

Investor Presentation Texas NDR with Stifel March 5-6, 2025





Forward-Looking Statements and Non-GAAP Financials

This Presentation and the accompanying oral presentation include "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended, regarding Ichor Holdings, Ltd. and its subsidiaries ("Ichor" or the "Company"), its financial condition, its results of operations and the potential offering that reflect the Company's current views and information currently available. This information is, where applicable, based on estimates, assumptions and analysis that Ichor believes, as of the date hereof, provides a reasonable basis for the information contained herein. Forward-looking statements can generally be identified by the use of forward-looking words such as "may", "will", "would", could", "expect", "intend", "plan", "aim", "estimate", "target", "anticipate", "believe", "continue", "objectives", "outlook", "guidance" or other similar words, and include statements regarding Ichor's plans, strategies, initiatives, objectives, targets and future operating or financial performance. These forward-looking statements involve known and unknown risks, uncertainties and other factors (including those set forth under "Risk Factors" in Ichor's prospectus), many of which are outside the control of Ichor and its representatives. Actual results, performance or achievements may differ materially and potentially adversely from any projections and forward-looking statements are based. There can be no assurance that the information contained in this Presentation is reflective of future performance to any degree, and readers are cautioned not to place undue reliance on forward-looking statements as a predictor of future performance. All information in this Presentation is of the date hereof unless otherwise. Specified. Ichor undertakes no duty to update or revise the information contained herein, publicly or otherwise, whether as a result of new information, future events or otherwise. Forecasts and estimates regarding the Ichor's

This Presentation includes certain financial measures not presented in accordance with generally accepted accounting principles ("GAAP"), including, but not limited to, adjusted net income from continuing operations and certain ratios and other metrics derived therefrom. These non-GAAP financial measures are not measures of financial performance in accordance with GAAP and may exclude items that are significant in understanding and assessing Ichor's financial results. Therefore, these measures should not be considered in isolation or as an alternative to net income, cash flows from operations or other measures of profitability, liquidity or performance under GAAP. You should be aware that Ichor's presentation of these measures may not be comparable to similarly-titled measures used by other companies. Non-GAAP reconciliations are contained at the end of this document and in Ichor's SEC filings.

This Presentation also contains estimates and other statistical data made by independent parties relating to market size and growth and other industry data. These data involve a number of assumptions and limitations, and you are cautioned not to give undue weight to such estimates. The Company has not independently verified the statistical and other industry data generated by independent parties and contained in this presentation and, accordingly, it cannot guarantee their accuracy or completeness. In addition, projections, assumptions and estimates of its future performance and the future performance of the markets in which it competes are necessarily subject to a high degree of uncertainty and risk due to a variety of factors. These and other factors could cause results or outcomes to differ materially from those expressed in the estimates made by the independent parties.



Ichor Overview

A Leading Provider of Critical Fluid Delivery Subsystems for Semiconductor Capital Equipment

- Gas and chemical delivery Subsystems, Flow **Controllers, Subassemblies and Components are key** elements of process tools used in the manufacturing of semiconductor devices
- Over 20 years of operational history providing design, qualification, manufacturing and testing expertise to key OEMs throughout the product development cycle
- Global manufacturing footprint in the US, Malaysia, Singapore, Korea, Mexico and Scotland, with facilities strategically located in close proximity to key customers
- Headquartered in Fremont, California with approximately 2,200 employees globally
- CY2024 Revenue and EPS of \$849M and \$0.18⁽¹⁾, respectively



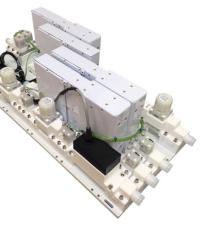


Note: (1) Diluted EPS is presented on a Non-GAAP diluted Earnings per Share excludes from GAAP net income (loss), amortization of intangible assets, share-based compensation expense, and discrete or infrequent charges and gains that are outside of normal business operations, including acquisition-related costs, contract and legal settlement gains and losses, facility shutdown costs, and severance costs associated with reduction-in-force programs, to the extent they are present in net income (loss); and the tax impacts associated with these non-GAAP adjustments, as well as non-recurring discrete tax items, including the impact of deferred tax asset valuation allowances. See Appendix for reconciliations of GAAP to Non-GAAP financial measures.



Proprietary

Chemical Delivery Subsystems



Investment Highlights

- Strong Track Record of Revenue Growth Outperforming the Overall Industry: We delivered annual revenue growth of 24% (CAGR) from 2015 to 2022, outperforming annual WFE (wafer fab equipment) growth of 17% over the same period; multiple strategies in place to continue delivering above-industry revenue growth⁽¹⁾
- Multiple Technology Transitions are Driving Growth in Ichor's Served Markets: WFE intensity continues to trend upward as the industry is driving aggressively toward advanced nodes (e.g., gate-all-around, EUV, 3D DRAM) and trailing node applications continue to expand (e.g., advanced packaging, non-traditional applications such as SiC and non-semi)
- New Technologies and Processes Require the Increasing Deployment of Growth Applications within WFE: Key technology inflections driving demand across multiple emerging growth segments within etch, deposition and lithography that have significant fluid delivery requirements – creating strong growth opportunity for Ichor's broad portfolio of subsystems and components
- **Increasing Investment in Proprietary Products to Drive Gross Margin Expansion:** We are engaged with multiple customers who are evaluating adoption of our next-generation gas panel and components that contain significantly higher proprietary Ichor content, which is a key aspect of our strategies to deliver gross margin expansion
- Strong Track Record of Growing Earnings Faster than Revenues as Demand Ramps: Our net income (non-GAAP) grew at 2x the rate of revenue growth from 2019 through 2022 (3-year earnings CAGR of 55% compared to revenue CAGR of 27%)⁽²⁾

⁽¹⁾ CAGR calculated with WFE consensus analyst estimates from 2015 to 2022. (2) See Appendix for reconciliations of GAAP to Non-GAAP financial measures.



