

## Voting results - Overview

		Valid votes cast		Yes votes		No votes		Abstentions	Resolution
		Shares*	% of capital stock	Shares	%	Shares	%	Shares	
Item 2	Appropriation of the balance sheet profit	5,928,767	59.29 %	5,928,152	99.99 %	615	0.01 %	243,751	approved
Item 3	Approval of the actions of the Board of Management members for financial year 2023	5,854,365	58.54 %	5,794,130	98.97 %	60,235	1.03 %	634	approved
Item 4	Approval of the actions of the Supervisory Board members for financial year 2023	6,161,619	61.62 %	6,156,898	99.92 %	4,721	0.08 %	634	approved
Item 5	Election of an auditor for the annual financial statements and the consolidated financial statements for financial year 2024 as well as the auditor on the possible review of interim financial reports	6,171,231	61.71 %	6,169,141	99.97 %	2,090	0.03 %	1,287	approved
Item 6	Approval of the remuneration report for financial year 2023	6,169,537	61.70 %	5,061,221	82.04 %	1,108,316	17.96 %	2,981	approved
Item 7.1	Elections to the Supervisory Board - Dr Günter Blaschke	6,169,924	61.70 %	5,959,392	96.59 %	210,532	3.41 %	2,594	approved
Item 7.2	Elections to the Supervisory Board - Rüdiger Böhle	6,169,960	61.70 %	5,966,283	96.70 %	203,677	3.30 %	2,558	approved
Item 7.3	Elections to the Supervisory Board - Larissa Böhm	6,170,493	61.70 %	6,023,067	97.61 %	147,426	2.39 %	2,025	approved
Item 7.4	Elections to the Supervisory Board - Stefan De Loecker	6,169,960	61.70 %	5,965,163	96.68 %	204,797	3.32 %	2,558	approved
Item 8	Amendment of art. 15 of the articles of incorporation	6,170,543	61.71 %	6,152,562	99.71 %	17,981	0.29 %	1,975	approved