paragon_®





Agenda

- _Highlights
- _Business Overview
- _Financials
- _Appendix
 - _Segments

Highlights



paragon – Tier1 to the Automotive Industry



_ Established in Delbrück by Klaus Dieter Frers



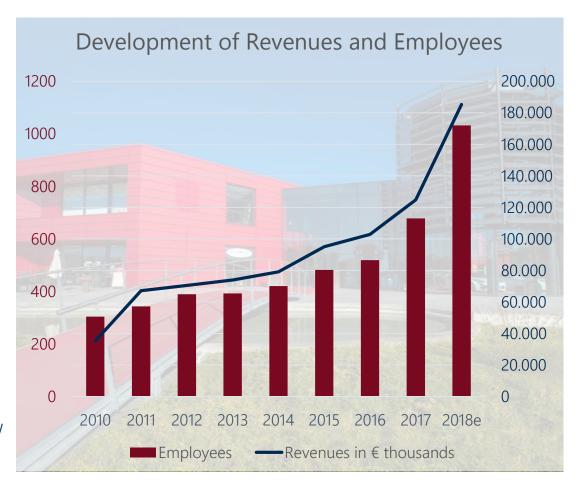
IPO at Frankfurt Stock Exchange



IPO of Voltabox AG (Electromobility); 60 % shareholder paragon



- _ 10 locations (Germany, USA, China)
- _ >> 1.000 employees
- Market leader with > 300 different electronic and electromechanical products + systems
- Serving more than 30 customers, thereof more than 25 automotive OEMs incl. blue chips like Audi, Porsche, Daimler, VW and BMW and 5 e-mobility customers
- Fast growing / Highly profitable / Highly visible