Multiple Strategies to Outgrow the Industry

Historical Track Record of Outperformance of Roughly ~5% above WFE Growth

Multiple Drivers for Industry Outperformance

Industry Trends \checkmark

- Increasing share of spend driven by etch, deposition, and EUV
- Technology inflections require more control of processes, driving growth in fluid delivery SAM
- Increasing trend toward outsourcing

Ichor Execution

- Market share gains
- Accretive and complementary acquisitions
- Expanded product offerings
- Levered to etch and deposition
- Key role in EUV adoption
- New markets outside of semiconductor WFE

Note: 2024E and 2025E reflects Ichor analyst consensus as of November 5, 2024



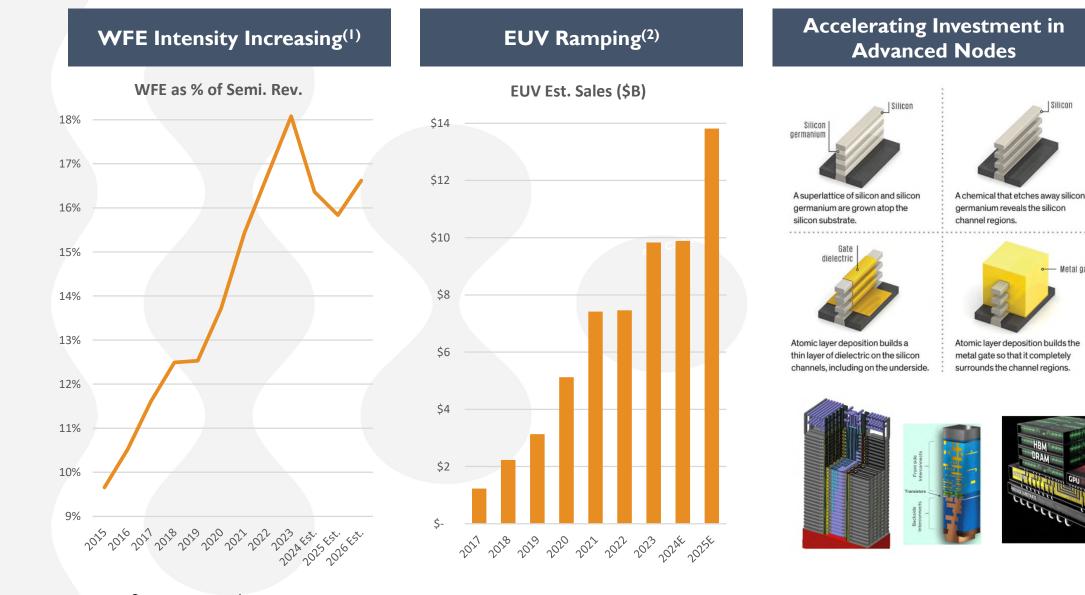
Ichor Revenues (\$M) \$1,097 \$914 \$824 \$656 \$621 \$406 \$29I 2015 2016 2017 2018 2019 2020 2021

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Technology Transitions Driving Growth in Ichor SAM



- Semis expected to outgrow GDP
- WFE intensity expected to remain >15%

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- Increasing deployment of EUV offers incremental gas delivery SAM
- ASML became 10% customer for Ichor in 2023

Geometries becoming far more complex, magnifying impact of defects

Requiring faster etch rates and more control over processes

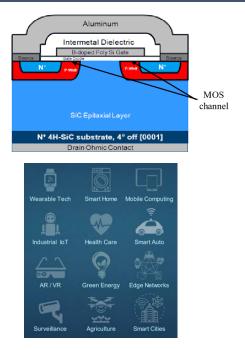
(1) Consensus WFE estimates from at least 10 sellside analysts (current as of November 2024). Semi. Rev. estimate from BofA April 15, 2024.

Proprietary Average of ASML's EUV revenue estimates from Cantor Fitzgerald, Deutsche Bank, and Wolfe Research as of November 2024.



