

Results Presentation

Q4 2023

Essen, 19 March 2024

Q4 2023 Highlights

Q4 Highlights & Outlook

Positive momentum in B2C business; two institutional deals signed (Q4+Q1) in still challenging environment



Operational Highlights

- **Sales:** Private customer shows continued improvement, institutional buyers largely in 'wait and see' mode but two deals (c.€100m) signed in Q4+Q1
- **Construction costs:** stabilized; recent sideways movement of CPI
- **Financial strategy:** focus on costs & cash preservation (operating CF €107.7m); well prepared to seize growth opportunities in 2024 & 2025

FY results: Upper end of earnings target reached



FY 2023 Results¹

- **Revenues:** €616.0m (-0.8% yoy)
- **Gross profit margin:** 25.1% (2022: 25.3%)
- **EBIT:** €86.1m (-2.8% yoy)
- **EAT:** €48.2m (-3.6% yoy; guidance: €40-50m)
- **DPS (proposal):** €0.33 (-5.7% yoy)

Outlook 2024: continued solid profitability expected - transitional year



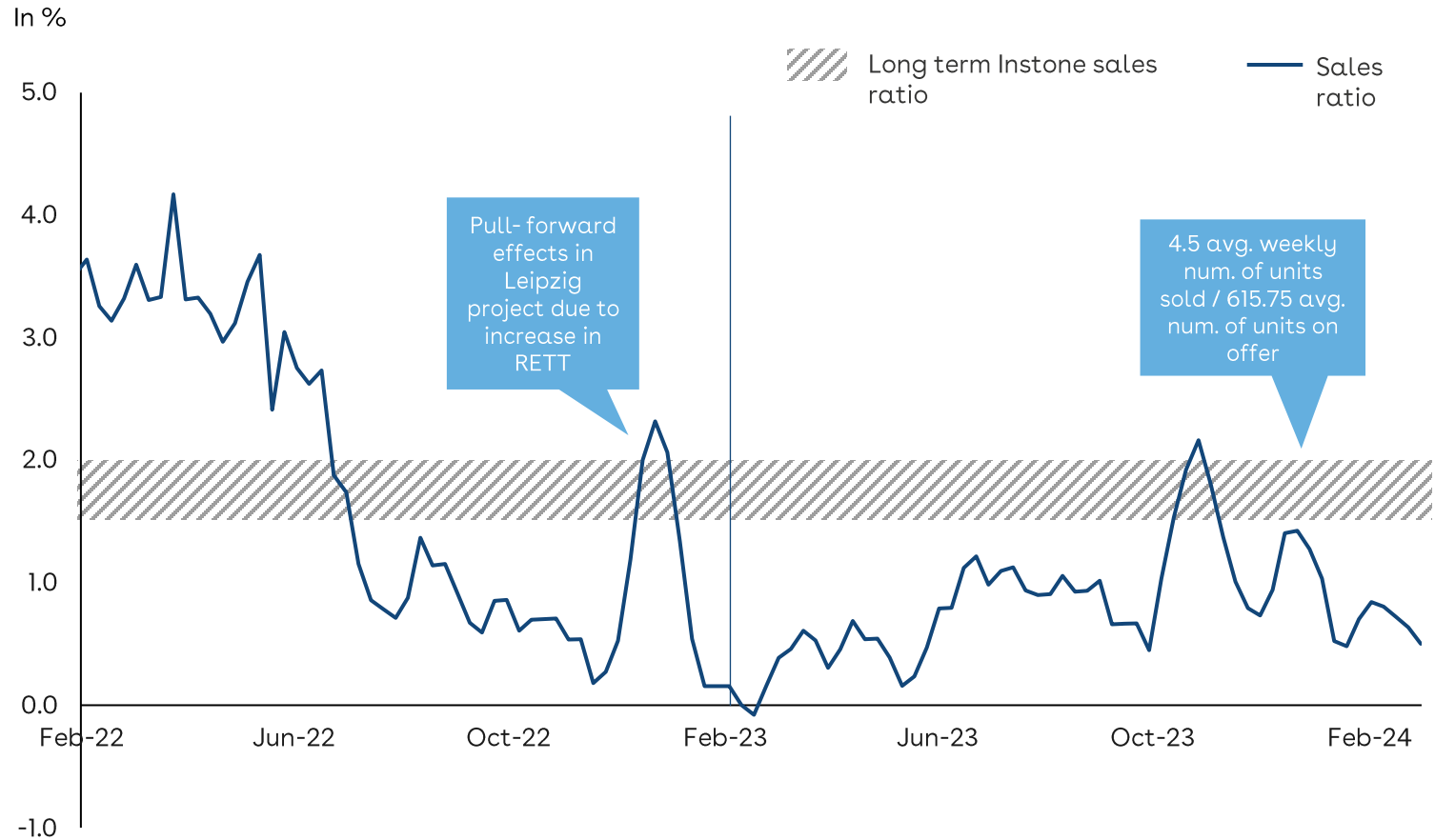
Outlook¹

- **Revenues:** €500-600m
- **Gross profit margin:** ~22%
- **EAT:** €30-40m
- **Sales:** >€300m

¹ Adjusted results

Sales ratio: Continued improvement from low levels

Sales ratio¹

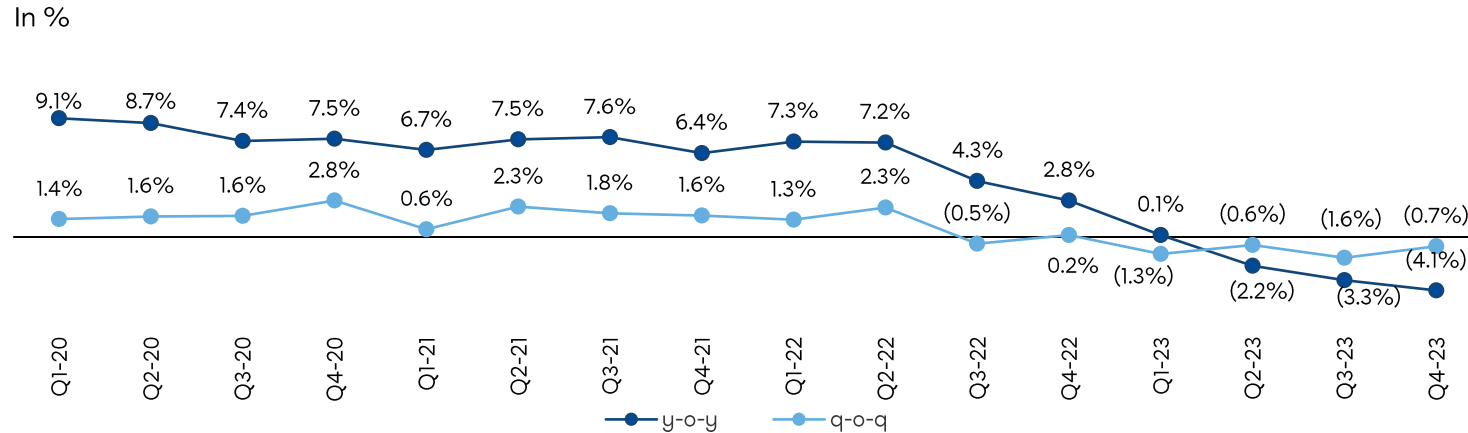


- Accelerated demand recovery in Q4-2023
- Traditional weaker Q-2024 seasonality and temporary slowdown in run-up of introduction **Growth Opportunities Act**; additional boost in demand expected
- Institutional investors in wait-and-see mode but two deals signed (Q4+Q1)
- **Sales ratio 0.63% (9 CW):** 3.5 avg. weekly number of units sold / 552 avg. number of units on offer