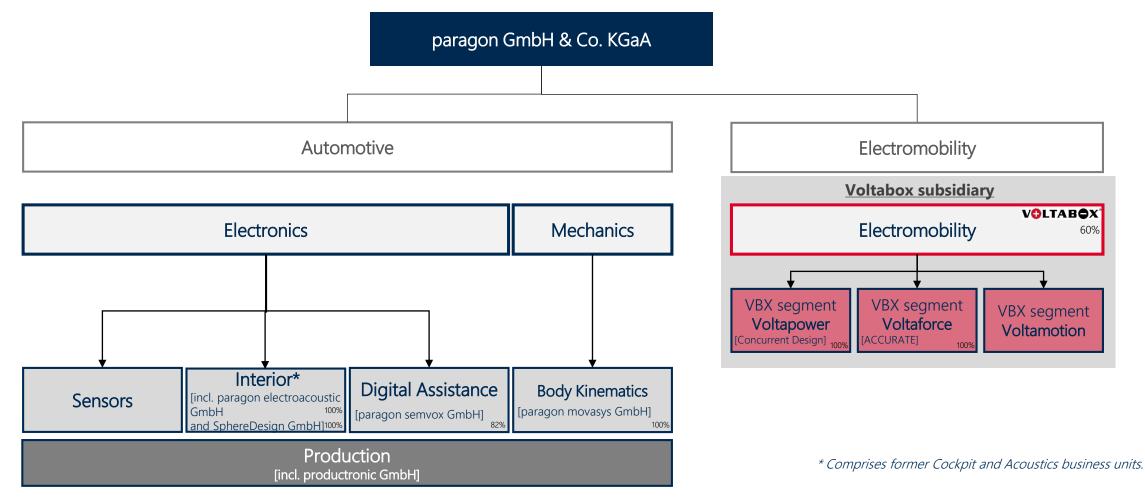




Agenda

- _Highlights
- **Business Overview**
- Financials
- _Appendix
 - _Segments

Current Group Structure





The paragon Principle – Growth Strategy

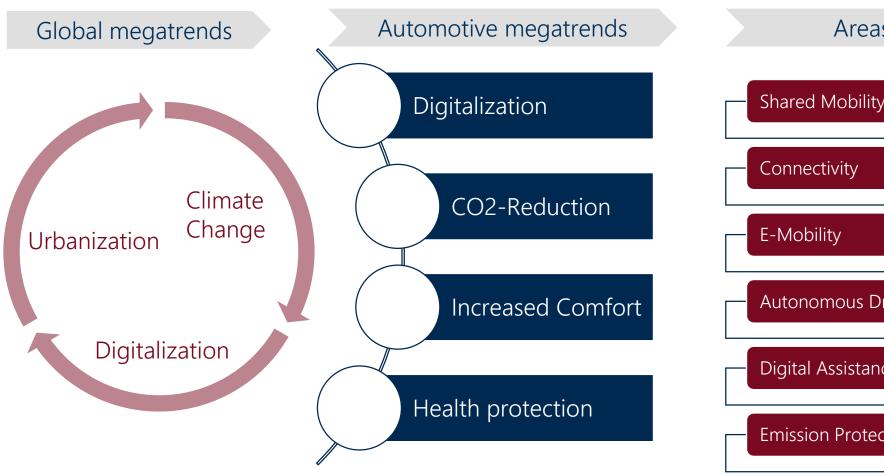
Mission Statement

Early occupation of
high-margin fast growing
niches in
premium market segments
with
enabling technology
for existing megatrends!

- _ Active product development
- _ Interdisciplinary team of experts (electronics, mechanics, chemistry, production technology)
- Excellence in mass production (high degree of automation)
- _ Unique product portfolio and market position



Innovations made by paragon







New Business Unit "Digital Assistance" – USPs of semvox

Proven expertise

Spin-off of largest KI R&D center in Europe 10 years ago

Competitiveness

Cutting-edge platform for new generation of speech assistants; development edge believed to be 3+ years



Marketable

Product already available; more than 13 million cars from German OEMs will be equipped with semvox' technology

Distinguishing

Speech assistance characterized by...

- _ true and fluent dialogue in 25 languages!
- using Artificial Intelligence and Machine Learning
- using all possible interfaces [speech, touch (screen), gesture control]
- _ being a differentiator for OEMs: enables them to customize their platforms
- highest data security / no use of data through third parties

Perfect match

Synergy potential with paragon's interior business unit > first product "Edwin" launched at CES in January 2019

Various end markets

Now beginning non-automotive business





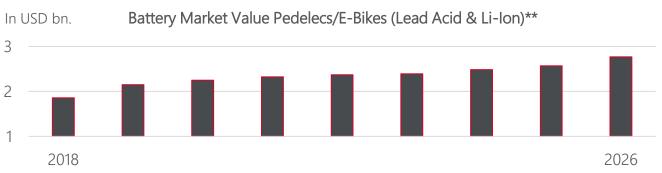
Strengthening VBX Product Segment Voltaforce by ACCURATE



Voltabox acquired ACCURATE – SMART BATTERY

SYSTEMS – GmbH in August 2018. The company
and its portfolio will be a **Cornerstone** for the

expansion of the product segment Voltaforce with focus on
high-margin mass market applications such as
pedelecs, E-scooters, gardening, medical technology etc.



* Only available as an integrated system component, not to be sold separately.

** Source: IDTechEx.



Current Portfolio Positioning

Segments		Electronics		Mechanics	E-Mobility
Business Units	Sensors	Interior	Digital Assistance	Body Kinematics	VO LTAB O X°
Key products	AQS®, AQI®, DUSTDETECT	Analog luxury instruments, MirrorPilot®, Speech control & hands-free microphones, belt-mic®, ICC, (3D+ In-car-audio)	semvox.Al technology (ODP S3)	Active mobile aerodynamic systems	High performance battery systems, battery modules, starter batteries
Key customers	Audi, BMW, VW	Porsche, Daimler, Audi, VW	Porsche, Audi	Daimler, Audi, Porsche, Rolls Royce	Triathlon Batterien, Kiepe Electric, Komatsu Mining, BMW Motorcycles
Growth potential	+ +	+ +	+ +	+	+ + +
Competitive strength	+ + +	+ +	$ \mathbf{O} \mathbf{O} \mathbf{O} $	+ + +	+ + +
Market entry barriers	Patents & mass production	Quality, OEM relations, Know-how, mass production	Know-how, cutting-edge technology	Quality & OEM relations	Modularity & specialization
Main markets	Automotive			Public transportation Industrial	



Premiere at the CES – Most Recent Innovations...



