

Dr Günter Blaschke

Pensioner

Year of birth 1949
Place of residence Buchloe/Germany
Nationality German

- Member of the Supervisory Board of Leifheit AG since 1 April 2019, Chairman since 2 April 2019
- Member of the Audit Committee since 2 April 2019
- Member of the Sales/Marketing Committee since 29 May 2019, Chairman from 29 May 2019 to 7 June 2023
- Member and Chairman of the Nomination Committee since 29 May 2019
- Member of the Personnel Committee since 29 May 2019
- Member of the Product Range/Innovation Committee since 29 May 2019

Education and professional career

Dr Günter Blaschke completed his doctorate in industrial management after studying business administration at the University of Cologne.

He began his professional career in 1978 as Assistant Manager for Marketing at Procter & Gamble GmbH, Schwalbach. From 1981 to 1990 he was Head of Marketing at 3M Germany and later joined 3M Europe in Brussels, where he was responsible for marketing, product management and sales of video products.

From 1990, Dr Blaschke was alternately responsible for sales, marketing, production and development at Joh. Vaillant GmbH & Co. KG, Remscheid, for Germany and abroad. In March 1997, he moved to Rational GmbH, Landsberg am Lech, initially as Managing Director and was appointed Chairman of the Executive Board in September 1999 in the context of the IPO. In this position, he shaped the very successful development of Rational until the end of 2013. He has been Chairman of the Supervisory Board of WashTec AG since May 2014. In 2019, he took over as Chairman of the WashTec Executive Board on an ad interim basis for a few months before returning to the company's Supervisory Board at the beginning of 2020. With effect from 31 December 2023, Dr Blaschke resigned from the Supervisory Board of WashTec AG.

Dr Blaschke has been a member of the Supervisory Board of Leifheit AG since 1 April 2019 and was elected Chairman of the Board.

Mandates

Memberships in other Supervisory Boards required by law according to section 125 para. 1 sentence 5 AktG:

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Memberships in comparable domestic and foreign governing bodies of enterprises according to section 125 para. 1 sentence 5 AktG:

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Rüdiger Böhle

CFO and Commercial Managing Director of the BLANCO Group, Oberderdingen

Year of birth: 1965
Place of residence: Bruchsal/Germany
Nationality: German

Education and professional career

After studying industrial engineering at the University of Karlsruhe, Mr Böhle began his professional career at Procter & Gamble GmbH, Schwalbach, as a plant controller. After holding various positions, he became "Associate Director Finance" in June 1997 and was responsible for plant, cost and investment controlling for the tissue paper business and sales controlling for the private label business at European level.

After eight years in the international consumer goods industry, he moved to INA Schaeffler oHG, Herzogenaurach, where he was responsible for corporate controlling as divisional manager, leading the reorganisation of the central controlling departments and the conversion of financial reporting to U.S. GAAP.

In June 2001, he moved to Rational AG, Landsberg am Lech, initially as "Director Controlling". In June 2007, he became a member of the Executive Board as "Executive Vice President - Controlling & External Accounting". He converted Rational's accounting from HGB to IAS/IFRS and was responsible for group consolidation and the preparation of annual financial statements. He also gained extensive experience in the area of investor relations.

Mr Böhle has been Commercial Director at the BLANCO Group, Oberderdingen, since October 2009. As CFO of the family-owned company, he is responsible for the global departments of Finance and Accounting, Controlling, Human Resources, IT, Compliance and the Internal Audit and Risk Management processes.

He is an elected member of the IHK General Assembly in Karlsruhe and was appointed to the Advisory Board of Deutsche Bank/Mannheim.

Rüdiger Böhle is a broad-based, experienced C-level manager and finance and controlling expert. In addition, he has been involved in corporate sustainability issues for many years and has extensive experience in the fields of M&A, strategy development and implementation and change management.