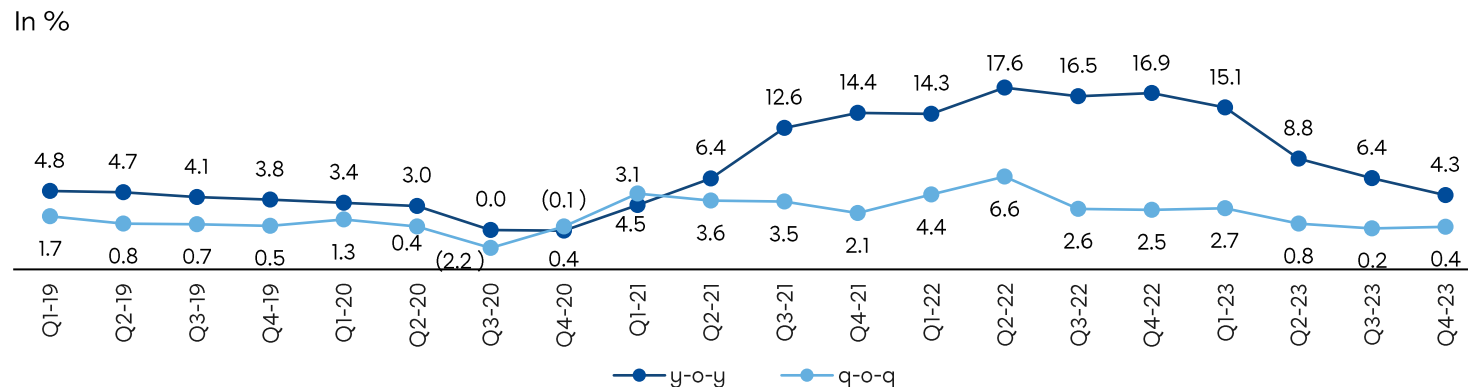
¹ Retail sales ratio = weekly number of units sold/total number of units on offer (four week moving average)

New builds with moderate price correction; CPI growth receding

House price inflation¹



Construction price inflation²



- New build condo prices in top 7 cities decreased only slightly in Q4; moderate peak-to-trough decline

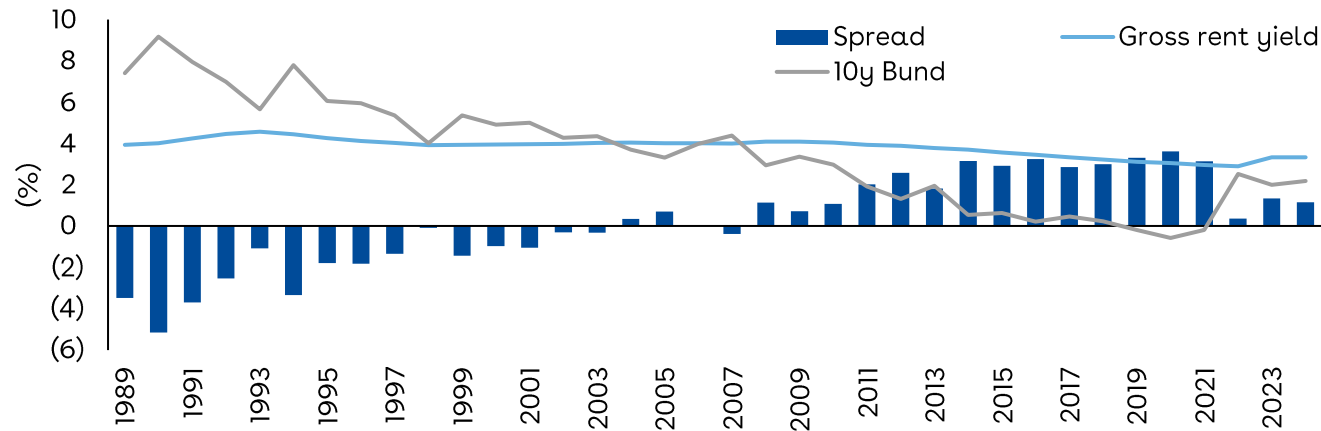
- Construction price inflation is levelling off; largely flat CPI in 2024 expected

¹ Bulwiengesa data; for house price index, quarterly data condo prices in top 7 cities (new build)

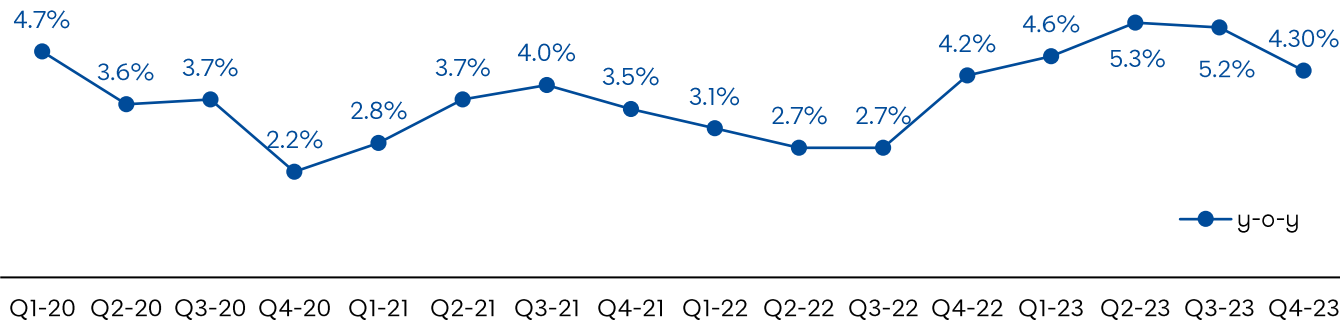
² Statistisches Bundesamt

Price development: yield expansion partly offset by continued dynamic rent growth

Price discovery – yields reached attractive levels¹



New-build rent development – Strong momentum persists²



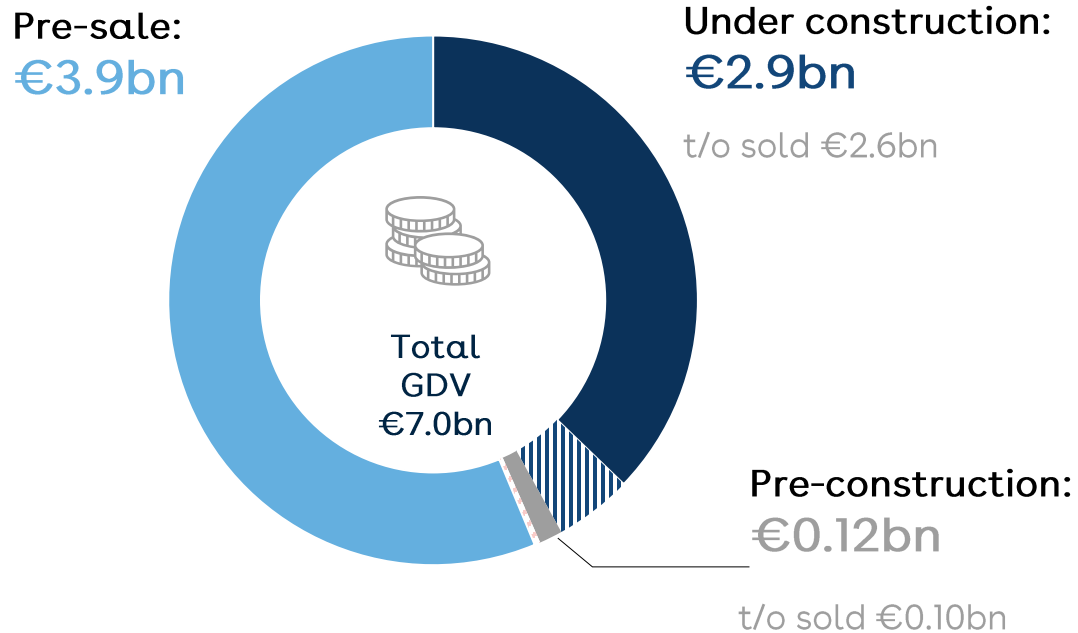
- The impact of yield expansion due to higher rates is mitigated by accelerating rent growth¹
- A positive yield spread to interest was historically the exception (due to expected rent growth/inflation)
- Historically stable yields for good quality residential assets
- **Price stabilisation** as of mid 2024 could imply that yields may rise somewhat further (from current 3.5%) driven by rent growth
- Subsidy schemes for affordable housing support stabilisation at comparatively low yields

“ New price records show how tight the rental market in the big cities continues to be. This is particularly true for new builds ”

