

## Voting results - Overview

		Valid votes cast		Yes votes		No votes		Abstentions	Resolution
		Shares*	% of capital stock	Shares	%	Shares	%	Shares	
Item 2	Appropriation of the balance sheet profit	6,168,327	61.68 %	5,930,521	96.14 %	237,806	3.86 %	475	approved
Item 3	Approval of the actions of the Board of Management members for financial year 2022	6,095,601	60.96 %	6,089,266	99.90 %	6,335	0.10 %	2,824	approved
Item 4	Approval of the actions of the Supervisory Board members for financial year 2022	6,156,882	61.57 %	5,834,966	94.77 %	321,916	5.23 %	1,920	approved
Item 5	Election of an auditor for the annual financial statements and the consolidated financial statements for financial year 2023 as well as the auditor on the possible review of interim financial reports	6,167,740	61.68 %	6,162,360	99.91 %	5,380	0.09 %	1,062	approved
Item 6	Approval of the remuneration report for financial year 2022	6,167,495	61.67 %	4,856,794	78.75 %	1,310,701	21.25 %	1,307	approved
Item 7	Special election of member to the Supervisory Board	6,168,215	61.68 %	5,967,024	96.74 %	201,191	3.26 %	587	approved
Item 8	Amendment of art. 14 of the articles of incorporation	6,096,206	60.96 %	4,614,874	75.70 %	1,481,332	24.30 %	72,596	approved
Item 9	Further amendment of art. 14 of the articles of incorporation	6,095,206	60.95 %	4,387,262	71.98 %	1,707,944	28.02 %	73,596	approved
Item 10	Amendment of art. 17 para. 3 of the articles of incorporation and cancellation of art. 17 paras 4 and 5 of the articles of incorporation	5,930,634	59.31 %	4,465,859	75.30 %	1,464,775	24.70 %	238,168	approved