

CONVENIENCE TRANSLATION

This translation is a working translation only. Legally binding and relevant is solely the German version.

Qualification matrix

Supervisory Board of TeamViewer SE

	Ralf W. Dieter	Dr Abraham (Abe) Peled	Axel Salzmann	Dr Jörg Rockenhäuser	Hera Kitwan Siu	Swantje Conrad	Christina Stercken	Dr Joachim (Joe) Heel
Member since	October 2022	August 2019	August 2019	August 2019	November 2021	May 2023	May 2023	For election 2024
Nationality	German	American	German	German	Hong Kong Chinese	German	German	German
Independence	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes
International leadership	✓✓✓.	✓✓✓.	✓✓✓.	✓✓✓.	✓✓✓.	✓✓✓.	✓✓✓.	✓✓✓.
Industry (Software/SaaS, IT, digitalisation) (*)	✓✓✓.	✓✓✓.	✓✓.	✓✓.	✓✓✓.	✓.	✓✓.	✓✓✓.
Strategy and innovation	✓✓✓.	✓✓✓.	✓✓.	✓✓.	✓✓✓.	✓✓.	✓✓✓.	✓✓✓.
Corporate development	✓✓✓.	✓✓✓.	✓✓✓.	✓✓✓.	✓✓✓.	✓✓✓.	✓✓✓.	✓✓✓.
Accounting and financial reporting	✓✓.	✓✓.	✓✓✓.	✓✓✓.	✓.	✓✓✓.	✓✓✓.	✓✓.
Financial statement auditing	✓✓.	✓.	✓✓✓.	✓.	✓.	✓✓✓.	✓✓.	✓.
Corporate governance/ compliance	✓✓✓.	✓✓.	✓✓✓.	✓✓.	✓✓.	✓✓✓.	✓✓✓.	✓✓.
Supervisory board activities	✓✓✓.	✓✓✓.	✓✓✓.	✓✓✓.	✓✓✓.	✓✓✓.	✓✓✓.	✓✓✓.
Sustainability/ ESG	✓✓.	✓.	✓✓.	✓✓.	✓✓✓.	✓.	✓✓✓.	✓✓.

✓. Fundamental knowledge/experience

✓✓. Advanced knowledge/experience; at least one existing or previous management position at a large company

✓✓✓. Many years of professional experience at listed companies; several management positions

(*) Includes cybersecurity expertise