Metal gate

Increased Investment in **Trailing Nodes and Non-Semi**

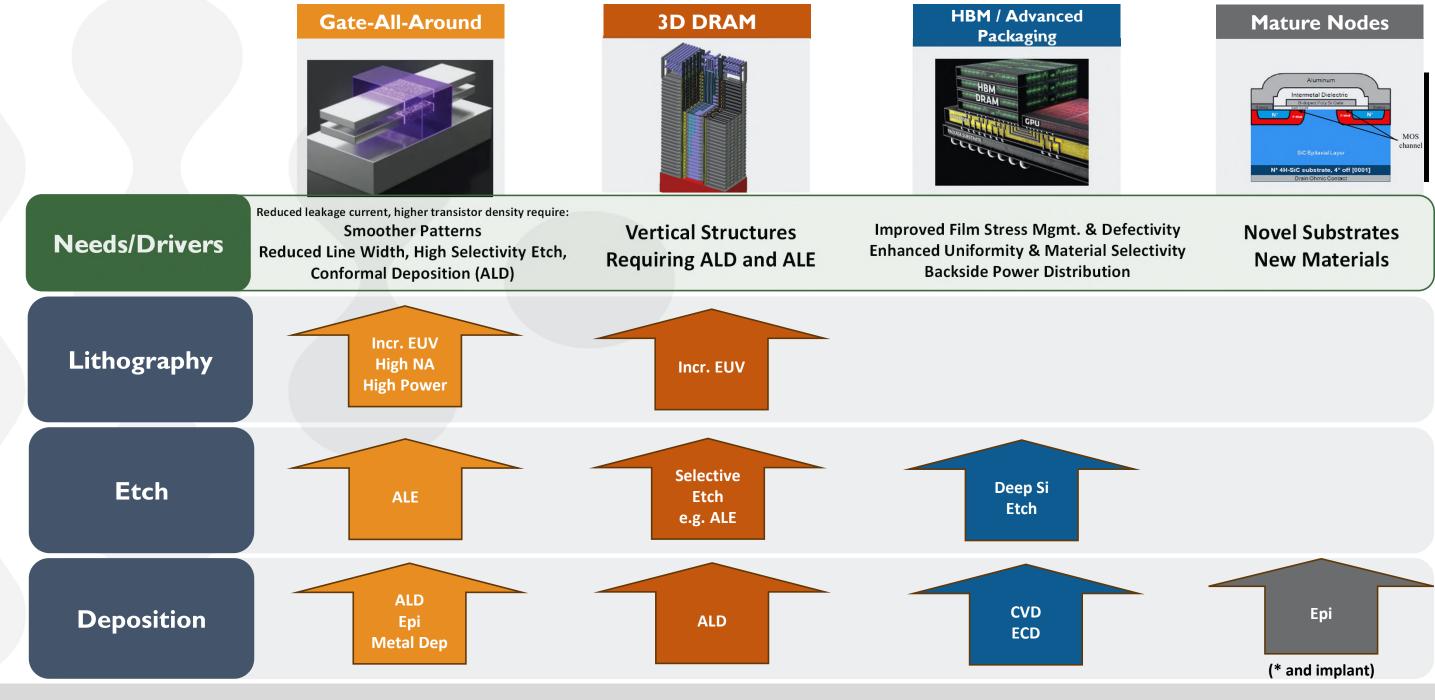




Expanding TAM of semi device types and applications

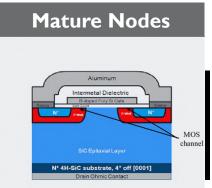
Leveraging machining and components business into non-semi markets

Technology Inflections Requiring More Etch, Dep, EUV Increasing Use of Applications with Significant Fluid Delivery Requirements

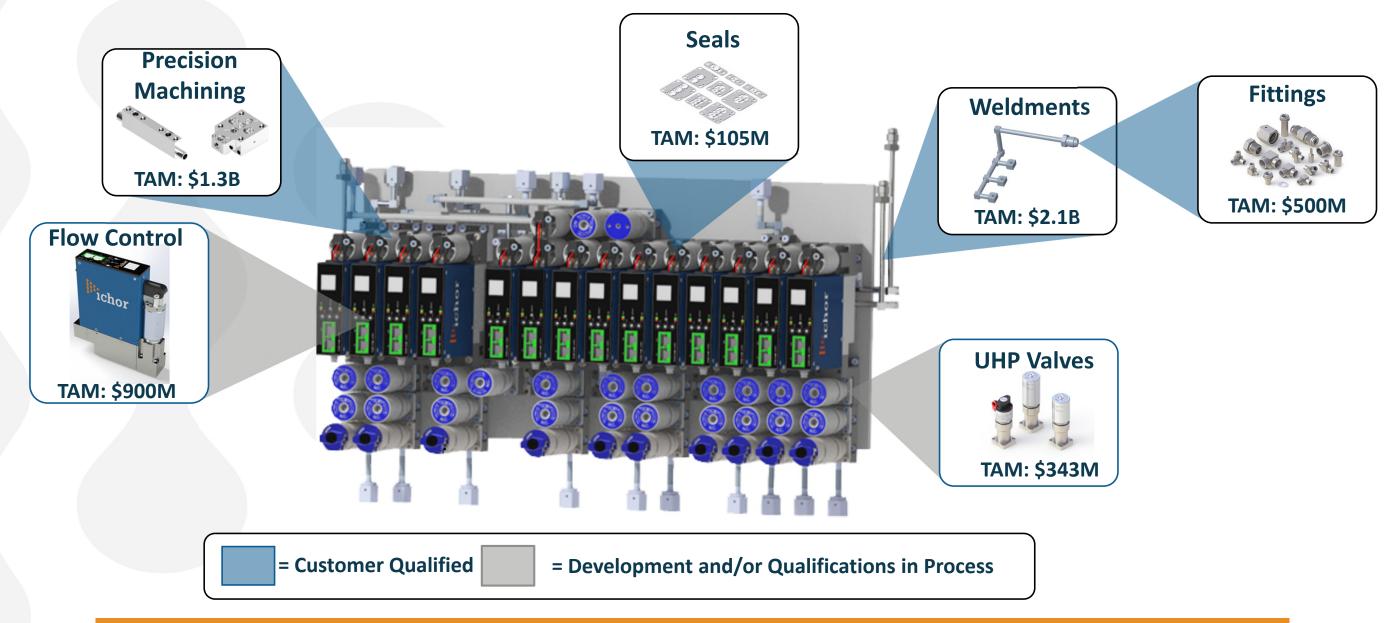


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Increasing Investment in Proprietary Products Gas Delivery: Vertical Integration Strategy