Mandates

Memberships in other Supervisory Boards required by law according to section 125 para. 1 sentence 5 AktG:

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Memberships in comparable domestic and foreign governing bodies of enterprises according to section 125 para. 1 sentence 5 AktG:

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Larissa Böhm

Managing Director, Alantra EQMC

Year of birth 1983
Place of residence Wiesbaden/Germany
Nationality German, French

Education and professional career

Ms Böhm holds a Master of Business Administration from the IE Business School (Madrid) and a CVA (Certified Valuation Analyst).

She began her professional career at Hexagon International, a German-Indian textile company, where she worked between 2004 and 2006 as a product manager in the retail sector in New Delhi. She then spent four years in Munich as a consultant at Dr Dornbach & Partner, a leading German consultancy firm in the fields of law, auditing and tax in Germany, where she focussed on auditing and business valuation for SMEs.

Ms Böhm has been with Alantra EQMC Asset Management since 2013, initially in Madrid and since 2022 in Wiesbaden. Her main task as Managing Director is to actively increase the value of listed SMEs (small caps) in the form of relevant minority shareholdings based on a value investment philosophy. She combines long-term investment strategies with entrepreneurial thinking, a strong focus on operational excellence and contributes her more than 17 years of international professional experience in the finance and investment sector, retail and the luxury industry.

Mandates

Memberships in other Supervisory Boards required by law according to section 125 para. 1 sentence 5 AktG:

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Memberships in comparable domestic and foreign governing bodies of enterprises according to section 125 para. 1 sentence 5 AktG:

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Stefan De Loecker

CEO of Schleich GmbH, Schwäbisch-Gmünd

Year of birth 1967
Place of residence Chexbres/Switzerland
Nationality Belgian

- Member and Deputy Chairman of the Supervisory Board since 8 June 2023
- Member of the Personnel Committee since 8 June 2023
- Member of the Nomination Committee since 8 June 2023
- Member and Chairman of the Sales/Marketing Committee since 8 June 2023
- Member and Chairman of the Product Range/Innovation Committee since 8 June 2023

Education and professional career

Mr Stefan De Loecker is an experienced C-level manager with an international background, sound experience in strategy development and business model transformation and with specific expertise in the areas of brand development, innovation and market launch strategies. He also has many years of experience in the management of listed companies.

Mr De Loecker studied economics in Antwerp, Belgium, before starting his career with the Nestlé Group in 1990. After holding various positions, he joined Maggi GmbH as Managing Director from 2007 to 2008 and at the same time became a member of the Board of Management of Nestlé Deutschland AG. From 2008 to 2011, Mr De Loecker was Chairman of the Executive Board of Nestlé Rossiya LLC, Russia. In 2011, he moved to Tesco plc in the UK as COO and subsequently became CEO of Tesco Slovakia.

In 2012, he moved to Beiersdorf AG, initially as Senior Vice President Near East in Dubai, where he was responsible for the markets in the Middle East, Africa and India and later also the Americas. In 2014, he was appointed to the Board of Management of Beiersdorf AG. From 2019 to April 2021, he was Chairman of the Executive Board of Beiersdorf and laid the strategic foundation for digitalisation, the sustainability strategy and the further internationalisation of the company.

Mr De Loecker took over as Chairman of the Board of Management of Leifheit AG on an interim basis from 1 August 2023 to 30 November 2023. Since 1 January 2024, he has been Chairman of the Board of Management of toy manufacturer Schleich in Schwäbisch Gmünd.

Mandates

Memberships in other Supervisory Boards required by law according to section 125 para. 1 sentence 5 AktG:

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Memberships in comparable domestic and foreign governing bodies of enterprises according to section 125 para. 1 sentence 5 AktG:

- Member of the Advisory Board, Eczacıbaşı Consumer Products, Beykoz/İstanbul, Turkey
- Member of the Advisory Board in an advisory capacity for Merz LifeCare, Merz Asset Management Holding GmbH, Frankfurt/Main, Germany