Extract from R&D activities

Sensors Business Unit: (paragon)

- DUSTPROTECT
- DUSTDETECT
- Vital Data Recognition / Seat Belt Observer

Interior Business Unit: (paragon)

- Outside Sound (AVAS)
- Perfect loudspeaker
- Active Noise Cancellation "ANC"

Digital Assistance Business Unit: (paragon)

ODP S3 AI-Platform / Virtual assistant "Edwin"

Body Kinematics Business Unit: (paragon)

Compact Modular Spoiler Drive with Double Worm Gear Unit

Electromobility Business Unit: (Voltabox)

- Modular standard containers for use in buses & trucks (incl. LTO)
- New generation of battery system for forklifts
- New modular kit for mass applications
- Software-as-a-service (recurring revenues)



Agenda

- _Highlights
- _Business Overview
- Financials
- _Appendix
 - _Segments



Lastly confirmed on

Approx. € 13.4m

Current Forecast

November 14, 2018 **PGN** Result 2017 Year-to-date/ Forecast 2018 H1/2018 As of Mar. 9, 2018 As of Aug. 21, 2018 12 Months Group revenue € 124.8m € 78.6m Approx. € 175m € 180 – 185m EBIT margin (unadjusted) 6.1% 6.1% Approx. 9% Approx. 8%* € 37.7m Investments € 15.9m Approx. € 35m Approx. € 35m **VBX** Result 2017 Year-to-date/ Forecast 2018 As of Mar. 9, 2018 12 Months H1/2018 As of Aug. 21, 2018 € 27.3m € 18.1m € 65m – € 70m Group revenue Approx. € 60m EBIT margin 2.1% 0.6% Approx. 10% Approx. 7%*

€ 6.3m

Approx. € 13.4m

Investments

€ 3.5m

^{*} Considering € 2m add. expenses from rearrangement of intralogistics partner agreement.



Voltabox' Forecast confirmed despite...

Withdrawal of Navitas acquisition

June 29, 2018

Signing of contract after intense Due Diligence

Application for approval by CFIUS*

Since Sept. 28, 2018

Right of withdrawal for Voltabox in case of missing CFIUS approval **No** break-up fee

2nd Due Diligence showed Navitas' current trading not in line with Voltabox's expectations

Nov. 14, 2018

Withdrawal from contract due to

- Renegotiation of deal structure and consideration failed
- _ CFIUS approval not in sight

* Committee of the US government to regulate foreign investments into the United States.



New Growth Strategy for Voltabox in North America

Withdrawal based on entrepreneurial responsibility

Focus now on management of growth (order backlog about € 1bn)



New battery system for US applications available in few months

- Immediate access to brand new prismatic LFP cells (Lithium Iron Phosphate) thanks to our close relationships to cell manufacturers
- Use of these cells for the development of a system tailormade for the North American market (combination of already existing technologies).



Use of available production capacity and build-up of an own US sales network

- Using Voltabox's available production capacity for prismatic cells (yet: NMC)
 - < USD 1m investment
- Formation of a US nationwide sales network for the intralogistics market within the next 6 months



2018/2019 - Voltabox Expectations Unchanged

2018e

Voltabox' business running better than expected.

Voltabox is able to use its funds (incl. potential debt financing) for distinct growth

2019e

Sales in US intralogistics market expected for H2/2019

Upcoming (additional) big orders in Europe expected for 2019



New Agreement between Voltabox and Triathlon

The Intralogistics market accepts more and more Lithium-Ion technology over lead-acid.

OEMs and big customers don't want a vendor as additional trade level.



New agreement was signed!

- Direct access of Voltabox to the intralogistics market
- Triathlon remains customer for Lithium-Ion modules
- Europe: Triathlon builds Voltabox's systems (CAPEX saved)
- Voltabox got rights for Triathlon's know-how (R&D expenses saved)

In return...

