

## Capital Markets Day 10 November 2021

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"Billings" represent the (net) value of invoiced goods and services charged to customers within a period and constitute a contract as defined by IFRS 15.

"Adjusted EBITDA" is defined as operating income (EBIT) as per IFRS plus depreciation and amortisation of tangible and intangible fixed assets (EBITDA), adjusted for change in deferred revenue recognised in profit or loss during the period under consideration and for certain transactions that have been defined by the Management Board in agreement with the Supervisory Board (income and expenses). Business events to be adjusted relate to share-based compensation models and other material special items of the business which are presented separately to show the underlying operating performance of the business. "Adjusted EBITDA margin" means Adjusted EBITDA as a percentage of billings.

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"Levered free cash flow" (FCFE) means net cash from operating activities less capital expenditure for property, plant and equipment and intangible assets (excl. M&A), payments for the capital element of lease liabilities and interest paid for borrowings and lease liabilities.

"Net leverage ratio" means the ratio of net financial liabilities (sum of interest-bearing loans and borrowings, current and non-current, less cash and cash equivalents) to Adjusted EBITDA (LTM).

"Net retention rate" or "NRR" is calculated as recurring billings (subscription renewal, up-selling and cross-selling activities) over the last twelve months attributable to retained subscribers (subscribers who were subscribers in the previous twelve month period) divided by the total recurring billings from the previous twelve-month period.

"Retained Billings" means recurring billings (renewals, up- and cross sell) attributable to retained subscribers who were subscribers in the previous twelve-month period.

"New Billings" means recurring billings attributable to new subscribers.

"Non-recurring Billings" means all billings that do not recur such as professional services and hardware reselling.



#### Agenda







# Video



## Our purpose Creating a world that works better



**For society** 

Bridge distances, reduce

environmental footprint,

remove barriers to digital

progress, and

democratize technology





Enable people to connect and help each other

#### For customers

000

Digitalize businesscritical processes along the value chain end to end and in all verticals

#### **For partners**

Enable new business models and services



#### For employees

Provide a meaningful workplace with a strong company culture for people who want to realize their full potential

37m

tons of CO2 avoided through use of TeamViewer solutions per year<sup>1</sup> 1.5bn

Connections by free users in last year

628k

Customers rely on TeamViewer 225 Integrations with major software players 1,500

Employees with more than 70 nationalities

For shareholders: Creating value through long-term growth, attractive margins and cash generation



5

#### We benefit from strong and sustainable megatrends





### Remote connectivity – Anyone. Anything. Anywhere. Anytime.





#### Through easy-to-use tools, managed enterprise connectivity and digital workflows





#### Industry leading solution portfolio on our Remote-as-a-Service platform





#### Customers solve critical business challenges with our solutions





#### We are very well set up for continued success



- ~€19bn 2021 global TAM, set to grow 18% CAGR to 2025<sup>1</sup>
- Digital transformation future of work and sustainability key market priorities
- Huge leap in digital penetration and large TAM pull forward in core markets in 2020<sup>1</sup>
- AR & MR TAM worth €2.6bn today, rising to €11bn in 2025<sup>1</sup>



- Product features remain industry leading across SMB and Enterprise
- Positioned as AR market leader<sup>2</sup> via M&A
- New use case
  discovery continues
- Proven ability to increase ACV through upsell/cross-sell



#### BRANDING OPPORTUNITY

- Developed strategy to drive our role in future digitalization
- Raising awareness to match our product and GTM readiness
- Powerful sports partnerships, providing massive reach and use case development



- Increased salesforce to capture COVIDinduced growth opportunities
- Increased verticalization to tackle digital workflows
- Exciting new partnerships with SAP and Google
- New APAC set-up to drive growth



- 4x growth in Enterprise Billings since 2019
- Enterprise NRR > 100% and growing
- Fully invested cost base, yet still industry leading EBITDA margins
- High cash conversion
- **Project REMAX** in place to push on growth and profitability



### With a highly experienced and motivated team to deliver



Oliver Steil Chairman of the Management Board and CEO Initiated search Member of the Management Board and CMO/ CCO