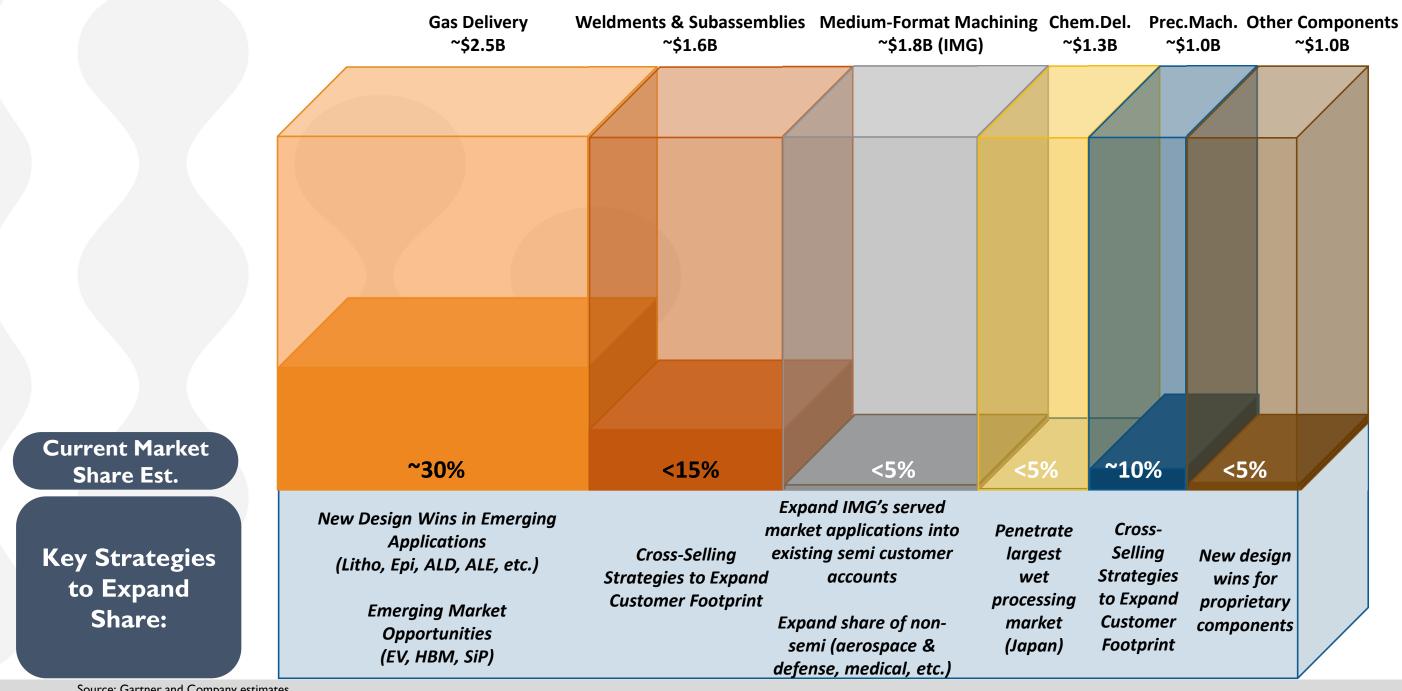
Core product strategy is to develop high value, high IP content that increases Ichor's vertical capabilities from ~10% of BoM to up to 80% of BoM of gas delivery system



Source: Gartner and Company estimates.

Ichor's Served Market Totals ~10% of WFE

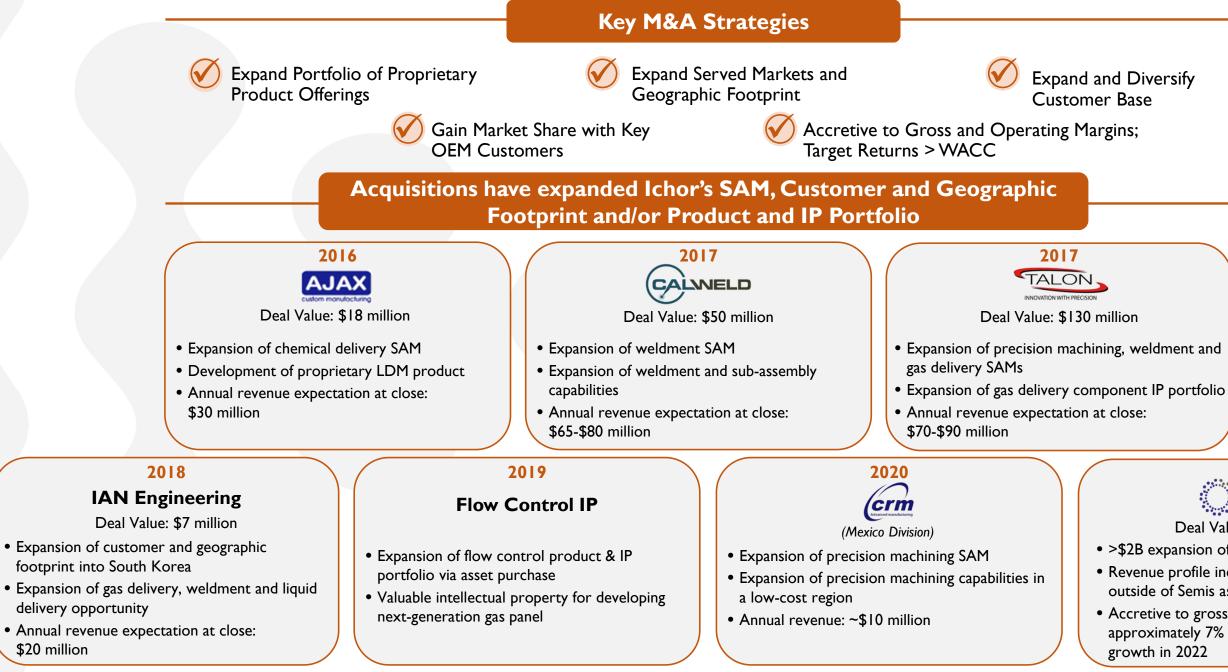
~\$9B SAM and Estimated Share for Average Market Opportunity: 2022 & 2023





Source: Gartner and Company estimates.