- Investment grant to Triathlon to increase capacity
- _ License for intellectual property
- Extended payment terms for H2/2018



- P&L 2018 burdened by € 2m (2019e: € 1.5m)
- Increase of inventory at Triathlon (ca. € 5m € 10m)
- Increase in inventory of finished goods and work in progress at Voltabox (ca. € 7.2 in Q3/18) to ensure fast delivery times



More Information about Triathlon

Deutsche Bundesbank on Nov. 21, 2018: Granting of "Investment Grade" for Triathlon

Payment terms H2/2018 only: 360 days net

Payment terms now: **30 days net**

Triathlon **pays on time** (Q4: € 5.7m paid earlier due to forward-looking cash planning)

Triathlon's share of Voltabox' sales in 2018e remains on 2017 level

(2019e: share reduction by 2/3!)

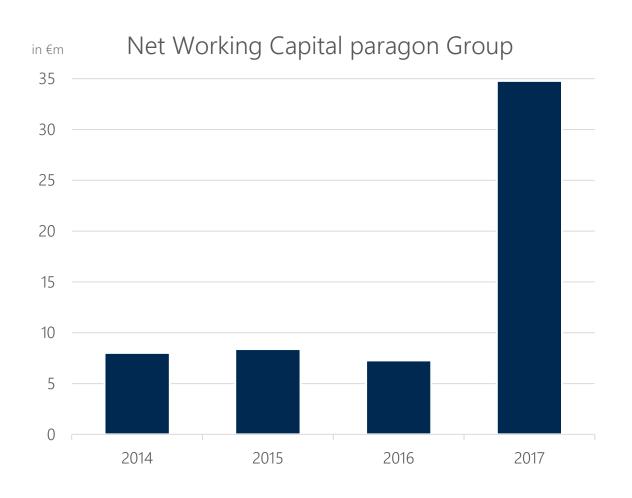


Financial Status after Postponing of Bond

Intended bond	Current financing	Status
Refinancing of SemVox acquisition	Other sources	\checkmark
Financing of growth in automotive	Expanded credit lines / leasing	\checkmark
Planned construction of buildings in Delbrück	Conventional real estate financing (H2/2019)	tbd.
Refinancing of investment in real estate (Landsberg am Lech, Limbach-Kirkel)	Conventional real estate financing	√
Further improvement of current financing structures	Not critical, but promising projects with banks and leasing companies	tbd.
General corporate financing	Not critical	\checkmark



Working Capital



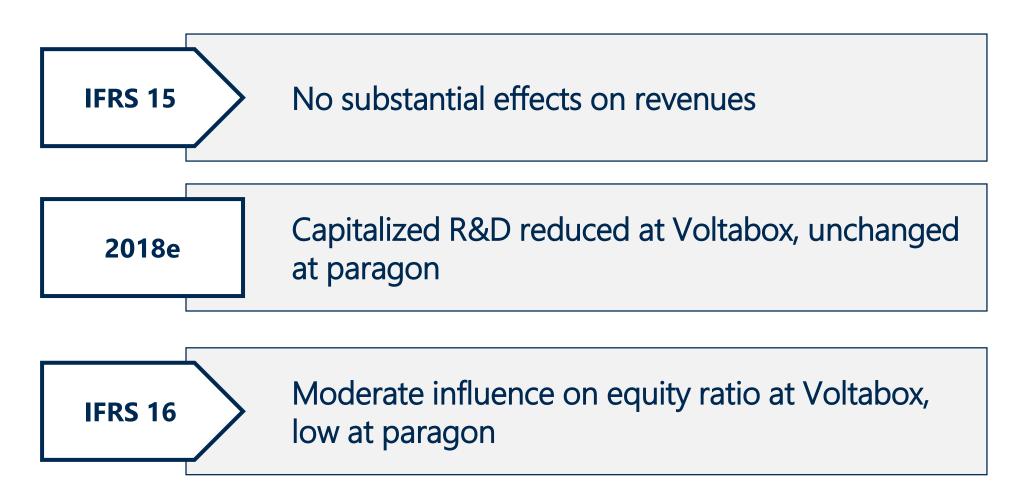
Trends Voltabox AG	Dec. 31, 2018	Dec. 31, 2019
Inventories	7	\rightarrow
Trade Receivables	7	\rightarrow
Trade Payables	7	\rightarrow

Working capital in H2/2018 burdened by ramp up (increased inventories & trade receivables) > but: **less than planned**

Liquidity position remains comfortable!