#### Senior Leadership Team

Member of the Management

Board and CFO





Dr. Mike Eissele Chief Technology Officer

Dr. Hendrik Witt Chief Product Officer

Jan Junker Executive Vice President

Solution Sales & Delivery

Alfredo Patron Executive Vice President Business Development



Patty Nagle President Americas

To be announced President APAC Georg Beyschlag Chief of Staff & Strategy





#### However, very mixed 2021 results call for improvement program: Remax





#### Therefore, key topics for today's session

Market: Provide TAM update

**Business composition:** Provide deep-dive into both SMB and Enterprise

**Product range:** Provide update on broad solutions portfolio and context on competitive dynamics

Brand investments: Discuss sports partnerships' expected long-term impact and return

Mid-term guidance: Present and discuss growth initiatives and levers to adapt cost structure



#### Agenda





COVID has driven a huge amount of change in our market



Significant TAM pull forward in our core markets in 2020



Large step-up in penetration, leading to strong subscriber growth in 2020



Increased awareness & more use cases



Digitalization urge intensified



Increased competition, although mainly in low-value ACV segments



### Significant TAM pull forward in our core markets in 2020

TAM development for remote access and support market vs. expectations



TAM Growth (%)	FY20	FY21	'19-21 CAGR
Expectation	24%	24%	24%
Actual	34%	14%	24%



17 Sources: Top Tier Strategy Consultancy; TeamViewer

### Large step-up in penetration during 2020...



Monthly active devices in relevant markets (m)



18

Monthly active devices in relevant markets<sup>1</sup>

#### ...led to rapid new subscriber growth...





19

## ...and our billings continued to grow throughout the period





## COVID has also significantly increased awareness for digital solutions across business areas



### Our products and solutions tap into a large and growing TAM





Within remote support, competition has increased, but mainly in low ASP cluster





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### Competitive situation for low ASP segment clearly overstated on Google trends





### We enjoy much better traffic mix and higher subscriber count

## Global search term popularity

Color intensity represents the percentage of searches for the leading search term in a particular region.

TeamViewer top 5 countries by paid connection

TeamViewer's high subscriber count





# We have focused our product development and go-to-market investments on higher ASP segments

Billings by cluster <sup>1</sup>	Share of Bil	llings Increasing portfolio	Established sales channel	Other differentiators
Enterprise (>€10,000)	15%		Direct EAM and Partners	
>€1,500	32%	TeamViewer Engage TeamViewer Remote Management	Mid-market	FEATURES
>€500 – <€1,500	31%	TeamViewer	Inside sales	SECURITY BRAND
<€500	22%	TeamViewer	Webshop	
	Q3 2021 LTM	V Product suite		



### And have significantly improved on large Enterprise deals since IPO

Top 50 deals, total billings<sup>1</sup> €m





27

#### Key takeaways

- 01 €19bn 2021 global TAM, set to grow 18% CAGR to 2025
- 02 Huge leap in digital penetration and large TAM pull forward in core markets in 2020
- 03 Competition mostly in low ASP clusters and higher security risk geographies
- 04 Digital transformation and future of work as key market trends
- **05** AR & MR TAM worth €2.6bn today, growing to €11bn in 2025
- 06 We successfully focus on Enterprise market dynamics





#### Agenda







# Video



#### Evolved to industry leading solution portfolio on our Remote-as-a-Service platform





Platform delivers value to customers along the entire value chain



Immediate Remote Support Tools

Managed Enterprise Connectivity

**Operational Workflow Optimization** 



## Now beyond just IT Support, attracting more buying centers



#### Operational Workflow Optimization

- Deeply embedded into processes
- Solution rather than product
- Requires industry and process knowhow to sell and implement

#### **Enterprise offering**

- Hybrid between office and business
- Often involving complex IT infrastructure or embedded OT
- Requires deep technical know-how

#### **TMV Core products**

- Predominantly used in the office as a support tool (product)
- Horizontal solution rolled out from IT departments