Track Record of Successful M&A



Note: Acquisition revenue contribution amounts for Cal-Weld, Talon Innovations and IAN Engineering based on expected annual revenue contributions as disclosed in transaction announcement press releases. Ajax revenue annualized based on \$20 million in revenue generated for the 8 months ended 12/31/16. CRM (Mexico Division) revenue based on year-to-date revenue as disclosed in transaction announcement press release.



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Deal Value: \$270 million • >\$2B expansion of precision machining SAM • Revenue profile includes growing markets outside of Semis as well as recurring revenue Accretive to gross margins; provided approximately 7% of Ichor's 17% YoY revenue

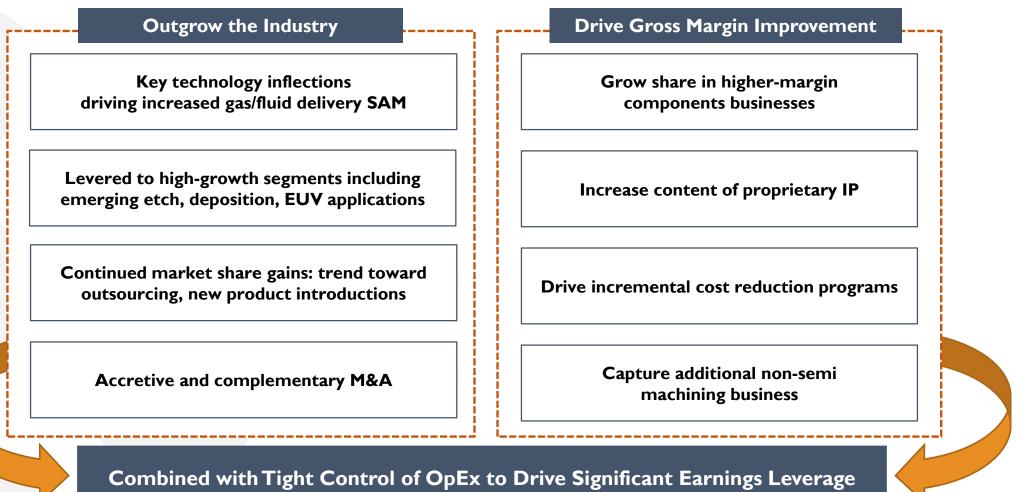
growth in 2022

Strategic Worldwide Manufacturing Footprint





Key Financial Strategies: Outgrow WFE and Drive Strong GM Flow-Through

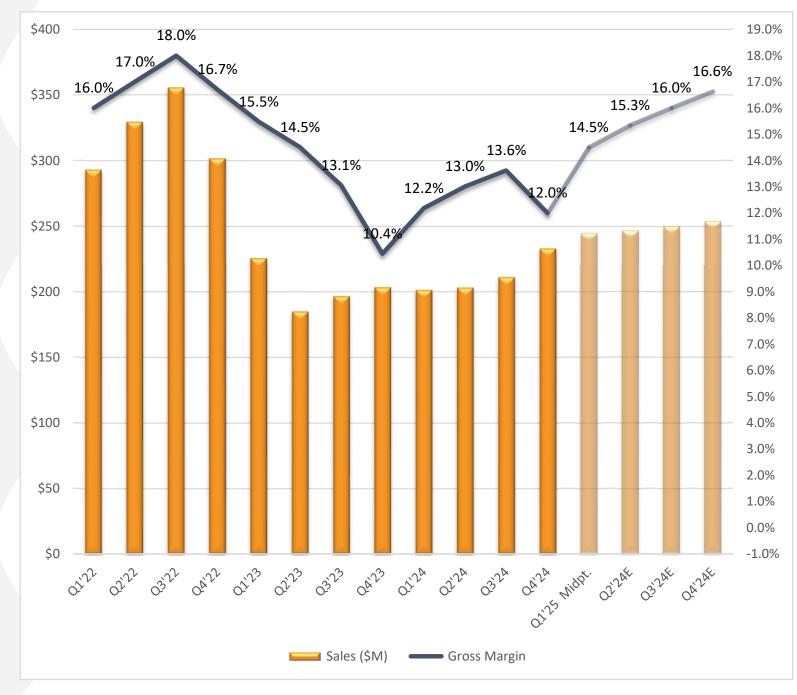


Along with Capital-Efficient Business Model to Drive Significant Free Cash Flow





Returning to Growth After Prolonged Downturn for Process Equipment



- Visibility Strengthening for Stronger 2025
- NAND Technology Investments Returning after ~2 Years of Underinvestment
- Steadily Improving GM Performance and Flow-Through
- Record of Growing Earnings Faster than **Revenue Growth as Demand Accelerates**
- Significantly Reduced Debt Position
- Strong Capital Position
- Expect GM Flow-Through Model of ~25% (Incremental GM) in 2025 and Beyond
- Expect to Outperform WFE Growth Outlook for 2025

Note: Midpoint of Q1'25 guidance provided as of February 4, 2025. Analyst consensus for Q2-Q4 2025 as of Feb. 6, 2025. Non-GAAP gross margin reconciliation contained in Appendix.