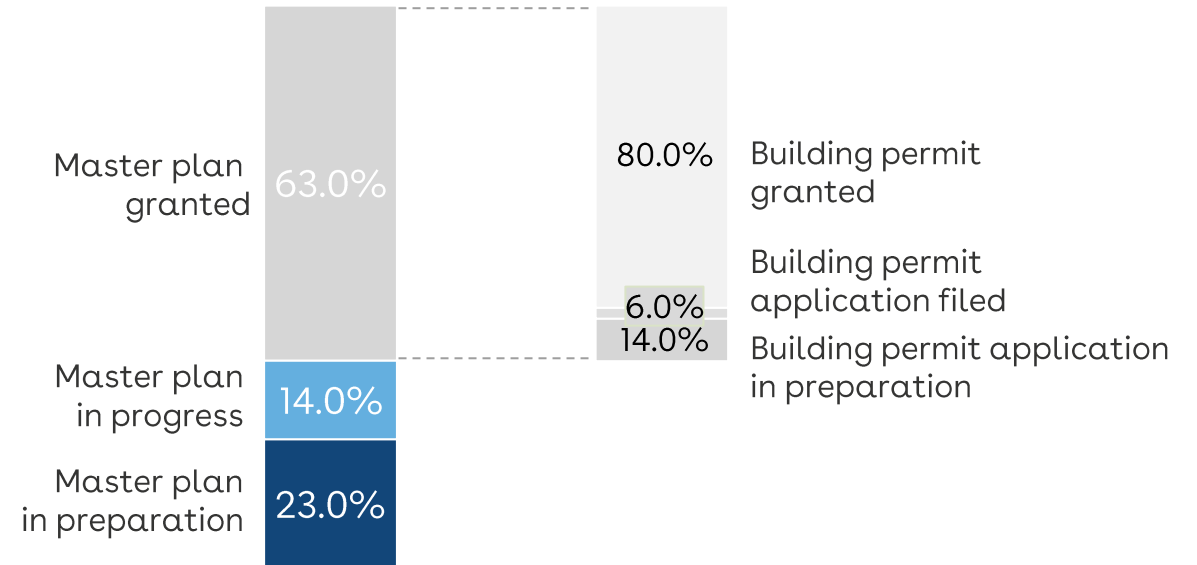
Source: Immoscout24

Under construction projects de-risked as nearly 90% sold

Project portfolio as of 31/12/2023 by development (GDV)



Project portfolio as of 31/12/2023 by building right status (GDV)



- Projects with GDV of €2.9bn are “under construction” of which nearly 90% (€2.6bn) already sold
- Of the c.€2.7bn sold volume as of the reporting date c.€2.0bn has been recognised in revenues
- Land value c.€400m + outstanding land payment c.€100m (c.12.5% of GDV of pre-sales units)

Q4 2023 Financial
Performance
& Outlook

Adjusted Results of Operations

FY results prove strong resilience – Earnings reach upper end of guidance range

€m	Q4 2023	Q4 2022	Change	2023	2022	Change
Revenues	182.7	179.1	2.0%	616.0	621.0	(0.8%)
Project cost	(138.9)	(135.6)	2.4%	-461.5	-463.8	(0.5%)
Gross profit	43.8	43.4	0.9%	154.5	157.2	(1.7%)
Gross Margin	24.0%	24.2%		25.1%	25.3%	
Platform cost	(25.6)	(17.4)	47.1%	-76.5	-72.5	5.5%
Share of results of JVs	2.1	1.7		8.1	3.9	
EBIT	20.3	27.7	(26.7)	86.1	88.6	(2.8%)
EBIT Margin	11.1%	15.5%		14.0%	14.3%	
Financial & other results	(2.3)	(4.3)		-14.9	-15.9	
EBT	18.0	23.4	(23.1%)	71.2	72.5	(2.1%)
EBT Margin	9.9%	13.1%		11.6%	11.7%	
Taxes	(7.0)	(7.3)		-23.1	-22.6	
Tax rate	38.9%	31.2%		32.4%	31.2%	
EAT	11.1	16.0	(30.6%)	48.2	50.0	(3.6%)
EAT Margin	6.1%	8.9%		7.8%	8.1%	
EAT post minorities	11.9	15.8	(24.9%)	49.3	50.9	(3.0%)
EPS ¹	0.28	0.35	(20.5%)	1.14	1.11	2.7%

- Majority of revenues is based on pre-sold units
- Strong margin reflects quality of projects and construction cost control
- Underlying platform cost reached target run-rate of €70m at end of Q4 (FTE reduced from 409 to 351 yoy); higher Q4 costs due to year-end costs
- JV result reflects positive contribution of Berlin JV
- Improved interest result due to higher interest income and higher share of capitalised interest (units recognised as inventories)
- EPS benefits from lower weighted average no. of shares

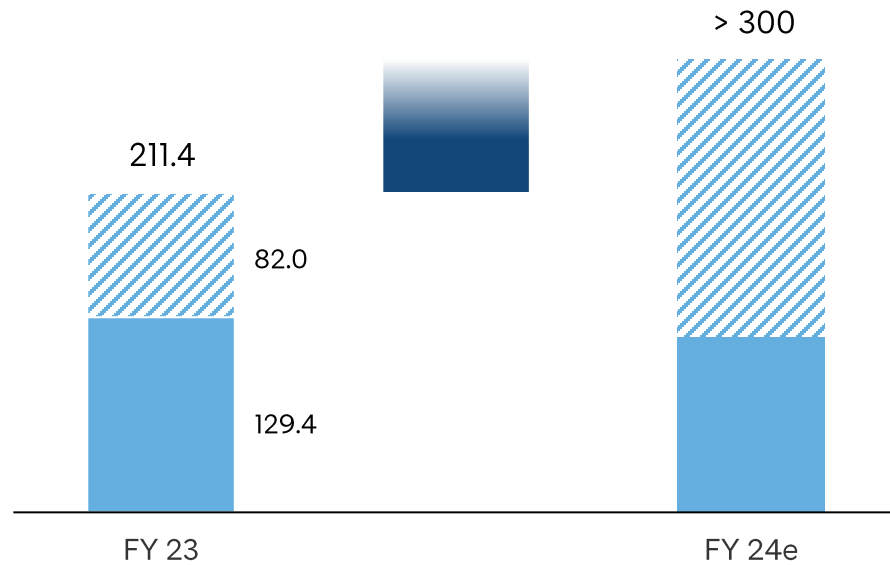
¹ Weighted average number of shares 43,349.6k (2023) /45,890k (2022)

Bulk of 2024 adjusted revenues target already logged in

Sales – expected development in 2024

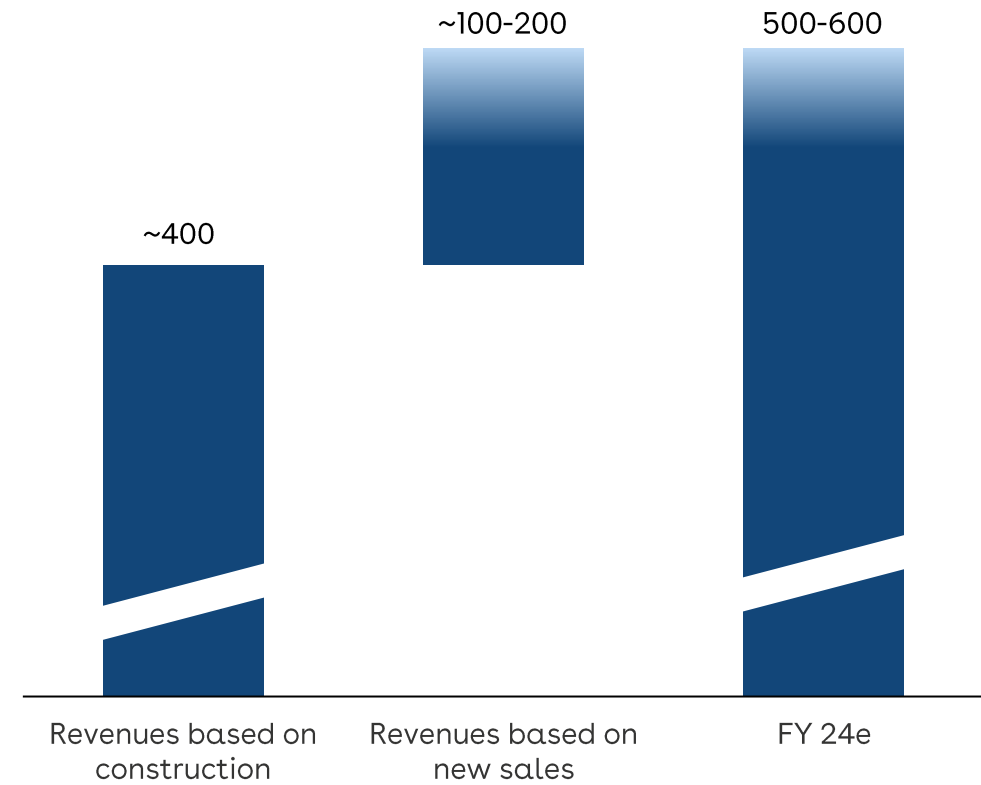
In €m

- Private sales
- Institutional sales
- Increase in sales volume



Revenues¹ – expected development in 2024

In €m



Strong balance sheet

€m	31/12/2023	31/12/2022
Corporate debt	176.8	
Project debt ¹	277.7	
Financial debt ¹	454.5	520.6
Cash and cash equivalents and term deposits ¹	-267.7	
Net financial debt ¹	186.8	265.1
Inventories and contract asset / liabilities	1,240.8	
LTC ^{1,2}	15.1%	20.8%
Adjusted EBIT (LTM) ³	86.1	
Adjusted EBITDA (LTM) ³	91.1	
Net financial debt ¹ / adjusted EBITDA	2.1x	2.8x