### Portfolio expansion through organic growth and high-impact M&A





#### Double-down on AR as key enabler for operational workflow optimization



#### **Strategic Rationale**

- Augmented Reality the mega trend: Changing the world to work better
- Build on and expand organic AR product success: From TeamViewer Pilot to Frontline
- **Deeper process integration of products:** By optimizing operational workflows
- **80% of global workforce are non-desk workers:** Potential to improve workflows

AR segment attractive: large TAM and high growth





## AUGMENTED REALITY ALREADY PART OF OUR DAILY LIFE

/Sensing /Communication /Battery /Navigation /Mirrorless /Ecology

🕇 100m

48

 $\bigcirc \bigcirc$ 

/Autonomous /Sensing /Comunicati /Battery /Nevigation /Airroriess
## AUGMENTING AUTOMOTIVE AFTER SALE WITH AR TECHNOLOGY



#### WORKFLOW OPTIMIZATION IN WORKSHOPS



Reduced repair and maintenance times through knowledge sharing and remote diagnosis

50

**100% hands-free** remote assistance via smart glasses



**Replacement** for emails and phone calls



All 347 BMW U.S. dealers & selected MINI dealers

### 99.99% ACCURACY THROUGH VISION PICKING

**C-1**0

Coca-Cola HBC

## PERFECT LAND & EXPAND EXECUTION



C-11

**19 warehouses** use TeamViewer Frontline, FY2021 target is 27



**Use case expansion** into 54 manufacturing plants



250+ devices deployed



1,000+ AR users skilled up

#### TeamViewer Frontline changing the game, creating the Internet of Humans



Business Area	Logistics	Manufacturing	Field Service	Remote Support
Key Processes	Manual Order Picking In- & Outbound Logistics Inventory & Sorting	Assembly Instructions Quality Assurance Guided Training	Maintenance & Service Inspection & Repair Audit	Remote Support Instant Troubleshooting Virtual Visits
Our Solution		<u>KMake</u>	A CONTRACTOR OF	
Business Benefits	Higher speed	Fewer errors Great		Happier



#### TeamViewer now leading Augmented Reality player





CORE PRODUCTS

## FOR OFFICE AND OPERATIONAL TECHNOLOGY





## REMOTE DESKTOP AND SUPPORT POWERHOUSE

AIGH

#### SCALE IT SUPPORT FOR COMPLEX IT LANDSCAPE



A receive

Leading IT infrastructure provider present in **84 cities** with **200k remote sessions** per year



TeamViewer as **go-to tool** for customer support team **in all 350 day-to-day customer interactions** 



Successful partnership for **more** than 12 years

and implemented across countries and 84 offices

#### SUPPORT & CONTROL FOR NON-STANDARD IT DEVICES

Remotely maintain tens of thousands of diagnostic devices worldwide & support clinical staff



Game changing new service: **Remotely perform magnetic resonance imaging (MRI) scans** when lacking qualified radiology staff



Higher utilization of devices and reduced waiting time for patients



Allow handling sensitive healthcare data in **real-time** with **highest security standards** 

## ENABLING A NEW BUSINESS MODEL IN HEALTHCARE

## SIEMENS Healthineers

#### In the sweet spot of OT to profit from device proliferation



#### **EXAMPLE #1:** FIXING OUTDOOR LOCKERS REMOTELY MULTINATIONAL MAILING EQUIPMENT PROVIDER

- Highlights: Migrated to TeamViewer for security and support of embedded platform
- Further Potential: Expand to other connected systems, e.g. refrigerated lockers, indoor lockers

#### **EXAMPLE #2:** SERVICING INVENTORY STORAGE VENDING SYSTEM REMOTELY GLOBAL TECHNICAL WHOLESALER

- Highlights: Migrated from TMV Corporate to special purpose IoT product after OT inclusion
- Further Potential: Endpoint volume expected to expand across all platforms (lock-in)



