

Power of attorney and absentee voting form

This form is not a substitute for proper registration for the meeting. Please refer to the notes overleaf and the explanations on the website.

Details of the person making the declaration

I/We

Last name / Company name*

Number of shares*

First name*

Voting card no.*

Place of residence / registered office*

***mandatory fields**

Power of attorney and voting instructions to the proxies appointed by the Company
I/We authorise the proxies of Mister Spex SE, Mr Jörg Engmann and Ms Mareike Kuliberda, employees of Link Market Services GmbH, each individually and with the right to grant substitute power of attorney, to represent me/us at the virtual Annual General Meeting of Mister Spex SE on 30 June 2022 and to exercise my/our voting rights in accordance with my/our instructions below. Previously submitted declarations of intent are hereby revoked.

Absentee voting
I/we exercise my/our voting rights at the virtual Annual General Meeting of Mister Spex SE on 30 June 2022 by way of absentee voting as listed below. Previously submitted declarations of intent are hereby revoked.

Proposed resolutions according to the Federal Gazette (Bundesanzeiger)

YES NO

2. Discharge of the Management Board of Mister Spex SE for fiscal year 2021

- | | | |
|-----------------------------|--------------------------|--------------------------|
| a) Dirk Graber..... | <input type="checkbox"/> | <input type="checkbox"/> |
| b) Dr Mirko Caspar..... | <input type="checkbox"/> | <input type="checkbox"/> |
| c) Dr Sebastian Dehnen..... | <input type="checkbox"/> | <input type="checkbox"/> |
| d) Maren Kroll..... | <input type="checkbox"/> | <input type="checkbox"/> |

3. Discharge of the Supervisory Board of Mister Spex SE for fiscal year 2021

- | | | |
|-------------------------------|--------------------------|--------------------------|
| a) Peter Williams | <input type="checkbox"/> | <input type="checkbox"/> |
| b) Nicola Brandolese | <input type="checkbox"/> | <input type="checkbox"/> |
| c) Tobias Krauss | <input type="checkbox"/> | <input type="checkbox"/> |
| d) Birgit Kretschmer | <input type="checkbox"/> | <input type="checkbox"/> |
| e) Pietro Luigi Longo | <input type="checkbox"/> | <input type="checkbox"/> |
| f) Stuart Paterson | <input type="checkbox"/> | <input type="checkbox"/> |
| g) Nicole Srock.Stanley | <input type="checkbox"/> | <input type="checkbox"/> |
| h) Jochen Klüppel | <input type="checkbox"/> | <input type="checkbox"/> |
| i) Oliver Beste | <input type="checkbox"/> | <input type="checkbox"/> |
| j) Mike Ebeling | <input type="checkbox"/> | <input type="checkbox"/> |
| k) Nenad Marovac | <input type="checkbox"/> | <input type="checkbox"/> |
| l) Fred Piet | <input type="checkbox"/> | <input type="checkbox"/> |

4. Election of the auditor for the financial statements and the auditor for the consolidated financial statements as well as the auditor for the audit review

- | | | |
|--|--------------------------|--------------------------|
| a) for fiscal year 2022..... | <input type="checkbox"/> | <input type="checkbox"/> |
| b) in fiscal year 2023 until the next general meeting..... | <input type="checkbox"/> | <input type="checkbox"/> |

5. Election of Supervisory Board members

- | | | |
|----------------------------|--------------------------|--------------------------|
| a) Stuart Paterson..... | <input type="checkbox"/> | <input type="checkbox"/> |
| b) Pietro Luigi Longo..... | <input type="checkbox"/> | <input type="checkbox"/> |