Target Model with Significant Operating Leverage

Increased R&D Investment in Proprietary Products Driving Slight Adjustments in Target Model

2020	2021	2022	2023	2024	Target Model
15%	17%	17%	13%	13%	20%+
6%	6%	7%	11%	10%	~7%
8%	11%	10%	3%	2%	13%+
9%	12%	11%	5%	5%	14%+
7%	9 %	8%	2%	١%	12%+
	2020 15% 6% 8% 9%	2020 2021 15% 17% 6% 6% 8% 11% 9% 12%	2020 2021 2022 15% 17% 17% 6% 6% 7% 8% 11% 10% 9% 12% 11%	2020 2021 2022 2023 15% 17% 17% 13% 6% 6% 7% 11% 8% 11% 10% 3% 9% 12% 11% 5%	15% 17% 17% 13% 13% 6% 6% 7% 11% 10% 8% 11% 10% 3% 2% 9% 12% 11% 5% 5%

(1) See Appendix for reconciliations of GAAP to Non-GAAP financial measures.





Appendix



Ichor Holdings, Ltd. GAAP to Non-GAAP Reconciliations			Fiscal Year				2022				2023				2024				
(in thousands, except per-share amounts)	2020	2021	2022	2023	2024	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4		
Net sales	<u>\$ 914,236</u>	\$ 1,096,917	\$ 1,280,069	\$ 811,120 \$	849,040	<u>\$ 293,146</u> <u>\$</u>	329,560 \$	355,643 \$	301,720	\$ 225,870	\$ 185,008	\$ 196,761	\$ 203,481	<u>\$ 201,383</u>	\$ 203,227 \$	211,139	\$ 233,291		
GAAP gross profit Non-GAAP adjustments:	\$ 124,892	\$ 177,480	\$ 211,864	\$ 103,396 \$	103,334	\$ 43,932 \$	55,461 \$	63,560 \$	48,911	\$ 33,240	\$ 25,742	\$ 24,069	\$ 20,345	\$ 22,994	\$ 25,557 \$	27,791	\$ 26,992		
Share-based compensation Purchase accounting	991	1,384 1,652	2,056 2,492	3,130	3,360	551 2,492	451	553	501	421	1,091	840	778	776	717	955	912		
Settlement loss Facility shutdown costs Chinesen CAAB diastante	1,386 2,215	2,611		-	-		_	_	-	-		_ _ 774	-		-	_			
Other non-GAAP adjustments Non-GAAP gross profit Non-GAAP gross margin	3,743 \$ 133,227 14.6%	106 \$ 183,233 16.7%	933 \$ 217,345 17.0%	2,191 108,717 13.4%	908 107,602 12.7%	<u>\$ 46,975</u> 16.0%			933 50,345 16.7%	1,287 \$ 34,948 15.5%	<u>\$ 26,833</u> 14.5%	774 \$ 25,683 13.1%	130 \$ 21,253 10.4%	·	160 \$ 26,434 \$ 13.0%	28,746	\$ 27,904 12.0%		
	14.0%	10.7%	17.0%	13.4%	12.7/0	10.0%	17.0%	13.0%	10.7%	15.5%	14.5%	13.1%	10.476	12.270	13.0%	13.0%	12.0/0		

Ichor Holdings, Ltd. GAAP to Non-GAAP Reconciliations			Fiscal Year				2022				2023				202	4	
(in thousands, except per-share amounts)	2020	2021	2022	2023	2024	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Net sales	<u>\$ 914,236</u>	\$ 1,096,917	<u>\$ 1,280,069 \$</u>	811,120 \$	849,040	<u>\$ 293,146 </u> \$	329,560 \$	355,643 \$	301,720	<u>\$ 225,870</u> <u>\$</u>	<u> 185,008</u> <u>\$</u>	196,761 \$	203,481	\$ 201,383	\$ 203,227	\$ 211,139	\$ 233,291
GAAP operating expenses	\$ 83,340	\$ 96,466	\$ 126,041 \$	114,291 \$	110,974	\$ 33,467 \$	30,665 \$	31,013 \$	30,896	\$ 28,446 \$	28,648 \$	28,893 \$	28,304	\$ 26,735	\$ 27,819	\$ 28,176	\$ 28,244
Non-GAAP adjustments:																	
Amortization of intangible assets	(13,365)	(14,918)	(17,905)	(14,734)	(8,572)	(5,349)	(4,655)	(3,959)	(3,942)	(3,966)	(3,960)	(3,639)	(3,169)	(2,146)	(2,086)	(2,077)	(2,263)
Share-based compensation	(8,884)	(10,089)	(11,868)	(14,208)	(12,216)	(2,346)	(3,058)	(3,166)	(3,298)	(3,216)	(3,186)	(3,912)	(3,894)	(1,599)	(3,221)	(3,717)	(3,679)
Facility shutdown costs	(248)	(385)	_	_	(504)	-	_	_	—	-	_	_	-	_	(504)	-	_
Settlement loss	_	_	(4,146)	_	_	(3,100)	_	(1,046)	—	_	_	_	—	_	_	_	_
Transaction-related costs	_	(4,386)	(296)	_	(785)	(275)	(21)	_	—	_	_	_	—	(785)	_	_	_
Other non-GAAP adjustments	(3,438)	(392)	(211)	(107)	(188)	_	—	-	(211)	(37)	-	(19)	(51)	(119)	(69)	_	_
Non-GAAP operating expenses	\$ 57,405	\$ 66,296	\$ 91,615 \$	85,242 \$	88,709	\$ 22,397 \$	22,931 \$	22,842 \$	23,445	\$ 21,227 \$	5 21,502 \$	21,323 \$	\$ 21,190	\$ 22,086	\$ 21,939	\$ 22,382	\$ 22,302
Non-GAAP operating expenses, % of sales	6.3%	6.0%	7.2%	10.5%	10.4%	7.6%	7.0%	6.4%	7.8%	9.4%	11.6%	10.8%	10.4%	11.0%	10.8%	10.6%	9.6%

