virtual Annual General Meeting takes place by electronic connection via the InvestorPortal. Duly registered shareholders or their proxies can exercise their shareholder rights via the InvestorPortal.

We ask shareholders to ensure that they register and provide proof of share ownership to the Company in good time.

Exercise of voting rights

The exercise of voting rights requires registration and proof of share ownership in accordance with the above provisions. Shareholders or their proxies may only exercise their voting rights by means of electronic postal voting or by authorizing the Company's proxies accordingly.

Procedure for electronic postal voting

Shareholders who have duly registered in accordance with the above provisions and provided proof of their shareholding may exercise their voting rights - in person or by proxy - by electronic postal voting via the InvestorPortal.

Votes will be cast electronically in accordance with the procedure provided for this purpose via the InvestorPortal, which can be accessed via a link on the Company's website at <https://ir.teamviewer.com/agm>. Postal votes can be cast, changed or revoked via the InvestorPortal until the time the vote is closed by the chairperson of the meeting at the virtual Annual General Meeting on 28 May 2025.

Exercise of shareholder rights by a proxy

Shareholders may also have their voting rights or their right to participate in the Annual General Meeting exercised by a proxy, e.g. by a custodian bank or a shareholders' association. In the case of proxy voting, timely registration by the shareholder and submission of proof of share ownership - as described above under "Registration and proof of share ownership" - are also required. If the shareholder authorizes more than one person, the Company may reject one or more of them. A shareholder who holds shares in the Company in more than one securities account is not prevented from appointing a separate representative for the shares held in each individual securities account.

The granting of proxy, its revocation and proof of authorization must be in text form (for the exceptions for proxies pursuant to §135 AktG, see "Proxy voting by intermediaries and persons acting in a professional capacity (§135 AktG)" below). The proxy online form (VIF) available on the Company's website at <https://ir.teamviewer.com/agm> can be used to grant proxy authorization. The proxy authorization and its revocation can be sent to the Company in text form exclusively to the following address (by post or email):

TeamViewer SE
c/o Computershare Operations Center
80249 Munich

or by e-mail: anmeldestelle@computershare.de

You can also designate a third party via our InvestorPortal at <https://ir.teamviewer.com/agm> under the heading "Authorization of a third party" in the dialog fields provided there and confirm their authorization or issue the proxy in text form to the authorized representative.

Alternatively, the granting of the proxy, its revocation and proof of authorization to the Company can also be transmitted via intermediaries in accordance with §67c (1) and (2) sentence 3 AktG in conjunction with Article 2

(1) and (3) and Article 9 (4) of Implementing Regulation (EU) 2018/1212 until 27 May, 2025 (24:00 hours (CEST)) via the following SWIFT address:

SWIFT: CMDHDEMMXXX.

If the proxy is granted to the authorized representative in text form, proof of authorization in text form is required vis-à-vis the Company - unless otherwise stipulated in §135 AktG (see “Proxy voting by intermediaries and persons acting in the course of business (§135 AktG)” below). Proof of authorization can be sent to the Company at the above address, including the electronic communication channel (email) specified there.

Authorized representatives cannot physically attend the virtual Annual General Meeting. They can only exercise the voting rights of the shareholders they represent by postal vote or by granting (sub)authorizations to the proxies appointed by the Company. The use of the InvestorPortal by a proxy requires that the proxy receives the corresponding access data.

Proxy voting by intermediaries or persons acting in the course of business (§135 AktG)

If a proxy is granted to an intermediary, a shareholders' association or a person or institution equivalent to these with regard to the exercise of voting rights in accordance with the provisions of stock corporation law, the granting and revocation of a proxy does not require text form in accordance with the statutory provisions. In this case, it is sufficient if the proxy declaration is verifiably recorded by the proxy. Intermediaries and shareholders' associations as well as persons and institutions equivalent to them pursuant to §135 AktG may stipulate different regulations for their own authorization; please consult with the persons to be authorized in this regard. Separate proof of authorization to the Company is not required in this case.

Authorization of the Company's proxies

We offer all shareholders the opportunity to be represented by our proxies. If the proxies appointed by the Company are authorized, they must always be given instructions on how to exercise voting rights. The authorization and instructions must be issued in text form. The proxy authorization and instruction form included on the registration confirmation can be used to issue them. This can also be downloaded from the Company's website at <https://ir.teamviewer.com/agm>. Proxies and instructions can be submitted to the Company by 27 May 2025 (24:00 hours (CEST)) at the address below (by post or e-mail):

TeamViewer SE
c/o Computershare Operations Center
80249 Munich

or by e-mail: anmeldestelle@computershare.de

The revocation of the proxy and changes to instructions must also be sent in text form to the above address by 27 May 2025 (24:00 hours (CEST)). In addition, the proxies appointed by the Company can be authorized via our access-protected InvestorPortal at <https://ir.teamviewer.com/agm>. This latter option is available until the time announced for this purpose by the chairperson of the meeting at the virtual Annual General Meeting on May 28, 2025. However, the proxies cannot be authorized to exercise the shareholders' right to ask questions, to submit motions or to raise objections.