- Further improved balance sheet ratios in Q4
- Very moderate LTC
- Solid net debt/adjusted EBITDA of 2.1x
- Balance sheet offers ample headroom for growth

1 Q4/23: Excl. €115.9m restricted cash and €78.1 million financial debt in connection with Project Westville client related subsidized KFW loan
 2 Loan-to-Cost: Net financial debt/(Inventories + Contract assets/liabilities)
 3 LTM: Last twelve months

Strong cash generation

Cash Flow (€m)	Q4 2023	Q4 2022	FY 2023	FY 2022
EBITDA adj.	21.6	28.8	91.1	93.4
Other non-cash items	(5.7)	(7.4)	(9.5)	(20.2)
Taxes paid	(17.3)	(1.6)	(44.3)	(4.5)
Change in working capital	90.5	77.2	70.4	1.6
Operating cash flow	89.0	96.9	107.7	70.2
Land plot acquisition payments (incl. RETT) ¹	0.2	42.9	10.4	117.0
Operating cash flow excl. investments	89.2	139.8	118.1	187.2

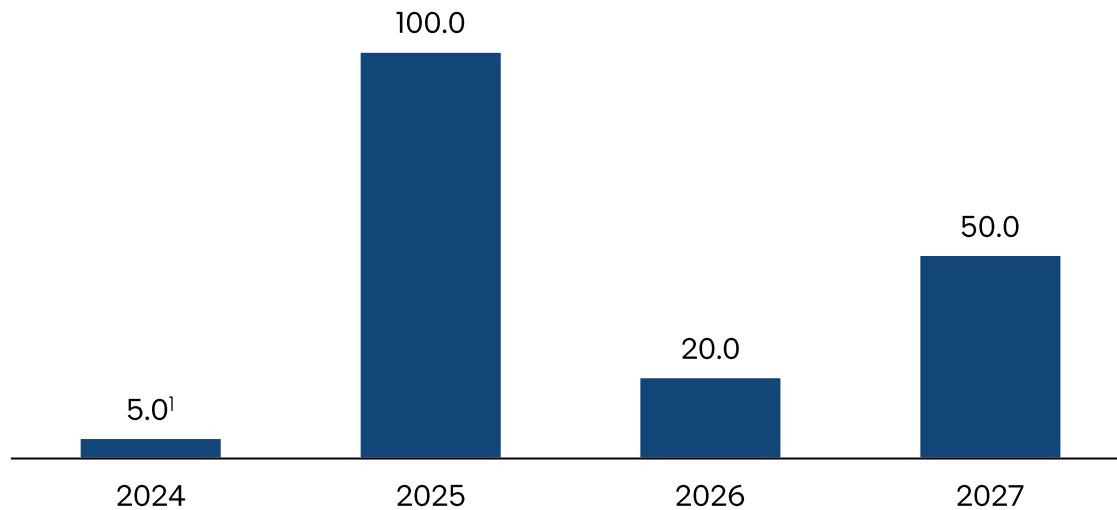
- Strong FY-2023 operating cash flow based on predictable milestone payments despite high tax payments
- EUR 10.4m new land payments relating to prior year commitments
- Increased focus on cash generation
- Clear intention to seize growth opportunities in the land market from a position of strength

Liquidity (€m)	Total	t/o drawn	t/o available
Corporate debt			
Promissory notes	175.0	175.0	-
Revolving Credit Facilities	160.0	-	160.0
Cash and cash equivalents and term deposits²			267.7
Total corporate funds available			427.7
Project debt ²			
Project finance ^{2,3}	423.4	278.8	144.6

- Net cash position on corporate level
- Significant financial firepower to benefit from potential attractive acquisition opportunities

Financing: No major maturities until H2-2025

Maturity profile (corporate debt) as of 31/12/2023



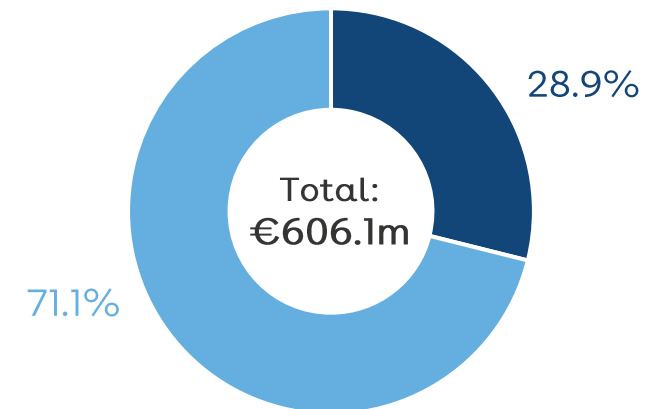
Weighted average corporate debt maturity 2.3 years

Weighted average corporate interest costs 4.4%

Share of corporate debt with floating interest 0%

Secured/unsecured as of 31/12/2023

■ Project debt, secured ■ Corporate debt



- Corporate debt with no major short-term maturities
- Majority of financial debt is project related
- Net cash position on corporate level

¹ Raise of new promissory note in Oct 23 of which 10.5m used to partially repay promissory note due in 2024

Outlook: Maintaining solid profitability – 2024 a transitional year

€m	Forecast 2024
Revenues (adjusted)	500-600
Gross profit margin (adjusted)	~22%
EAT (adjusted)	30-40
Volume of concluded sales contracts	>300

Appendix

Project portfolio key figures

€m	Q4 2023	Q3 2023	Q2 2023	Q1 2023	Q4 2022	Q3 2022	Q2 2022	Q1 2022	Q4 2021
Volume of sales contracts	120.1	20.2	18.4	52.7	42.0	104.6	58.0	87.6	761.7
Project Portfolio	6,972.0	7,015.5	7,182.6	7,600.4	7,668.8	7,827.4	7,727.4	7,567.7	7,500.0
<i>thereof already sold</i>	<i>2,693.4</i>	<i>2,822.7</i>	<i>2,868.8</i>	<i>2,958.7</i>	<i>2,987.3</i>	<i>2,945.4</i>	<i>2,891.4</i>	<i>3,070.1</i>	<i>3,038.9</i>
<i>thereof already realized revenues</i>	<i>2,022.5</i>	<i>2,089.4</i>	<i>2,002.2</i>	<i>1,944.7</i>	<i>1,902.7</i>	<i>1,721.0</i>	<i>1,597.1</i>	<i>1,684.0</i>	<i>1,621.0</i>

