

VITESCO TECHNOLOGIES GROUP AKTIENGESELLSCHAFT

DATA PROTECTION INFORMATION RELATING TO THE SHAREHOLDER/ISSUER RELATIONSHIP (GM PORTAL)

DATA PROTECTION INFORMATION FOR SHAREHOLDERS OF VITESCO TECHNOLOGIES GROUP AKTIENGESELLSCHAFT

Compliance with the provisions of data protection law is very important to Vitesco Technologies Group Aktiengesellschaft (hereinafter "**we**" or "**us**"). In the following, we would like to inform you about the processing of your personal data and your rights under data protection law.

1. CONTROLLER

The Controller responsible for the processing of personal data is Vitesco Technologies Group Aktiengesellschaft. You can contact Vitesco Technologies Group Aktiengesellschaft under the following address:

Vitesco Technologies Group Aktiengesellschaft
Siemensstraße 12
93055 Regensburg
Telephone: +49 941-2031-0
Email: contact@vitesco.com

You may address your questions or comments on the processing of personal data to the Data Protection Officer of Vitesco Technologies Group Aktiengesellschaft at:

Vitesco Technologies Group Aktiengesellschaft
Konzerndatenschutz
Siemensstraße 12
93055 Regensburg
dataprotection@vitesco.com

2. PURPOSES AND LEGAL BASES OF THE PROCESSING

We process your personal data (e.g., surname and first name, address, email address, share-related data such as the number of shares held, type of shares held, type of ownership of shares, and data related to the General Meeting such as the shareholder number, admission ticket number, the individual access number for the InvestorPortal, absentee votes/instructions or authorizations to proxy holders) in

accordance with the EU General Data Protection Regulation ("**GDPR**"), the German Federal Data Protection Act (*Bundesdatenschutzgesetz*, "**BDSG**"), the German Stock Corporation Act (*Aktiengesetz*, "**AktG**") and all other applicable legal provisions.

The shares of Vitesco Technologies Group Aktiengesellschaft are no-par value registered shares. In the case of such registered shares, the statutory provision of sec. 67(1) sentence 1 AktG stipulates that they must be entered in the Company's share register, stating the shareholder's name, his or her date of birth, a postal address as well as the shareholder's electronic address, and the number of shares held or the identification number of such shares. Pursuant to sec. 67(1) sentence 2 AktG, the shareholder is obliged to provide this information to the Company. Insofar as the shareholder does not him/herself provide his/her personal data, we will generally obtain these data from the shareholder's depository bank.

The processing of the personal data is mandatorily required for the maintenance of the share register and for the preparation and conduct of the General Meeting of Vitesco Technologies Group Aktiengesellschaft. The German Stock Corporation Act, specifically secs. 67(1), 67e(1) and secs. 118 et seqq. AktG in connection with Article 6(1) sentence 1 lit. c) GDPR provide the legal bases for the processing of personal data. If the General Meeting is held as a virtual general meeting within the meaning of sec. 1 of the German Act Concerning Measures Under the Law of Companies, Cooperative Societies, Associations, Foundations and Commonhold Property to Combat the Effects of the COVID-19 Pandemic (COVID-19 Act), the processing of the personal data is mandatory for the preparation and conduct of the virtual General Meeting, for enabling the exercise of shareholder rights (right to cast votes and to ask questions) and for tuning into and following the General Meeting electronically. The legal bases for the processing of personal data are secs. 118 et seqq. AktG in connection with Article 6(1) sentence 1 lit. c) GDPR and sec. 1 of the COVID-19 Act.

In addition, data processing that is necessary for the organization of the General Meeting (e.g., publication of statements regarding the agenda submitted in advance via the InvestorPortal) is performed to safeguard legitimate interests in the organization and orderly conduct of the General Meeting and to ensure the functionality of the online services used for this purpose (Article 6(1) sentence 1 lit. f) GDPR). In our InvestorPortal, in principle, we only use your personal data for the purpose for which you made the data available to us, for instance, in order to enable you to access the General Meeting services, for an individual registration or electronic registration, for the documentation of your representation by the relevant proxy holder under a power of attorney and any instructions you may have issued, for the casting of votes by absentee voting (where offered), for communication in the context of contact and service requests in connection with the General Meeting or in order to provide you with access to specific information.

