

Knorr-Bremse AG

Information pursuant to Sec. 125 of the German Stock Corporation Act (Aktiengesetz, AktG) in conjunction with the Implementing Regulation (EU) 2018/1212 ("EU IR")

A. Specification of the message

- Unique identifier of the event: 2022 virtual Annual General Meeting of Knorr-Bremse AG (Formal specification pursuant to the EU IR: GMETKBX00522)
- Type of message: Notice of Annual General Meeting (Formal specification pursuant to the EU IR: NEWM)

B. Specification of the issuer

1. ISIN: DE000KBX1006

2. Name of issuer: Knorr-Bremse AG

C. Specification of the meeting

- Date of the General Meeting: 24 May 2022 (Formal specification pursuant to the EU IR: 20220524)
- Time of the General Meeting: 10:00 (CEST)
 (Formal specification pursuant to the EU IR: 08:00 hrs. UTC)
- Type of General Meeting: Annual General Meeting held as a virtual general meeting without the shareholders or their authorized representatives (Bevollmächtigte) being physically present (Formal specification pursuant to the EU IR: GMET)
- 4. Location of the General Meeting:

URL to the AGM Portal of the company for following along with the Annual General Meeting via video and audio stream and for exercising shareholder rights: www.ir.knorr-bremse.com/agm

Location of the general meeting within the meaning of the German Stock Corporation Act (Aktiengesetz): Moosacher Straße 80, 80809 Munich, Germany

(Formal specification pursuant to the EU IR: www.ir.knorr-bremse.com/agm)

5. Record Date: 3 May 2022, 00:00 hrs. CEST

Pursuant to Article 21 of the company's Articles of Association, shareholders are entitled to participate in the Annual General Meeting electronically via the AGM Portal and to exercise their shareholder rights, in particular their voting rights, if they have registered for the Annual General Meeting with the company prior to the meeting and if they have submitted proof of their entitlement to attend. Such entitlement is proven in the form of proof of a shareholding issued by the ultimate intermediary, which is usually the depository institution. The proof of a shareholding must refer to 3 May 2022, 00:00 hrs. (CEST) (record date).

(Formal specification pursuant to the EU IR: 20220502, 22:00 hrs. UTC)

6. Website to the Annual General Meeting/ URL: www.ir.knorr-bremse.com/agm

D. Participation in the general meeting

1. Method of participation by shareholder

Exercise of voting rights by way of absentee voting

Exercise of voting rights by way of authorizing and instructing the company-nominated proxies Following along with the virtual Annual General Meeting via a live video and audio stream (Formal specification pursuant to the EU IR: EV, PX)

2. Issuer deadline for the notification of participation

Registration for the Annual General Meeting by: 17 May 2022, 24:00 hrs. (CEST) (time of receipt is decisive)

The exercise of voting rights by way of absentee voting, the exercise of voting rights by way of authorizing and instructing the company-nominated proxies and the following along with the virtual Annual General Meeting via a live video and audio stream require timely registration. The relevant deadlines for the exercise of each of these rights are listed under D.3.

(Formal specification pursuant to the EU IR: 20220517; 22:00 hrs. UTC)

3. Issuer deadline for voting

For the exercise of voting rights by way of absentee voting or the exercise of voting rights by way of authorizing and instructing the company-nominated proxies,

- if by mail: 23 May 2022, 24:00 hrs. (CEST) (time of receipt is decisive),
- if electronically via the AGM Portal (ir.knorr-bremse.com/agm): after 23 May 2022, 24:00 hrs. (CEST) up to the beginning of the relevant vote at the virtual Annual General Meeting on 24 May 2022

Shareholders may also authorize a third-party representative. Please note, however, that authorized representatives (other than the company-nominated proxies) cannot physically be present at the Annual General Meeting either. The authorization of third-party representatives is possible by mail no later than 23 May 2022, 24:00 hrs. (CEST) (time of receipt is decisive), alternatively by e-mail up to the beginning of the votes at the virtual Annual General Meeting on 24 May 2022.

Following along with the virtual Annual General Meeting via a live video and audio stream is possible on 24 May 2022 from 10:00 hrs. (CEST) until the close of the Annual General Meeting.