Outlook on Consolidated Financial Statements





Keyfacts for Revenues 2019e

paragon Automotive					
Automotive Industry Megatrends	paragon Solutions	Sales Trend			
Digitalization	Digital Assistance	↑ ↑			
Urbanization / CO2-Reduction	Air Quality, External Sound, Body-Kinematics				
Comfort	Acoustics, Instrumentation, Connectivity				



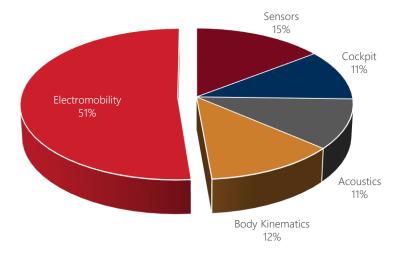
Keyfacts for Revenues 2019e

paragon Electromobility **V**CLTAB X Megatrend Electrification: Agriculture / Construction **Intralogistics** Direct sales Mining Triathlon share Port / Rail **Bus industry** Mass markets **Electric Vehicles** (Starter batteries, Pedelecs, ...)

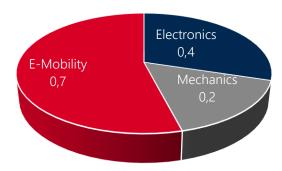


60-months Order Backlog (as of June 30, 2018)

60-months order backlog (€ 2bn) as of June 30, 2018 by segments/units



60-months order backlog with 100% weighting as of June 30, 2018 [in €bn]



2018e: Order backlog increases despite substantial growth of revenues in 2018

- _ Approx. € 2bn total 60-month order backlog (H1/2017: € 1.6bn)
 - Estimated order backlog is weighted according to the expected lifetime and the probability of occurrence
 - Serves as base for planning
 - Evaluation system in place since IPO in FY 2000
- Thereof approx. € 1bn attributable to Voltabox (H1/2017: € 0.8bn)



Main Goals for 2019

- → Another substantial jump in revenues and profit (<u>paragon</u> and Voltabox)
- → Integration/consolidation of acquired companies no further material acquisition planned
- → Finalize reshaping of group structure for better transparency and visibility
- → Further steps developing into a system provider (rather than component provider)
- → Further strengthening/broadening of management basis