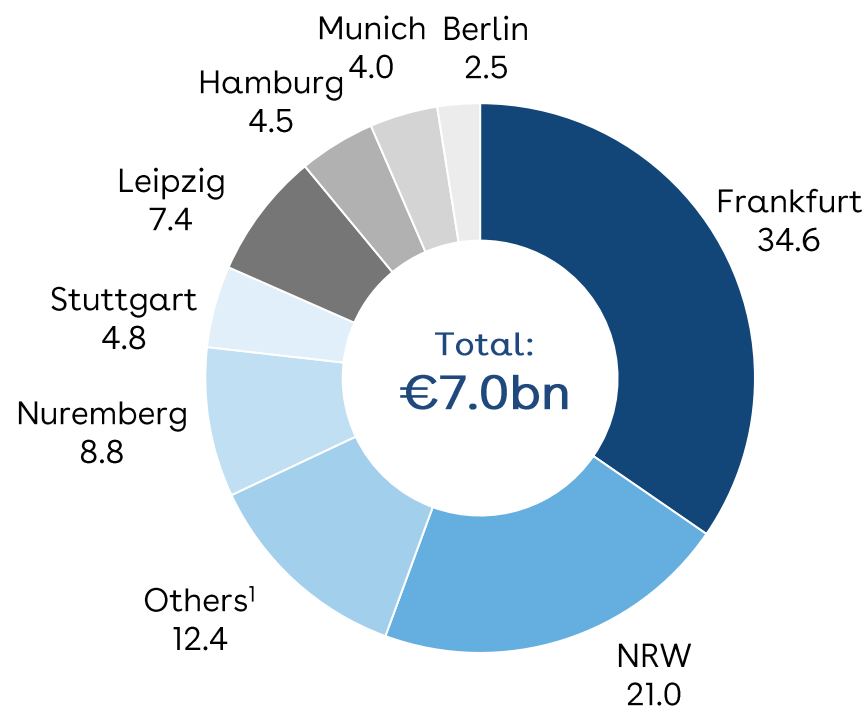
Units	Q4 2023	Q3 2023	Q2 2023	Q1 2023	Q4 2022	Q3 2022	Q2 2022	Q1 2022	Q4 2021
Volume of sales contracts	195	37	28	110	44	199	96	191	1,906
Project Portfolio	14,252.0	14,269.0	15,148.0	16,107.0	16,209.0	16,580.0	16,644.0	16,607.0	16,418.0
<i>thereof already sold</i>	<i>6,217.0</i>	<i>6,588.0</i>	<i>7,017.0</i>	<i>7,198.0</i>	<i>7,309.0</i>	<i>7,265.0</i>	<i>7,179.0</i>	<i>7,404.0</i>	<i>7,215.0</i>

(Unless otherwise stated, the figures are quarterly values)

Diversified project portfolio across most attractive German regions

Project portfolio as of 31/12/2023 by region (GDV)

In %



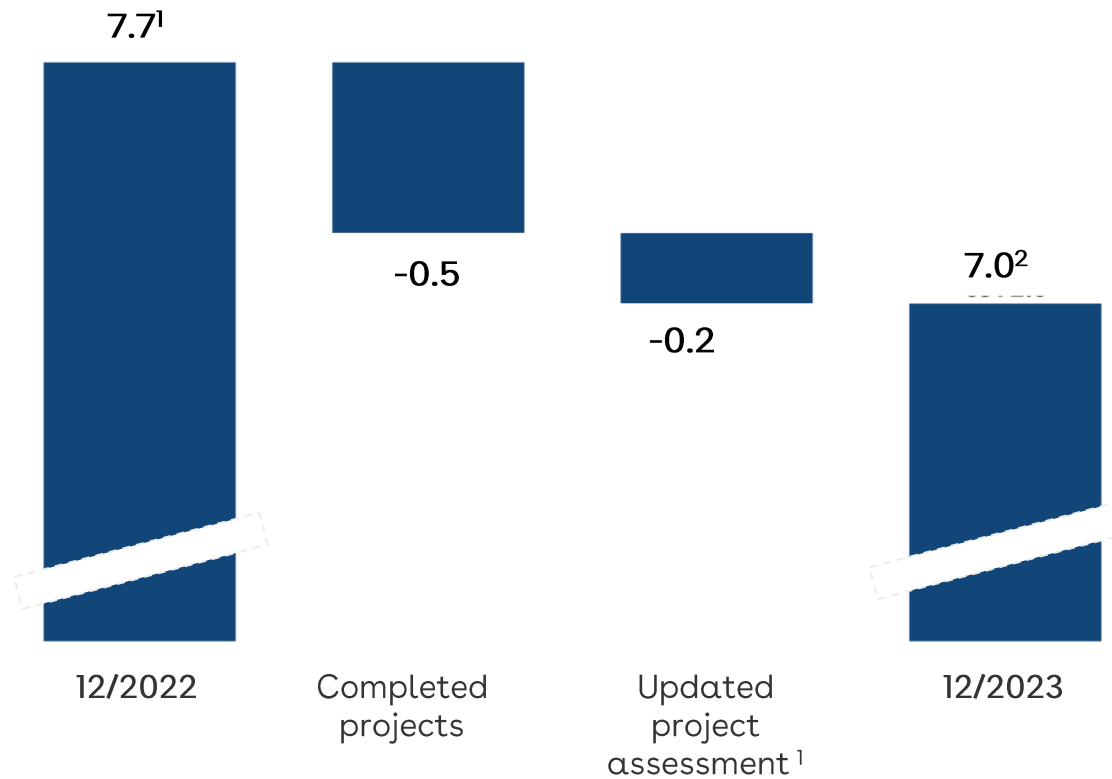
- 45 projects / 14,252 units / ~1,268m sqm of saleable space
- 88% in metropolitan regions
- ~78 average sqm / unit
- ~€5,749 ASP / sqm
- Additional four JV projects (INS share of GDV: ~€630m)

¹ "Others" include Wiesbaden, Hannover, Potsdam, Bamberg

Significant pipeline; well prepared to seize market opportunities

Project portfolio development (GDV)

In €bn



¹ including one project which during the course of 2023 changed to "at-equity" consolidation

² excluding GDV of at-equity JVs

Expected future cash flows suggest significant upside¹

Fundamental Instone value rests on three distinct pillars

1 Pre-sold projects

- c.€2.9bn currently under construction
 - t/o c.€2.6bn pre-sold (90%)
 - in addition c.€100m pre-construction already pre-sold
- Tangible and substantially de-risked cash-flow profile

2 Land bank

- Residual unsold and paid land bank recognised at cost² of >€400m
- Substantial incremental value

3 Future potential

- Ability to source new projects
- Highly attractive opportunities likely to materialise within 12-24 months
- Additional income streams from various strategic initiatives

(As of 30 September 2023; in EUR million)

De-risked free cash flow from projects under construction ¹	>400m
Unsold land bank at cost ²	>400m
Notional gross asset value ²	>800m
Net debt	-186.8
Notional value to shareholders ³	>600m

1 Free cash flow post platform cost and taxes

2 Incl. proportionate share of at-equity JVs; Note: "unsold land bank at cost" excluding unsold portion of projects under construction

3 Note: 43.32m shares issued and outstanding (excluding Treasury shares)

Project portfolio as of 31/12/2023

(projects > €30m sales volume, representing total: ~ €7.0bn)

Project	Location	Sales volume (expected)	Lettable space (sqm)	Land plot acquired	Building right obtained	Sales start	Construction started
Hamburg							
SE - Kösliner Weg	Norderstedt-Garstedt	95m €	24,589	●	●	2025	
H - Sportplatz Bult	Hannover	120m €	24,006			2029	
HH - RBO	Hamburg	217m €	29,876	●	●	●	●
H - Büntekamp	Hannover	169m €	25,044	●	◐	2025	
Berlin							
HVL - Nauen	Nauen	171m €	29,051	●	●	2025	
P - Fontane Garten	Potsdam	66m €	9,563	●	●	●	●
NRW							
D - Unterbach	Düsseldorf	200m €	38,537	●	●	◐	◐
E - Literaturquartier	Essen	N/A	17,981	●	●	●	●
MG - REME	Mönchengladbach	131m €	28,312		◐	2025	
BN - west.side	Bonn	203m €	63,603	●	●	●	●
DO - Gartenstadtquartier	Dortmund	95m €	25,514	●	◐	2025	
K - Bickendoff	Köln	631m €	145,492	●		2027	
DU - 6-Seen Wedau	Duisburg	75m €	16,603	●	●	2024	
KK - Kempen	Kempen	52m €	11,103	●	◐	2025	

Note: Semi-filled circle means that the milestone has already been achieved for sections of the project (land plot acquisition, start of sales or construction). Concerning the building rights the semi-filled circle means that the zoning process has been initiated. No circle for "land plot acquired" means that the land has not yet been purchased but secured by contract

Project portfolio as of 31/12/2023

(projects > €30m sales volume, representing total: ~ €7.0bn)