Alternatively, the granting, amendment or revocation of the proxy and instructions to the proxies may also be transmitted via intermediaries in accordance with §67c (1) and (2) sentence 3 AktG in conjunction with Article 2 (1) and (3) and Article 9 (4) of Implementing Regulation (EU) 2018/1212 until 27 May 2025 (24:00 hours (CEST)) via the following SWIFT address:

SWIFT: CMDHDEMXXX.

Supplementary regulations on the exercise of voting rights

If the Company receives different declarations on the exercise of voting rights for the same shareholding via different transmission channels, only the last declaration received will be taken into account. If an individual vote is held on an agenda item without this having been communicated in advance of the Annual General Meeting, any instructions previously issued to the proxies to exercise voting rights on this agenda item as a whole or a vote cast by postal vote on this agenda item as a whole shall also be deemed to be a corresponding instruction or corresponding vote for each item of the associated individual vote, unless it is changed or revoked.

Requests for additions to the agenda pursuant to Art. 56 of the Regulation No 2157/2001 on the Statute for a European Company (SE Regulation), §50 para. 2 SEAG, § 122 para. 2 AktG

Shareholders whose shares together account for one twentieth of the share capital or a proportionate amount of EUR 500,000 (this corresponds to 500,000 shares) may request that items be added to the agenda and made public. Each new item must be accompanied by a statement of reasons or a draft resolution.

The request for addition(s) to the agenda must be addressed exclusively in writing to the Company's Management Board and must be received by the Company at least 30 days prior to the Annual General Meeting, not including the day of receipt and the day of the Annual General Meeting, i.e. by the end of 27 April 2025 (24:00 hours (CEST)) at the latest. Requests for additions received later will not be considered.

Requests for addition(s) to the agenda should be sent to the following address:

TeamViewer SE
- Management Board -
Bahnhofplatz 2
73033 Göppingen

or in electronic form in accordance with §126a BGB, i.e. by e-mail with the addition of your name and a qualified electronic signature, to ir@teamviewer.com.

The announcement and forwarding of requests for addition(s) to the agenda in accordance with the regulations and deadlines - insofar as they have not already been announced with the convening of the Annual General Meeting - are carried out in the same way as with the convening.

Counter motions and election proposals from shareholders in accordance with §§ 126 (1), 127 AktG

Shareholders may submit counter motions to proposals by the Management Board and/or Supervisory Board on specific agenda items as well as nominations for the election of the auditor and a member of the Supervisory Board. Counter motions must be accompanied by a justification; no justification is required for election proposals. Counter motions to the agenda and election proposals must be sent exclusively to the following address:

TeamViewer SE
Investor Relations
Bahnhofplatz 2
73033 Göppingen

or by e-mail: ir@teamviewer.com

Counter motions and election proposals received by the Company at the aforementioned address or e-mail address no later than 14 days prior to the Annual General Meeting, i.e. by the end of 13 May 2025 (24:00 hours (CEST)), will be made available on the Company's website at <https://ir.teamviewer.com/agm> immediately upon receipt, subject to the further requirements of §§ 126 and 127 AktG, including the name of the shareholder and - in the case of motions - the reasons. Any statements by the Management Board will also be published at the above Internet address.

In accordance with § 126 para. 4 AktG, counter motions and election proposals to be made available are deemed to have been submitted at the time they are made available. The right to vote on such motions or election proposals can be exercised as soon as the aforementioned requirements for participation and exercise of voting rights are met. If the shareholder who has submitted the counter motion or election proposal is not duly authorized and registered for the Annual General Meeting, the counter motion does not have to be dealt with at the virtual Annual General Meeting.

Counter motions and election proposals can also be submitted during the virtual Annual General Meeting as part of the speech by means of video communication.

Right to submit statements in accordance with § 130a (1) to (4) AktG

Shareholders who have duly registered for the virtual Annual General Meeting or their proxies have the right to submit statements on the agenda items in text form prior to the Annual General Meeting by means of electronic communication. Such statements must be submitted no later than 5 days before the Annual General Meeting, not including the day of receipt and the day of the Annual General Meeting, i.e. by 22 May 2025, 24:00 hours (CEST). Statements in text form may be submitted within this period exclusively by e-mail to

hv2025-stellungnahme@teamviewer.com

We request that the scope of statements be limited to an appropriate level to enable shareholders to properly review the statements. A volume of 10,000 characters (including spaces) should serve as guidance. Only one written statement per shareholder is permitted. Written statements must be submitted exclusively in German or English and will not be translated. By submitting a statement, the shareholder or their proxy agrees that the statement will be made available on the website <https://ir.teamviewer.com/agm>, stating their name.

