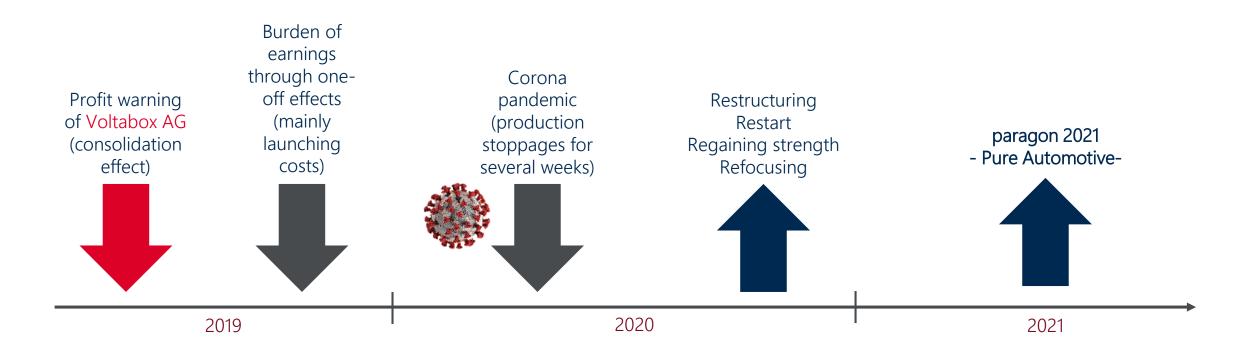


Presenting paragon 2021 - Enhanced Driving -



Adjusting to the "new normal"





paragon Automotive - Retrospective

2019

- Beneficiary of the transformation of the automotive industry
- No influence of Diesel crisis or trade disputes
- Revenue growth 16 %! (Sales core market: -3.9 %)
 - **(+)** Acoustics +37.1 %
 - (+) Kinematics +31.7 %
- Order intake +11.5 %!



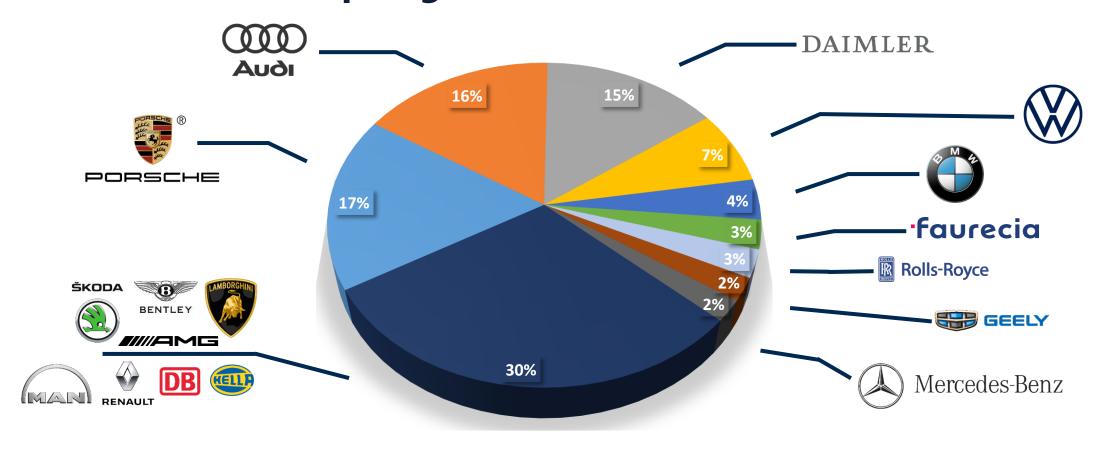
paragon Automotive - Retrospective

2019

- Launching costs of Kinematics projects
 - One-off effect € 6.0m
 - Successful restructuring gaining profit of € 14.2m over lifetime
- Integration / consolidation costs of subsidiaries
 - One-off effect € 2.5m
 - Consolidation of three locations into one new enables savings of € 1.5m annually
- Introduction costs of new ERP software
 - One-off effect € 0.5m
 - Consistent ERP systems in subsidiaries enable significant cost savings



Revenue Share of paragon Automotive Customers





Highlights from paragon's Business Units in 2019



- _ Air Quality Sensor and Ionizer for Porsche electro platform (e.g. Porsche Taycan)
- _ Air Quality Sensor for new Volkswagen MEB electric platform (initially for ID.3)
- _ R&D project: Near-field radar sensor for detecting children on rear seats of vehicles to prevent heat exhaustion (significant potential in the US)
- _ 5 more car models equipped with smart assistants incl. Golf 8
- New platform for building companions
- _ Market entry smart office solution