Ichor Holdings, Ltd. GAAP to Non-GAAP Reconciliations			Fiscal Year				2022	2			:	2023		2024				
(in thousands, except per-share amounts)	2020	2021	2022	2023	2024	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	
Net sales	<u>\$ 914,236</u>	<u>\$ 1,096,917</u>	\$ 1,280,069	<u>\$ 811,120</u> <u>\$</u>	849,040	<u>\$ 293,146</u> <u>\$</u>	329,560	355,643	\$ 301,720	<u>\$ 225,870</u>	\$ 185,00	<u>\$ 196,761</u>	\$ 203,481	<u>\$ 201,383</u> <u>\$</u>	203,227 \$	211,139 \$	233,291	
GAAP operating income (loss)	\$ 41,552	\$ 81,014	\$ 85,823	\$ (10,895) \$	(7 <i>,</i> 640)	\$ 10,465 \$	24,796	32,547	\$ 18,015	\$ 4,794	\$ (2,90	6) \$ (4,824)	\$ (7,959)	\$ (3,741) \$	(2,262) \$	(385) \$	(1,252)	
Non-GAAP adjustments:																		
Amortization of intangible assets	13,365	14,918	17,905	14,734	8,572	5,349	4,655	3,959	3,942	3,966	3,96) 3,639	3,169		2,086	2,077	2,263	
Share-based compensation	9,875	11,473	13,924	17,338	15,576	2,897	3,509	3,719	3,799	3,637	4,27	4,752	4,672	2,375	3,938	4,672	4,591	
Purchase accounting	_	1,652	2,492	_	—	2,492	-	_	_	-	-	· _	-	-	_	-	—	
Facility shutdown costs	2,463	2,996	_	—	504	_	_	_	_	-	-		_	-	504	_	—	
Settlement loss	1,386	-	4,146	-	_	3,100	-	1,046	_	_	-	· _	-	-	-	-	_	
Acquisition costs		4,386	296	_	785	275	21		_	-	-	· _	_	785	_	-	_	
Other non-GAAP adjustments	7,181	498	1,144	2,298	1,096	_	_	_	1,144	1,324	-	- 793	181	867	229	_	-	
Non-GAAP operating income	\$ 75,822	\$ 116,937	\$ 125,730	\$ 23,475 \$	18,893	\$ 24,578 \$	32,981	41,271	\$ 26,900	\$ 13,721	\$ 5,33	\$ 4,360	\$63	\$ 2,432 \$	4,495 \$	6,364 \$	5,602	
Non-GAAP operating margin	8.3%	10.7%	9.8%	2.9%	2.2%	8.4%	10.0%	11.6%	8.9%	6.19	6 2.9	% 2.2%	0.0%	1.2%	2.2%	3.0%	2.4%	

Ichor Holdings, Ltd. GAAP to Non-GAAP Reconciliations	Fiscal Year									2	2022						2023			2024					
(in thousands, except per-share amounts)	20	020	2021		2022		2023	2024	Q1		Q2		Q3	Q4		Q1	Q2		Q3	Q4	Q1	Q2	Q3		Q4
GAAP income tax expense (benefit) Non-GAAP adjustments:	\$	(988)	\$2,	857	\$ 2,526	\$	11,907 \$	2,766	\$	310 \$	1,744	ı \$	477 \$	6 (5)	05) \$	(535) \$	5 12	,620 \$	436 \$	(614)	\$ 913	942	\$	166 \$	745
Tax adjustments related to non-GAAP adjustments Tax benefit from acquisitions		8,507	9,	861	7,848		(9,778)	(175)	1,9	974	1,396	-	2,401	2,0	77	(2,206)	(2	,032) 	(3,338)	(2,202)	(104)	(174)		(47)	150
Tax benefit from re-characterizing intercompany debt to equity Tax benefit (expense) from valuation allowance		_		_	_		(11,094)	_		_	_		_		_	_	(11	 ,094)	_	_	_	_		_	_
Tax impact from tax law change Non-GAAP adjustments to GAAP income tax expense (benefit)		8,507		861	7,848		(20,872)	(175)	/	974	1,396		2,401	2,0		(2,206)		,126)	(3,338)	(2,202)		(174)		(47)	150
Non-GAAP income tax expense Non-GAAP effective tax rate	<u>\$</u>	7,519 11.3%	<u> </u>	7 <u>18</u> 5%	\$ <u>10,374</u> 9.0%		(8,965) <u>\$</u> -272.3%	2,591 30.6%	-	7 <u>84</u> <u>\$</u> .1%	3,140 10.09		<u>2,878</u> 7.5%		7 <u>2</u> 0%	(2,741) <u>\$</u> -32.7%		(506) <u>\$</u> 1.7%	(2,902) <u>\$</u> 360.5%	(2,816) 62.7%	<u>\$ 809</u> -42.5%	5 <u>768</u> 29.7%	<u> </u>	<u>119</u> <u>\$</u> 2.9%	895 24.5%