E. Agenda

Agenda item 1

- 1. Unique identifier of the agenda item: 1
- 2. Title of the agenda item: Presentation of the adopted annual financial statements, the approved consolidated financial statements and the combined management report on Knorr-Bremse AG and the Knorr-Bremse Group for the fiscal year 2021 as well as the report of the Supervisory Board for the fiscal year 2021
- 3. Uniform Resource Locator (URL) of the materials: ir.knorr-bremse.com/agm
- 4. Vote: None
- 5. Alternative voting options: n/a

Agenda item 2

- 1. Unique identifier of the agenda item: 2
- 2. Title of the agenda item: Appropriation of retained earnings
- 3. Uniform Resource Locator (URL) of the materials: ir.knorr-bremse.com/agm

4. Vote: Binding vote

(Formal specification pursuant to the EU IR: BV)

Alternative voting options: Vote in favour, vote against, abstention (Formal specification pursuant to the EU IR: VF; VA; AB)

Agenda item 3

- 1. Unique identifier of the agenda item: 3
- 2. Title of the agenda item: Approval of the acts of the members of the Executive Board
- 3. Uniform Resource Locator (URL) of the materials: ir.knorr-bremse.com/agm
- 4. Vote: Binding vote

(Formal specification pursuant to the EU IR: BV)

Alternative voting options: Vote in favour, vote against, abstention (Formal specification pursuant to the EU IR: VF; VA; AB)

Agenda item 4

- 1. Unique identifier of the agenda item: 4
- 2. Title of the agenda item: Approval of the acts of the members of the Supervisory Board
- 3. Uniform Resource Locator (URL) of the materials: ir.knorr-bremse.com/agm
- 4. Vote: Binding vote

(Formal specification pursuant to the EU IR: BV)

Alternative voting options: Vote in favour, vote against, abstention (Formal specification pursuant to the EU IR: VF; VA; AB)

Agenda item 5

- 1. Unique identifier of the agenda item: 5
- Title of the agenda item: Resolution on the appointment of the auditor of the annual financial statements and the consolidated financial statements as well as the auditor for the review of the half-yearly financial report for the fiscal year 2022
- 3. Uniform Resource Locator (URL) of the materials: ir.knorr-bremse.com/agm
- 4. Vote: Binding vote

(Formal specification pursuant to the EU IR: BV)

 Alternative voting options: Vote in favour, vote against, abstention (Formal specification pursuant to the EU IR: VF; VA; AB)

Agenda item 6

- 1. Unique identifier of the agenda item: 6
- 2. Title of the agenda item: Resolution on the approval of the compensation report for the fiscal year 2021
- 3. Uniform Resource Locator (URL) of the materials: ir.knorr-bremse.com/agm
- 4. Vote: Advisory vote

(Formal specification pursuant to the EU IR: AV)

Alternative voting options: Vote in favour, vote against, abstention (Formal specification pursuant to the EU IR: VF; VA; AB)

Agenda item 7

- 1. Unique identifier of the agenda item: 7a
- 2. Title of the agenda item: Elections to the Supervisory Board, here: Dr. Reinhard Ploss
- 3. Uniform Resource Locator (URL) of the materials: ir.knorr-bremse.com/agm
- 4. Vote: Binding vote

(Formal specification pursuant to the EU IR: BV)

Alternative voting options: Vote in favour, vote against, abstention (Formal specification pursuant to the EU IR: VF; VA; AB)

Agenda item 7

- Unique identifier of the agenda item: 7b
- 2. Title of the agenda item: Elections to the Supervisory Board, here: Dr. Sigrid Evelyn Nikutta
- 3. Uniform Resource Locator (URL) of the materials: ir.knorr-bremse.com/agm
- 4. Vote: Binding vote

(Formal specification pursuant to the EU IR: BV)

 Alternative voting options: Vote in favour, vote against, abstention (Formal specification pursuant to the EU IR: VF; VA; AB)

Agenda item 8

- 1. Unique identifier of the agenda item: 8
- 2. Title of the agenda item: Adjustment of the remuneration and approval of the remuneration system for the Supervisory Board members; Amendment of the Articles of Association
- 3. Uniform Resource Locator (URL) of the materials: ir.knorr-bremse.com/agm
- 4. Vote: Binding vote