Project	Location	Sales volume (expected)	Lettable space (sqm)	Land plot acquired	Building right obtained	Sales start	Construction started
Rhine-Main							
WI - Delkenheim	Wiesbaden	114m €	51,304	●	●	●	●
F - Schönhof-Viertel	Frankfurt	618m €	90,449	●	●	◐	◐
F - Friedberger Landstr.	Frankfurt am Main	306m €	38,241		◐	2027	
F - Elisabethenareal	Frankfurt am Main	86m €	9,988	●	●	2025	
F - Steinbacher Hohl	Frankfurt am Main	N/A	13,746	●	●	●	●
F - Gallus	Frankfurt am Main	47m €	5,791	●	●	2027	
F - Westville	Frankfurt am Main	N/A	101,224	●	●	●	●
OF - Heusenstamm	Heusenstamm	195m €	33,430	●		2025	
MKK - Kesselstädter	Maintal	235m €	38,314	●		2025	
MTK - Polaris	Hofheim	65m €	10,250	●	●	2024	
WI - Rheinblick	Wiesbaden	310m €	51,750	●		2025	
MKK - Eichenheege	Maintal	118m €	18,055	●		2025	
Leipzig							
L - Parkresidenz	Leipzig	274m €	64,964	●	●	◐	◐
L - Rosa-Luxemburg	Leipzig	165m €	25,965	●	●	2025	
HAL - Heide Süd	Halle	57m €	10,388	●	●	2024	

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Project portfolio as of 31/12/2023

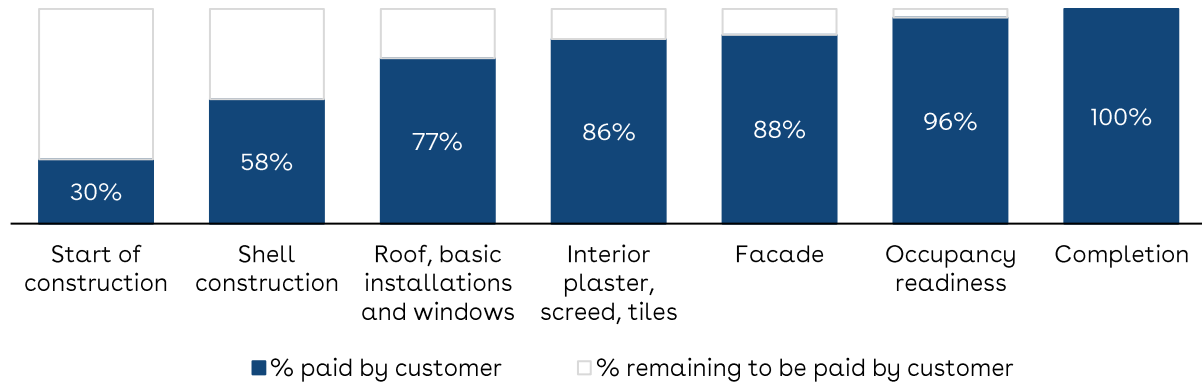
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Baden-Wurttemberg							
TÜ - Rottenburg	Rottenburg	170m €	33,845	●	●	●	◐
B - Hemenberg III, Schäferlinde	Hemenberg	80m €	14,238	●	◐	2026	
B - Hemenberg II, Zeppelinstraße	Hemenberg	82m €	13,586	●	◐	2025	
Bavaria South							
M - Ottobrunner	München	110m €	10,869	●	●	2025	
A - Beethovenpark	Augsburg	N/A	19,109	●	●	●	●
Bavaria North							
N - Eslamer Straße	Nürnberg	62m €	12,570	●	●	2024	
BA - Lagarde	Bamberg	87m €	17,778	●	●	◐	◐
N - Schopenhauer	Nürnberg	65m €	11,206	●	●	●	●
N - Seetor	Nürnberg	113m €	16,134	●	●	●	●
N - Boxdorf	Nürnberg	65m €	10,099	●	●	●	●
N - Thumenberger	Nürnberg	124m €	16,291	●	●	2025	
N - Worzeldorf	Nürnberg	72m €	11,660	●	◐	2026	
N - Lichtenreuth	Nürnberg	86m €	11,653	●	●	2026	

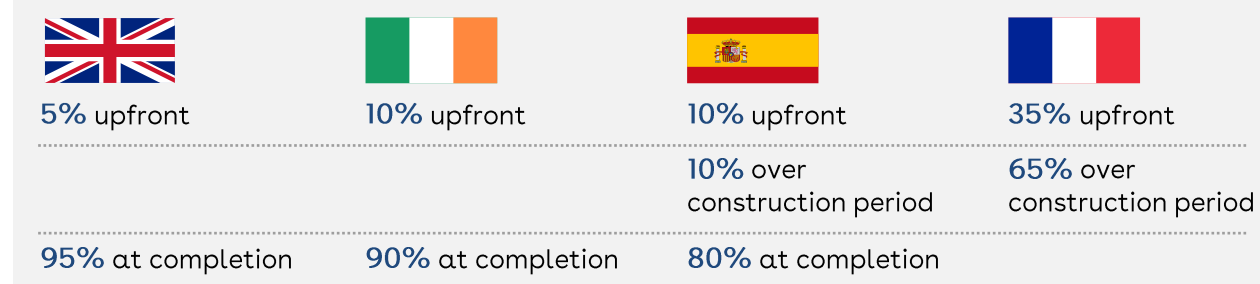
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Favourable regulatory framework leading to attractive cash flow profile

Private Customer's Payment Profile for German residential development projects



German regulatory framework for customer payments compared to other European markets



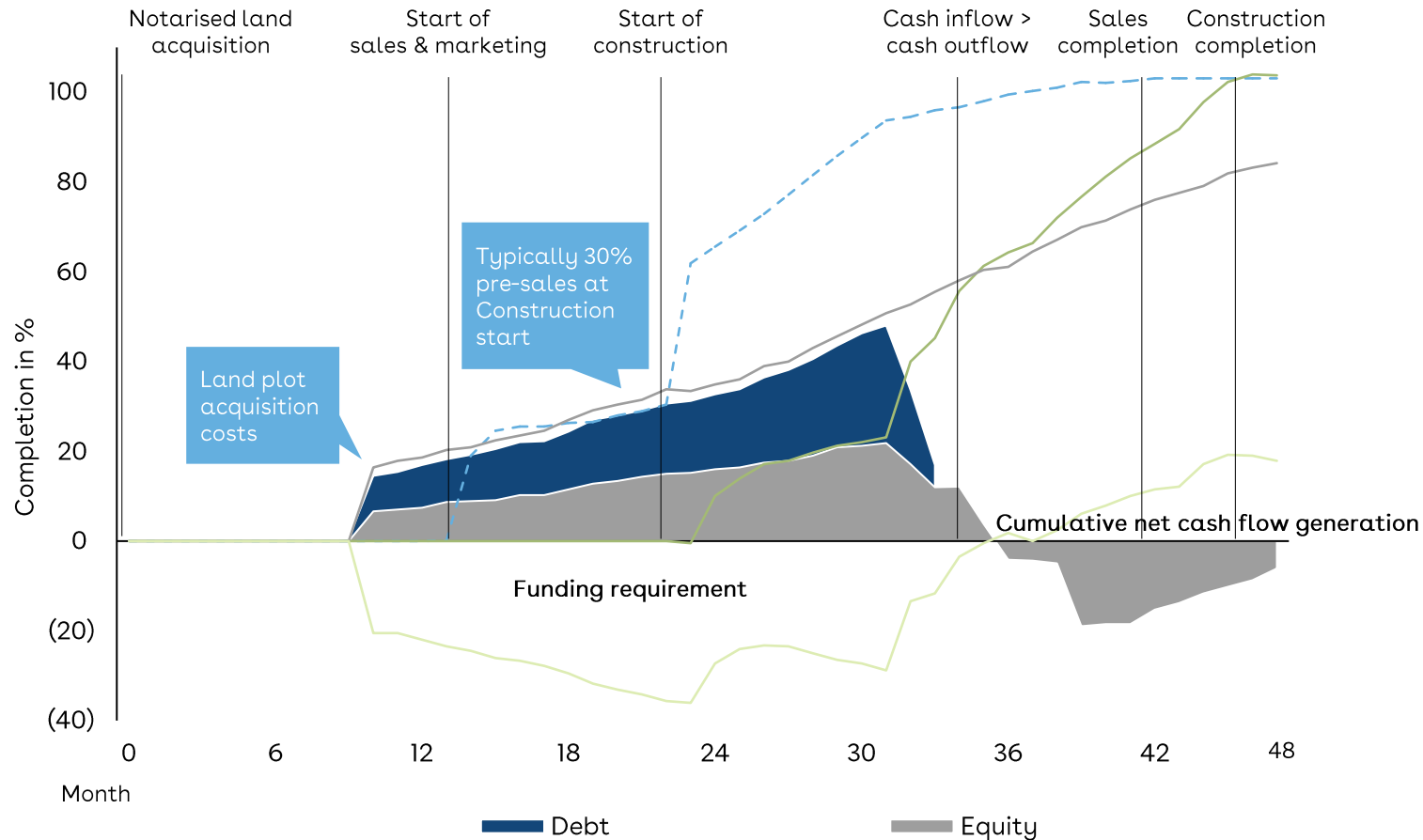
- **De risked:** B2C development process per se low-risk via regulatory framework ("MaBV")¹
- **Certainty:** No cancellation possibilities
- **Capital-light:** Predefined payment schedule limiting equity requirement from Instone
- **Very favourable payment schedules** vs. other European countries, particularly UK, Ireland and Spain

