

Qualificationmatrix for the Supervisory Board

Qualification matrix for the Supervisory Board of Instone Real Estate Group SE



		Stefan Brendgen	Dr. Jochen Scharpe	Christiane Jansen	Dietmar P. Binkowska	Sabine Georgi	Stefan Mohr
Member of the Supervisory Board since		13 August 2018	13 August 2018	20 September 2021	3 April 2019	3 Juli 2023	14 Juni 2023
Appointed until		AGM 2026	AGM 2026	AGM 2026	AGM 2026	AGM 2026	AGM 2026
Knowledge, skills or professional experience	Managing or supervising medium-sized or large companies or complex organisations	++	++	++	++	+	++
	Familiarity with the real estate sector and the project development industry	++	++	+	++	++	++
	Finance, accounting treatments and accounting	++	++	++	++	++	++
	Accounting*	++	++	+	+	+	++
	Annual audit*	+	++	+	+	+	+
	Law and compliance	+	+	++	+	+	+
	Capital market instruments and bank financing	++	+	+	++	+	++
	Sustainability	++	+	+	+	++	+
Independence		Yes	Yes	Yes	Yes	Yes	No

*incl. Sustainability reporting and reviewing it

+ Expertise

++ Specialist knowledge