Ichor Holdings, Ltd. GAAP to Non-GAAP Reconciliations			Fiscal Year				2022				202	3			2024		
(in thousands, except per-share amounts)	2020	2021	2022	2023	2024	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Net sales	\$ 914,236	\$ 1,096,917	\$ 1,280,069 \$	811,120 \$	849,040	\$ 293,146	\$ 329,560 \$	355,643	\$ 301,720	\$ 225,870	\$ 185,008	<u> </u>	203,481	\$ 201,383 \$	203,227 \$	211,139 \$	233,291
GAAP net income (loss)	\$ 33,279	\$ 70,899	\$ 72,804 \$	(42,985) \$	(20,820)	\$ 8,039	\$ 21,537 \$	29,031	\$ 14,197	\$ (5)	\$ (20,656) \$	5 (10,425) \$	(11,899)	\$ (8,989) \$	(5,112) \$	(2,776) \$	(3,943)
Non-GAAP adjustments:																	
Amortization of intangible assets	13,365	14,918	17,905	14,734	8,572	5,349	4,655	3,959	3,942	3,966	3,960	3,639	3,169	2,146	2,086	2,077	2,263
Share-based compensation	9,875	11,473	13,924	17,338	15,576	2,897	3,509	3,719	3,799	3,637	4,277	4,752	4,672	2,375	3,938	4,672	4,591
Purchase accounting	-	1,652	2,492	_	_	2,492	_	_	_	-	-	_	_	_	_	_	—
Facility shutdown costs	2,463	2,996	_	_	504	_	_	_	_	-	-	_	_	_	504	_	—
Settlement loss	1,386	_	4,146	_	_	3,100	_	1,046	_	-	-	_	_	_	_	_	—
Acquisition costs	-	4,386	296	_	785	275	21	_	_	-	-	_	_	785	_	_	—
Other non-GAAP adjustments	7,181	498	1,144	2,298	1,096	_	_	_	1,144	1,324	-	793	181	867	229	_	—
Loss on extinguishment of debt	-	737	_	_	_	_	_	_	_	-	-	_	_	_	_	_	—
Gain on investment	-	_	_	_	_	_	_	_	_	-	-	_	_	_	_	_	—
Non-GAAP adjustments to GAAP income tax expense (benefit)	(8,507)	(9,861)	(7,848)	20,872	175	(1,974)	(1,396)	(2,401)	(2,077)	2,206	13,126	3,338	2,202	104	174	47	(150)
Non-GAAP net income (loss)	\$ 59,042	\$ 97,698	\$ 104,863 \$	12,257 \$	5,888	\$ 20,178	\$ 28,326 \$	35,354	\$ 21,005	\$ 11,128	\$ 707	\$ 2,097 \$	(1,675)	\$ (2,712) \$	1,819 \$	4,020 \$	2,761
Non-GAAP net margin	6.5%	8.9%	8.2%	1.5%	0.7%	6.9%	8.6%	9.9%	7.0%	4.9%	0.4%	1.1%	-0.8%	-1.3%	0.9%	1.9%	1.2%
Non-GAAP diluted EPS	\$ 2.52	\$ 3.37	\$ 3.62 \$	0.42 \$	0.18	\$ 0.70	\$ 0.98 \$	1.22	\$ 0.72	\$ 0.38	\$ 0.02	6 0.07 \$	(0.06)	\$ (0.09) \$	0.05 \$	0.12 \$	0.08
Shares used to compute non-GAAP diluted EPS:	23,460	28,979	28,963	29,515	33,136	29,023	29,043	29,050	29,047	29,412	29,493	29,734	29,405	30,011	34,044	33,986	34,026

Ichor Holdings, Ltd. GAAP to Non-GAAP Reconciliations			Fiscal Year				202	2			20	23			202	4	
(in thousands, except per-share amounts)	2020	2021	2022	2023	2024	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
Net sales	<u>\$ 914,236</u>	<u>\$ 1,096,917</u>	\$ 1,280,069	<u>\$ 811,120</u> <u>\$</u>	849,040	<u>\$ 293,146</u>	\$ 329,560	<u> </u>	301,720	\$ 225,870	<u>\$ 185,008</u>	<u>\$ 196,761</u>	\$ 203,481	<u>\$ 201,383</u> <u>\$</u>	203,227	\$ 211,139	\$ 233,291
Non-GAAP net income (loss)	\$ 59,042	\$ 97,698	\$ 104,863	\$ 12,257 \$	5,888	\$ 20,178	\$ 28,326 \$	35,354 \$	21,005	\$ 11,128	\$ 707	\$ 2,097	\$ (1,675)	\$ (2,712) \$	1,819	\$ 4,020	\$ 2,761
Non-GAAP adjustments: Interest expense	8,727	6,451	11,056	19,379	9,266	1,532	2,063	3,249	4,212	4,550	5,030	5,136	4,663	4,096	1,858	1,638	1,674
Non-GAAP income tax expense (benefit) Depreciation and non-intangible asset amortization expense	7,519 10,881	12,718 11,074	10,374 17,195	(8,965) 19,843	2,591 22,172	2,784 3,966	3,140 4,424	2,878 4,390	1,572 4,415	(2,741) 4,523	(506) 4,696	(2,902) 5,251	(2,816) 5,372		768 5,518	119 5,531	895 5,713
EBITDA	\$ 86,169	\$ 127,941	\$ 143,488	\$ 42,514 \$	39,917	\$ 28,460	\$ 37,953	45,871 \$	31,204	\$ 17,460	\$ 9,927	\$ 9,582	\$ 5,544	\$ 7,603 \$	9,963	\$ 11,308	\$ 11,043
EBITDA margin	9.4%	11.7%	11.2%	5.2%	4.7%	9.7%	11.5%	12.9%	10.3%	7.7%	5.4%	4.9%	2.7%	3.8%	4.9%	5.4%	4.7%