

## Qualification Matrix of the Supervisory Board of Brockhaus Technologies AG

	Dr. Othmar Belker	Michael Schuster	Prof. Dr. Christoph Hütten	Martin Bestmann	Dr. Nathalie Krebs	Matthias Memminger
Member since	2017	2017	2021	2020	2022	2023
<b>Functional expertise</b>						
Strategy development & execution	✓		✓	✓	✓	✓
Corporate finance	✓		✓	✓		✓
Operations	✓		✓	✓	✓	✓
Experience in Software/IT sector, healthcare & medical technology, platform business models	✓		✓	✓	✓	✓
Technological development			✓	✓		✓
Internationality	✓		✓	✓	✓	✓
Capital markets & IR	✓	✓	✓	✓	✓	✓
Accounting*	✓		✓	✓		
Financial statement auditing**	✓		✓			
Risk management & Compliance	✓	✓	✓	✓		
ESG & Sustainability	✓	✓	✓			✓
Supervisory Board & Legal	✓	✓	✓	✓	✓	✓
HR	✓		✓	✓	✓	✓
<b>Governance</b>						
Independence	✓	✓	✓	✓	✓	✓
Supervisory Board experience			✓	✓	✓	
Additional mandates***	0	0	0	0	1	0
<b>Diversity</b>						
Year of birth	1962	1954	1964	1965	1971	1963
Gender	Male	Male	Male	Male	Female	Male
Nationality	German	German	German	German	Swiss	German
Educational background	Economics	Law	Economic sciences	IT/software engineering	Medicine	Political and Economic sciences

\* Including sustainability reporting

\*\* Including sustainability reporting auditing

\*\*\* Executive or Supervisory Board mandates or mandates in comparable bodies outside Germany

As per 29 May 2024