6. Resolution on the approval of the remuneration system for the members of the Management Board.....

7. Resolution on the remuneration of the members of the Supervisory Board.....

8. Resolution on the approval of the remuneration report for fiscal year 2021.....

9. Resolution on the amendment of § 16(3) of the articles of association.....

10. Resolution on the creation of a new Authorised Capital 2022 with the exclusion of shareholders' subscription rights for the issue of shares as part of participation programmes and/or as part of share-based remuneration, in particular for the settlement of payment claims arising from virtual stock options issued under the Company's virtual stock option plan (VSOP) and on the corresponding amendment to § 4 of the articles of association.....
11. Resolution on the cancellation of the existing Authorised Capital 2021/II, the authorisation to issue virtual stock options and to deliver shares of the Company for the settlement of payment claims arising from virtual stock options to members of the Management Board and employees of the Company and/or group companies (virtual stock option plan (VSOP)) and on the creation of a new Conditional Capital 2022 for the settlement of payment claims arising from virtual stock options under the VSOP and on the corresponding amendment to the articles of association.....
12. Resolution on the revocation of the existing authorisation and the issuance of a new authorisation for the Company to acquire treasury shares pursuant to section 71(1) no. 8 AktG, and on their utilisation, as well as the exclusion of subscription and tender rights

The voting and instructions refer to the management's proposed resolutions published in the Federal Gazette (Bundesanzeiger). In the event that individual ballots are conducted in respect of an agenda item, any votes cast or instructions issued in this regard will apply accordingly in respect of each individual sub-item.

Any countermotions or election proposals that are received by no later than **24:00 hours (CEST) on 15 June 2022** will be published on the internet at <https://ir.misterspex.com/agm> in accordance with the statutory provisions. There you will also find information on how to vote on countermotions and election proposals. You can also use this form to cast a vote on countermotions or election proposals by absentee voting or issue voting instructions. To do this, mark the relevant countermotion/nomination in the table below for instructions to be issued.

	In favour	Against		In favour	Against		In favour	Against
Countermotion / Election proposal A	<input type="checkbox"/>	<input type="checkbox"/>	Countermotion / Election proposal C	<input type="checkbox"/>	<input type="checkbox"/>	Countermotion / Election proposal E	<input type="checkbox"/>	<input type="checkbox"/>
Countermotion / Election proposal B	<input type="checkbox"/>	<input type="checkbox"/>	Countermotion / Election proposal D	<input type="checkbox"/>	<input type="checkbox"/>	Countermotion / Election proposal F	<input type="checkbox"/>	<input type="checkbox"/>

Date

Completion of the declaration (by signature, by providing your name or by other means)

Granting Power of Attorney to a Third Party

I/We authorise

Last name*

First name*

Place of residence*

to represent me/us at the above meeting, disclosing my/our name.
The power of attorney includes the revocation of a previously granted power of attorney and the exercise of all meeting-related rights, including granting substitute power of attorney.

Date and completion of the declaration (by signature, by providing your name or by other means)

Granting Substitute Power of Attorney to a Third Party

Last name*

First name*

Place of residence*

to represent me/us at the above meeting, disclosing my/our name.
The power of attorney includes the revocation of a previously granted power of attorney and the exercise of all meeting-related rights, including granting substitute power of attorney.

Date and completion of the declaration (by signature, by providing your name or by other means)

In view of the ongoing COVID-19 pandemic, the General Meeting on 30 June 2022 will be held, on the basis of the COVID-19 Act, as a Virtual General Meeting without the physical presence of shareholders or their authorized representatives. However, shareholders or their authorized representatives may follow the entire General Meeting via video and audio transmission and connect to the General Meeting via the Company's online portal (AGM Portal), in particular to exercise voting rights.

Notes for the use of the proxy authorization and instruction card for exercising the voting right

Proxy voting by third parties

You may authorize a third party using the bottom third of page 2 of this form. You may complete the proxy form and return the bottom third of page 2 of this document to the registration office (see address below) by the below deadline. For organisational reasons, the granting of power of attorney to a third party by way of declaration to the Company by regular mail or by email must be received at the address set out below by 24:00 hours (CEST) on 29 June 2022 (date of receipt). For alternative ways of granting or revoking powers of attorney, please refer to the information in the convocation notice of the General Meeting.