#### Winning combination of product features and connectivity expertise





#### Strong competition only in most mature remote support product segment





#### Most complete solution offering for all remote support use cases





## Video



#### Industry-leading security – Very important criteria in buying decisions



people in IT Security, Product Security, and Data Protection



Investment in Security and Data Protection last five years



Best-of-breed approach combining the world's leading IT security resources



**24/7 Security Operations Center (SOC)** for Al-based infrastructure monitoring



**Red teaming fire drills** by elite consultants including in-depth audits of key suppliers



**Product Security and Privacy by Design** vetted in pen tests and Bug Bounty program



**Good platform hygiene** fostered by high-impact innovation in misuse prevention



**Top 10%** 

Ranking in Tech Industry by leading BitSight Security Rating and others

#### Strong user ratings for our core product – People love using us



### "

Used to [...] manage my own cloud server; easy to explain/ install/ respond in any case [...]. I leave other programs for this one without hesitation."

October 2021

*"It is easy to install, to configure and use. The latest security features are a plus."* 

October 2021

"This is one of the best applications I used for my business for the last 30 years."

October 2021

"TeamViewer once again saved me in troubleshooting a major problem with my door access control system of 7 doors and over a hundred users." August 2021



Enterprise ramp-up diluted SMB product focus – action plan in place to regain momentum for core product



Improve Customer Journey Simplify Online Product Discovery Review Product Packaging Change to State-of-the-Art Premium UI Design Harmonize Across all Products Improve User Experience



#### Product innovation: Fast time to market with TeamViewer Classroom

#### Listened to customers.

Need for a GDPR-compliant online teaching and learning product not relying on any US-based services

#### **Developed with speed.**

Built on our acquired, web-based Engage online collaborating technology stack in only two months. Developed in EU, hosted in Germany

#### Tapped into adjacent market.

Post-COVID, schools and universities demand long-term hybrid teaching and collaboration solutions that don't compromise students' privacy





Product focus 2022: Improvements, innovation, and increased use of AI

2022



**Data-driven Services and Capabilities** 



#### Key takeaways

- **01** Radically expanded product portfolio to win in new high growth markets
- 02 TeamViewer's AR positioning is best-in-class via three successful acquisitions and integration
- 03 Remain most complete remote support offering for all remote support use cases
- 04 Industry leading product features and capabilities across SMB and Enterprise
- 05 Near term focus on improving customer journey and in-product experience





#### Agenda









#### Agenda





#### Marketing at TeamViewer: Evolution from *viral* to *digital* to *brand*





## Image the set of t





## 1 Ecosystem largely stable through the cycle





## What to look out for: Installs and active devices

	Installs Q3 2021		Yearly active devices as of Q3 202	
	51m		283m	
EMEA	19m		134m	
Americas	14m		76m	
APAC	18m		73m	



2 TeamViewer still benefiting from top digital position...





# 2...however, recent direct e-commerce performance disappointing and being addressed

Webshop vs. Inside Sales billings Relative share of 100% new billings (only Webshop, Inside Sales)



Problem identified and addressed through our *Digital Task Force* 



## 2 Stronger growth will be driven by dedicated short-term measures



Better SEM targeting of prospects in countries with highest propensity to buy



**SEO improvements** to raise our position on Search Engine Results Page (SERP)



**Simplified user experience** and calls to action for downloads and direct purchase



**Simple tools** to help prospects identify the right product for their needs



**Instant trials and support** for prospects needing more engagement

#### SHORT-TERM (next 2-4 months)

Continuous improvements of our total user and customer experience

**MID-TERM** 



#### Marketing at TeamViewer: Evolution from *viral* to *digital* to *brand*





### 3 There is a large opportunity to grow our brand equity



66



3 Brand equity works along the entire purchasing funnel

## All major tech players have started to build significant brand equity at same point in their life cycle

DOMINATE the clutter	POSITIONING the solutions	GAIN pricing power	BUILD relationships
Awareness	Consideration	Purchase	Re-Purchase Loyalty
Gain global unaided awareness & significantly revive ecosystem	Foster brand values, relevant success stories and quality perception to position the solutions portfolio	Gaining pricing power from premium position, through significant customer access and lead generation	Long term business (Re- Purchase) based on relevant innovation, repeated performance proof points



## 3 Many enterprise software leaders leverage motorsports to build brand equity...





3...and team sports are becoming more and more popular with tech players





## 3 Why? Because "tech in sports" is the future





3 We picked the very best assets: winners in their space, global brands, technical resonance, educated audiences, decision makers...