- Major order for microphones for largest VW platform
- Nomination by Porsche for new instruments
- EISA Awarded ETON loudspeaker Core S3 now being distributed by European market leader for car hifi aftersales



paragon Automotive - Retrospective

2020



- **(+)** Sensors +12.3 %
- (+) Overall turnover +10 %
- March: Comprehensive production stoppages at all automotive customers
 - All paragon production plants closed
 - Short-time work



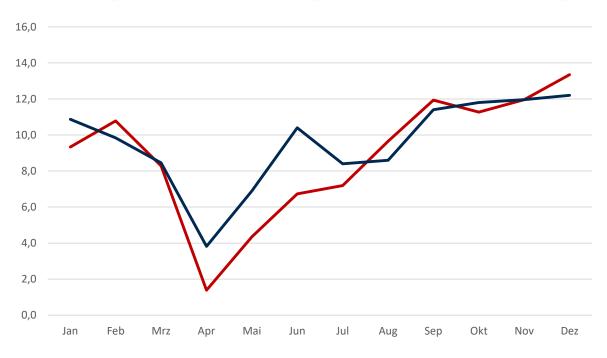
Comprehensive Production Stoppage of Car Manufacturers

- All customers impose production stoppages
- Complete shutdown initially announced for
 2-4 weeks in March and April 2020
- >> paragon sales collapse immediately, virtually "overnight"
- Extension of production stops due to requirements of the authorities, to protect our employees and as a consequence of missing deliveries (e.g. from Italy)
- _ paragon plants closed for 6 weeks





Comparison Corporate Development to McKinsey Expectations



- Initiated measures show effect
- Restart of production in calendar week 16
- Current capacity utilization of the plants approx. 95 % compared to 2019
- On-hand call-offs show even better capacity utilization in upcoming months



Source: McKinsey & Company COVID-19 Automotive Outlook, Release: April 16, 2020



Actually less impact of the pandemic than predicted by external forecasts



Success through USPs

Share Single Source paragon-Automotive 2019:

86 %

- Customers appreciate technologically sophisticated and innovative products from paragon
- paragon has a high degree of trust and support

"There is no alternative to paragon."*

^{*}Aggregated confirmation by paragon customers.



Using the Time









Sharpen the focus!



The Outcome of the Pandemic

"What was right before Corona couldn't be wrong after the pandemic."



"Live goes on after Corona."

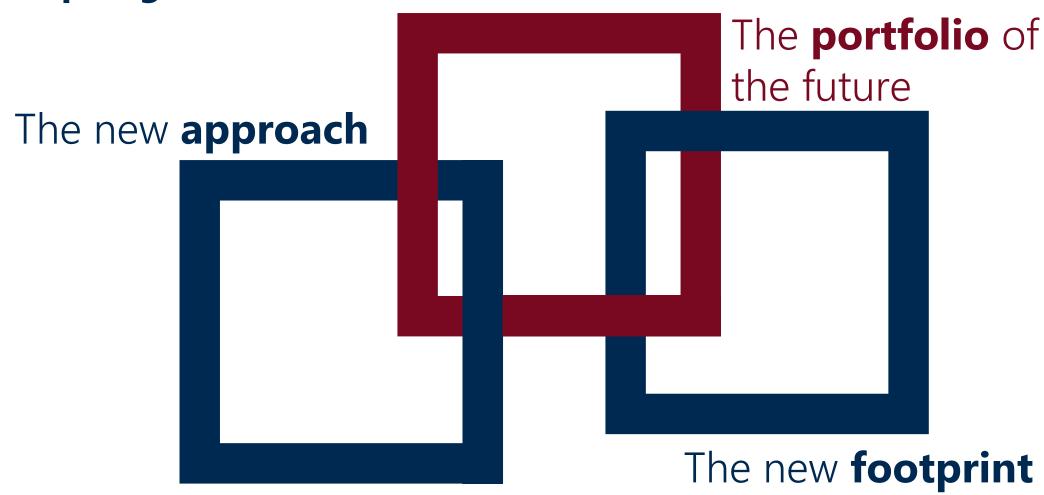








The paragon 2021





Move & Support

Breathe & Protect Listen & Act

See & Assist

Feel & Relax

EquityForum | June 30 – July 2, 2020

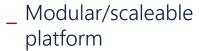


The portfolio of the future

Listen and act

- _ Microphones
- _ Exterior sound NEW
- **L**oudspeakers
 - _ Mini-Woofer NEW





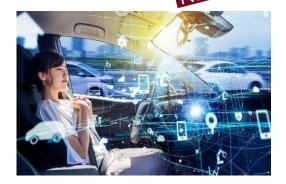
- Distributed or centralized
- _ 3D sound experience

"Best car soundsystem on the planet!"

