

Klaus Refle

Deputy Chairman of the supervisory board of RENK Group AG

Joint Works Council Chairman of RENK GmbH, Works Council Chairman of RENK GmbH, Augsburg, Works Council Chairman of RENK Test System GmbH

Member of the Following Committees:

Audit Committee, Mediation Committee, Personnel Committee

- **Year of Birth:** 1966
- **Citizenship:** German
- **Initial Order:** 2023
- **Term:** until the next election of the employee representatives (approximately 2026)

Education

1981 – 1985	Machinist Apprenticeship, RENK AG
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Professional Career

1985 – 2014	CNC Operator, RENK AG
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1998 – 2014	Member of the Works Council, RENK AG
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2014 – 2018	Deputy Works Council Chairman RENK AG and RENK Test System GmbH
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since 2018	Works Council Chairman, RENK GmbH (formerly RENK AG) and RENK Test System GmbH
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Other Mandates

Membership in supervisory boards and comparable regulatory bodies of **unlisted** companies:

- None.

Membership in supervisory boards and comparable regulatory bodies of **listed** companies:

- None.

Other than listed above, Klaus Refle has not been a member of any administrative, management or supervisory body of any other company or partnership outside the Group within the last five years.