Strategic partnerships to accelerate our brand equity building



## 3 With ManUnited we acquired a very broad set of rights (plus Ronaldo effect)



Shirt launch ever



LiteAR based Player diaries



web**surmit** 

Conference key note

### Branding

Various campaigns in print and social launched



>200

Dedicated marketing FTE with Man Utd

Partner event held

with C-level guests

of match time digi board advertisement

**China Event** 

Fan center reopening




## 3 We can and will present all of our various use cases over time



Immediate Remote Support Tools

Managed Enterprise Connectivity

Operational Workflow Optimization



3 Early days but successful launches with great media value



Notes:

1. Excludes match highlights / news coverage / catch-ups, press, player channels, earned media

Source: Manchester United, Mercedes-AMG Petronas F1 Team



Worldwide, incl. first 9 season games
 Partnership started in Monaco (round #5); all values based on 7 rounds (out of 22 in 2021)

## 3 We will regularly measure our brand KPIs and report back







# Video



### Key takeaways

- 01 Marketing at TeamViewer has extended from viral to digital to brand
- 02 Virality still important, as is our top digital position, but we can and will do more
- **03 Brand equity a critical element** of long term growth in SMB and Enterprise, within years
- **04** Best assets with huge reach, rights, and use case opportunities
- 05 **Promising launches** to complement our other Enterprise and SMB marketing initiatives





### Agenda





### Expand our sales motion to capture new markets





### Developing stronger horizontal and new vertical sales routes





Diversified strategy to enable broad customer reach and net new logo acquisition aligned to how customers consume

	Immediate Remote Support Tools	Managed Enterprise Connectivity	(伊) Operational Workflow Optimization
Customer	Inside Sales and SMB	Mid-market & Enterprise IT	Enterprise OT & Partners
Decision buyer	SoHo worker / IT professional	IT department / CIO / CTO	Business owner / COO / CEO
Decision criteria	Immediate need / Pricing	Quality, reliability & security	Long term solution sustainability
Route to market	Webshop & Inside Sales	MM / EAM, Distributor, Reseller	EAM & vertical references strategic alliances
Sale conversion	Transactional Net New	3-6 month sales cycles Capacity expansion	PoC to full implementation Adjacent use cases



### We have developed a fully deployed GTM model



#### INSIDE SALES / SMB

- High velocity model supporting efficient and productive sales results
- Highly educated and incentivised salesforce
- Data-driven approach, leveraging vast customer base

### ENTERPRISE SALES MID-MARKET / IT / OT

 Global coverage: midmarket, enterprise IT, enterprise OT...

- Horizontal & vertical domain expertise
- Geographical & named account sales model(s)
- Focused business use case(s)



**CHANNEL SALES** 

Channel strategy: volume

 $\checkmark$  Reseller = local expertise

and solution orientation

and market reach

 $\checkmark$  Distributor = volume



#### STRATEGIC PARTNERSHIP

- Market validation
- Portfolio / platform oriented
- New sales potential with highly integrated solutions
  - SAP
  - Google
  - Microsoft





### Selling RaaS across market segments means moving beyond the funnel approach





## Action plan to deliver regional best practices, globally



- ✓ Highly efficient and productive
- ✓ Solution knowledgeable
- ✓ Multilingual
- ✓ Low attrition & churn
- Consistent lead generation and funnel conversion "feeder"
- Successful SMB / MM cross selling



### ENTERPRISE

- $\checkmark$  Focused sales teams
  - Horizontal / IT
  - Vertical / OT
- ✓ Use case orientation
- ✓ Enabled Partner structure
- Targeted engagement model for the enterprise



### STRUCTURAL ALIGNMENT

- ✓ Single hub required (Singapore)
- ✓ Focused leadership (new President APAC hired)
- Targeted solution selling (OT focus)
- ✓ Localization (e.g. replicate Japan success)