Source: connect.de

See and assist

- _ Digital assistance, AI based
 - _ Adaptive voice control
 - Multimodal interaction
 - _ Data protection
 - Platform for building companions



- Connection Box for seemless handover NEW
 - _ Embedded Infotainment
 - _ Mobile applications
 - Cloud services
- _ Supplementary instruments
- _ Hidden technologies
 - _ Smart surfaces NEW
 - Passenger individual control context





The portfolio of the future

Breathe and protect

- _ Air Quality Sensors
- _ lonizer
- _ Vital data sensors NEW
- _ Child Presence Detection NEW
- Anti-virus electrostatic filter NEW



Feel and relax

- Electric drives for seats
- _ Sensors for seats NEW
- _ Road noise cancelation NEW



Move and support

- Front and rear spoilers (incl. drives)
- Drives for wind deflectors and sunroofs







paragon 2021

The **new footprint**

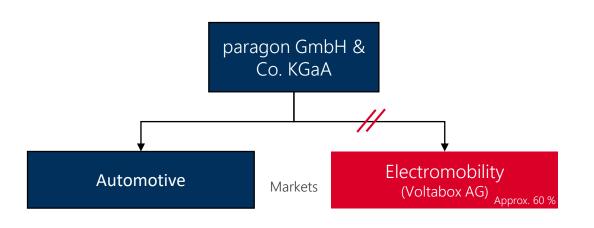
- Fewer locations with
- Dedicated tasks
- Low-cost-countries considered





The sale of Voltabox is the enabler

- Stock market doesn't value paragon's financial investment Voltabox
- No overlap with paragon
- _ Stable business model/no cash-needs actually
- Buyer to scale up Voltabox's business globally
- Professional sales process going very well
- 10+ bidders
- Closing expected for end of August
- >> Proceeds to be invested into paragon's Automotive business plus debt relief





Release of results FY 2019 and Q1/2020

Target

- >> Correct reflection of worldwide threatening consequences of the pandemic on paragon's business
- >> Best possible transparency and substantiated statements for capital markets

Challenges

- paragon is confronted with discretionary decisions due to Coronavirus pandemic (e.g. valuation of receivables)
- No secured data basis, long-term call-off behaviour of the automotive industry has to be forecasted >> bandwidth still high
- All matters relating to the future against the backdrop of dynamic economic consequences of the COVID-19 pandemic at paragon customers have to be considered



Financial Calendar

July 1	5, 2020:	Preliminary Res	ults FY 2019	and Q1/2020	paragon/Voltabox
,	•	<i>J</i>		- ·	1 <i>2 '</i>

July 22, 2020: Annual Report 2019 and Quarterly Report Q1/2020 Voltabox

Est. August 7, 2020: Annual Report 2019 and Quarterly Report Q1/2020 paragon *)

Est. September 1, 2020: Virtual Annual Shareholder Meeting paragon **)

Est. September 2, 2020: Virtual Annual Shareholder Meeting Voltabox

^{*)} paragon doesn't get non-public information from Voltabox prior to other shareholders; approx. 12 business days needed for consolidation and processing

^{**)} Subsequently 21 days for invitation



Summary

- _ 2019: Revenue growth 16% → share single source 86% ("there is no alternative to paragon")
- _ 2019: Burden of earnings solved → one-off effects through restructuring
- _ 2020: Promising start
- _ Restart in CW 16 after 6 weeks of closure due to production stoppages of costumers
- _ Adjusting to the "new normal" → less impact of the pandemic than predicted
- _ Already 95% capacity utilization compared to 2019 → regaining strength
- _ Adequate liquidity position → payment of interest for €-/CHF-bond no problem
- _ Voltabox sale to be closed in two months → refocusing and lucrative proceeds
- The paragon 2021: Enhanced Driving as new approach → new products (e.g. Anti-virus filter!)



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