It should be noted that there is no legal entitlement to the publication of a written statement prior to or during the Annual General Meeting. In particular, the Company reserves the right not to publish written statements with offensive or criminally relevant content, obviously false or misleading content or without any reference to the agenda of the Annual General Meeting as well as written statements with a length of 10,000 characters (including spaces) or not submitted by the above-mentioned date as stated above.

The statements submitted will be made available to all duly registered shareholders at the latest 4 days before the Annual General Meeting, not including the day of receipt and the day of the Annual General Meeting, i.e. by 23 May 2025, 24:00 hours (CEST), at the Internet address <https://ir.teamviewer.com/agm>, stating the name of the submitting shareholder or his or her proxy, provided that they meet the above requirements and must also be made available in accordance with the statutory provisions.

The right to submit statements does not constitute an opportunity to submit questions in advance in accordance with § 131 (1a) AktG. Any questions, countermotions, election proposals and objections to resolutions of the Annual General Meeting contained in statements will not be considered in the virtual Annual General Meeting. These are to be submitted or declared exclusively via the separate channels specified in this invitation.

Right to speak pursuant to § 130a (5) and (6) AktG

Shareholders or their proxies who are connected to the Annual General Meeting electronically have the right to speak at the meeting by means of video communication. Countermotions and election proposals pursuant to § 118a para. 1 sentence 2 no. 3 AktG and all types of requests for information pursuant to § 131 AktG may form part of the speech.

From the start of the Annual General Meeting at the latest, the InvestorPortal at <https://ir.teamviewer.com/agm> will be used to set up a virtual registration table where shareholders or their proxies can register their speech. A camera and microphone must be available on the end devices for speeches, which can be accessed from the browser. The chairperson of the meeting will explain the procedure for requesting and giving the floor at the virtual Annual General Meeting in more detail.

In accordance with § 130a para. 6 AktG, the Company reserves the right to check the functionality of the video communication between the shareholder or proxy and the Company during the meeting and before the speech and to reject it if the functionality is not guaranteed.

Right to information pursuant to § 131 (1) AktG

Upon verbal request at the Annual General Meeting, the Management Board must provide each shareholder with information on Company matters, including legal and business relationships with affiliated companies and the situation of the group and the companies included in the consolidated financial statements, insofar as the information is necessary for the proper assessment of the agenda item and there is no right to withhold information pursuant to § 131 para. 3 AktG. Shareholders or their proxies also have the right to ask questions at the virtual Annual General Meeting about all answers provided by the Management Board (§ 131 (1d) AktG).

The right to information in accordance with § 131 AktG can only be exercised in the virtual Annual General Meeting by means of video communication via the InvestorPortal, provided that the chair of the meeting determines this accordingly in accordance with § 131 para. 1f AktG. It is intended that such a determination will be made by the chairperson of the meeting in the virtual Annual General Meeting. The Management Board does not require, as allowed pursuant to § 131 para. 1a AktG, for questions to be submitted in advance of the

virtual Annual General Meeting. Accordingly, the right to information can be exercised in the virtual Annual General Meeting without the restrictions that are provided for by law in the event of such a requirement.

In order to ensure the orderly conduct of the Annual General Meeting, the chairperson of the meeting is authorized in accordance with §17 (3) of the Articles of Association to impose reasonable time limits on the shareholders' right to speak and ask questions.

Objection to a resolution pursuant to § 118a para. 1 sentence 2 no. 8 in conjunction with § 245 AktG

Duly registered shareholders who have joined the Annual General Meeting electronically and who have exercised their voting rights themselves by means of electronic postal voting or through a proxy may object to resolutions of the Annual General Meeting electronically from the beginning to the end of the Annual General Meeting via the Company's InvestorPortal, which can be accessed at <https://ir.teamviewer.com/agm>.

Further explanations on shareholder rights

Further information on the rights of shareholders in accordance with Article 56 of the SE Regulation, §50 (2) SE-AG §§ 122 (2), 126 (1) and (4), 127, 130a, 131 (1), 118a (1) sentence 2 no. 8 in conjunction with § 245 AktG can be found on the website <https://ir.teamviewer.com/agm>.

Transmission of the Annual General Meeting, report of the Chairperson of the Management Board and the Chairperson of the Supervisory Board

The Annual General Meeting on 28 May 2025 will be broadcast live in full length in audio and video for shareholders and their proxies via the password-protected InvestorPortal from 11:00 a.m. (CEST).

Both the opening of the Annual General Meeting and the speeches by the Chairperson of the Management Board and the Chairperson of the Supervisory Board can also be followed live by other interested parties via the Company's website at <https://ir.teamviewer.com/agm>. After the Annual General Meeting, the public part, but not the entire Annual General Meeting, will be available on the same website.

