



Novem Group S.A.
Société anonyme
Registered office: 19, rue Edmond Reuter
L-5326 Contern
R.C.S. Luxembourg B 162537
(the “**Company**”)

CANDIDATES FOR THE ELECTION AS MEMBERS OF THE SUPERVISORY BOARD

Dr. Stephan Kessel

Dr. Stephan Kessel was chairman of the advisory board of Novem for several years prior to the IPO (Novem Beteiligungs GmbH 2013 – 2020 und Novem Group GmbH 2020 – 2021). He has been with Stabilus since 2008 in various roles, including as chairman of the supervisory board. Dr. Kessel also served as Director of Armacell S.A. from 2014 to 2016. Further, he served as member of the executive board from 1997 to 1999 and as Chief Executive Officer of Continental AG from 1999 to 2002. In addition, he is chairman of the board of ACPS Automotive and member of the advisory board of svt GmbH. Dr. Kessel holds a doctorate in Chemistry from RWTH Aachen University, Germany.

Natalie C. Hayday

Natalie C. Hayday is a member of the supervisory board and the audit committee of Jost Werke AG. She is Co-founder and Managing Director of 7Square GmbH, advising institutional and family investors since 2018. She served as member of the supervisory board and member of the audit committee of LEG Immobilien AG from 2015 to 2021. From 2009 to 2018, she advised executives on investor communication strategies and was an advisor to H.E. Sheikh A. Al-Banawi of the Banawi Industrial Group. She started her career at UBS Warburg in 1997 as an Analyst in the investment banking division and held various positions in the investment banking department of Goldman Sachs including Executive Director until 2009. Ms. Hayday holds a bachelor’s degree in Political Science with a minor in Economics from Wellesley College in Massachusetts, USA.

Philipp Struth

Philipp Struth was a member of Novem’s advisory board from 2014 until the IPO (Novem Beteiligungs GmbH 2014 – 2020 and Novem Group GmbH 2020 – 2021). Mr. Struth is a Partner at Bregal Unternehmerkapital. His previous role was as an Investment Manager with Bregal Capital in London. Mr. Struth began his career as an Analyst with Merrill Lynch in Frankfurt. He completed his studies at the European Business School in Oestrich-Winkel, Germany, with a bachelor’s degree in Business Administration.



Laurent Müller

Laurent Müller is a Partner and Chief Operating Officer at Bregal Unternehmerkapital. He has worked as a lawyer for the international law firms Clifford Chance and Latham & Watkins. Mr. Müller serves on the boards of various Bregal portfolio companies. He studied Law at the University of Munich (LMU) and the Panthéon-Assas University in Paris. Mr. Müller is a fully qualified German lawyer and holds the title of Maître en Droit in France.

Florian Schick

Florian Schick was a member of the advisory board at Novem from 2011 until the IPO (Novem Beteiligungs GmbH 2011 – 2020 and Novem Group GmbH 2020 – 2021). Mr. Schick is Co-founder, Managing Partner and Chairman of the investment committee of Bregal Unternehmerkapital. Previously, he was a Founding Partner and a member of the investment committee at Bregal Capital, a London-based investment fund focused on the European market. Before joining Bregal, Mr. Schick was a Principal at TowerBrook Capital Partners, an Investment Director at Englefield Capital and an Engagement Manager at McKinsey & Co. He began his career as a Co-founder and board member of Surplex AG, an online marketplace for industrial equipment. Mr. Schick graduated with a degree in Law from the University of Munich (LMU) and received his MBA from INSEAD in Fontainebleau, France.