Significant amount of construction costs covered by customers' regular payments

¹ MaBV - Real estate agent and commercial construction industry ordinance ("Makler- und Bauträgerverordnung")

Funding requirements partially compensated with high pre-sales levels

Illustrative cumulative financing profile of a typical B2C Instone project¹



- Debt financing land c.50% (with zoning c.75%)
- Debt financing construction works up to 80%

Supportive German subsidy schemes

Key positives from new subsidy scheme

The German government plans to increase depreciation and invest >1bn p.a. to support owner-occupiers (help-to-buy) and new build of rental apartments

Programme details	Name: Social housing subsidies	Name: Degressive Depreciation (Growth Opportunities Act)	Name: "Wohneigentum für Familien" = homes for families	Name: "Klimafreundlicher Neubau" = climate friendly new-build
<ul style="list-style-type: none"> Budget: 3.15bn in 2014 (18.5bn total volume) 40% of investment born by the federal states 	<ul style="list-style-type: none"> Volume: 5% depreciation p.a. 	<ul style="list-style-type: none"> Volume: EUR 350 million Start: Oct. 16, 2023 	<ul style="list-style-type: none"> Volume: EUR 0.76 billion (KFN)² Start: 2023 Renewal, February 2024 	
Recipient	<ul style="list-style-type: none"> Beneficiary: Housing companies, institutional and private investors Eligibility <ul style="list-style-type: none"> New construction, extension or conversion of new living space; Modernisation of existing space Social rental apartments or owner-occupied residential properties 	<ul style="list-style-type: none"> Buy-to-let investors For newly built residential properties 	<ul style="list-style-type: none"> Families with at least 1 child <18 years living in their household Household income of max. €90,000 (up from €60,000 previously) plus €10,000 per child Required to own at least 50% of the building (as only home in Germany) 	<ul style="list-style-type: none"> Resi landlords, other institutional or private investors
Objective	<ul style="list-style-type: none"> Support the construction and modernisation of social housing 	<ul style="list-style-type: none"> Expected to have a substantial positive impact on the return expectations Increased willingness to pay from private buy-to-let investors (due to full tax deductibility from personal income) Boost construction of affordable housing and rectify overstated depreciation 	<ul style="list-style-type: none"> Help-to-buy: Build or buy new home/condominium for own use for the first time (for at least 10 years) Energy efficiency: <ul style="list-style-type: none"> at least energy standard KfW40 (plus additional requirements regarding GHG emissions defined in regulation "Qualitätssiegel Nachhaltiges Gebäude") Higher subsidies possible with the additional certificate for sustainable buildings "QNG" 	<ul style="list-style-type: none"> New build of energy efficient buildings Energy efficiency <ul style="list-style-type: none"> at least energy standard KfW40 plus additional requirements regarding GHG emissions defined in regulation "Qualitätssiegel Nachhaltiges Gebäude" Higher subsidies possible with additional certificate for sustainable buildings "QNG" Use of fossil fuels not allowed
Subsidies	<ul style="list-style-type: none"> Loan per apartment = 200k Amortisation discount = 30-35% Interest rate : 0-0.5% Required minimum energy standard of 55 	<ul style="list-style-type: none"> Increase of depreciation on newly built residential properties from (currently) 3% linear to 5% degressive p.a. Law has been passed in the German parliament (Bundestag) but it has yet to be approved by the Federal council 	<ul style="list-style-type: none"> No direct grant; max. one housing unit Subsidized mortgages, reduced interest costs (0.01%-0.65%) by federal KfW Bank <ul style="list-style-type: none"> 90,000 EUR-270,000 EUR credit volume (with QNG certificate) Will be accepted as equity substitute 	<ul style="list-style-type: none"> No direct grant Subsidized mortgages (1.63%- 2.42%) by federal KfW Bank (volumes per unit) <ul style="list-style-type: none"> Max. 100,000 EUR credit volume Up to 150,000 EUR with QNG certificate

1 Relates to annuity mortgages. Bullet repayments at end of term priced at 0.78% p.a.






2 Includes Klimafreundlicher Neubau (KFN)

Driving sustainable success: how value creation is linked to sustainability

Major ESG-KPIs achievements

- EU Taxonomy-compliant revenues: **c.90% in FY2023** (up from 86.7% in FY2022)
- Improved share of projects/objects with energy requirements at least NZEB -10%¹: **100% in FY2023** (up from 97.4% in FY2022)
- GHG emission **scope 1 and 2 reduced by 46.1%** from the base year 2020, in line with SBTi
- Implementation of **5 working groups with focus on ESG topics** (predominantly reduction Scope 3 emissions) comprising 30 employees
- **Social impact scoring** model for each project
- Successfully implemented **diversity target by increasing to 30% female representation** on the supervisory board
- On track with implementation of **ESRS/CSRD reporting**

Key objectives

-  Predominantly EU taxonomy-compliant
-  **100%** of project/object portfolio with energy requirements of NEZB-10% **by 2030**
-  GHG emissions **scope 1 and 2 reduction target of 42% reached**. Review of new targets.
-  **Net Zero** climate neutrality **by 2045**
-  Sustainable energy, **>50%** of revenues from affordable housing **by 2030**