Financial Calendar* 2019

_ Jan. 10/11, ODDO BHF FORUM, Lyon

_ Jan. 31, Bankhaus Lampe German Corporate Conference, London

ODDO BHF German Conference, Frankfurt am Main

March: Preliminary results FY2018 and Forecast 2019

_ Apr. 1, Annual report 2018

_ Apr. 3-5, Bankhaus Lampe German Conference, Baden-Baden

_ Apr. 11, Solventis Aktienforum, Frankfurt am Main

Interim release as of March 31 – First quarter

Equity Forum Spring Conference, Frankfurt am Main

Annual general meeting paragon GmbH & Co. KGaA, Delbrück

Annual general meeting Voltabox AG, Delbrück

Interim report as of June 30 – Half year

Equity Forum Fall Conference, Frankfurt am Main

Interim release as of September 30 – 9 months

Eigenkapitalforum, Frankfurt am Main

Münchner Kapitalmarktkonferenz, Munich

Nov. 25-27

Feb. 19/20,

_ May 13,

_ May 15,

_ May 16,

_ Aug. 22,

_ Sep. 2/3,

Nov. 14,

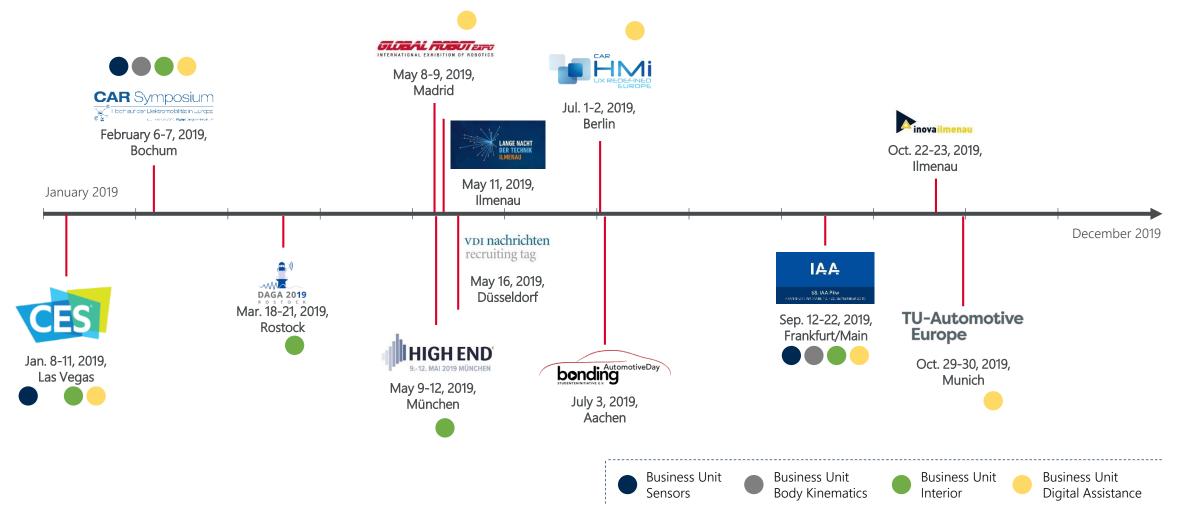
_ Dec. 10/11

_ May 13/14,

^{*} Expected dates for paragon GmbH & Co. KGaA and Voltabox AG.



paragon at Fairs and Conferences in 2019



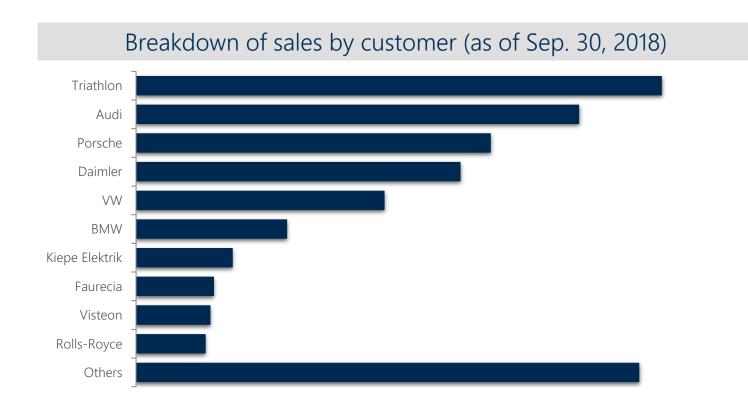
paragon_®

APPENDIX

Appendix – Business overview



Established Tier1 Partner



Selection of OEM customers:



With the **five largest automotive customers** (Audi, Porsche, Daimler, VW and BMW) in 9M/2018, paragon generated **more than half of Group revenue** (approx. 53%).

Appendix – Segments



Electronics: High Growth Potentials

Sensors



Sensors

- _ Air quality sensor AQS®
- _ Air improvement system AQI®/IONAIR
- _ A/C-purifier AQC©
- CO₂ sensor
- Particle sensor DUSTDETECT©

Products ahead of market launch

Particle filter
DUSTPROTECT

Contactless capturing of vital data

99 80 8 90 10 48 15 00 \$ 28

Cockpit

- _ Display instrumentation
- Camera and monitor systems
- Charging trays / Cradles
- Connectivity solutions / Media interfaces
- Controls and stepper motors

Mirror Pilot

Wireless charging 15W



Acoustics

- Hands-free microphones
- Noise measurement microphones
- belt-mic® seat belt microphone
- _ Vehicle sound systems