### Focused Inside Sales footprint to win in different markets





### Highly efficient EMEA Inside Sales team consistently contributes to our growth





We have successfully expanded Enterprise sales since it was launched at IPO





<sup>1</sup> Includes Enterprise, Midmarket and Business Development

## Americas - Evolving the Enterprise sales motion ...

Defining the blueprint for enterprise engagement

... Through 4 Key Drivers



# Early days but ...

- ✓ 66% decrease in ramp time (from 9 to 3 months for EAMs)<sup>1</sup>
- ✓>30% increase in ASP<sup>1</sup>
- ✓ 34 accounts with >€100k ACV
  (up from 16 at FY 2020)





We have a large installed base ready for verticalization

Industry split of current Customer Base<sup>1</sup>





We have built up vertical expertise and strong references to grow in selected industries and expanding into new verticals





### Value of the *Platform*: proven upsell, cross-sell and combination of both







# Video



### New external routes to drive horizontal and vertical sales





Sports sponsorships accelerating our partner-driven Enterprise sales motion

Distributors & Resellers : provide volumetrics, regional support, local expertise and geographical



Strategic Alliances & System Integrators : global relationships that will tap new sales potential via highly integrated solutions





## SAP Partnership: Market validation for AR & MR solutions











management

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Strategic partnership with SAP involving deep product integration Full TeamViewer Frontline product set will be made available to serve **multiple verticals and selling centers** 

#### Joint GTM engagement model between SAP and TeamViewer: lead generation, pipeline development, opportunity

Leverage the SAP footprint with >400k customers and 25k+ sellers across geographies with a vertical led approach



### Sports sponsorships accelerating our partnership-driven enterprises sales motion





We now have multiple levers to grow Enterprise NRR





### Key takeaways

- Increased salesforce globally to capture COVID-induced growth opportunities
- Fully enabled and deployed go-to market model supporting all routes to market
- Vertically focused sales orientation supporting broader customer segmentation
- Transferring best practices globally to drive improvement
- 05 Leverage global Strategic Alliances as a force multiplier





### Agenda





### Enterprise now relevant part of our business...







**leam**Viewer



1. TeamViewer defines Enterprise customers as customers with invoiced billings across all products and services of at least EUR 10,000 within the last 12 months. Customers which exceed or fall below this threshold are reallocated accordingly

# ...and already accounting for a significant part of growth with 40% of incremental billings from Enterprise

Billings development €m







### Clear and simple billings model for both customer segments







## Strong growth in SMB subscribers, albeit slowing down in 2021...



Quarterly number of SMB subscribers





# However even in a year with significant headwind we generated >40k net SMB subscriber additions



Net SMB subscriber additions









Healthy SMB ASP development even against backdrop of a tougher environment...



 $\underset{\in}{\mathsf{SMB}} \mathsf{ASP} \mathsf{ development}$ 





...driven by consistent SMB ASP growth of retained subscriber through upsell and cross-sell across all cohorts...




...and higher ASP of new SMB subscribers compared to churned SMB subscribers

Q3 2021 LTM





# Therefore shifting SMB billings into higher SMB ASP buckets with lower churn

SMB billings distribution by bucket  $_{\rm \%}^{\rm \scriptscriptstyle \%}$ 



Q3 2021 LTM subscriber churn



➡ ~12%

➡ ~17%



#### Key levers to get back to market growth of 12%







## ENTERPRISE



and a state

### Outstanding growth in Enterprise business



Quarterly number of Enterprise customers





## Three pillars of continued strong Enterprise growth









Pillar 1 – Retention: Improving Enterprise NRR, now comfortably over 100% (excl. 20-25ppt SMB upsell)

Enterprise business scaled enough to make NRR a relevant metric

NRR above 100% (Q3 2021 LTM) driven by both upsell and cross-sell

Excludes benefit of SMB upsell, which is worth another +20-25ppt on NRR (Q3 2021 LTM)

COVID boosted NRR in 2020, with reductions in Q1 and Q2 2021 due to capacity adjustments (downsell)