Shareholders should be given the opportunity to ask questions in response to the speech of the Chairperson of the Management Board. For this reason, the preliminary draft of the speech by the Chairperson of the Management Board is expected to be made available on the Company's website at <https://ir.teamviewer.com/agm> starting with 21 May 2025 on a voluntary basis and without any associated requirement pursuant to § 131 (1a) AktG to submit questions before the Annual General Meeting. The speech given during the Annual General Meeting may deviate from draft of the speech made available on the Company's website, particularly if this should become necessary due to further developments. The spoken word prevails.

The live broadcast and the electronic connection to the Annual General Meeting do not enable participation in the Annual General Meeting within the meaning of § 118 para. 1 sentence 2 AktG or the exercise of voting rights by means of electronic participation within the meaning of § 118a para. 1 sentence 2 no. 2 AktG.

Further information on the votes

The planned votes on agenda items 2 to 4 and 6 to 8 are binding (BV), the planned vote on agenda item 5 serves as a recommendation (AV) within the meaning of Table 3 of Implementing Regulation (EU) 2018/1212. It is possible to vote yes (approval) or no (rejection) or to abstain from voting (abstention).

Information on data protection

If you register for the Annual General Meeting, issue a proxy, participate in the virtual Annual General Meeting or submit information in advance of the Annual General Meeting, the Company collects personal data (e.g. name, address, email address, number of shares, class of shares, type of share ownership and voting card number) about you and/or your proxy. The purpose of the data processing is to enable shareholders or their proxies to connect to and exercise their rights in connection with the virtual Annual General Meeting.

Is responsible for the processing of your personal data:

TeamViewer SE
Bahnhofplatz 2
73033 Göppingen

E-Mail: ir@teamviewer.com.

If we use service providers to carry out the virtual Annual General Meeting, they will only process your personal data on behalf of the Company and are otherwise bound to respect confidentiality.

If the legal requirements are met, every data subject has the right of access, rectification, restriction, erasure and, where applicable, objection to the processing of their personal data at any time, as well as the right to data portability and the right to lodge a complaint with a competent data protection supervisory authority.

Further information on the handling of your personal data in connection with the virtual Annual General Meeting and on your rights under the EU General Data Protection Regulation can be found at any time on the company's website at <https://ir.teamviewer.com/agm> or requested from the following address: TeamViewer SE, Bahnhofplatz 2, 73033 Göppingen, Germany, e-mail: ir@teamviewer.com.

Technical information on the virtual Annual General Meeting

To participate in the virtual Annual General Meeting, use the InvestorPortal and exercise shareholder rights, you need an internet connection and an internet-enabled device. A stable internet connection with a sufficient transmission speed is recommended in order to be able to optimally reproduce the video and audio transmission of the Annual General Meeting.

If you use a computer to receive the video and audio transmission of the virtual Annual General Meeting, you will need a browser and speakers or headphones. If you would like to exercise your right to speak in accordance with § 130a (5) and (6) AktG or your right to information in accordance with § 131 (1) AktG, you will also need a camera and a microphone.

To access the Company's password-protected InvestorPortal, you will need your individual access data, which you will receive with your registration confirmation. You can use this access data to log in to the InvestorPortal on the login page.

In order to avoid the risk of restrictions on the exercise of shareholder rights due to technical problems during the virtual Annual General Meeting, it is recommended - as far as possible - to exercise shareholder rights (in particular voting rights) before the start of the Annual General Meeting.

Shareholders will receive further details on the InvestorPortal and the terms and conditions of registration and use together with the confirmation of registration or on the Internet at <https://ir.teamviewer.com/agm>.

Note on the availability of image and sound transmission

Duly registered shareholders can follow the Annual General Meeting on 28 May 2025 live in full length in video and audio via the InvestorPortal from 11:00 a.m. (CEST). The video and audio transmission of the virtual Annual General Meeting and the availability of the InvestorPortal may be subject to fluctuations according to the current state of the art due to restrictions in the availability of the telecommunications network and the restriction of Internet services from third-party providers, over which the Company has no influence. The Company can therefore not assume any guarantees or liability for the functionality and constant availability of the Internet services used, the third-party network elements used, the transmission of images and sound, or access to the InvestorPortal and its general availability. The Company also declines all responsibility for errors and defects in the hardware and software used for the online service, including those of the service companies used, except in the case of intentional misconduct. For this reason, the Company recommends making use of the above-mentioned options for exercising rights, in particular voting rights, at an early stage. If data protection or security considerations make it absolutely necessary, the chairperson of the Annual General Meeting must reserve the right to interrupt or completely discontinue the virtual Annual General Meeting.

Göppingen, April 2025

TeamViewer SE
The Management Board



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Germany

[teamviewer.com](https://www.teamviewer.com)