3D+ sound system

Active road noise cancelling



Interior



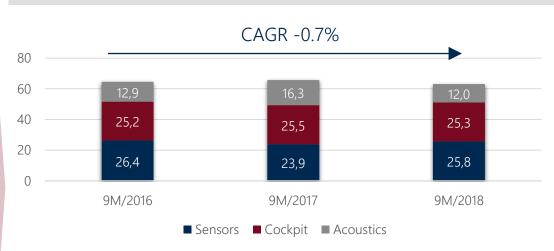
Software

- Technologies and solutions for voice control (proactive assistants)
- Hard- and software in the field of virtual assistance systems

High-end in-car voice control (Al software)

Cloud-based smart assistance speaker





TOP customers (as of Sep 30, 2018)











Appendix – Segments



Mechanics: World Market Leader in Active Aerodynamics

Movable body components

- Active aerodynamics
- Actuators for rear spoilers

Movable interior comfort
- Rear folding tables for Mercedes S-Class et al.

Products ahead of market launch

Plug and play spoiler systems

Organic winglet

Sound design of spoiler drives

Innovative door and trunk components

3rd party business unit revenues in €m 25 20 15 10 5

TOP customers (as of Sep. 30, 2018)

9M/2017

■ Body Kinematics



9M/2016







9M/2018



Appendix – Segments



E-Mobility: Leading Positions in fast growing Markets



Public transportation

Trolley buses



Intralogistics

Forklifts & Automated Guided Vehicles (AGVs)



Underground mining

Battery Hauler & Big Bertha



Agriculture & construction

Schäffer front wheel loader



Starter batteries BMW motorcycles (HP4)

Products ahead of market launch

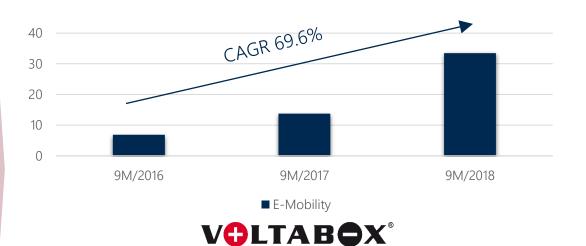
Onboard charger

DC/DC converter

Inverters

E-Machines

3rd party business unit revenues in €m



TOP customers (as of Sep. 30, 2018)



















Disclaimer

- This presentation is given to you in strict confidence. By attending the presentation, you agree that no part of this presentation or disclaimer may be disclosed, distributed or reproduced to any third party without the consent of paragon GmbH & Co. KGaA ("paragon").
- This presentation is being provided for the sole purpose of providing the recipients with background information about paragon's business. This presentation, including the information contained in this disclaimer, does not constitute an offer, invitation or recommendation to subscribe for or purchase any security and neither the presentation, disclaimer nor anything contained in them forms the basis of any contract or commitment. This presentation does not purport to summarize all information that an investor should consider when making an investment decision. It should be read in conjunction with paragon's other continuous disclosure announcements. Before making an investment decision you should consider whether it is suitable for you in light of your own investment profile and objectives and financial circumstances and the merits and risk involved.
- No representation, express or implied, is made as to the fairness, accuracy, completeness or correctness of information, opinions and conclusions contained in this presentation, including the accuracy, likelihood of achievement or reasonableness of any forecasts, prospects, returns or statements in relation to future matters contained in the presentation ("forward-looking statements"). Such forward-looking statements are by their nature subject to significant uncertainties and contingencies and are based on a number of estimates and assumptions that are subject to change (and in many cases are outside the control of paragon and its Directors) which may cause the actual results or performance of paragon to be materially different from any future results or performance expressed or implied by such forward-looking statements. Forward looking statements are provided as a general guide only and should not be relied upon as an indication or guarantee of future performance.
- To the maximum extent permitted by law, neither paragon nor its related corporations, directors, employees or agents, nor any other person, accepts any liability, including, without limitation, any liability arising from fault or negligence, for any loss arising from the use of this presentation or its contents or otherwise arising in connection with it.
- You represent and confirm by attending and/or retaining this presentation, that you accept the above conditions.