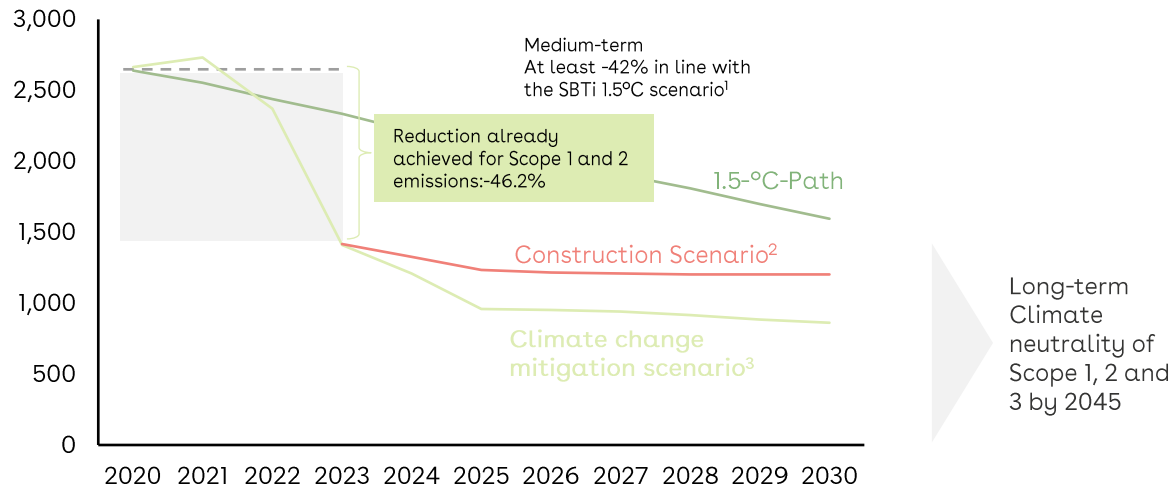
Continuous expansion of ESG governance

¹ Value is determined based on the number of properties

Clear pathway to reduce GHG emissions scope 1 to 3

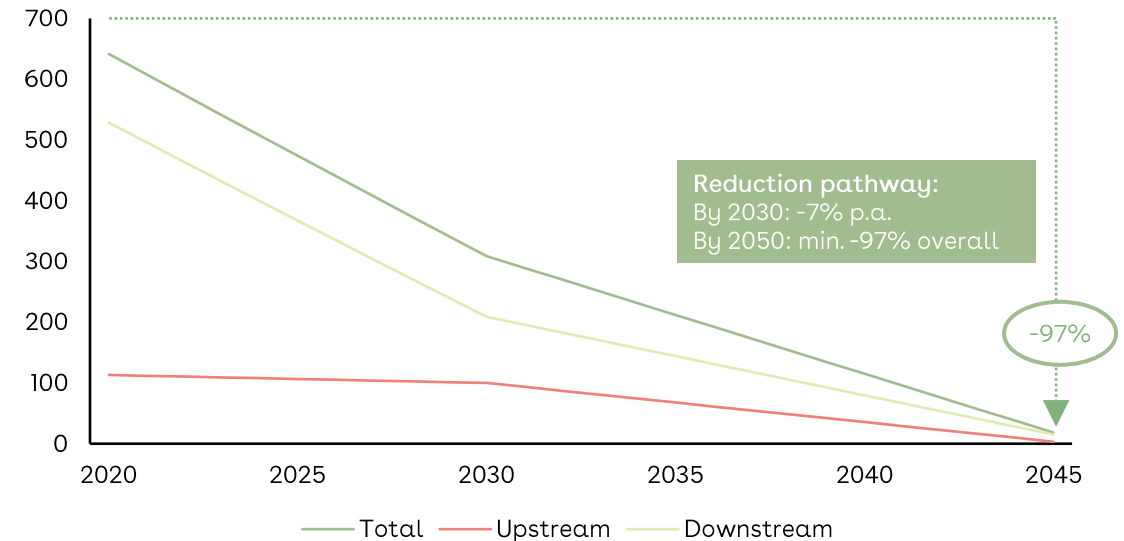
Projected versus 1st the Climate Objective

CO2 in t €m



Scope 3 emissions target curve based on SBTi⁴

CO2e kg/m²



- Scope 1 and 2 emissions reduced by 46.2% in 2023 vs. base year 2020 (in line with SBTi requirements) through gradual conversion from construction sites to green electricity and replacement of company vehicles with electric vehicles
- For scope 3 emissions (~99% of total emissions), an average reduction of energy intensity (GHG scope 3 emissions) by 5.9% in 2023 compared to the previous year, based on the comparison of the portfolio of completed buildings

¹ Baseline 2020 has changed vs. prev. report, further explanation can be found in the Annual Report

² BAU scenario: based on the assumption that decarbonizing the energy sector is only progressing moderately

³ Climate protection scenario: based on the assumption that decarbonizing the energy sector achieves climate neutrality in 2045

⁴ Upstream emissions: cover erection of the building (incl. manufacturing of materials) / downstream emissions: largely consist of the use phase (95%) and of the demolition/disposal (5%)

ESG: Top rating underscores commitment to industry leadership

Instone Real Estate Group SE

Real Estate Development Germany ETR:INS

ESG Risk Rating

12.0

Updated May 10, 2023

-1.2

Momentum

Low Risk



ESG Risk Rating Ranking

UNIVERSE	RANK (1 st = lowest risk)	PERCENTILE (1 st = Top Score)
Global Universe	592/15343	5th
Real Estate INDUSTRY	147/1057	15th
Real Estate Development SUBINDUSTRY	6/288	3rd



- INS among the top 3% of the 288 global real estate development companies
- Top 5% across all sectors

Major ESG-KPIs – achievements

Major KPIs		2023	2022
E	Taxonomy-compliant revenues (in %)	90.0	86.7
	GHG emissions / scope 1 and 2 abs.	1,437 t CO ₂ e	2,390 t CO ₂ e
	GHG emissions in relation to net project space	1,447 kg CO ₂ e/sqm	1,537 kg CO ₂ e/sqm
	Water consumption in relation to revenues ²	0.000056 ccm/€	0.000056 ccm/€
	Charging stations for EVs	1,855	1,433
	Brownfield developments (land plot size)	423,793sqm	~532,000sqm
S	Shares of affordable housing: social / subsidized / nyoo/ privately financed	16% / 1% / 6% / 78%	18% / 1% / 7% % / 78%
	Share of female employees in management positions (below C-level)	20% (1st) / 28% (2nd)/	20% (1st)/ 28% (2nd)/)
	Number of daycare places / playgrounds	1,759/ 118	1,713/ 109
	Code of Conduct for employees and contractors (UN Charter)	100%	100%
G	Employee compliance and data protection training	100%	100%
	Compliance cases (suspected)	0	0
	Diversity Supervisory Board (female share)	33%	20%
	Client Satisfaction (range 1-5; 1 best)	1.3	1.7

1 Value determined based on the number of properties

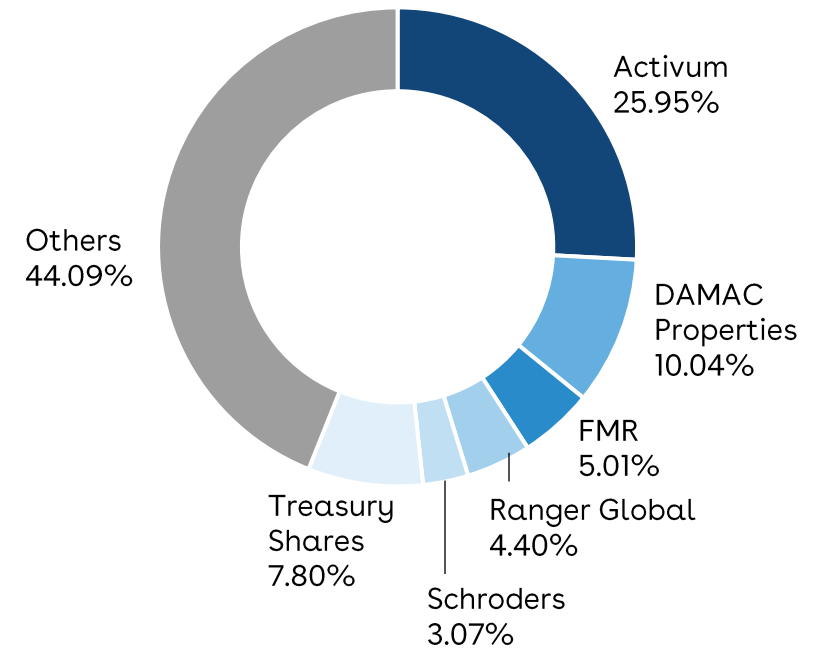
2 Consideration of 24 construction sites

Instone share

Basic data

- ISIN: DE000A2NBX80
- Ticker symbol: INS
- No of shares: 46,988,336
- Market cap: €381.1m
- Average daily trading volume: €0.2m
- Market segment: Prime Standard, Frankfurt

Shareholder structure (March 2023)



¹ Based on closing price on 11 March 2024 at €8.11

Financial calendar

2024

March	19	Annual Report 2023
March	20	BofA EMEA Real Estate CEO Conference 2024, London
March	25	Frankfurt Roadshow, Deutsche Bank
May	08	Quarterly Statement for the first three months of 2024
June	05	Annual General Meeting, Essen
August	08	Group Interim Report for the first half of 2024

The Instone Management Board

Kruno Crepulja

CEO



- CEO since 2008 (of Instone's predecessor formart)
- Comprehensive experience as an engineer, site manager and project developer
- 17-year career on the management boards of large development companies
- Appointed until 31 December 2025

David Dreyfus

CFO



- CFO, effective September 1, 2023
- >28 years of experience in corporate finance and capital markets, including as Director with Lazard and Senior Partner of Lilja & Co.
- Dreyfus already advised Instone in preparation and execution of its IPO in 2017 and 2018
- Appointed until 31 December 2027

Andreas Gräf

COO



- COO since 2008 (of Instone's predecessor formart)
- Established the residential development as a standalone business model at HOCHTIEF
- Working in the construction and real estate sector for 30 years
- Appointed until 31 December 2025

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Thank you

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