Expect to become a reported item in FY2022



Pillar 2 – SMB upsell: Huge untapped pool for Enterprise upsell within SMB base



# 628k Total customer pool ~20k SMB customers with Enterprise potential<sup>1</sup> 2.4k Enterprise customers

# ~60% of current Enterprise customers were upsold from SMB

<5% of customers with Enterprise potential (>500 FTE) are within Enterprise bucket



Pillar 3 – New customers: Deal sizes for new customers are increasing rapidly







#### Growth ambition based on higher growth Enterprise business and SMB





### Clear plan to margin recovery – Project REMAX to benefit all expense lines







### Project Remax: Impact on various cost lines

	Q3'21 costs as % of billings	Impact	Impact on cost as % of billings
Cost of Sales	6%	<ul> <li>Remain constant as % of billings</li> </ul>	
Sales	14%	<ul> <li>Modest improvement in % of billings, as utilization improves</li> </ul>	
Marketing Costs	27%	<ul> <li>Modest reduction as discretionary marketing is reduced (excl. Sports Partnerships)</li> </ul>	
R&D	9%	<ul> <li>Absolute €MM to remain largely stable as FTEs are re-allocated to higher growth initiatives</li> </ul>	
G&A	10%	<ul> <li>Moderate reduction in absolute €MM</li> </ul>	



#### Seasonality of billings impact on margin

Illustrative impact of Billings growth on margin Conceptual framework



- EBITDA margin is sensitive to quarterly billings growth, given high gross margin and temporarily high fixed cost base
- Recovery of margin will be weighted towards to 2<sup>nd</sup> half of 2022 as:
  - billings growth outstrips cost growth
  - project REMAX takes impact
- Marketing cost impact from sports partnerships is already in Q3 Adj. EBITDA
  - FY22 will be the first year such expenses are incorporated in Q1 and Q2



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### Strong levered free cash flow, improving in Q3 2021

FCFE (€m)

78% 77% 77% 57% 51% 48% 42% 28% 77.1 Going forward, Q1 and Q3 will be impacted by sports partnerships payments 56.2 44.3 35.2 32.2 32.5 29.7 25.0 FY 2019 Q1 2020 Q2 2020 Q3 2020 Q4 2020 Q1 2021 Q2 2021 Q3 2021

Quarterly levered Free Cash Flow (FCFE) development

— FCFE as % of Adjusted EBITDA



#### Capital structure & allocation

Net financial position  $_{\mbox{\scriptsize \ensuremath{ \ensuremath{\ensuremath{ \ensuremath{ \ensuremat$ 



Business remains well capitalized with plenty of liquidity

 Full focus on execution, will only consider M&A opportunistically

 Currently no change to capital allocation or returns policy – full toolkit at our disposal



### Mid-term guidance unchanged from Q3 results

	Outlook 2021	2022 and beyond
Billings (non-IFRS)	€535m - €555m¹	High teens percentage growth YoY
Revenue (IFRS)	€495 - €505m¹	Mid teens percentage growth YoY
Adj. EBITDA Margin (non-IFRS, as % of Billings)	44% - 46%	Margin recovery



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#### Key takeaways

- **01 Two large, growing** businesses (SMB and Enterprise); **multiple growth levers for each**
- **02** SMB new adds have decelerated post-COVID, but continuous increase in ASP
- **03** Enterprise NRR of 100%+, growing, with additional +20-25% contribution from SMB
- 04 Fully invested cost base, yet still industry leading EBITDA margins
- 05 Project REMAX: focused on action plan delivery





#### Agenda





### A compelling positioning

#### Our purpose

# Creating a world that works better



#### For society

Bridge distances, reduce environmental footprint, remove barriers to digital progress, and democratize technology



#### For free users

Enable people to connect and help each other



#### For customers

Digitalize businesscritical processes along the value chain end to end and in all verticals



#### For partners

Enable new business models and services



#### For employees

Provide a meaningful workplace with a strong company culture for people who want to realize their full potential

For shareholder: Creating value through long-term growth, attractive margins and cash generation



#### An industry leading solution portfolio





#### A short-term improvement plan





#### Key investment highlights





#### Agenda











# Capital Markets Day 10 November 2021