We also use technically necessary cookies in our password-protected InvestorPortal in order to ensure the functionality of the website. Cookies are small text files that store information on the user behavior when visiting a website and that are placed on the user's computer and held available for further visits to the website. In the password-protected InvestorPortal relating to the General Meeting, only X-XSRF-TOKEN and .AspNetCore.Antiforgery.8-SwGiRsh58 as technically necessary cookies are used. All data included in the cookies will be encrypted and coded. You may also delete the cookies via your browser settings. However, please note that, if you do this, you may not be able to use the full functionality of the InvestorPortal.

3. RECIPIENT(S) OF YOUR DATA

For the organization of the General Meeting (e.g., for printing and sending the invitation documents or for conducting the General Meeting), we commission, to some extent, third-party service providers that will be granted access to your personal data in the context of the tasks assigned to them.

The service providers commissioned by us for these purposes will process the personal data of the shareholders and the shareholder representatives, as the case may be, exclusively as instructed by us and based on corresponding agreements, and only to the extent this is necessary for the performance of the services commissioned. All our employees and the employees of the commissioned service providers who have access to and/or process the personal data of the shareholders or shareholder representatives are obliged to treat this data as confidential. Furthermore, we may be obligated to transmit your personal data to further recipients such as, for instance, public authorities in order to comply with statutory reporting obligations.

In addition, personal data of shareholders and shareholder representatives who exercise their voting rights will be made available to other shareholders and shareholder representatives subject to the statutory requirements (in particular the list of participants, sec. 129 AktG). This also applies to any questions that shareholders or shareholder representatives have submitted in advance (sec. 1(2) sentence 1 no. 3 of the COVID-19 Act), to statements relating to the agenda submitted in advance and in connection with the announcement of a shareholder's request to add items to the agenda, and of counter motions and election proposals. If a shareholder submits a request to add items to the agenda, raises an objection or wishes to submit counter motions or election proposals, Vitesco Technologies Group Aktiengesellschaft may be obliged to publish the name of the shareholder under certain conditions.

4. STORAGE PERIOD

Data collected in connection with the General Meeting will be stored, as a rule, for three years. We must generally retain the data stored in the share register for ten years after the shares were sold. Beyond that, we only retain your personal data to the extent that this is necessary in connection with possible claims asserted against us. Your personal data will be erased or anonymized if they are no longer required for the aforementioned purposes, the personal data is no longer required for any administrative or court proceedings, if any, and no other statutory obligations to furnish evidence or record retention requirements (e.g., under the AktG, the German Commercial Code (*Handelsgesetzbuch*) or the German Tax Code (*Abgabenordnung*) apply or any reasons justifying the storage exist.

relevant statutory limitation period is generally three years, but in some cases may be up to thirty years.

5. INFORMATION ABOUT YOUR RIGHTS

Subject to the statutory requirements, shareholders or shareholder representatives, as the case may be, have the right to obtain information about their processed personal data (Article 15 GDPR) and to request the rectification (Article 16 GDPR) or erasure (Article 17 GDPR) of their personal data or the restriction of the processing (Article 18 GDPR) thereof. In addition, the shareholders or shareholder representatives, as the case may be, have the right to lodge a complaint with the supervisory authorities.

If we process your personal data on the basis of your consent (Article 6(1) sentence 1 lit. a) GDPR), you are entitled to receive the personal data concerning you in a structured, commonly used and machine-readable format (Article 20 GDPR). Furthermore, you may withdraw your consent at any time (Article 7(3) GDPR). If personal data is processed on the basis of Article 6(1) sentence 1 lit. f) GDPR, shareholders or shareholder representatives, as the case may be, also have a right of objection subject to the statutory requirements (Article 21 GDPR).