It is also possible to issue authorisations of third parties electronically via the Company's AGM portal at the internet address <https://ir.misterspex.com/agm> until the commencement of voting on the day of the General Meeting. The exact time will be determined by the person chairing the meeting. The "Power of Attorney to a Third Party" button on the AGM Portal is provided for this purpose.

Power of attorney and voting instructions to the proxies appointed by the Company

On the first page, you can issue power of attorney and voting instructions to the proxies appointed by the Company. For organisational reasons, power of attorney and instructions to proxies issued to the Company by regular mail or email must be received at the address set out below by 24:00 hours (CEST) on 29 June 2022 (date of receipt).

Before and during the General Meeting, the AGM Portal of the Company, which can be accessed at <https://ir.misterspex.com/agm>, is also available for exercising voting rights by issuing power of attorney and instructions to the Company's proxies. Issuing power of attorney and instructions via the AGM Portal will be possible from 9 June 2022 until the commencement of voting on the day of the General Meeting. The exact time will be determined by the person chairing the meeting. The "Power of Attorney and Instructions" button on the AGM Portal is provided for this purpose. Via the AGM Portal, you can also change or revoke any power of attorney or instruction issued during the General Meeting until the commencement of voting.

Please issue instructions for all proposed resolutions. Each of your instructions relates to the proposed resolution as published in the Federal Gazette (Bundesanzeiger). Please check the "YES" box if you agree and the "NO" box if you do not agree. If you do not check a box, your instruction will be counted as abstention. Double marks will be considered invalid.

Exercising voting rights by absentee voting

You can exercise your voting rights page by absentee voting on the front. For organisational reasons, votes by absentee voting sent to the Company by regular mail must be received at the address set out below by 24:00 hours (CEST) on 29 June 2022 (date of receipt).

Before and during the Annual General Meeting, you can also exercise your voting rights by (electronic) absentee voting via the Company's AGM Portal, which can be accessed on the internet at: <https://ir.misterspex.com/agm>. The AGM Portal can be used for electronic absentee voting as from 9 June 2022 until the commencement of voting on the date of the General Meeting. The exact time will be determined by the person chairing the meeting. The "Absentee Voting" button on the AGM Portal is provided for this purpose. Via the AGM Portal, you can also change or revoke any votes previously cast by means of absentee voting during the Annual General Meeting before the commencement of voting.

Please vote on all proposed resolutions. Each of your votes relates to the proposed resolution as published in the Federal Gazette (*Bundesanzeiger*). Please check the "YES" box if you agree and the "NO" box if you do not agree. If you do not check a box, your vote will be counted as abstention. Double marks will be considered invalid.

Please send your power of attorney given to a third person and your proxy and instruction given to the proxies appointed by the Company or your absentee voting in due time to the following address:

Mister Spex SE
c/o Link Market Services GmbH
Landshuter Allee 10
80637 Munich
Email: inhaberaktien@linkmarketservices.de

Technical instructions for the virtual Annual General Meeting

To follow the virtual Annual General Meeting and to use the AGM Portal and exercise shareholder rights, you need an internet connection and an internet-capable device. In order to be able to render the video and audio broadcast of the Annual General Meeting optimally, a stable internet connection with a sufficient transmission speed is recommended.

If you use a computer to receive the video and audio broadcast of the virtual General Meeting, you will need a browser and speakers or headphones.

To access the Company's AGM Portal, you require your voting card, which you will receive following your proper registration without further request. This voting card sets out your personal access data to register in the AGM Portal on the registration page.

In order to avoid the risk of restrictions in the exercise of shareholder rights due to technical problems during the virtual General Meeting, it is recommended that shareholder rights (in particular voting rights) be exercised **before the start of the General Meeting** wherever possible. The Company's AGM Portal will be accessible from 9 June 2022.

Shareholders will receive further details regarding the AGM Portal and the registration and usage conditions together with the voting card or on the Company's website at <https://ir.misterspex.com/agm>.

Please also note the information provided in the Annual General Meeting notice.