(Formal specification pursuant to the EU IR: BV)

 Alternative voting options: Vote in favour, vote against, abstention (Formal specification pursuant to the EU IR: VF; VA; AB)

Agenda item 9

- 1. Unique identifier of the agenda item: 9
- 2. Title of the agenda item: Amendment of the Articles of Association regarding the attendance of Supervisory Board members at the Annual General Meeting by means of video and audio transmission
- 3. Uniform Resource Locator (URL) of the materials: ir.knorr-bremse.com/agm
- 4. Vote: Binding vote

(Formal specification pursuant to the EU IR: BV)

5. Alternative voting options: Vote in favour, vote against, abstention (Formal specification pursuant to the EU IR: VF; VA; AB)

F. Specification of the deadlines regarding the exercise of other shareholders rights

Shareholders right - Motion to add items to the agenda pursuant to Sec. 122 (2) AktG

- 1. Object of deadline: Transmission of the motion to add items to the agenda
- Applicable issuer deadline: 23 April 2022, 24:00 hrs. (CEST) (time of receipt is decisive)
 (Formal specification pursuant to the EU IR: 20220423; 22:00 hrs. UTC)

Shareholders right - Shareholder counter-motion pursuant to Sec. 126 (1) AktG

- 1. Object of deadline: Transmission of the counter-motion relating to resolution proposals on the agenda items
- 2. Applicable issuer deadline: 9 May 2022, 24:00 hrs. (CEST) (time of receipt is decisive) (Formal specification pursuant to the EU IR: 20220509; 22:00 hrs. UTC)

Shareholders right - Shareholder election proposal pursuant to Sec. 127 AktG

- 1. Object of deadline: Transmission of the election proposal for the election of Supervisory Board members or independent auditors
- 2. Applicable issuer deadline: 9 May 2022, 24:00 hrs. (CEST) (time of receipt is decisive) (Formal specification pursuant to the EU IR: 20220509; 22:00 hrs. UTC)

Shareholders right – Right to ask questions pursuant to Sec. 1 (2) sentence 1 No. 3 of the COVID-19 Mitigation Act

- 1. Object of deadline: Submission of questions by means of electronic communication
- ble issuer deadline: 22 May 2022, 24:00 hrs. (CEST) (time of receipt is decisive)
 (Formal specification pursuant to the EU IR: 20220522; 22:00 hrs. UTC)

Shareholders right - Possibility to submit statements for publication prior to the Annual General Meeting

- Object of deadline: Possibility to submit statements for publication prior to the Annual General Meeting
- Applicable issuer deadline: 22 May 2022, 24:00 hrs. (CEST) (time of receipt is decisive)
 (Formal specification pursuant to the EU IR: 20220522; 22:00 hrs. UTC)

Shareholders right – Right to lodge an objection to a resolution for the record (Widerspruch zur Niederschrift) pursuant to Sec. 245 No. 1 AktG, Sec. 1 (2) sentence 1 No. 4 of the COVID-19 Mitigation Act

- 1. Object of deadline: Lodging objections to resolutions of the Annual General Meeting by means of electronic communication
- 2. Applicable issuer deadline: on 24 May 2022 from the beginning to the end of the Annual General Meeting (Formal specification pursuant to the EU IR: 20220524)

Shareholders right – Following along with the Annual General Meeting via a live video and audio stream via the password-protected AGM Portal on the internet pursuant to Sec. 1 (2) sentence 1 No. 1 of the COVID-19 Mitigation Act

- 1. Object of deadline: Following along with the Annual General Meeting via a video and audio stream via the internet
- 2. Applicable issuer deadline: on 24 May 2022 from the beginning to the end of the Annual General Meeting (Formal specification pursuant to the EU IR: 20220524)

Shareholders right – Request for the issuance of a confirmation of the counting of the votes pursuant to Sec. 129 (5) AktG

- 1. Object of deadline: Requesting the issuance of a confirmation of the counting of the votes
- Applicable issuer deadline: 24 June 2022, 24:00 hrs. (CEST) (time of receipt is decisive) (Formal specification pursuant to the EU IR: 20220624; 22:00 hrs. UTC)

