

Voting results - Overview

Item 2	Appropriation of net retained profits for the 2024 financial year	(rejected)
	32,982,528 Shares for which valid votes were cast (= 70.19 % of capital stock)	
	13,454,992 Yes votes (40.79 %)	
	19,527,536 No votes (59.21 %)	
	2,078 Abstentions	
Item 3	Official approval of the actions of the Management Board for the 2024 financial year	(adopted)
	32,801,350 Shares for which valid votes were cast (= 69.81 % of capital stock)	
	32,789,142 Yes votes (99.96 %)	
	12,208 No votes (0.04 %)	
	2,330 Abstentions	
Item 4	Official approval of the actions of the Supervisory Board for the 2024 financial year	(adopted)
	32,928,181 Shares for which valid votes were cast (= 70.08 % of capital stock)	
	30,778,879 Yes votes (93.47 %)	
	2,149,302 No votes (6.53 %)	
	6,425 Abstentions	
Item 5	Appointment of the auditor of the annual and consolidated financial statements for the 2025 financial year and the auditor to review the interim financial reports	(adopted)
	32,982,276 Shares for which valid votes were cast (= 70.19 % of capital stock)	
	32,670,140 Yes votes (99.05 %)	
	312,136 No votes (0.95 %)	
	2,330 Abstentions	
Item 6	Approval of the remuneration report	(adopted)
	32,343,460 Shares for which valid votes were cast (= 68.83 % of capital stock)	
	26,784,992 Yes votes (82.81 %)	
	5,558,468 No votes (17.19 %)	
	641,146 Abstentions	
Item 7	Resolution on the approval of the remuneration system for the members of the Management Board	(adopted)
	32,343,330 Shares for which valid votes were cast (= 68.83 % of capital stock)	
	29,626,328 Yes votes (91.60 %)	
	2,717,002 No votes (8.40 %)	
	641,276 Abstentions	
Item 8	Resolution on the remuneration of the members of the Supervisory Board	(adopted)
	32,982,358 Shares for which valid votes were cast (= 70.19 % of capital stock)	
	32,837,073 Yes votes (99.56 %)	
	145,285 No votes (0.44 %)	
	2,248 Abstentions	
Item 9	Supplementary election to the Supervisory Board - David S. Beardsell, Managing Director and Head of Asset Management at Activum, Eindhoven, Netherlands	(adopted)
	32,982,478 Shares for which valid votes were cast (= 70.19 % of capital stock)	
	29,315,944 Yes votes (88.88 %)	
	3,666,534 No votes (11.12 %)	
	2,128 Abstentions	

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Item 10	Resolution on the reduction of the size of the Supervisory Board and the corresponding amendment to Section 12 (1) of the Articles of Association	(adopted)
	32,982,425 Shares for which valid votes were cast (= 70.19 % of capital stock)	
	32,513,452 Yes votes (98.58 %)	
	468,973 No votes (1.42 %)	
	2,181 Abstentions	
Item 11	Resolution on the renewal of the authorisation of the Management Board to hold virtual Annual General Meetings and corresponding amendment to the Articles of Association	(adopted)
	32,982,478 Shares for which valid votes were cast (= 70.19 % of capital stock)	
	30,021,213 Yes votes (91.02 %)	
	2,961,265 No votes (8.98 %)	
	2,128 Abstentions	
Item 12	Resolution on the cancellation of the Authorised Capital 2021 and the creation of new authorised capital and the corresponding amendment to the Articles of Association	(adopted)
	32,982,478 Shares for which valid votes were cast (= 70.19 % of capital stock)	
	32,316,898 Yes votes (97.98 %)	
	665,580 No votes (2.02 %)	
	2,128 Abstentions	
Item 13	Resolution on the authorisation to acquire and use treasury shares	(adopted)
	32,974,337 Shares for which valid votes were cast (= 70.18 % of capital stock)	
	32,366,466 Yes votes (98.16 %)	
	607,871 No votes (1.84 %)	
	10,269 Abstentions	
	Countermotion for appropriation of net retained profits for the 2024 financial year	(adopted)
	17,344,940 Shares for which valid votes were cast (= 36.91 % of capital stock)	
	17,105,482 Yes votes (98.62 %)	
	239,458 No votes (1.38 %)	
	15,624,559 Abstentions	